



Evening Custodian

South Koochiching / Rainy River ISD 363 – Northome School

Location: Northome, MN

Position Type: Full-Time

Tentative Start Date: August 24th, 2026

Hourly Range: \$18.46 to \$20.70 (depending on experience)

Hours: 2:00 PM to 10:30 PM

Application Deadline: Open Until Filled

Help Keep Our School Safe, Clean, and Welcoming

Northome School is seeking a dependable, hardworking Full-Time Custodian to maintain a clean, safe, and attractive learning environment for students, staff, and visitors. The Custodian will perform general cleaning and maintenance to provide pleasant and safe surroundings for staff and students.

The Custodian will work evenings while school is in session and days during the summer months.

Key Responsibilities

- Perform daily cleaning of classrooms, offices, restrooms, hallways, and common areas.
- Complete routine maintenance and minor repairs.
- Report maintenance and safety concerns.
- Assist with seasonal grounds maintenance including snow removal and mowing as needed.
- Assists in remodeling projects.
- Conducts ground maintenance including mowing, landscaping, snow removal, painting, raking, or other similar tasks when needed.
- Locks and unlocks doors prior to start/closing of school, as needed.
- Sets up equipment for sporting events, concerts, and other meetings or special events. Sets-up and

cleans sporting equipment. Sets up bleachers for special events.

- Other duties as directed by supervisor or administration.

Preferred Qualifications

- Custodial experience preferred but not required.
- Ability to perform physical work and lift up to 50 pounds.
- Strong work ethic and teamwork.

Compensation & Benefits

- Health and Dental Insurance
- PERA Pension Plan
- Retirement Savings Plan Options
- Basic Life and AD&D Insurance
- HSA/FSA Options
- Long-Term Disability Coverage
- Paid Time Off

Application Instructions

Interested candidates should apply online at <https://www.northome.k12.mn.us/employment> or contact Tara Lere, Superintendent.

E-mail: tlere@northome.k12.mn.us

Phone: (218) 897-5275 ext. 153

Applications will be accepted until the position is filled. ISD 363 is an Equal Opportunity Employer (EOE).