



Special Education Paraeducator

**South Koochiching / Rainy River ISD 363 –
Northome School**

Location: Northome, Minnesota

Position Type: Full-Time

Number of Positions: Multiple

School Year: 2026–2027

Hourly Wage Range: \$18.46 – \$20.70 (based on education and experience)

Application Deadline: Open Until Filled

Work Hours & Days: 6.75 hours per day on days when school is in session

Support Student Success Every Day

Northome School is seeking a caring, dependable, and student-centered Special Education Paraeducator to join our team for the 2026–2027 school year. This position provides direct support to students with disabilities, helping them achieve academic, behavioral, social, and personal success in a positive and inclusive learning environment.

Key Responsibilities

- Provide instructional and behavioral support to students receiving special education services.
- Assist students in classroom activities, academic interventions, and daily learning tasks.
- Support implementation of Individualized Education Programs (IEPs) under the direction of licensed staff.
- Monitor and document student progress as directed by special education teachers.
- Assist with classroom management and promote positive student behavior.
- Support students with personal care needs when required.

- Supervise students during classroom, lunchroom, playground, and other school activities.
- Collaborate with teachers, specialists, administrators, and families to support student success.
- Maintain confidentiality and comply with all district, state, and federal regulations.

Preferred Qualifications

- High school diploma or equivalent required.
- Has met or ability to meet MDE's special education paraeducator qualifications.
- Experience working with children, particularly students with disabilities, preferred.
- Strong communication, organizational, and interpersonal skills.
- Ability to work collaboratively as part of an educational team.

Compensation & Benefits

- Health and Dental Insurance
- PERA Pension Plan
- Retirement Savings Plan Options
- Basic Life and AD&D Insurance
- HSA/FSA Options
- Long-Term Disability Coverage
- Paid Time Off

Application Instructions

Interested candidates should apply online at <https://www.northome.k12.mn.us/employment> or contact Gail Netland Froyd, Dean.

E-mail: gnetland@northome.k12.mn.us

Phone: (218) 897-5275 ext. 155

Applications will be accepted until the position is filled. ISD 363 is an Equal Opportunity Employer (EOE).