

**BISON SCHOOL DISTRICT 52-1
BOARD OF EDUCATION MEETING**

DATE: July 14 2025 **TIME HELD:** 7:00 p.m. **KIND OF MEETING:** Regular **WHERE HELD:** Board Room **MEMBERS PRESENT:** Besler, Lemer, Ryen, Sandgren, Stadler, Veal **MEMBERS ABSENT:** Keller **OFFICERS AND OTHERS PRESENT:** Superintendent Dr. George Shipley Jr, Business Manager Angela Thompson, Christi Ryen, Heidi Kopren, Kalin Chapman, Shiloh Lorius, Eliza Loughlin, Julia Brixey, Bristol Palmer, Laura Holmes

CHAIRMAN STADLER CALLED THE MEETING TO ORDER WITH A CALL FOR THE SALUTE TO THE FLAG.

CONSENT AGENDA

202. Motion by Veal second by Lemer to approve the consent agenda with the following addition 6a loan fee payment, the minutes of the June 16th regular meeting, June 19th special meeting and June 24th special meeting, and the financial reports. A copy of the June 2025 financial reports as approved is attached under Attachment "A" and made a part of these minutes. **Motion carried.**

PUBLIC FORUM

Eliza Loughlin reported that the grant that she applied for has been approved and gave a brief updated on upcoming activities.

WELLNESS POLICY 2ND READING

Shipley reported that no additional changes had been made to the policy.

203. Motion by Veal second by Besler to approve the Wellness Policy. **Motion carried.**

CAPITAL OUTLAY BOND RESOLUTION

Thompson reported that the loan refinancing with Dacotah Bank will be finalized on July 17th. This refinancing locks in a 4% loan rate and results in a savings to the district of \$137,723.93 and the loan will be paid off in August 2035. We now need to pass a resolution authorizing the execution.

204. Motion by Lemer second by Besler to approve board resolution 2025-9. **Motion carried.**

Resolution #2025-9

RESOLUTION AUTHORIZING THE EXECUTION, TERMS, ISSUANCE, SALE AND PAYMENT OF LIMITED TAX GENERAL OBLIGATION CAPITAL OUTLAY REFUNDING CERTIFICATES, SERIES 2025 IN THE AGGREGATE PRINCIPAL AMOUNT OF NOT TO EXCEED TWO MILLION AND NO/100 DOLLARS (\$2,000,000) OF THE BISON SCHOOL DISTRICT 52-1, OF PERKINS COUNTY, SOUTH DAKOTA AND THE PLEDGE OF STATE AID TO EDUCATION TO SECURE PAYMENT THEREOF.

Copy of the resolution will be made available on the school website or available in the office for review.

LOAN FEE PAYMENT

Thompson reported that the loan fees are included in the loan refinancing but they will be deposited in the schools account after closing and then we will need to issue payment. Thompson request pre approval for checks to Colliers Securities LLC Placement Agent \$9,000 and Meierhenry Sargent LLP legal fees \$5,000.

205. Motion by Veal second by Besler to approve the payment to Colliers Securities for \$9,000. **Motion carried.**

206. Motion by Besler second by Lemer to approve the payment to Meierhenry Sargent LLP for \$5,000. **Motion carried.**

OPERATING TRANSFER

Thompson reported that additional funds are needed for the Food Service Fund, due to rising costs and less sales.

207. Motion by Lemer second by Veal to approve the operating transfer of \$5,000.00 from the General Fund to the Food Service Fund. **Motion carried.**

CONTINGENCY TRANSFER

Thompson presented the following contingency transfer.

