



# 48<sup>th</sup> Annual State Conference

April 30<sup>th</sup> - May 4<sup>th</sup>, 2026  
Embassy Suites – Lake Buena Vista South

## “Legacy Matters: Empowering Athletic Administrators to Make a Difference”

### Thursday, April 30<sup>th</sup>

**12:00 pm - 6:00 pm:** Golf Outing (4 Man Scramble) Disney’s Magnolia & Palm Courses *(Separate Pre-Registration Required)*  
**7:00 pm:** FIAAA Networking & Hospitality – Sponsored by the FIAAA Board of Directors *Hospitality Suite*

### Friday, May 1<sup>st</sup>

**8:00 am - 12:00 pm:** **Leadership Training Institute Session #1** *(Separate Pre-Registration Required)*

- LTC 504: Legal Issues I (Liability for Sports Injuries and Risk Management) *(Cypress 1)*
- LTC 628: Mental Health & Wellness for Student-Athletes *(Cypress 2)*
- LTC 704: Recruit/Hire, Mentor & Retain Coaches *(Cypress 3)*
- LTC 714: Dealing with Challenging Personalities *(Cypress 4)*

**12:00 pm - 1:30 pm:** \*LUNCH ON YOUR OWN\*

**1:30 pm - 5:30 pm:** **Leadership Training Institute Session #2** *(Separate Pre-Registration Required)*

- LTC 502: Strategies for Organizational Management *(Cypress 1)*
- LTC 619: Enhancing Event Experiences Through Curb Appeal *(Cypress 2)*
- LTC 630: Administering Interscholastic Athletic Contest: Planning, Preparation & Emergencies *(Cypress 3)*
- LTC 723: Professional Development for Coaches *(Cypress 4)*

**3:00 pm - 5:30 pm:** **County AD Meeting** *(Cypress 5)*  
Moderator: Valerie Miyares, CAA, Palm Beach County, District Athletic Director

**12:00 pm - 5:00 pm:** **Vendor Set Up** *(Palms Ballroom)*

**5:30 pm - 6:30 pm:** **FIAAA Board of Directors Meeting** *(Cypress 5)*

**6:30 pm - 8:00 pm:** **Higher Education Meeting** *(Discovery Board Room – 1<sup>st</sup> Floor)*

**6:30 pm - 7:30 pm:** **CAA Study Session** *(Cypress 1)*

**6:30 pm - 8:00 pm:** **Vendor Area Opens / Registration Pick Up** *(Palms Ballroom)*

**8:00 pm - 11:00 pm:** **FIAAA Casino Night Event Presented by Play On Mandy Stoll Scholarship Benefit Preview** *(Magnolia Ballroom)*  
**50/50 Raffle**  
**Casino Night Door Prizes**  
**DOOR PRIZE DRAWING #1**

