

School Board Minutes
Red Rock Central District No. 2884
Wednesday, February 23, 2022

The regular monthly meeting of the Board of Education, District No. 2884, was held in the Board Room in Lamberton on Wednesday, February 23, 2022. Members present were: Erickson, Hansen, Kelsey, Kuehl, Pankonin, Rogotzke and Stavnes. Others in attendance: Superintendent Lee, Principal Ewing, Principal Dr. Friesen, Deb Huffmann and Michelle Anderson.

Chairman Rogotzke called the meeting to order at 5:00 p.m.

The Pledge of Allegiance was recited.

Upon motion of Kelsey, seconded by Hansen and unanimously carried to approve the amended Agenda, the January 19, 2022 Board Minutes and the Treasurer's Report as presented.

POC meeting will be held on March 3, 2022 at 11:00 to discuss the new building and keeping the academic use of the building a priority and because of inflation current costs of building is 10% over budget.

Superintendent Lee reported the following: Have submitted \$1.9 million FEMA mitigation application, results will be known in mid-June; If not able to get the FEMA grant, it leaves the district in precarious position where we need to spend down our reserve lower as well as make additional cuts within the project such as furniture, technology, etc., would recommend anything that isn't permanent construction be lessened; Options, are an abatement bond of approximately \$1 million, plan to issue this bond so funds are available by the spring of 2024, could issue up to approximately 1 year before that; Sabbatical request - Susan Wilmes has requested a sabbatical to continue taking classes that would enable her to keep teaching the College Now English courses; Signed up for Building Blocks for Business, is a platform at no cost that shows employees all benefits they are offered and have accepted, think it'll reduce paperwork quite a bit; Currently have an exclusive rights agreement with Nicklasson's out of New Ulm, recently bought out by BSN., BSN rep, has given us a few options on what to do next, One option is to carry over the agreement to BSN and continue on as scheduled for the next three years of our agreement with BSN, Second option is to cancel the contract altogether, Third option is to revise the current contract and continue the next three years under the revised contract; Working on any kind of grant that we might be eligible for to help with the new building, The DNR does something called No Child Left Inside, attended a webinar, this is possibility for playground-type equipment, not specifically equipment but outside things we could use and registered the district to be eligible for homeland security grants; Last year MDE asked the districts to estimate summer school enrollment, Districts way overestimated and now there is leftover money that is allocated for this year; Is the Board interested in exploring an option of the SWWC taking over the gym and 2005 addition at some point, very, very early in the process and they might not be interested, had a very preliminary conversation at a meeting and brought it up as a possibility and new legislative maps separate Cottonwood and Redwood counties so we'll have two senators and two representatives in our school district.

Secondary Principal Ewing's reported the following: Midterm end date for 3rd quarter is Friday, February 25th; Activities - Spring Play is titled Radium Girls by D. W. Gregory, the cast consists of 15 Actors and Crew members, Show dates are March 18 and 19, only three weeks away; Knowledge Bowl - Sub region and Region Meets are March 4th and March 10th; Speech - in the heart of their schedule that goes into April; Large Group

Band and Choir Contest will be Wednesday, March 9th in Redwood Falls; Sports: Girls Basketball, - finished the regular season record of 14 wins and 10 losses, they are the Section 3A South Division # 5 Seed , first Section game will be Saturday, February 26th at 2:30 pm. in Worthington, MN; Boys Basketball, - currently the boys team has 2 wins and 20 losses, have 3 games left to play before the end of the regular season, their Section play will begin on Thursday, March 3rd at 7:00 pm; Wrestling, - finished with and team record of 13 wins and 16 losses, they were the # 6 Seed in the Section losing to the 2nd seed TMB team last week, individual Section Tournament is Saturday, February 26th in Wabasso; FFA, Ag Bowl Results - Fish and Wildlife Team placed 15th as a team, Small Animal/Vet Science Team placed 27th, Creed Speaking- Natalee Lenning placed 12th, Region Competition in Tracy was on Thursday last week - Fish and Wildlife Team placed 10th, Small Animal/Vet Science Team placed 16th, Charles Dammann completed his proficiency in Beef Cattle Entrepreneurship, placing 5th among the schools in our region; Events for FFA Week (Feb 22-25) - Ag Olympics: 4 different events including Milk Chugging, Egg/Spoon Race, and Hay Bale Toss, FFA Trivia questions throughout the week for students and staff, Find the Hidden Emblem Contest and Elementary Lesson for students; Other upcoming events - March 2nd Lyceum 1:00 pm. - 5th - 12th grades Timothy Alexander, Pre - ACT Test for all Sophomores at Our Saviors was Tuesday, February 8th, Honor Society Induction Ceremony is Thursday, February 24th at 7:00 pm, Honor Society Blood Drive is Wednesday, March 30th, The full ACT Test in Tuesday, April 5th at Our Savior's Lutheran Church and End of 3rd quarter is Friday, March 25th

