



47th Annual State Conference

May 1st - May 5th, 2025
Embassy Suites – Lake Buena Vista South

“The Last Ones Out”

Thursday, May 1st

12:00 pm – 5:00 pm:	Golf Tournament (4 Man Scramble) Celebration Golf Club	<i>(Separate Pre-Registration Required)</i>
6:00 pm – 8:00 pm:	Post-Golf Tournament Social & Awards – Mad Hippo	<i>(For Registered Golfers Only)</i>

Friday, May 2nd

8:00 am – 12:00 pm:	<u>Leadership Training Institute Session #1</u> <i>(Separate Pre-Registration Required).</i>	
• LTC 502:	Strategies for Organizational Management	<i>(Cypress 1)</i>
• LTC 508:	Legal Issues III (Hazing, Constitutional Law, Disabilities Law, Employment & Labor Law)	<i>(Cypress 2)</i>
• LTC 628:	Mental Health and Wellness for Student-Athletes	<i>(Cypress 3)</i>
• LTC 706:	Coaching Coaches to be Leadership Educators	<i>(Cypress 5)</i>
12:00 pm – 1:30 pm	Break	
1:30 pm - 5:30 pm:	<u>Leadership Training Institute Session #2</u> <i>(Separate Pre-Registration Required)</i>	
• LTC 503:	Enhancing Organizational Management	<i>(Cypress 1)</i>
• LTC 506:	Legal Issues II (Title IX and Sexual Harassment)	<i>(Cypress 2)</i>
• LTC 611:	Concepts & Strategies for Interscholastic Marketing, Promotions & Fund-Raising	<i>(Cypress 3)</i>
• LTC 727:	NEW Course - Building, Cultivating, and Sustaining a Championship Culture	<i>(Cypress 5)</i>
2:00 pm – 5:00 pm:	County AD Meeting	<i>(Magnolia A&B)</i>
	Moderator: Valerie Miyares, CAA, Palm Beach County, District Athletic Director	
12:00 pm – 5:00 pm:	Vendor Set Up	<i>(Palms Ballroom)</i>
5:30 pm – 6:30 pm:	FIAAA Board of Directors Meeting, Registration Packet Preparation	<i>(Magnolia A & B)</i>
6:30 pm – 8:00 pm:	Higher Education Meeting	<i>(Discovery Board Room – 1st Floor)</i>
6:30 pm – 7:30 pm:	CAA Study Session	<i>(Cypress 1)</i>
6:30 pm – 8:00 pm:	Vendor Area Open / Registration Pick Up	<i>(Palms Ballroom)</i>
8:00 pm – 10:00 pm:	FIAAA Social Event Presented by GoFan	<i>(Off Site: Mad Hippo)</i>
	DOOR PRIZE DRAWING #1 @ The Mad Hippo	
	50 / 50 Drawing #1 @ The Mad Hippo	

