



PreK-12 Principal

**South Koochiching / Rainy River ISD 363 –
Northome School**

Location: Northome, Minnesota

Position Type: Full-Time

Start Date: July 2026

Salary Range: \$80,000-\$95,000 (based on education and experience)

Application Deadline: Open Until Filled

Interviews: Interviews will be held during the first part of July 2026

Lead, Inspire, and Make a Difference

Northome School is seeking a collaborative and student-centered School Principal to lead our PreK-12 learning community for the 2026-2027 school year. This position provides an exciting opportunity for an innovative educational leader to foster academic excellence, support student success, build positive relationships with staff and families, and strengthen community engagement in a supportive rural school environment.

Key Responsibilities

- Provide instructional leadership and support continuous school improvement efforts.
- Foster a safe, inclusive, and positive learning environment for all students and staff.
- Supervise and evaluate certified and non-certified staff.
- Promote high academic standards and student achievement across all grade levels.
- Collaborate with teachers, families, and community stakeholders to support student success.
- Manage student discipline and promote positive behavioral supports.

- Assist with curriculum development, scheduling, and school operations.
- Support extracurricular programs, school activities, and community partnerships.
- Ensure compliance with district policies, state regulations, and educational standards.
- Lead effective communication efforts within the school and community.

Preferred Qualifications

- Valid Minnesota Principal License or ability to obtain licensure.
- Administrative experience preferred.
- Strong leadership, organizational, and communication skills.
- Demonstrated ability to build positive relationships with students, staff, families, and community members.
- Commitment to educational excellence and continuous improvement.
- Experience in rural education settings preferred.

Compensation & Benefits

- Health and Dental Insurance
- Minnesota TRA Pension Plan
- Retirement Savings Plan Options
- Basic Life and AD&D Insurance
- HSA/FSA Options
- Long-Term Disability Coverage
- Paid Time Off

Application Instructions

Interested candidates should submit a letter of interest, resume, three letters of recommendation, a copy of current Minnesota licensure, and post-secondary transcripts.

Submit Application Materials To:

Mr. Darrin Strosahl, Superintendent

Email: darrin.strosahl@isd363.org

Phone: (218) 897-5275 ext. 153

Applications will be accepted until the position is filled. ISD 363 is an Equal Opportunity Employer (EOE).