



ELIGIBILITY & COMPLIANCE



01

CHANGES TO BYLAWS/POLICIES



Changes To Bylaws

Bylaw 9.2.2.1 – PEP Students

- 2023 – HB1
- Florida Statute 1002.01(2) – PEP students shall be provided the same flexibility and opportunities for athletic participation as home education students.
- Home-Zoned Public School, Public School chosen through Controlled Open Enrollment (COE), Private School, or a Home Education Cooperative.
- Complete an EL15 Form and provide verification of enrollment in the Personalized Education Program.



Changes To Bylaws

Bylaw 9.4 – Calculate Cumulative GPA on the First Day of Each Semester

- Common practice for schools to lock GPAs on first day.
- Allows additional time for students to raise GPA.
- Grades posted after the first day may be included in the cumulative GPA, provided all coursework, including tests and exams, were completed prior to the first day of the semester.



Changes To Bylaws

Bylaw 9.4 – Unweighted Cumulative GPA

- Florida Statute 1006.15(3)(a)(1) requires that a student has a 2.0 on a 4.0 scale.
- Provides clarification anywhere “cumulative” is referenced.

Bylaw 9.4.7 – Undergraduate Exception

- Florida Statute 1003.4281(3) permits a student who graduates early to continue participating in school activities with his/her cohort.
- The student must follow district, private, or charter school policies regarding access to school facilities and grounds.
- The student may not participate in intercollegiate athletic programs at a community college, university, or other post-secondary institution.



Changes To Bylaws

Bylaw 10.1.1 – Notification to Member School Representatives

- If a member school representative (i.e., student, coach) receives a sanction and/or penalty resulting from a decision rendered, the member school must notify the representative in writing.

Changes To Policies

Policy 5 – Compliance Seminar

- The FHSAA may offer a make-up seminar (previously mid-year seminar)
- Each member school representative who attends an FHSAA Compliance Seminar will be invoiced for their attendance – invoices will be administered after the conclusion of the seminar.



Changes To Policies

Policy 16 - Calculate Cumulative GPA on the First Day of Each Semester

Policy 16/17 - Unweighted Cumulative GPA

Policy 22.3.3 - Mascots and Logos

- When a member school coach is also involved in a non-school team, the non-school team must follow the provisions of Policy 22.3.1-22.3.7.
- Policy 22.3.3 prohibits students and coaches from wearing any portion of the member school athletic uniforms.
- To provide separation from the school and non-school teams, the non-school team uniform may not include the mascot or logo of the member school.



Changes To Policies

Policy 38.1.1 – Merit Scholarships, Remission, and Tuition Reduction Programs

- Member schools may provide need-based financial aid, which is determined by an FHSAA approved financial needs assessment company.
- In addition to the need-based financial aid, member schools may now provide merit scholarships, remission, and tuition reduction programs, provided they are totally unrelated to a student's athletic interest, potential, or performance.
- Remission and tuition reduction programs must be applied consistently to each student who meets the criteria.



02

FORMS



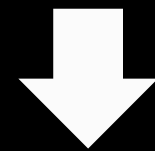
Form Status Key

<u>Status</u>	<u>Form(s)</u>	<u>Result</u>
Approved	EL4, EL10, EL11	The form has been approved.
Completed	EL6	The previous school has completed the form; waiting for review from FHSAA Staff.
Conditional Approval	EL4	The form has been approved with conditions.
Denied	EL4, EL6, EL10, EL11	The form has been denied.
Draft	EL4, EL6, EL10, EL11, EL13	The form has not been submitted.
Expired	EL6	The previous school did not complete their portion within five (5) business days.
Info Needed	EL4, EL6, EL10, EL11, EL13	FHSAA Staff needs additional information to make a ruling.
Pending	EL4, EL6, EL10, EL11, EL13	The form has been submitted; waiting for response from previous school or review from FHSAA Staff.
Restricted Approval	EL4, EL11	The form has been approved with restrictions.
Reviewed	EL6, EL10, EL11, EL13	The form has been reviewed by FHSAA Staff.
Withdrawn	EL4, EL6, EL10, EL11, EL13	The form has been withdrawn (i.e., errors, duplicates, student withdrew).

