School Board Minutes Red Rock Central District No. 2884 Monday, June 22, 2020

The regular monthly meeting of the Board of Education, District No. 2884, was held in the Board Room in Lamberton on Monday, June 22, 2020. Members present were: Erickson, Hansen, Kelsey, Pankonin, Rogotzke, and Stavnes. Member tardy: Myers. Others in attendance: Superintendent Lee, Brett Bartholomaus, Greg Ewing, those via Google Meets: Susan Pederson, David Berry, Mary Pat McNeil, INGENSA representatives Luke and Jacque, Barb Lenning, Angela Holmen and Doreen Kronback.

Chairman Rogotzke called the meeting to order at 5:35 p.m.

The Pledge of Allegiance was recited.

Upon motion of Hansen, seconded by Kelsey and unanimously carried to approve the amended Agenda, the May 18, 2020 Board Minutes and the Treasurer's Report as presented.

Athletic Director Brett Bartholomaus reported the following: Region Athletic Committee nomination from RRC is Brett Bartholomaus; Working on getting Athletic Trainer for event, no one available from Carris Health, may be able to use a 4 school rotation trainer; Student numbers for 2020-2021Cross Country and Gymnastics programs, any changes will be handled in the Spring for Fall sports; Huddle for RRC gym; Wednesday is when full team indoor practice can begin, outdoor practice in groups of 25; Coaches are all using JMC app to communicate with parents and students; Improvements to Athletic Complex that include the construction of a softball field, improvements to current softball ball field for Jr High Baseball, tiling to all fields, Anderson Electric fuse replacement, no lights for Softball Field; These projects would not require purchasing land they would develop property the district owns at a cost of approximately \$100,00.00.

Susan Pederson with School Perceptions presented the following Results of the RRC Community Service Survey: 372 Surveys returned, the survey indicated a close percentages supporting and not supporting the Bond Levy Referendum; The Task Force Committee supports the Bond Levy; Survey indicated that most were not in favor of maintaining the existing Gym and Shop when not used by the school; Survey indicated that tax impact for the new building isn't as big an issue as desire and there is need to instill trust in the District residents to gain yes votes which can be done by good communications teams.

INGENSA representatives, David Berry, and Mary Pat McNeil provided the following information: Need a formal resolution for the Bond Levy Referendum to be put on the ballot by August 21, 2020; Work on questions to be included on the ballot; "Yes" Advocacy group, like Falcons 4ward need to meet with as many groups of potential voters as possible using all forms of media to gain support of yes votes and encourage people to go vote.

Superintendent Lee reported the following: Return of school materials and computers went very well, some band students are keeping their equipment for summer lessons; Opening the Weight Room, waivers need to be signed before activating cards, open Monday – Thursday when students are using it for cleaning purposes with reduced staff; Practices are opening for Long Sox's and use of the baseball field, concession stand workers must have masks on; The DIRS report has been completed; Achievement and Integration plan is approved by State; MDE looking for basic options for the start of the 2020-2021

school year, return as normal, complete distance learning, hybrid model where 50% of students attend per day, done alphabetically so family members go together by grade; District COVID Plan options include one way stairwell use for social distancing, spacing desks in classroom, eating in classroom, starting as early as August 10 and go through Thanksgiving then off until January 11th to avoid flu season, would need a board resolution with public meeting before changing school year starting date; Need to send a special application for an early start by July 31, 2020; Purchase masks for staff or face shields for those who need to see mouth movement in learning; Thinking about purchasing Kindle Fire tablets for PreK students for distance learning; In year two of SPED CEIS Plan, have been identified as having too many white students for special education services, appealing to even be included in the plan as some of the students have open enrolled and we have not seen federal dollars associated with the students; Sending a letter to Staff asking if they will return to teach if the students are back full time, need reply by July 15, they can take one year unpaid leave of absence; Sports guidelines changed Friday; Huddle camera for Gym will cost \$3000.00 - \$5000.00 with wiring, can live stream football with current cameras; Proposed Athletic Field Project cost of approximately \$150,000.00 to including new Softball field with a sprinkler system, tiling complex area, fencing, scoreboard and no lighting on Softball Field will fit into the budget.