208. Motion by Besler second by Veal to approve the contingency transfers for the 2024-2025 school year in the amount of \$11,205.00. **Motion carried.**

CONTINGENCY TRANSFER 2024-2025

| | | |
|-----------------|----------------------------|--------------------|
| 10-2134-000-319 | Health Services | \$ 160.00 |
| 10-2542-000-329 | Operation and Maintenance | \$ 8,300.00 |
| 10-6500-000-119 | Activity Transportation | \$ 2,745.00 |
| | Total Contingency Transfer | <u>\$11,205.00</u> |

APPROVAL OF SUPPLEMENTAL BUDGETS

209. Motion by Lemer second by Veal to approve the supplemental budgets for the 2024-205 school year. **Motion carried.**

GENERAL FUND
APPROPRIATIONS:

| | | |
|-----------------|------------------------|--------------------|
| 10-2214-011-319 | Title I | \$ 1,100.00 |
| 10-2213-001-315 | Title II | \$ 575.00 |
| 10-2213-001-319 | Title II | \$ 1,800.00 |
| 10-2213-001-334 | Title II | \$ 1,289.00 |
| 10-2213-001-413 | Title II | \$ 216.00 |
| 10-8110-000-690 | Operating Transfer Out | <u>\$10,000.00</u> |
| | Total General Fund | <u>\$14,980.00</u> |

MEANS OF FINANCE:

| | | |
|--------------|--------------------|--------------------|
| 10-4158-011 | Title I | \$ 1,100.00 |
| 10-44159-001 | Title II | \$ 3,880.00 |
| 10-5160 | Surplus | <u>\$10,000.00</u> |
| | Total General Fund | <u>\$14,980.00</u> |

CAPITAL OUTLAY FUND
APPROPRIATIONS:

| | | |
|-----------------|---------------------------|--------------------|
| 21-1273-011-471 | Title I | \$12,166.00 |
| 21-2542-117-323 | Operation and Maintenance | \$ 2,274.00 |
| | Total Capital Outlay Fund | <u>\$14,440.00</u> |

MEANS OF FINANCE:

| | | |
|-------------|---------------------------|--------------------|
| 21-4158-011 | Title I | \$12,166.00 |
| 21-4901-117 | Homeland Security Grant | \$ 2,274.00 |
| | Total Capital Outlay Fund | <u>\$14,440.00</u> |

SPECIAL EDUCATION FUND
APPROPRIATIONS:

| | | |
|-----------------|------------------------------|--------------------|
| 22-2142-000-319 | Psychological | \$16,300.00 |
| 22-2142-000-319 | Speech | \$15,469.00 |
| | Total Special Education Fund | <u>\$31,769.00</u> |

MEANS OF FINANCE:

| | | |
|---------|------------------------------|--------------------|
| 22-5160 | Surplus | <u>\$31,769.00</u> |
| | Total Special Education Fund | <u>\$31,769.00</u> |

CLOSE SENIOR CLASS ACCOUNT

210. Motion by Besler second by Lemer to close the Senior Class of 2025 account and move it to the Class of 2026 account. **Motion carried.**

ADJOURNMENT OF THE 2024-2025 SCHOOL YEAR

Chairman Stadler declares the 2024-2025 school year closed.

211. Motion by Veal second by Lemer to adjourn the meeting. **Motion carried.**

Plaque presented to Will Besler for his service to the board.

BUSINESS MANAGER RECONVENES THE MEETING AND CONDUCTS PRESIDENTIAL ELECTION

Stadler then relinquishes his chair to Business Manager Thompson. Thompson calls the first meeting of the 2025-2026 school year in session and administers the oath of office to new board members J.D. Ryen and James Sandgren and to Thompson.

The floor is now open for nominations for Chairman. Veal nominates Stadler seconded by Lemer.

01. Motion by Veal second by Lemer to cease nominations and declare Mike Stadler Board Chairman. Thompson relinquishes chair to the newly elected Chairman Stadler. **Motion carried.**

02. Stadler calls for nominations for Vice Chairman. Sandgren nominates Veal second by Stadler. No further nominations from the floor, Veal declared Vice Chairman. **Motion carried.**

CONFLICT DISCLOSURE

03. Motion by Sandgren second by Veal to approve the Conflict Disclosure of J.D.Ryen, Board Member and Christi Ryen teacher contract for the period from 7-1-2025 to 6-30-2026. Roll call vote: Veal-aye, Lemer-aye, Stadler-aye, Ryen-abstain, Sandgren-aye. **Motion carried.**