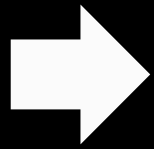


EL4 - Youth Exchange

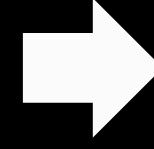
THE STUDENT HAS AN F-1 OR J-1 U.S. VISA



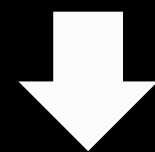
THE STUDENT WAS REPORTED TO AND APPROVED BY THE ASSOCIATION LAST SCHOOL YEAR



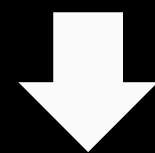
NO



- Complete and submit the EL4 form
- Attach a copy of proof of age
- Attach the Int'l Transcript-GPA calculator form
- Attach copies of original language transcript since the 8th grade/year
- Attach a copy of the I-20 Form (F-1 students) or DS-2019 form (J-1 students)



YES



- Complete and submit the EL4 form
- Attach a copy of the I-20 Form (F-1 students)
- Attach an official transcript of grades or a GPA calculator form

J1 Students are eligible for a maximum of one year at any school.

- Notes:**
- Students on F-1 and J-1 Visas are referred to as "Youth Exchange Students" and the U.S. Government has very strict rules concerning these types of students.
 - These students, typically, reside in the U.S. with a host family, for which there are a number of restrictions.
 - The forms I-20 and DS-2019 are "Certificates of Eligibility" issued by the U.S. Government for F-1 and J-1 Visas, respectively.



EL4 - Foreign-Born Students

THE STUDENT WAS REPORTED TO AND APPROVED BY THE ASSOCIATION LAST SCHOOL YEAR

NO

YES

- Complete and submit the EL4 form
- Attach a copy of proof of age
- Attach the Int'l Transcript-GPA calculator form
- Attach copies of original language transcript since the 8th grade/year

- Complete and submit the EL4 form
- Attach an official transcript of grades or a GPA calculator form

- Notes:**
- Students who have started and completed the terminal grade (5th or 8th grade, or earlier) in a U.S. school do not need to be reported.
 - The student must have resided with his/her parent(s)/legal guardian(s) duly appointed by a court of competent jurisdiction for a minimum of the previous two (2) consecutive semesters.
 - Students with an unexpired "Permanent Resident" status do not have to be registered with this Association.



EL6- Notice of Transfer

- The EL6 Form is mandatory and must be completed for any student who **transfers during the school year** or **changes schools over the summer**.
- The EL6 Form is initiated by the receiving school and sent via Home Campus to the previous school. The previous school should complete their portion of the form within five (5) business days of being initiated by the receiving school.
- **Auto Expire:** The form will expire after five (5) business days if the previous school has not completed their portion.



*EL 13
Non-Traditional
Students*

Type of Student

May Participate at:

Type 1
Home Education/Personalized
Education Program
(Includes FLVS – Flex)
Bylaw 9.2.2.1

Zoned Public School
Public School of Choice through Controlled Open Enrollment
Charter or Lab School
Home Ed Co-Op
Private School (if allowed)

Type 2
Charter
Bylaw 9.2.2.2

Zoned Public School
Public School of Choice through Controlled Open Enrollment
Charter or Lab School
Private School (if allowed)

Type 3
Special School
(Includes FLVS – District Franchise)
Bylaw 9.2.2.3

Public School (within the district the student resides)
Private School (if allowed)

Type 4
Non-Member Private
Bylaw 9.2.2.4

Any Public School
Charter or Lab School
Private School (if allowed)



EL13
Non-Traditional
Students

Type of Student

May Participate at:

Type 5
FLVS – Full Time
Bylaw 9.2.2.5

Zoned Public School
Public School of Choice through Controlled Open Enrollment
Charter or Lab School
Private School (if allowed)

Type 6
Traditional Public School
Bylaw 9.2.2.6

Public School (within the district the student resides)
Private School (if allowed)

Type 7
Public Transfer
Bylaw 9.2.2.7

If the student participated in a sport at their previous public school, the student could continue to participate in that sport at that school for the remainder of the school year.

ALL Non-Traditional students need to be reported to the FHSAA utilizing the EL13 Form via Home Campus .



03

POLICIES 21-23



Policy 21

Off-Season Conditioning

- “Off-season” means the period of time during the regular school year but outside the defined sport season for a specific sport.
- Conditioning IS NOT teaching sport specific skills and drills and DOES NOT involve the use of sport specific equipment (i.e., starting blocks, hurdles, rebounders, ball machines, bats, balls, rackets, etc.).
- Off-season conditioning programs conducted by a school shall only be open to **participation by all students attending that school or non-traditional students who have registered** with that school as per Administrative Procedure 1.2.



