



District-Wide Substitute Teacher

South Koochiching / Rainy River ISD 363 – Northome School

Location: Northome, Minnesota

Position Type: Full-Time

School Year: 2026–2027

Hourly Range: \$31,500 to \$40,320 (based on education and experience)

Application Deadline: Open Until Filled

Make a Difference in the Lives of Students

Northome School is seeking a dedicated, flexible, and student-centered District-Wide Substitute Teacher to join our team for the 2026–2027 school year. The successful candidate will provide high-quality instruction, maintain a positive learning environment, and support the academic, social, and emotional growth of students.

Key Responsibilities

- Substitute in classrooms as needed on a daily basis or perform other duties and responsibilities as assigned by administration.
- Deliver daily instruction aligned with district curriculum, state standards, and established lesson plans.
- Create a positive and inclusive classroom environment that supports student engagement and achievement.
- Maintain accurate records of attendance, grades, and student performance as required.
- Collaborate with staff, administrators, and the community to support student well-being.

Preferred Qualifications

- Valid Minnesota Teaching License, Substitute Teaching License or eligibility to obtain appropriate licensure.
- Strong classroom management and organizational skills.
- Effective verbal and written communication skills.
- Adaptable and flexible to varied grade levels and subjects.

Compensation & Benefits

- Minnesota TRA Pension Plan
- Retirement Savings Plan Options (403b)
- Basic Life and AD&D Insurance
- Long-Term Disability Coverage
- Paid Time Off (ESST by law)

Application Instructions

Interested candidates should submit a letter of interest, resume, three letters of recommendation, a copy of current Minnesota licensure, and post-secondary transcripts.

Submit Application Materials To:

Mr. Darrin Strosahl, Superintendent

Email: darrin.strosahl@isd363.org

Phone: (218) 897-5275 ext. 153

Applications will be accepted until the position is filled. ISD 363 is an Equal Opportunity Employer (EOE).