**8:00 pm - 11:00 pm:** **FIAAA Networking & Hospitality - Sponsored by Leading Edge Fundraising** *(Hospitality Suite)*



## Saturday, May 2<sup>nd</sup>

- 7:30 am - 11:30 am: Leadership Training Institute Session #3** *(Separate Pre-Registration Required).*
- LTC 503: Innovative Strategies in Education-Based Athletics Management *(Cypress 1)*
  - LTC 506: Legal Issues II (Title IX and Sexual Harassment) *(Cypress 2)*
  - LTC 611: Strategies for Interscholastic Fundraising, Marketing, Promotions & Booster Clubs *(Cypress 3)*
  - LTC 710A: Current Issues in Education-Based Sports *(Cypress 4)*
- 8:30 am - 6:00 pm: Conference Registration** *(West Conference Registration Desk)*
- 9:00 am - 12:00 pm: CAA Exam** *(Separate Pre-Registration & Approval Required)* *(Cypress 5)*
- 9:00 am - 1:00 pm: Vendor Area Open & Mandy Stoll Scholarship Benefit** *(Palms Ballroom)*
- 9:15 am - 9:45 am: 1<sup>st</sup> Time Attendees Orientation** *(Magnolia Ballroom)*
- Andy Chiles, CMAA - FIAAA Executive Director / Jay Getty, CAA – President / Dan Talbot, CMAA – President Elect  
**\*\*First time attendees attending this session will receive a free 500 level LTC course\*\*.**
- 10:00 am - 11:00 am: Cornhole Tournament** *(Palms Ballroom)*
- 11:00 am - 12:45 pm: \*LUNCH ON YOUR OWN\***
- 1:00 pm - 1:15 pm: Conference Kick Off** *(Vendor Area Closed)* *(Magnolia Ballroom)*
- Welcome: Jay Getty, CAA – President, Dan Talbot, CMAA – President Elect  
 Introduction of FIAAA Executive Director, Board of Directors, & Past Presidents
- 1:15 pm - 1:30 pm: Introduction of Diamond Corporate Sponsors**
- 1:30 pm - 2:15 pm: FIAAA GENERAL SESSION #1: The ABC's Leadership** *(Magnolia Ballroom)*
- Dr. Dustin Smith, CMAA – Executive Director of Athletics, Broken Arrow Public Schools, OK*
- 2:15 pm - 2:30 pm: Introduction of Platinum Sponsors & Door Prize Drawing #2**
- 2:30 pm - 3:15 pm: Conference Opening Keynote Speaker** *(Vendor Area Closed)* *(Magnolia Ballroom)*
- Jeremy Boone– Keynote Speaker, Performance Coach, Best-Selling Author, Researcher, & Consultant
- 3:15 pm - 8:00 pm: Vendor Area Open & Mandy Stoll Scholarship Benefit** *(Palms Ballroom)*
- 3:15 pm - 6:00 pm: Conference Gift Pick Up** *(Palms Ballroom)*
- 3:30 pm - 4:15 pm: BREAKOUT SESSIONS #1**
- **1.1 Winning Leader** *(Cypress 1)*  
*Jeremy Boone, Performance Coach, Best-Selling Author, Researcher, & Consultant.*
  - **1.2 From Sidelines to Timelines: Winning the Game of Social Media in HS Sports** *(Cypress 2)*  
*Ryan Harrison – AD, Wildwood Middle Senior HS*
  - **1.3 The Private School Athletic Director** *(Cypress 3)*  
*Chris Lavoie, CMAA – AD, Tampa Preparatory School, Ryan Smith – AD, The Benjamin School*
  - **1.4 Preventing Sudden Cardiac Arrest & Navigating EKG's** *(Cypress 4)*  
*Ryan Adams, CMAA, District AD Osceola County & Lonnie Flores, CMAA, District AD Orange County*
  - **1.5 Artificial Intelligence and the Athletic Department** *(Cypress 5)*  
*Quinn Roberts – Florida State University Masters Sports Administration*
- 4:30 pm - 5:15 pm: BREAKOUT SESSIONS #2**
- **2.1 NCAA Update** *(Cypress 1)*  
*Ivory Long, Assistant Director of Outreach & Strategic Partnerships, NCAA*
  - **2.2 Best Practices for Heat Related Illnesses** *(Cypress 2)*  
*Keith Miessau, Lead ATC, Hagerty HS, FHSAA SMAC, ATAF Secondary Co-Chair*
  - **2.3 Practical Ways to Keep Calm When \$\$\$! Keeps Hitting the Fan** *(Cypress 3)*  
*Dr. Tim Baghurst, Director, FSU COACH: Interdisciplinary Center for Athletic Coaching*
  - **2.4 Middle School Athletic Director** *(Cypress 4)*  
*Kevin Neff, Maitland Middle School & Steve McHale, CAA Assistant District Director Orange County Public Schools*
  - **2.5 L.E.A.P. & Lead with Courage & Conviction** *(Cypress 5)*  
*Danielle Bongiorno – Best Selling Author, Inspirational Speaker, & Personal Growth Coach*