Policy 22

Non-School Teams

How to stay compliant

- Must be registered with a third party
- Must have a published competition schedule
- Must provide their own uniforms
- Must collect or pay fees and assessments through outside agency
- Must not make participation required
- Must have a completed facility usage agreement
- Must not use school based teams social media platforms
- Must not include the mascot or logo of the member school

Common Policy 22 Violations

- Using school social media accounts to promote non-school team
- Making participation mandatory to join school team
- Non-school team being referred to as school team on published schedules and/or at an event
- Schedule is not published
- Student-Athlete(s) is not registered with the 3rd party organization



Policy 23

Open Facilities Program

Member schools can open their athletic facilities to their students during the school year following FHSAA Bylaws guidelines:

- **All** bona fide students or non-traditional students who have registered intent with that school.
 - Opening facilities for an exclusive group of students violates policy.
- Supervision by school personnel is required.
- Participation shall be voluntary and shall not be required.
- No sport-specific tasks or drills.
- Shall be concluded a minimum of two weeks prior to the first permissible date of interscholastic practice in that sport.

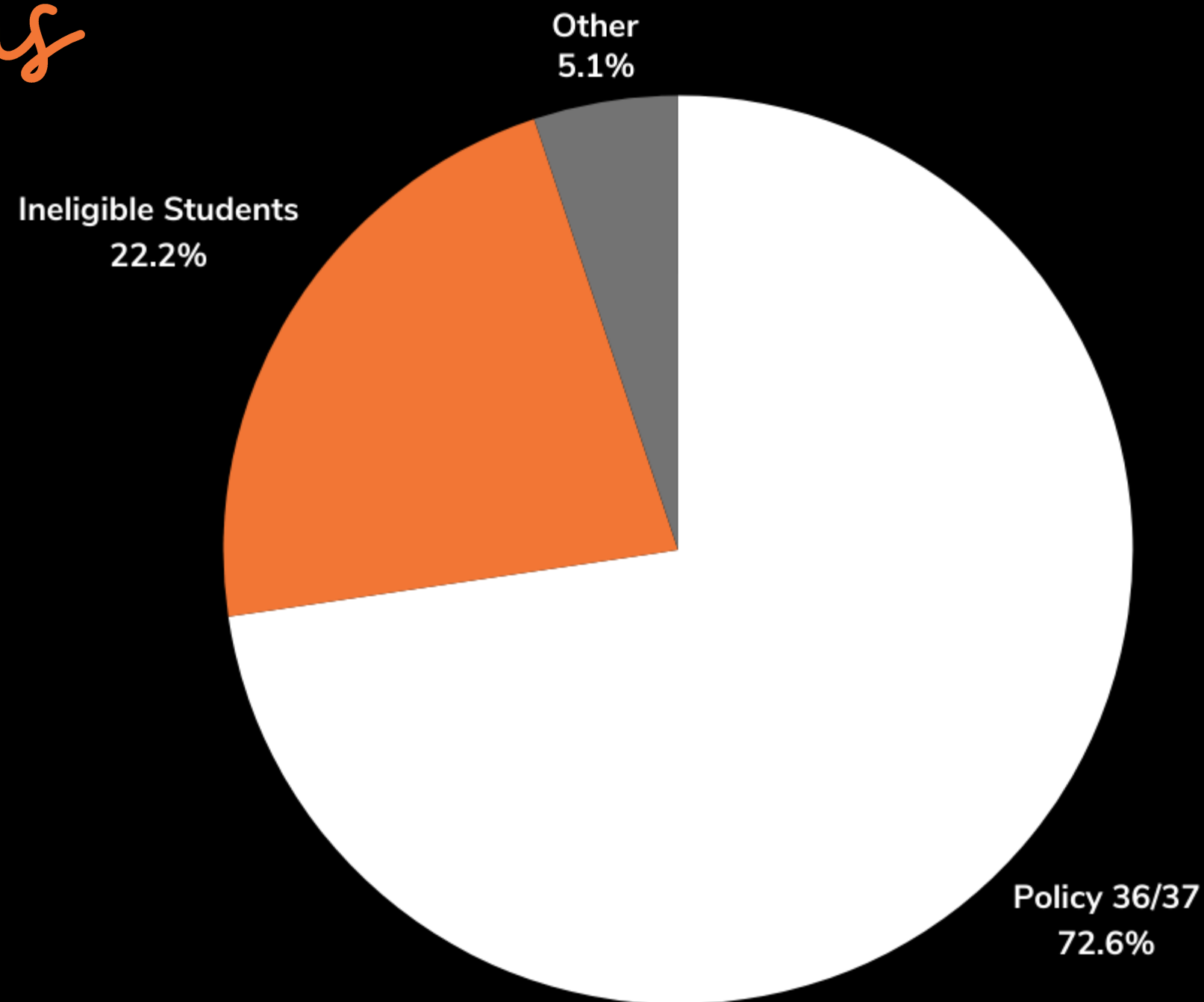


04

ALLEGATIONS AND SELF-REPORTS



Allegations



We receive on average 480 allegations a year.
99 are duplicates/school issues- 380 are being investigated.
235 have been issued a sanction this year so far.



