

MSBA Executive Search Service



Howard Lake-Waverly-Winsted Schools
is seeking an exceptional leader
to serve as

Superintendent

Howard Lake-Waverly-Winsted Public Schools is located in central Minnesota just west of the metropolitan area. The district covers 115 square miles and serves the communities of Howard Lake, Waverly and Winsted. Points of Laker Pride include:

- ◆ Comprehensive PK-12 academic program
- ◆ Strong and award-winning Ag and FFA programs
- ◆ Partnerships with the Wright Technical Center (Buffalo) and the Meeker and Wright Special Education Cooperative (Howard Lake)
- ◆ School buildings are newly constructed or have undergone significant upgrading and additions since 2007
- ◆ The student “Voice” is honored and encouraged
- ◆ We value arts and industrial arts education
- ◆ Broad range of electives and work-based learning HS opportunities
- ◆ Comprehensive athletics/activities program which promotes participation
- ◆ Community Ed offers a wide-array of classes, activities, and child care program (ages 36 months to grade 6)
- ◆ National Blue Ribbon Award winning elementary schools in 2012 & 2013
- ◆ Member of Resource Training and Solutions Cooperative
- ◆ Close-knit communities who support the district
- ◆ The district operates its own food service and contracts out for transportation services
- ◆ The district has a great blend of experienced and newer staff working with students

Application Deadline

To be considered for this position, an applicant’s completed file must be received by MSBA prior to 11:59 p.m. on May 8, 2023.

By the Numbers

- ◆ Student enrollment: 1,280
- ◆ Approximately 2% enrollment growth per year for the last 10 years
- ◆ Licensed staff members: 98
- ◆ Non-licensed staff members: 85
- ◆ Principals/Deans: 3/2
- ◆ Full-time Central Office staff: 4

About the Communities

Howard Lake, Waverly and Winsted are charming, lake-filled communities. They are close enough to take advantage of all the metro amenities, yet far enough away for the small-town sense of community. Highlights of the area include:

- ◆ Parks, trails, swimming beaches, splash pad, boat access for fishing, boating, and all types of leisure activities
- ◆ Summer community events and celebrations
- ◆ Wright County Fair
- ◆ Local Farmer’s Markets and produce
- ◆ Great local restaurants
- ◆ Winstock Country Music Festival
- ◆ Access to the Luce Line State Trail
- ◆ All three communities have their own amateur baseball teams
- ◆ Winsted Municipal Airport
- ◆ Close proximity to the Twin Cities metro area
- ◆ Small town feel but growing population

Search Timeline

Announce Vacancy	April 12, 2023
Application Deadline	May 8, 2023
Applicant Screening	May 9-17, 2023
First Round Interviews	May 22 & 24, 2023
Second Round Interviews	May 30, 2023
Approve Contract	June 7, 2023
Superintendent Begins	July 1, 2023

Leadership Profile

The Howard Lake-Waverly-Winsted School Board seeks a superintendent who:

- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Promotes business and community involvement in schools and provides outreach and opportunities for the many willing businesses who wish to partner with the district
- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Works cooperatively with the School Board; provides options and recommendations
- ◆ Is a visionary, creative thinker
- ◆ Has experience in school finance
- ◆ Has knowledge of and experience with negotiations and the collective bargaining process
- ◆ Has experience with strategic planning and looking for opportunity to partner with the Board as they embark on the next strategic plan for the district.

Previous superintendent experience preferred, but not required.

District Motto:

Excellence Through Education

Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.



School District Mission

To prepare students for life by engaging them in meaningful learning experiences.

District Financial Highlights

- ◆ General Fund Revenue: \$ 16,531,091
- ◆ General Fund Expenditures: \$ 17,172,747

Revised budget based on K12 enrollment of 1280

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by John Ward, MSBA Associate Director of Strategic Governance.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on May 8, 2023.

Contact John Ward at 507-479-0935 (jward@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Howard Lake-Waverly-Winsted Public School District is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: May 8, 2023