

**LAWSON R-XIV SCHOOL DISTRICT  
2022 - 2023 SALARY SCHEDULE**

4/19/2022

	A	B	C	D	E	F	G	H	I	J	K
STEP	BS	BS+8	BS+16	BS+24	MS	MS+8	MS+16	MS+24	MS+32	MS+60/ 2nd MS	EdS/EdD
1)	\$38,750	\$39,150	\$39,550	\$39,950	\$41,150	\$41,575	\$42,025	\$42,525	\$43,075	\$43,675	\$44,325
2)	\$39,150	\$39,550	\$39,950	\$40,350	\$41,575	\$42,000	\$42,450	\$42,950	\$43,500	\$44,100	\$44,775
3)	\$39,550	\$39,950	\$40,350	\$40,750	\$42,000	\$42,425	\$42,875	\$43,375	\$43,925	\$44,525	\$45,225
4)	\$39,950	\$40,350	\$40,750	\$41,150	\$42,425	\$42,850	\$43,300	\$43,800	\$44,350	\$44,950	\$45,675
5)	\$40,450	\$40,850	\$41,250	\$41,650	\$42,950	\$43,375	\$43,825	\$44,325	\$44,875	\$45,475	\$46,225
6)	\$40,950	\$41,350	\$41,750	\$42,150	\$43,475	\$43,900	\$44,350	\$44,850	\$45,400	\$46,000	\$46,775
7)	\$41,350	\$41,750	\$42,150	\$42,550	\$43,900	\$44,325	\$44,775	\$45,275	\$45,825	\$46,425	\$47,225
8)	\$41,750	\$42,150	\$42,550	\$42,950	\$44,325	\$44,750	\$45,200	\$45,700	\$46,250	\$46,850	\$47,675
9)	\$42,150	\$42,550	\$42,950	\$43,350	\$44,750	\$45,175	\$45,625	\$46,125	\$46,675	\$47,275	\$48,125
10)	\$42,650	\$43,050	\$43,450	\$43,850	\$45,275	\$45,700	\$46,150	\$46,650	\$47,200	\$47,800	\$48,675
11)	\$43,150	\$43,550	\$43,950	\$44,350	\$45,800	\$46,225	\$46,675	\$47,175	\$47,725	\$48,325	\$49,225
12)	\$43,150	\$44,050	\$44,450	\$44,850	\$46,325	\$46,750	\$47,200	\$47,700	\$48,250	\$48,850	\$49,775
13)	\$43,150	\$44,550	\$44,950	\$45,350	\$46,850	\$47,275	\$47,725	\$48,225	\$48,775	\$49,375	\$50,325
14)	\$43,150	\$44,550	\$45,450	\$45,850	\$47,375	\$47,800	\$48,250	\$48,750	\$49,300	\$49,900	\$50,875
15)	\$43,150	\$44,550	\$45,950	\$46,350	\$47,900	\$48,325	\$48,775	\$49,275	\$49,825	\$50,425	\$51,425
16)	\$43,150	\$44,550	\$45,950	\$46,850	\$48,425	\$48,850	\$49,300	\$49,800	\$50,350	\$50,950	\$51,975
17)	\$43,150	\$44,550	\$45,950	\$47,350	\$48,950	\$49,375	\$49,825	\$50,325	\$50,875	\$51,475	\$52,525
18)	\$43,150	\$44,550	\$45,950	\$47,350	\$49,475	\$49,900	\$50,350	\$50,850	\$51,400	\$52,000	\$53,075
19)	\$43,150	\$44,550	\$45,950	\$47,350	\$50,075	\$50,500	\$50,950	\$51,450	\$52,000	\$52,600	\$53,675
20)	\$43,150	\$44,550	\$45,950	\$47,350	\$50,075	\$51,100	\$51,550	\$52,050	\$52,600	\$53,200	\$54,325
21)	\$43,150	\$44,550	\$45,950	\$47,350	\$50,075	\$51,700	\$52,150	\$52,650	\$53,200	\$53,800	\$55,025
22)	\$43,150	\$44,550	\$45,950	\$47,350	\$50,075	\$52,300	\$52,750	\$53,250	\$53,800	\$54,450	\$55,775
23)	\$43,150	\$44,550	\$45,950	\$47,350	\$50,075	\$52,900	\$53,350	\$53,850	\$54,400	\$55,150	\$56,600
24)	\$43,150	\$44,550	\$45,950	\$47,350	\$50,075	\$52,900	\$53,950	\$54,450	\$55,050	\$55,900	\$57,500
25)	\$43,150	\$44,550	\$45,950	\$47,350	\$50,075	\$52,900	\$54,550	\$55,050	\$55,750	\$56,725	\$58,500
26)	\$43,150	\$44,550	\$45,950	\$47,350	\$50,075	\$52,900	\$55,150	\$55,700	\$56,500	\$57,625	\$59,600
27)	\$43,150	\$44,550	\$45,950	\$47,350	\$50,075	\$52,900	\$55,750	\$56,400	\$57,325	\$58,625	\$60,800
28)	\$43,150	\$44,550	\$45,950	\$47,350	\$50,075	\$52,900	\$55,750	\$57,150	\$58,225	\$59,725	\$62,300
29)	\$43,150	\$44,550	\$45,950	\$47,350	\$50,075	\$52,900	\$55,750	\$57,975	\$59,225	\$61,225	\$63,800
30)	\$43,150	\$44,550	\$45,950	\$47,350	\$50,075	\$52,900	\$55,750	\$58,875	\$60,325	\$62,425	\$65,300

In determining lateral movement on salary schedule, additional college hours must be earned after date BS or MS degree was granted. College credit hours to move across salary schedule must be directly related to the teacher's classroom instructional assignment and/or be listed on an advanced degree program in education.

Credit for experience not to exceed 25 years may be allowed for placement on salary schedule.

Extended day calculations are based on salary schedule base pay for example: extend 20 days pay = \$4300

(\$38,750 / 180 = \$215 per day      \$215 x 20 days = \$4300)

Full-Time Substitute Teachers shall be paid at state minimum teacher salary as applicable.

Longevity Stipend:

- 1) Employees who complete 15-19 years of service with the Lawson R-XIV School District will be paid a stipend of \$200.
- 2) Employees who complete 20-24 years of service with the Lawson R-XIV School District will be paid a stipend of \$400.
- 3) Employees who complete 25 or more years of service with the Lawson R-XIV School District will be paid a stipend of \$600.