Self-Reports

Sanctions

- Self-imposed corrective measures are taken into account when penalties are assessed.
- By proactively addressing issues and taking steps to rectify them, schools can demonstrate their commitment to improvement and accountability. Some successful measures that have led to a reduction in penalties include, but are not limited to:
 - Excluding a coach from competition
 - Engaging in team community service
 - Commencing practice a week post the official start date of the season
 - Establishing a new protocol to address previously unattended matters
 - Dismissing a coach for severe violations



05

POLICY 36 & 37



Policy 36 & 37

Athletic Recruiting

- Any effort by a school employee, athletic department staff member or representative of a school's athletic interests to pressure, urge or entice a student to attend that school for the purpose of participating in interscholastic athletics.

Improper Contact

- Refers to any communication by school personnel or athletic staff to persuade a student to switch schools for sports, as outlined in Policy 37.

Impermissible Benefit

- Any assistance or benefit not available to all students, prohibited by FHSAA rules. It's not a violation if the benefit is available to all students and not based on athletic factors.



Policy 36 & 37 Sanctions

School

- Reprimand
- Financial penalty of a minimum of \$2,500 and/or other sanctions
- A form or combination of forms of probation (administrative, restrictive and/or suspension) for one or more years

Student

- Ineligible for one or more years at the school to which the student accepted the impermissible benefit and may be declared ineligible for interscholastic athletic competition at all member schools for one or more years.



Policy 36 & 37 Sanctions

Coach

School Employees or Contractors

- First Offense: a \$5,000 forfeiture of pay
- Second Offense: suspension without pay for 12 months and a \$5,000 forfeiture of pay
- Third Offense: individual's educator certificate shall be revoked for 3 years and the educator is ineligible for such certificates or permissions for a period of time equal to the period of revocation of his or her state-issued certificate.

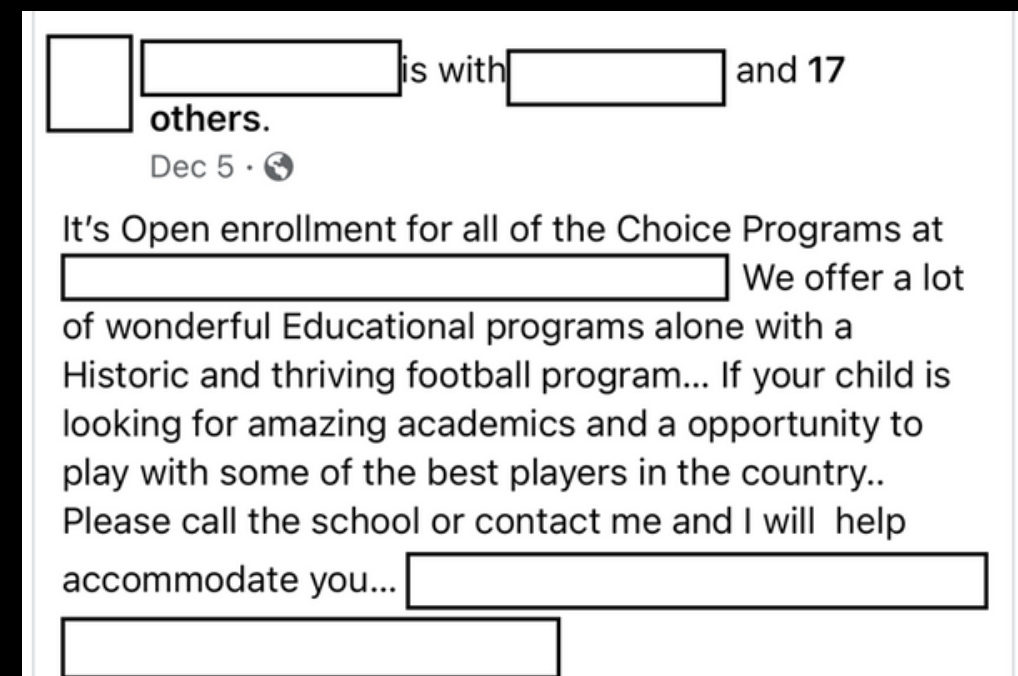
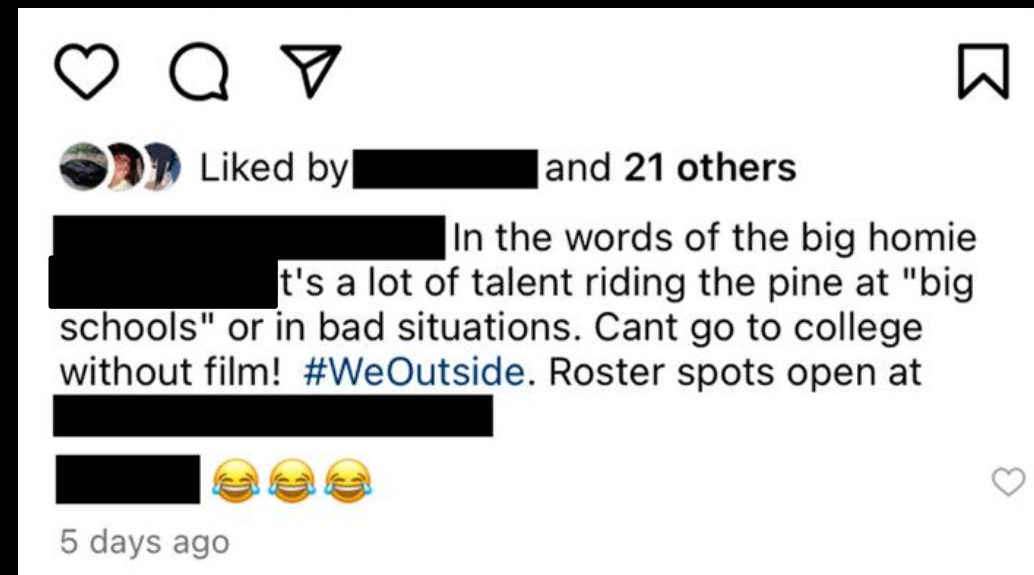
Paid or Volunteer Coaches