Saturday, May 3rd

7:30 am - 11:30 am:	<u>Leadership Training Institute Session #3</u> <i>(Separate Pre-Registration Required)</i>	
• LTC 504:	Legal Issues I (Liability for Sports Injuries and Risk Management)	(Cypress 1)
• LTC 510:	Legal Issues IV (Social Media, Transgender, Event Management & Security, Pregnant & Parenting Student-Athletes, & Intellectual Property)	(Cypress 2)
• LTC 621:	Basics of Synthetic Turf Installations	(Cypress 3)
• LTC 718:	NEW Course - Leading the Athletic Department through Tragic Events	(Cypress 4)
8:00 am - 12:00 pm:	Mandy Stoll Silent Auction Set Up	(Palms Ballroom)
8:30 am - 6:00 pm:	Conference Registration	(West Conference Registration Desk)
9:00 am - 12:00 pm:	CAA Exam <i>(Separate Pre-Registration Required)</i>	(Cypress 5)
9:00 am - 1:00 pm:	Vendor Exhibits Open	(Palms Ballroom)
9:15 am - 9:45 am:	1st Time Attendees Orientation	(Magnolia Ballroom)
•	Andy Chiles, CMAA - FIAAA Executive Director / Eric Lape, CAA – President / Jay Getty, CAA – President Elect	
•	**First time attendees will receive a free LTI class (Any 500 level course) for attending this session / Spring 2026**	
10:00 am – Noon:	Cornhole Tournament	(Palms Ballroom)
1:00 pm - 1:45 pm:	Conference Kick Off <i>(Vendor Area Closed)</i>	(Magnolia Ballroom)
•	Welcome: Eric Lape, CAA – President and Jay Getty, CAA – President Elect	
	Introduction of FIAAA Executive Director and Board of Directors	
	Highlight of 47 th Conference and Past-Presidents Introduction	
	Introduction of Corporate Sponsors: Chris Lavoie, CMAA, Chair –FIAAA Corporate Committee	
1:45 pm - 2:45 pm:	Conference Opening Keynote Speaker <i>(Vendor Area Closed)</i>	(Magnolia Ballroom)
•	Lance Loya – Author, Speaker, Coach – CEO of The Good Teammate	
•	The WE Gear / Teammate Tuesdays	
2:45 pm:	Vendor Area Open – DOOR PRIZE DRAWING #2	(Vendor Area)
3:00 pm - 3:45 pm:	<u>BREAKOUT SESSIONS #1</u>	
•	1.1 FACA – Athletic Director and Coach – Involvement, Benefits, Professional Development	(Cypress 1)
	<i>Tammie Talley, CAA – Duval County Public Schools -District Athletic Director, FACA Past President</i>	
•	1.2 Organization Management Enhancement	(Cypress 2)
	<i>Russell Wambles, CMAA – AD, Olympia High School – NIAAA Faculty</i>	
•	1.3 The Private School Athletic Director	(Cypress 3)
	<i>Chris Lavoie, CMAA – AD, Tampa Preparatory School, Ryan Smith – AD, The Benjamin School</i>	
•	1.4 Developing a Sports Recognition Show	(Cypress 4)
	<i>John Sgromolo, CAA – AD, St. Johns Country Day School</i>	
•	1.5 Artificial Intelligence and the Athletic Department	(Cypress 5)
	<i>Jacob Burke – AD, Herbert Hoover High School, Iowa – AI Consultant, Future Edge Plus</i>	
3:00 pm - 8:00 pm	Vendor Area Open	(Palms Ballroom)
3:00 pm - 8:00 pm:	Mandy Stoll Silent Auction	(Palms Ballroom)
3:00 pm – 6:00 pm:	Conference Gift Pick Up	(Palms Ballroom)
4:00 pm - 4:45 pm:	<u>BREAKOUT SESSIONS #2</u>	
•	2.1 Best Practices as the Administrator on Duty	(Cypress 1)
	<i>Dustin T. Kupcik, CMAA – Hernando County Schools – District Athletic Director</i>	
•	2.2 Responding and Appealing to the FHSAA – Ejections/Allegations	(Cypress 2)
	<i>Kelli Erianne, CMAA – District Specialist – Palm Beach County School District</i>	
•	2.3 Sports Medicine in Athletics Update	(Cypress 3)
	<i>Keith Miessau, Lead AT, Hagerty High School – FHSAA SMAC, ATAF Secondary Schools Co-Chair</i>	
•	2.4 Developing an Athletic Department Podcast	(Cypress 4)
	<i>Jake von Scherrer – The Educational AD Podcast Series, former AD, The MacLay School</i>	
•	2.5 Artificial Intelligence and the Athletic Department	(Cypress 5)
	<i>Jacob Burke – AD, Herbert Hoover High School, Iowa – AI Consultant, Future Edge Plus</i>	

5:00 pm	Cornhole Championship	(Palms Ballroom)
5:30 pm – 7:30 pm:	Vendor Reception / Kentucky Derby Events / Putt for Mandy <i>Kentucky Derby Events sponsored by Daktronics, BSN Sports and Booster</i>	(Palms Ballroom)
	<ul style="list-style-type: none"> ▪ Best Hat Contest (Approximately 6:10pm) ▪ Best Dressed Contest (Approximately 6:20pm) ▪ Winning Horse 50/50 (Approximately 7:00pm) 	

5:45 pm:	DOOR PRIZE DRAWING #3 – Vendor Area	(Palms Ballroom)
8:00 pm – 11:00pm:	FIAAA Hospitality – Evening Social sponsored by Daktronics and BSN Sports	(Hospitality Suite)

Sunday, May 4th

8:00 am - 10:00 am:	Conference Registration	(West Conference Center Registration Desk)
8:00 am – 11:00 am:	Conference Gift Pick Up	(Registration Desk / Hallway)
8:00 am - 11:00 am:	Mandy Stoll Silent Auction – Final Item Payments and Pick Up	(Registration Desk / Hallway)
9:00 am – 10:30 am:	Leadership Council Meeting FIAAA, FHSAA, FACA, FCIS Council Members	(Cove)

9:00 am - 9:45 am: **BREAKOUT SESSIONS #3**

- **3.1 Athletic Department Technology – Tech Tips with Tim** (Cypress 1)
Tim Schultz – Technology Coordinator, Tampa Preparatory School
- **3.2 Lance Loya – The Athletic Department Team** (Cypress 2)
Lance Loya – CEO, The Good Teammate Factory – Coach, Author
- **3.3 Opportunities at the National Level – NIAAA** (Cypress 3)
Lauren Otero, CMAA – NIAAA Board of Directors Secretary
- **3.4 Creating Servant Leadership in the Athletic Department** (Cypress 4)
John Sgromolo, CAA – AD, St. Johns Country Day School
- **3.5 Are You Retirement Ready?** (Cypress 5)
Lou Romero – AD, Coral Gables High School

