

PROHIBITION AGAINST DISCRIMINATION, HARASSMENT AND RETALIATION

The Lawson R-XIV School District Board of Education is committed to maintaining a workplace and educational environment that is free from discrimination and harassment in admission or access to, or treatment or employment in, its programs, services, activities and facilities. In accordance with law, the district strictly prohibits discrimination and harassment against employees, students or others on the basis of race, color, religion, sex, national origin, ancestry, disability, age, genetic information or any other characteristic protected by law. The Lawson R-XIV School District is an equal opportunity employer.

The Board also prohibits:

1. Retaliatory actions including, but not limited to, acts of intimidation, threats, coercion or discrimination against those who:
 - a) Make complaints of prohibited discrimination or harassment.
 - b) Report prohibited discrimination or harassment.
 - c) Participate in an investigation, formal proceeding or informal resolution, whether conducted internally or outside the district, concerning prohibited discrimination or harassment.
2. Aiding, abetting, inciting, compelling or coercing discrimination, harassment or retaliatory actions.
3. Discrimination, harassment or retaliation against any person because of such person's association with a person protected from discrimination or harassment in accordance with this policy.

The Lawson R-XIV School District does not discriminate in its programs, services, activities, facilities or with regard to employment.

Parents and students should immediately report to the District for investigation any incident or behavior that could constitute discrimination, harassment, or retaliation. The District's compliance officer is:

Pam Alberti, Director of Special Services
401 N. Allison, PO Box 157, Lawson, MO 64062
Phone: (816)-580-7277/Fax: (816)-296-7723