5:30 pm - 7:30 pm:	<b>Vendor Reception / Post Golf Outing Awards</b> <b>Cornhole Championship</b> <b>Mandy Stoll Scholarship Benefit</b> <b>Kentucky Derby Events</b> Best Hat Contest (Approximately 6:10pm) Best Dressed Contest (Approximately 6:20pm) Winning Horse Drawing (Approximately 7:00pm) Random Horse Drawing (Approximately 7:00pm)	<i>(Palms Ballroom)</i>
5:45 pm:	<b>DOOR PRIZE DRAWING #3 – Vendor Area</b>	<i>(Palms Ballroom)</i>
8:00 pm:	<b>FIAAA Networking &amp; Hospitality - Sponsored by BSN Sports</b>	<i>(Hospitality Suite)</i>

**Sunday, May 3<sup>rd</sup>**

8:00 am - 10:00 am:	<b>Conference Registration</b>	<i>(West Conference Center Registration Desk)</i>
8:00 am - 11:00 am:	<b>Conference Gift Pick Up</b>	<i>(West Conference Center Registration Desk)</i>
9:00 am - 10:30 am:	<b>Leadership Council Meeting</b> FIAAA, FHSAA, FACA, FCIS Council Members	<i>(Cove)</i>
9:00 am - 9:45 am:	<b><u>BREAKOUT SESSIONS #3</u></b>	
	<ul style="list-style-type: none"> <li>• <b>3.1 Sustaining Excellence: Clear Goals &amp; Expectations for Coaches</b> <span style="float: right;"><i>(Cypress 1)</i></span>  <i>Jenna Lamour, Athletic Director, Freedom HS &amp; Ryan Guarisco, Athletic Director, Strawberry Crest HS</i></li> <li>• <b>3.2 Creating the Athletic Director &amp; Official Relationship</b> <span style="float: right;"><i>(Cypress 2)</i></span>  <i>Staci Hahn, CAA, Athletic Director, University High School</i></li> <li>• <b>3.3 Developing the AD &amp; Principal Relationship</b> <span style="float: right;"><i>(Cypress 3)</i></span>  <i>Pam Lancaster, CMAA AD, Auburndale HS &amp; Tye Bruno Polk County Public Schools</i></li> <li>• <b>3.4 Building Parent Relationships &amp; Why It's Important</b> <span style="float: right;"><i>(Cypress 4)</i></span>  <i>Donnie Tucker, CAA, Marion County Public Schools, District Athletic Director</i></li> <li>• <b>3.5 Are You Retirement Ready?</b> <span style="float: right;"><i>(Cypress 5)</i></span>  <i>Lou Romero – AD, Coral Gables High School</i></li> </ul>	
10:00 am - 10:45 am:	<b><u>BREAKOUT SESSIONS #4</u></b>	
	<ul style="list-style-type: none"> <li>• <b>4.1 The New Athletic Director: Thriving in the First Few Years</b> <span style="float: right;"><i>(Cypress 1)</i></span>  <i>Jake von Scherrer – The Educational Ad Podcast Series, former AD, The Maclay School</i></li> <li>• <b>4.2 2026 Sports Medicine Update: Talking, Trading, Q &amp; A</b> <span style="float: right;"><i>(Cypress 2)</i></span>  <i>Bob Sefcik, LAT, ATC – Jacksonville Sports Medicine / SMAC &amp; Florida Alliance for Sports Medicine (FASMed)</i></li> <li>• <b>4.3 Elevating your Athletic Department</b> <span style="float: right;"><i>(Cypress 3)</i></span>  <i>Courtney Windemaker, CMAA – Polk County Public Schools – District Athletic Director</i></li> <li>• <b>4.4 Creating Servant Leadership in The Athletic Department: Building a High Performing Team Through Elite Leadership</b> <span style="float: right;"><i>(Cypress 4)</i></span>  <i>John Sgromolo, CAA – AD, St. Johns Country Day School</i></li> <li>• <b>4.5 Best Practice for Hiring &amp; Interviewing</b> <span style="float: right;"><i>(Cypress 5)</i></span>  <i>Phillip Small, CAA, Former AD, Bellview High School / Business Owner</i></li> </ul>	
10:55 am:	<b>DOOR PRIZE DRAWING #4</b>	<i>(Magnolia Ballroom)</i>
11:00 am - 12:00 pm:	<b><u>FHSAA COMPLIANCE SESSION #1 – Welcome, Administrative Services, Home Campus</u></b> <i>(Magnolia Ballroom)</i> <i>Craig Damon, FHSAA Executive Director</i> <i>Jamie Rohrer, FHSAA Associate Executive Director</i> <i>Shanell Young, FHSAA Coordinator of Technology</i> <i>Brandi Waters – FHSAA Associate Executive Director for Financial Services</i>	
12:00 pm:	<b>DOOR PRIZE DRAWING #5</b>	<i>(Magnolia Ballroom)</i>
12:00 pm - 12:15 pm:	New AD's Meet & Greet with FHSAA Staff	<i>(Magnolia Ballroom)</i>
12:15 pm - 1:45 pm:	<b>*LUNCH ON YOUR OWN*</b>	