04. Motion by Veal second by Ryen to approve the Conflict Disclosure of James Sandgren, Board Member and Trinity Electrical Works, Owner for the period from 7-1-2025 to 6-30-2026. Roll call vote: Ryen-aye, Lemer-aye, Sandgren-abstain, Veal-aye, Stadler-aye. **Motion carried.**

05. Motion by Ryen second by Lemer to approve the Conflict Disclosure of Dr. George Shipley, Jr, Superintendent and Sandra Shipley teacher contract for the period from 7-1-2025 to 6-30-2026. **Motion carried.**

APPROVAL OF CLAIMS

06. Motion by Veal second by Lemer to approve the claims listed below. **Motion carried.**

ADVANCED BUSINESS METHODS COPIER MAINTENANCE 747.37, ANDERSON'S SUPPLIES 210.44, ARBITER SCHOOL WEBSITE FEE 287.50, ASBSD DUES 890.48, BISON GRAIN CO. FUEL 556.61, BISON IMPLEMENT REPAIRS/SUPPLIES 149.21, BMI MUSIC RIGHTS 187.23, BOUND ACTIVITY SCHEDULER 750.00, CCASD CONFERENCE FEE 55.00, CHARACTER STRONG SOFTWARE 1,998.00, CNA SURETY BUS.MGR.-FIDELITY BD 225.00, DACOTAH BANK CREDIT CARD SUPPLIES/HOTEL/FUEL 959.90, EASYVISTA INC COMPUTER SUPPORT 685.80, EIDO CONNECT ADVERTISING 43.20, FAIT LLC ADVERTISING/PUBLISHING 263.88, GRAND ELECTRIC ELECTRICITY 2,189.00, HAUFF MID AMERICA SPORTS SUPPLIES 107.50, HILLYARD/SIOUX FALLS SUPPLIES 5,632.88, IMPACT SCHOOL OF SD DUES 500.00, IMPREST ACCOUNT IMPREST REIMBURSE 61.82, INFINITE CAMPUS SUPPORT FEE 1,000.00, INTERACTIVE HEALTH TECHNOLOGIES LLC SOFTWARE 150.00, IXL LEARNING, INC SUBSCRIPTION 1,361.00, JONES SCHOOL SUPPLY SUPPLIES 396.71, KELLER, ALBERT BOARD MILEAGE 192.96, LEMER, MYRON BOARD MILEAGE 93.80, LYNN JACKSON SHULTZ & LEBRUN LEGAL 161.50, NASSP NATIONAL HONOR SOCIETY DUES 385.00, PROPERTY LIABILITY FUND ACTIVITY INSURANCE 47,964.00, RISK PROGAM ADMINSTRATORS INSURANCE 3,234.26, SASD DUES 1,030.00, SD HIGH SCHOOL COACHES ASSOCIATION DUES 320.00, SOFTWARE UNLIMITED INC SOFTWARE 8,300.00, SOUTH DAKOTA STATE TREASURER SALES TAX 133.30, TIME MANagements SYSTEMS INC SOFTWARE 1,015.20, TOWN OF BISON WATER/SEWER/GARBAGE 306.73, VEAL, CHRIS BOARD MILEAGE 203.68, WADDELL, JOYCE SUPPLIES 143.92, WEST RIVER COOP TEL TELEPHONE 477.57, WORKERS COMP FUND WORKMENS COMPENSATION 8,452.00

Total General Fund: 91,822.45

ADVANCED BUSINESS METHODS COPIER LEASE 759.95, BAKER TIMBER PRODUCTS PLAYGROUND WOOD CHIPS 2,640.00, DACOTAH BANK - BISON LOAN PAYMENT 111,758.59, DERKSEN FLOORS INC. GYM FLOOR 3,800.00, HILLYARD/SIOUX FALLS BATTERIES FLOOR SCRUBBER (97.14), HORIZON FINANCIAL BANK ROUTE BUS BUYOUT 60,000.00, JB AND SONS REMODEL SPREAD WOODCHIPS 546.00, RIDDELL ALL AMERICAN SPORTS CORP FOOTBALL HELMETS 2,336.17, RIVERSIDE TECHNOLOGIES INC 25 COMPUTERS 9,975.00