10:00 am – 10:45 am: **BREAKOUT SESSIONS #4**

- **4.1 The New Athletic Director – Surviving the First Few Years** (Cypress 1)
Sara Bogue – Asst. Principal for Administration, AD – Bloomingdale Senior High School
Brian Williams – Asst. Principal for Administration, AD – East Bay High School
- **4.2 Athletic Department – Mitigating Liability and Risk** (Cypress 2)
Scott Drabczyk, CMAA – AD, Flagler Palm Coast High School – NIAAA National Faculty
- **4.3 Sports Team Travel – Out of State and International Trips** (Cypress 3)
Josh Vandegrift, CAA – AD, Edgewater High School
- **4.4 The Importance and Impact of Branding** (Cypress 4)
Dustin T. Kupcik, CMAA – Hernando County Schools – District Athletic Director
- **4.5 Athletic Department and Campus Communication** (Cypress 5)
Jay Getty, CAA – Seminole County Public Schools – Athletic Director Liaison

10:45 am:	DOOR PRIZE DRAWING #4	(Magnolia Ballroom)
11:00 am – 12:00 pm:	FHSAA GENERAL SESSION #1 – Welcome, Administrative Services, Home Campus <ul style="list-style-type: none"> • <i>Craig Damon, FHSAA Executive Director</i> • <i>Jamie Rohrer, FHSAA Associate Executive Director</i> • <i>Shanell Young, Coordinator of Technology</i> 	(Magnolia Ballroom)
12:00 pm:	DOOR PRIZE DRAWING #5	(Magnolia Ballroom)
12:00 pm – 2:30 pm:	*LUNCH ON YOUR OWN*	

2:45pm – 3:45pm	FHSAA GENERAL SESSION #2 – Eligibility & Compliance Services <ul style="list-style-type: none"> <i>Jordanne Stark, Administrator of Eligibility & Compliance</i> <i>Ashton Moseley, Administrator of Eligibility & Compliance</i> <i>Amanda Corral, Administrator of Eligibility & Compliance</i> <i>Malcolm Pollock, Administrator of Eligibility & Compliance</i> 	<i>(Magnolia Ballroom)</i>
3:45pm – 4:45pm	FHSAA GENERAL SESSION #3 – Athletic Services and SMAC Update <ul style="list-style-type: none"> <i>Scott Jamison, Associate Executive Director</i> 	<i>(Magnolia Ballroom)</i>
4:45 pm:	DOOR PRIZE DRAWING #6	<i>(Magnolia Ballroom)</i>
5:30 pm – 6:30 pm:	Chuck Holland Past-Presidents Meeting <ul style="list-style-type: none"> <i>Val Miyares, CAA – FIAAA Immediate Past President</i> 	<i>(Cypress 5)</i>
7:00 pm:	FIAAA Awards Banquet & Hall of Fame Induction <i>*Included in Your Registration Fee/Pre-Registration Required – Business Attire*</i> <i>Master of Ceremonies: John Sgromolo, CAA – St. Johns Country Day School</i> <ul style="list-style-type: none"> Mandy Stoll Scholar Athlete Awards - Presented By: Tammie Talley, CAA - FIAAA Higher Ed Committee Dorothy Brunson Special Service Award Chris Hixon Exemplary Sportsmanship Award FIAAA Sectional Athletic Director of the Year Award FIAAA Lifetime Membership Award NIAAA State Award of Merit NIAAA Frank Kovalski Professional Development Award Nominee NIAAA Distinguished Service Award Nominee NFHS Citation Nominee Wayne Taylor Distinguished Service Award Dr. Clarence Noe Outstanding Athletic Administrator of the Year Award <p>Invocation: Scott Drabczyk - FIAAA Chaplain</p> <p style="text-align: center;">Dinner 2025 Hall of Fame Inductions <i>Master of Ceremonies: John Sgromolo, CAA – St. Johns Country Day School</i></p>	<i>(Palms A, B, & C)</i>
9:00 pm:	FIAAA Hospitality - Evening Social sponsored by Daktronics and BSN Sports	<i>(Hospitality Suite)</i>

Monday, May 5th

8:30 am – 11:30 am:	CONFERENCE CLOSING SESSIONS <ul style="list-style-type: none"> Sports Law Year in Review <i>John Palmerini, Associate General Counsel - Orange County Public Schools, Orlando, FL</i> FIAAA ANNUAL MEETING <i>Eric Lape, CAA – FIAAA President</i> FHSAA GENERAL SESSION #4 – FHSAA Update and Financial Services <i>Craig Damon - Executive Director, FHSAA</i> <i>Brandi Waters – Associate Executive Director for Financial Services</i> DOOR PRIZE DRAWING #7 and 50/50 Drawing 	<i>(Magnolia Ballroom)</i>
11:30 am:	FIAAA Board of Directors Post Conference Board Meeting	<i>(Palms C)</i>