Upon motion of Pankonin, seconded by Erickson and unanimously carried to approve the new Softball Field Project at a cost of \$20,000.00 and athletic field improvements expenditures as the project progresses.

Upon motion of Stavnes, seconded by Kelsey and unanimously carried to approve all claims for payment in the amount of \$89,593.38. Final check #27367

Upon motion of Pankonin, seconded by Erickson and unanimously carried to approve the resignations of Auto Shop Teacher Rick Peterreins and School Bus Driver Russ Kronback and thank them for their years of service to the District.

Upon motion of Hansen, seconded by Myers and unanimously carried to approve the contract of Special Education teacher Anne Mathison.

Upon motion of Kelsey, seconded by Erickson and unanimously carried to approve the contract of Music teacher Noah Anderson.

Upon motion of Stavnes, seconded by Myers and unanimously carried to approve the contract of part time Physical Education Teacher Jason NcNamara.

Upon motion of Kelsey, seconded by Hansen and unanimously carried to approve the Red Rock Central Local Literacy Plan for 2020-2021 as presented.

Upon motion of Kelsey, seconded by Erickson and unanimously carried to approve the 2020 – 2021 Q-Comp report as presented.

Upon motion of Myers, seconded by Pankonin and unanimously carried, to approve the contract with Kinner and Company Ltd to perform the 2019-2020 audit, cost not to exceed \$17,000.00.

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Upon motion of Erickson, seconded by Stavnes and unanimously carried to approve the purchase of the K-6 Math Curriculum at a cost of \$26,778.96.

Upon motion of Hansen, seconded by Kelsey and unanimously carried to approve renewal of membership in MSBA at cost of \$3,179.00 and MREA at a cost of \$2645.00.

Upon motion of Myers, seconded by Erickson and unanimously carried to approve the Confidential Employee Contracts of Kim Friesen, Denise Clarke, Barb Johnson, and Stacey Vold.

Upon motion of Myers, seconded by Hansen to approve the following resolution: Roll call vote Kelsey, Pankonin, Erickson, Hansen, Stavnes and Rogotzke. Motion carried.

VOLUNTARY RESOLUTION AND ADDENDUM TO Red Rock Central #2284 125 Cafeteria Plan ADOPTION AGREEMENT

WHEREAS, the Employer has adopted a 125 Cafeteria Plan for reimbursement of qualified expense; and

WHEREAS, the Employer wishes to amend their plan to allow for the following temporary provisions in response to notice 2020—29 COVID-19 Guidance; and

NOW THEREFORE BE IT RESOLVED, the Adoption Agreement for the above listed 125 Cafeteria Plan has been amended to allow the selected temporary changes in response to Notice 2020-29

Make a new election to participate in employer-sponsored health coverage if the employee initially declined to elect such coverage;

Revoke a previous election for employer-sponsored health insurance coverage and make a new election to enroll in other health coverage provided by the employer

Revoke a pervious election for employer-sponsored health coverage provided that the employee attests in writing that the employee will be covered by other health coverage not provided by the employer;

Revoke an election, make a new election, or increase or decrease an election to health FSA;

Revoke an election, make a new election, or increase or decrease an election to a dependent care flexible spending arrangement.

Add a temporary grace period to incur dependent care and health FSA expenses until December 31, 2020.

All other terms and conditions of the Adoption Agreement shall remain unchanged, said document being amended only as provided herein.

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New Secondary Principal Greg Ewing introduced himself to the Board.

Other items discussed: Deadline to file for School Board position is end of July; Looking for replacement for Auto Shop teacher; Tom Vold will do Russ Kronback route, Tom Neperman will do morning and afternoon of currently split route; Get names to Barb Lenning for the "Vote Yes" committee and meeting will be held in all four communities.

Upon motion of Kelsey, seconded by Stavnes the meeting was adjourned at 8:53 p.m.

Special Meeting will be held Monday, July 6, 2020 at 5:30 p.m.

The next regular monthly meeting will be held Wednesday, July 22, 2020 at 5:30 p.m.

Chad Stavnes, Clerk

Doreen Kronback, Recorder