Total Capital Outlay Fund: 191,718.57

HANDS ON HEALTH PT 79.80, SMALL TALK SPEECH THERAPY INC SPEECH SERVICES 277.50, THREE RIVERS COOP SPEC ED REGISTRATION FEE 30.00, WORKERS COMP FUND SPEC ED-MILD-WORKMENS COMPENSATION 430.00

Total Special Education Fund: 817.30

BISON GRAIN CO. FUEL 15.27, DACOTAH BANK FUEL/SUPPLIES/HOTEL 651.21, DOUBLETREE HOTELS HOTEL 483.00, IMPREST ACCOUNT IMPREST REIMBURSE 203.25, INFINITE CAMPUS LICENSE & SUPPORT FEE 324.00, UTTER, VIRGINIA MILEAGE & MEALS 235.17, WORKERS COMP FUND WORKMENS COMPENSATION 500.00

Total School Lunch Fund: 2,411.90

PETTY CASH POSTAGE 18.57, SD DEPARTMENT OF CRIMINAL INVE FINGERPRINTS 86.50, SNASD CONFERENCE REGISTRATION 160.00

Total Imprest Fund: 265.07

ACT ACT TESTING 1,052.25, AZEVEDO, ALICIA ACT REFUND 2.25, BISON SCHOOL DISTRICT REIMBURSE DUES & FEES 377.00, CLARK, LINDSEY SUPPLIES 35.39, DACOTAH BANK CREDIT CARD POSTAGE/SUPPLIES 272.83, MIDWEST ELITE BASKETBALL BB CAMP 4,140.00, PALMER, BRISTOL YEARBOOK MEAL 54.53, SIMONS, PALMER LIBRARY BOOKS 83.00, TURBIVILLE PHOTOGRAPHY COMPOSITE 414.00, UNITED STATES POSTAL SERVICE POSTAGE 19.15

Total Custodial: 6,450.40

Elem-\$44,420.27 Junior High-\$12,905.56; High School-\$21,548.83; Title I-\$3,205.50; Guidance-\$5,062.14; Library-\$2,837.84; Tech-\$3,028.83, Board-\$1,850.00; Superintendent-\$8,600.00; Secretarial-\$3,343.92; Fiscal-\$3,750.00; Custodial-\$18,602.99; Bus Route-\$3,061.00; Co-curricular- \$14,396.64; Sped-\$6,363.08, Sped Admin-\$883.07; School Lunch-\$2,313.52

Total Payroll for June - \$156,173.19

OPEN MEETING DUSCUSSION

Thompson reported that the passage of Senate Bill 74 and SDCL 1-11-1 it requires the review of the open meeting laws. The Conducting the Public's Business in Public brochure, prepared by the SD Attorney General's Office was reviewed. Discussion followed.

A copy of the brochure will be posted on the school website.

OFFICIAL DESIGNATIONS

- a. Designate Business Manager, Angela Thompson as custodian of all accounts
- b. Designate Bison Courier as official newspaper
- c. Designate Dacotah Bank-Bison and SD FIT as official depositories
- d. Thompson with the Chairman, Vice Chairman and Superintendent as official signatories on all funds and to give authorization to deposit and invest all funds in the best interest of the District in the above-named depositories
- e. Set the 2nd Monday of each month at 7:00 p.m. as the official meeting time and place
- f. Board Committees:
 1. Negotiations - Stadler and Lemer
 2. Budget/Policy - Ryen and Sandgren
 3. Curriculum - Stadler and Veal
 4. NWAS - Veal and Lemer (alternate)
 5. Building and Grounds - Sandgren and Ryen
- g. Designate Superintendent Shipley as Administrator and authorized representative for all state and federal programs
- h. Thompson and Shipley the official signatories and custodians of the Custodial Account
- i. Thompson and Shipley as official signatories and custodians of the Imprest Fund
- j. Bristol Palmer and Thompson school lunch accountants
- k. Christy Kolb as the Homeless Liaison
- l. Shipley as the Migrant Student Liaison and Title XI
- m. Sam Kerr and Rodney Freeman as legal counsel
- n. Authorize Superintendent Shipley to close school in case of inclement weather and other emergencies.