Elementary Principal Dr. Friesen's reported the following: Received notice that we were awarded \$2,500.00 from a SHIP grant for active seating in grade 2; In the process of scheduling an on-site interview with a 4th grade teacher candidate, virtual interview went well; Reading Rodeo Awards for Feb. – 108; Accelerated Reading - Blue Ribbon AR winners – 59, A Sno-ice cream party was held and Green Ribbon AR ends on March 4th; Title I Snowman party on Jan. 31st for 1st grade - 14 parents in attendance - goal was to help parents and students build familiarity with AR testing; Celebrated 2/22/2022 - TWO's DAY with classroom activities and a large group dance party in the gym - Cupid Shuffle video is posted; FastBridge winter testing is complete, pleased with growth shown; Principal Book Talks in grades K-4 and PELSB - Short Call Sub license - legislation

Curriculum Director PreK – 12 Report: Reviewing proposed state math standards - public commentary stage open through February 28th and ESL Pre K - 12 numbers have doubled from 5 to 10 with our new family transferring from Pipestone.

Sue Wilmes request for a sabbatical was discussed and tabled until the March meeting.

Upon motion of Stavnes, seconded by Pankonin and unanimously carried to approve all claims for payment in the amount of \$225,864.97 Final check #29324

Upon motion of Hansen, seconded by Kelsey and unanimously carried to accept the following resignations: Mary Shaner, Brian Walker, Steve Wegman, Dr. Kim Friesen, Kyle Asp, Alexis Benedict, Anne Nelson and Jason McNamara and thank them for their service.

Upon motion of Kelsey, seconded by Stavnes and unanimously carried to hire Hannah Stevenson as the Director of the One Act Play for the 2022 - 2023 school year.

Upon motion of Pankonin, seconded by Kelsey and unanimously carried to hire Anita Vogel as the Jr. High Track Coach.

Upon motion of Stavnes, seconded by Kuehl and unanimously carried to hire Curt Determan as the Jr. High Baseball Coach.

Upon motion of Kelsey, seconded by Erickson and unanimously carried to approve the 2022 – 2023 Southwest West Central Service Cooperative Contract in the amount of \$254,929.90.

Upon motion of Pankonin, seconded by Hansen and unanimously carried to accept the purchase agreement with Pete Valentin for property south of ball fields for school expansion with non-bond funds.

Member Hansen introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACTS
OF 1 PROBATIONARY TEACHER**

WHEREAS, the following teacher is employed as probationary teacher by Independent School District No. 2884, Red Rock Central: Daniel Anderson.

BE IT RESOLVED, by the School Board of Independent School District No. 2884, Red Rock Central, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of the following probationary teacher is non-renewed and terminated at the close of the current 2021-22 school year: Daniel Anderson.

BE IT FURTHER RESOLVED that written notice be sent to this teacher regarding the termination and non-renewal of their contract as provided by law, and that the notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Daniel Anderson
31395 310th Street
Worthington, MN 56187

Dear Mr. Anderson

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2884, Red Rock Central held on February 23rd, 2022, a resolution was adopted to terminate your contract effective at the end of the current school year and not to renew your contract for the 2022-23 school year. This action of the Board is taken pursuant to Minn. Stat. § 122A.40, Subd. 5.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2884

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Stavnes and upon vote being taken thereon, the following voted in favor thereof: Kelsey, Erickson, Pankonin, Hansen, Kuehl, Stavnes and Rogotzke.

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Upon motion of Kelsey, seconded by Kuehl and unanimously carried to approve the Achievement and Aid Integration Application.

Upon motion of Pankonin, seconded by Hansen and unanimously carried to hire Para Professionals Jan Benedict, Jodene Mariner and Josue Gomez.

Upon motion of Stavnes, seconded by Kelsey and unanimously carried to approve Superintendent Todd Lee's contract and pay raise effective July 1, 2022.

Upon motion of Stavnes, seconded by Hansen and unanimously carried the Board went into closed session at 6:58 p.m. to discuss negotiation parameters.

Upon motion of Stavnes, seconded by Hansen the Board came out of closed session at 7:08 p.m.

Upon motion of Stavnes, seconded by Kuehl and unanimously carried to approve the Memorandum of Understanding Between Brian Walker and Red Rock Central School District as follows: This Memorandum of Understanding (MOU) sets for the terms and understanding between the Brian Walker and the Red Rock Central School District for a payment in lieu of the insurance allocation laid out in the Negotiated Master Teacher's Agreement. It is in the best interest of both parties to make this arrangement rather than the negotiated agreement. The district will make a one-time deposit in June of 2022 of \$15,000.00 into his HCSP. This MOU will be terminated after the deposit is made in June.

Open discussion: Job Description for new Lead Teacher whose duties would include: Dean of Students, DA Coordinator and Transportation.

Upon motion of Hansen, seconded by Kuehl the meeting was adjourned at 8:05 p.m.

The next regular monthly meeting will be held Monday, March 21, 2022 at 5:00 p.m.

Nate Erickson, Clerk

Doreen Kronback, Reporter