- 2:00 pm - 3:00 pm:** **FHSAA COMPLIANCE SESSION #2 – Eligibility & Compliance Services** (Magnolia Ballroom)  
*Jordanne Stark, FHSAA Associate Executive Director of Eligibility & Compliance*  
*Ashton Moseley, FHSAA Administrator of Eligibility & Compliance*  
*Stephanie Shafer, FHSAA Administrator of Eligibility & Compliance*  
*Malcolm Pollock, FHSAA Administrator of Eligibility & Compliance*
- 3:00 pm - 4:00 pm:** **FHSAA COMPLIANCE SESSION #3 – Athletic Services and SMAC Update** (Magnolia Ballroom)  
*Scott Jamison, FHSAA Associate Executive Director Athletic Services*
- 4:00 pm:** **DOOR PRIZE DRAWING #6** (Magnolia Ballroom)
- 5:00 pm - 6:00 pm:** **Chuck Holland Past Presidents Meeting** (Cypress 1)  
*Eric Lape, CAA – AD, G. Holmes Braddock High School, FIAAA Past President*
- 6:30 pm:** **FIAAA Awards Banquet & Hall of Fame Induction** (Palms A, B, & C)  
*\*Included in Your Registration Fee/Pre-Registration Required – Business Attire\**  
*Master of Ceremonies: John Sgromolo, CAA – St. Johns Country Day School*
- Mandy Stoll Scholar Athlete Awards
  - Tom Stoll Scholar-Athlete of the Year Awards
  - **2026 Hall of Fame Inductions**
  - Invocation: John Gerdes - FIAAA Chaplain
  - **Dinner**
  - Dorothy W. Brunson Special Service Award
  - Excellence in Athletic Support Award
  - Chris Hixon Exemplary Sportsmanship Award
  - FIAAA Sectional Newcomer of the Year Award
  - FIAAA Sectional Athletic Director of the Year Award
  - FIAAA Lifetime Membership Awards
  - NIAAA State Award of Merit
  - Wayne Taylor Distinguished Service Award
  - Dr. Clarence Noe Outstanding Athletic Administrator of the Year
- 8:30 pm:** **FIAAA Networking & Hospitality - Sponsored by Jostens** (Hospitality Suite)

## Monday, May 4<sup>th</sup>

- 8:30 am - 11:30 am:** **CONFERENCE CLOSING SESSIONS** (Magnolia Ballroom)
- **Sports Law Year in Review**  
*John Palmerini, General Counsel - Orange County Public Schools, Orlando, FL*
  - **FIAAA Annual Meeting**  
*Jay Getty, CAA – FIAAA President*
  - **Athletic Administrator Awards & Recognitions**  
 FIAAA / NIAAA Years of Service  
 NIAAA Frank Kovaleski Professional Development Award Nominee  
 NIAAA Distinguished Service Award Nominee  
 NFHS Citation Nominee
  - **FIAAA GENERAL SESSION #2: The Value of YOU**  
*Becky Moran, CMAA – Associate Executive Director of the NIAAA, Indianapolis, IN*
  - **FHSAA COMPLIANCE SESSION #4 – FHSAA Question, Answer & Follow Up**  
*FHSAA Staff*
  - **DOOR PRIZE DRAWING #7 and 50/50 Drawing**
- 11:30 am:** **FIAAA Board of Directors Post Conference Board Meeting** (Palms C)