07. Motion by Sandgren second by Lemer to approve the designations. **Motion carried.**

BUDGET DISCUSSION AND HEARING

Thompson presented the board with the final changes to the proposed budget for the General, Capital Outlay, Special Education, Impact Aid and Food Service Funds. Discussion followed.

Open Forum: None

SET BOARD SALARY, LUNCH PRICES, ADMISSION FEES, SUB RATES

Establish rates and salaries for the 2025-2026 school year:

- a. Board salary \$50.00 per meeting plus mileage
- b. Teacher Subs \$120.00 per day
- c. Long Term Subs \$140.00 per day
- d. Paraprofessional Subs \$110.00 per day
- e. Custodial, Cook and Secretary Subs \$12.50 per hour
- f. Long Term Hourly Subs \$13.75 per hour
- g. Activity Bus Drivers \$18.00 per hour
- h. Concession Supervisor \$20 per game Ticket Takers \$13.75 per game
- i. Admission Prices - Student \$4, Student Season Pass \$15, Adult \$6, Adult Season Pass \$60
- j. Meal Prices -
 - Breakfast: Student \$2.00 per meal, Reduced \$0.30 per meal, Adult \$3.00 per meal
 - Lunch: Student \$3.75 per meal, Reduced \$0.40 per meal Adult \$5.00 per meal
 - Milk \$0.50 per milk

08. Motion by Ryen second by Veal to approve the rates for the 2025-2026 school year. **Motion carried.**

ADOPT STATE RATES

09. Motion by Veal second by Sandgren to adopt state rates for the 2024-2025 school year. **Motion carried.**

SCHOOL BOARD ELECTION

Thompson reported that due to new state law school board elections must be held in November or June to be held on the Primary Election Day or General Election Day.

10. Motion by Sandgren second by Lemer to set the election date in June. **Motion carried.**

OPEN ENROLLMENT

No applications received.

TECHNOLOGY POLCY HANDBOOK 1ST READING

Shiloh Lorus presented a staff technology handbook. Discussion followed.

APPROVE HANDBOOKS

Kalin Chapman and Laura Holmes presented the changes to the athletic handbook and coaches handbook. Dr. Shipley stated there will be no changes to the 2025-2026 Student Handbook.

11. Motion by Lemer second by Veal to approve the handbooks. **Motion carried.**

CONTRACT APPROVALS

12. Motion by Sandgren second by Ryen to approve the following contracts: Gracee Collins Summer STEM \$200 per day, Sandra Shipley Summer STEM \$200 per day, Brad Burkhalter Head Cross Country \$3,116.62 and Head Track \$3,116.62, Kodi Swedlund Junior High Volleyball \$1,142.67. **Motion carried.**

PROPANE

Thompson reported that Olson Propane still has the state bid. Discussion followed.

13. Motion by Ryen second by Lemer to purchase propane off the state bid with Olson Fuels for the 2025-2026 school year. **Motion carried.**

BEEF LEASE

Dr. Shipley reported that no changes were made to the lease that was presented in June.

14. Motion by Veal second by Lemer to approve the lease with BEEF. **Motion carried.**

2025-2026 SCHOOL CALENDAR

15. Motion by Ryen to take March 30-April 2nd off as a spring break using snow days with pay to staff as per normal snow days. Discussion followed. Motion died for lack of a second.

BUILDING UPDATE

Floor waxing hoping to have completed first week of August.
Boilers preventative maintenance first week of August.
Gym roof next week.
Gym windows should be installed first or second week of August.
Drainage project is complete.
Gym floor refinishing is complete.
Wall and stage mats have been ordered.
Annual fire inspection August 13th.
Superintendent house - microwave and heater in basement not working.

