

Indian Trail Code of Conduct for Student Leaders in LEADERSHIP & RECOGNITION positions

Student leadership is valued at Indian Trail. Student organizations elect or appoint officers and leaders to play key roles in their planning and decision making. Due to the size of our school and in an effort to ensure that we have as many student voices as possible included in this process, students are only permitted to hold one executive leadership position at a time. This expectation applies to IT's core leadership groups including Student Council, DECA, NHS, and Class Planning Committees. For all other hobby and extracurricular clubs, students may hold additional leadership positions if deemed appropriate by the advisor.

When students are elected or appointed to positions of leadership within our school, they are expected to conduct themselves in a manner that not only reflects the expectations and values of our school, but also represents Indian Trail High School and Academy in a positive manner to students, staff, families, and our community. As a result, any student who seeks to obtain a leadership position through a process of nomination, application, or appointment will be expected to make themselves aware and agree to adhere to the following ***Code of Conduct for Student Leaders***:

Indian Trail student leaders are expected to comply with all KUSD policies and school rules/regulations. In addition to KUSD/Indian Trail policies, rules and regulations, students must maintain good standing regarding both academics and behavior once the agreement is signed. Above all, student leaders are expected to behave in ways that will only reflect positively on Indian Trail. Students will NOT be eligible for consideration of any leadership position until this Code of Conduct has been signed by the student, advisor, AND legal guardian.

In the event that a student leader, after signing this code, violates this code due to poor academic performance, inappropriate behavior/conduct, or engaging in actions that reflect poorly on the school, district, and/or community, appropriate disciplinary action will be taken. Any violation of this Code of Conduct for Student Leaders will be referred to the club advisor AND administration for further action which may include, but is not limited to, immediate suspension and removal from the leadership position and membership in any clubs or organizations associated with the school. Consequences will be determined by the advisor and school administration using the rubric included in this contract (see below).

As a designated Student Leader at Indian Trail High School and Academy, I pledge to: *[please initial]*

_____ Not possess or consume alcoholic beverages or illegal controlled substances of any kind.

_____ Immediately remove myself from any situation or activity (in or out of school) that could be deemed illegal or in violation of school policy.

_____ Not engage in behaviors, inside or outside of school, that reflect negatively on my organization or Indian Trail, including but not limited to behaviors that result in ISS or OSS.

I have read and understand this Code of Conduct:

Student Name (Please PRINT) _____ Organization, Role _____

Student Signature _____ Date _____

Advisor Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

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Student Leadership Contract Violations Tiers and Minimal Consequences

Note: Consequences are ultimately determined by administration in accordance with KUSD School Board Policy.

OFFENSE	Minimum Response	Number of Incidents to removal of office
TIER 1 OFFENSES (minor/repeated) Behaviors resulting in a referral in IC and leads to any disciplinary action but not resulting in ISS/OSS	Conference with advisor(s)/admin	Circumstances to be reviewed by advisor and administration to determine necessary action. Repeated refusal to follow school rules may result in escalation to a Tier 2 offense.
TIER 2 (significant violation of school rules) Behaviors that result in suspension (ISS/OSS), but are not referred to the KUSD Administrative Review Committee or law enforcement.. This could also be considered when a student engaged in repeated refusal. *Includes behaviors that take place outside of school that would qualify as Tier 2 offenses under KUSD policy.	1st Offense - 9 week suspension. Officer title remains, but duties are suspended throughout the 9 weeks. General participation may continue. 2nd Offense - 18 week suspension. Officer title remains, but duties are suspended throughout the 18 weeks. General participation may continue.	Removal on 3rd Tier 2 offense.
TIER 3 OFFENSES Behaviors resulting in referral to Admin Review for expulsion or law enforcement *Includes behaviors that take place outside of school that would qualify as Tier 3 offenses under KUSD policy.	- Immediate removal with forfeiture of their leadership positions in clubs and activities for the remainder of their high school career. Students may apply for future reinstatement one calendar year after the date of the suspension. Applications for said applicants will be reviewed by administration.	When found guilty of one (1) Tier 3 offense