- Minimum 6 week suspension



Common Policy 36 & 37 Violation

Using social media as an effort to pressure, urge or entice the student to attend a different school for the purpose of participating in interscholastic athletics:





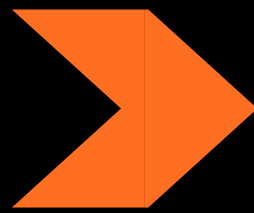
06

DUE PROCESS

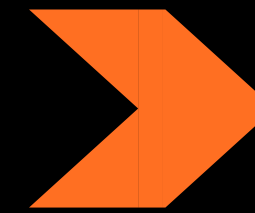


Due Process

**Sectional/Infractions Appeals
Committee**



Mediation



Board of Directors

Required Documentation

- Letter from Principal
- Letter from Student and/or Parent/Guardian
- Official Transcript (8th – current)
- Discipline Record
- Other Documents (to support the case)



Documentation Examples

Letter from Principal

- State the specific request
- State the issue that is causing the ineligibility
- State the hardship
- Explain any issues with discipline, transcripts, etc.

Repeating a Grade Level

- Letter from the school administration making the decision to repeat or retain.

Medical Hardship

- Letter from health care provider
 - Avoid diagnosis and other specific health information
 - Document missed school time based on health issue
 - Example: John's health required him to miss school for 3 months



07

STAFFING & RESOURCES



Eligibility Resources

FILE LIBRARY

A screenshot of the FHSAA Home Dashboard website. The browser address bar shows 'fhsaahome.org/home'. The page header includes the Florida High School Athletic Association logo and the user's name 'Daniel Abalo (Assistant/Vice Principal)' from 'University (Orlando)' for the '2022-23' year. A left-hand navigation menu lists various options: Collapse, Home, Coaches Pass, Add Event, Clearances, Contracts, Elections, Eligibility Forms, Emails, FHSAA Forms, File Library, Playoff Finances, Reports, and School Directory. The main content area features three announcements: 1) 'CONTINUING MEMBERSHIP APPLICATIONS (MB2 & MB2-P) NOW AVAILABLE & DUE MAY 1st' with a link to a list of schools and contact info for J.A. Colasanti. 2) 'STUDENT MEDIA CREDENTIAL REQUEST FORM' explaining that forms must be submitted through Home Campus and providing contact info for Kenya Tolbert. 3) '2023 FHSAA COMPLIANCE SEMINAR REGISTRATION NOW OPEN' detailing the requirement for schools to attend a seminar every two years, with a registration deadline of April 28, 2023. Below this is a 'List of Required Schools' section with dates for various schools. The footer includes 'Home Dashboard', 'clideo.com', and a 'Help' button. Navigation tabs for 'Invoices', 'Notifications', 'Calendar', and 'FHSAA Events' are visible at the bottom.



OUR TEAM



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08

OPEN DISCUSSION