NWAS REPORT CHRIS VEAL

None

BUSINESS MANAGER REPORT

ASBSD & SASD Convention is August 7th & 8th. Thompson asked if anyone was interested in attending. James Sandgren and Dr. Shipley are planning to attend.

Audit scheduled for August 13th & 14th.

Perkins County had not received the PILT funds for their July meeting. They do anticipate receiving the funds by the August meeting which is August 12th.

SUPERINTENDENT REPORT

Dr. Shipley is working on setting up school board training with ASBSD on September 10th to be held in Bison with other surrounding schools attending.

EXECUTIVE SESSION

16. Motion by Veal second by Lemer to enter into executive session per SDCL 1-25-2 to discuss (1) personnel and (6) safety issues. **Motion carried.** Chairman Stadler declared the meeting into executive session at 9:27 pm and back in regular session at 9:50 pm.

17. Motion by Veal second by Lemer to adjourn the meeting at 9:51 pm. **Motion carried.**

Mike Stadler, Chairman

Angela Thompson, Business Manager

| Attachment A | GENERAL | CAPITAL OUTLAY | SPECIAL ED | IMPACT AID | LUNCH | IMPREST | CUSTODIAL |
|-------------------------------------|----------------|-----------------------|-------------------|-------------------|---------------|----------------|------------------|
| Cash on Hand 6-01-2025 | \$34,927.26 | \$884.43 | \$526.10 | \$0.00 | (\$17,578.12) | \$4,510.01 | \$75,197.30 |
| Invested In Securities | \$425,976.47 | \$992,551.47 | \$366,381.60 | \$324,104.44 | \$0.00 | \$0.00 | \$0.00 |
| Receipts: | | | | | | | |
| Local Sources: | | | | | | | |
| Taxes | \$63,228.00 | \$35,029.09 | \$7,349.54 | | | | |
| Interest | \$1,731.46 | \$3,022.07 | \$1,104.63 | | | | |
| Food Service | | | | | (\$128.87) | | |
| Other | \$5,709.73 | | | | | \$989.99 | \$2,479.65 |
| Intermediate Sources: | | | | | | | |
| State Sources: | | | | | | | |
| Unrestricted grants-in-aid | \$53,152.00 | | | | \$168.39 | | |
| Federal Sources: | | | | | | | |
| Grants-in-Aid | \$2,223.61 | | | \$274.00 | \$1,439.20 | | |
| Operating Transfer In | \$225,000.00 | | | | \$20,000.00 | | |
| Sale of Surplus Property | | \$750.00 | | | | | |
| Total Receipts | \$351,044.80 | \$38,801.16 | \$8,454.17 | \$274.00 | \$21,478.72 | \$989.99 | \$2,479.65 |
| Total Disbursements | \$203,362.85 | \$5,683.10 | \$48,384.66 | \$0.00 | \$5,031.42 | \$265.07 | \$6,450.40 |
| Operating Transfer Out | (\$20,000.00) | (\$225,000.00) | | | | | |
| Cash on Hand 6-30-2025 | \$13,312.42 | \$1,951.33 | \$2,141.44 | \$0.00 | (\$1,130.82) | \$5,234.93 | \$71,226.55 |
| Invested In Securities | \$575,273.26 | \$799,602.63 | \$324,835.77 | \$324,378.44 | \$0.00 | \$0.00 | \$0.00 |
| | | | | | | | |
| Oscar Smith Scholarship Fund | | | | | | | |
| Cash on Hand 6-1-2025 | \$128.52 | | | | | | |
| Invested in Securities | \$333,077.02 | | | | | | |
| Interest Income | \$1,674.69 | | | | | | |
| Cash on Hand 6-30-2025 | \$128.52 | | | | | | |
| Invested in Securities | \$334,751.71 | | | | | | |

2025-2026
BISON SCHOOL STAFF

Certified Staff

| | | | |
|---------------------|----------------------------------|----|------------|
| Shiple, George | Superintendent | \$ | 104,700.00 |
| Thompson, Angela | Business Manager | \$ | 46,500.00 |
| Acosta, Janice | Science | \$ | 53,358.00 |
| Brixey, Julia | K-5 Special Education | \$ | 57,468.35 |
| | Special Education Director | \$ | 5,000.00 |
| Chapman, Kalin | Health & K-12 Physical Education | \$ | 54,945.91 |
| Clark, Lindsey | Kindergarten | \$ | 47,625.00 |
| Collins, Gracee | 1st Grade | \$ | 47,940.00 |
| Costello, Alisa | 6-12 Special Education | \$ | 47,940.00 |
| Cotton, Grant | 6th Grade | \$ | 46,500.00 |
| Dinkins, Patrick | 1/2 Art | \$ | 23,970.00 |
| Green, Virginia | History | \$ | 47,625.00 |
| Johnson, Colette | 4th Grade | \$ | 48,586.96 |
| Kahler, Darla | English | \$ | 52,769.45 |
| Kolb, Christine | K-12 Counselor | \$ | 59,695.70 |
| | National Honor Society | \$ | 591.73 |
| Kopren, Heidi | 3rd Grade | \$ | 58,258.45 |
| Lorius, Shiloh | Technology Director | \$ | 32,500.00 |
| | Computer Instructor | \$ | 13,394.53 |
| Lamoreno, Nathaniel | Math | \$ | 51,552.00 |
| Ryen, Christi | Ag | \$ | 57,867.31 |
| | FFA | \$ | 1,959.08 |
| Shiple, Sandra | 5th Grade | \$ | 53,358.00 |

| | | | |
|---------------------|---------------|----|-----------|
| Sibag, Nestle | FACS | \$ | 53,358.00 |
| Vanderpool, Bridget | K-12 Music | \$ | 51,881.80 |
| Waddell, Joyce | 1/2 Librarian | \$ | 34,804.05 |

Support Staff

| | | | |
|-----------------|------------------------------------|----|------------------|
| Brixey, Heather | Paraprofessional | \$ | 16.89 |
| Carlson, Teddi | Music Accompaniast | \$ | 14.69 |
| Collins, Heidi | Paraprofessional | \$ | 25.50 |
| Lemburg, Penny | Route Bus Driver | | \$77.25 per day |
| Palmer, Bristol | K-12 Administrative Assistant | \$ | 20.80 |
| Sander, Richard | Route Bus Driver | | \$77.25 per day |
| Seim, Jeff | Route Bus Driver | | \$77.25 per day |
| Shea, John | Assistant Custodian | \$ | 15.50 |
| Teller, Ashley | Assistant Cooi | \$ | 14.00 |
| Utter, Virginia | Head Cook | \$ | 16.98 |
| | Substitute | | \$120 per day |
| | Long-Term Substitute | | \$140 per day |
| | Para Substitute | | \$110 per day |
| | Kitchen/Custodial/Secretarial Help | | \$12.50 per hour |
| | Activity Bus Driver | | \$18 per hour |
| | Ticket Sellers | | \$13.75 per game |
| | Concessions | | \$20 per game |

Extra-Curricular

| | | | |
|---------------|--------------------------|----|----------|
| Collins, Ross | Co-op Assistant Football | \$ | 3,000.00 |
|---------------|--------------------------|----|----------|

| | | | |
|-----------------------|------------------------|----|----------|
| Burkhalter, Brad | Head Cross Country | \$ | 3,116.62 |
| | Head Track | \$ | 3,116.62 |
| Chapman, Kalin | Co-Athletic Director | \$ | 3,189.00 |
| Clark Lindsey | Head Girls Basketball | \$ | 3,116.62 |
| Hendrickson, Brittany | Assistant Volleyball | \$ | 2,190.12 |
| Holmes, Laura | Co-Athletic Director | \$ | 7,441.00 |
| Zittleman, Julianna | Head Volleyball | \$ | 3,116.62 |
| Swedlund, Kodi | Junior High Volleyball | \$ | 1,142.67 |