### School Board Minutes Red Rock Central District No. 2884 Wednesday, March 20, 2024

The regular monthly meeting of the Board of Education, District No. 2884, was held in the Board Room in Lamberton on Wednesday, March 20, 2024. Members present were: Erickson, Grant, Imker, Kuehl, Pankonin, Rogotzke and Stavnes. Others in attendance: Superintendent Lee, Principal Ewing, AD Brett Bartholomaus, Paula Derickson, Jamie Derickson, Clayton Hubert, Doug Moody, Guy Dammann, Tasha Fraser, Sydney Vogel, Tom Neperman, Deb Fredrickson, Linda Meier, Susan Wilmes, Marcia Therkilsen, Derek Stevenson Michelle Anderson, and Doreen Kronback.

Chairman Rogotzke called the meeting to order at 5:00 p.m.

The Pledge of Allegiance was recited.

Upon motion of Rogotzke, seconded by Kuehl to approve the amended Agenda, the February 21, 2024 Board Minutes and the Treasurer's Report as presented.

Guy Dammann addressed the Board concerning potential bus service changes and the transportation bid document details; Tasha Fraser presented accomplishments of the band and choir at contest and presented reasons not to change the current schedule for band and choir classes; Sydney Vogel spoke about school starting time changes resulting in tardiness and supported not changing the Band and Choir schedules and a letter of support from Natalie Lenning for the Band and Choir schedule was read.

POC update: Construction work is on schedule, Bids for theatre will be sent out in April for an October installation; Building Committee discussed: Public use and pricing for the use new facility.

Superintendent Lee presented the following Superintendent/K-4 Principal report: Board not always alerted of smaller change orders, have a larger one for \$31,000 for backfilling and removal of the pavement which was underneath the slab, an old tennis court, it was approved and not yet paid for: Legislation making its way through the legislature positive for us, Local Optional Revenue (LOR) options including a permanent funding source for unemployment insurance, and reducing special education paperwork, others present more challenges like additional ESST requirements, Some needed to be done, such as, "This bill requests the Minnesota School Boards Association to develop a model policy on students' possession and use of cell phones in school by December 15, 2024, It also requires a school board to adopt a policy on students' possession and use of cell phones in school by March 15, 2025; There is an option to not include an MCA score if a student/parent opts out of taking the MCA, when allowing the opt-outs made the MCA data less useful; WWG would like to offer a stipend to a track coach, Last year the assistant coaches gave her a portion of their negotiated agreement contracts, There may be as many as 80 students out this year with 19 from Red Rock Central, good to give it a week to see who of the 19 will continue participating, don't support paying a stipend to volunteer coach; Our credit rating from Moody's was downgraded to A3 from A2, due to District's limited local economy, unstable enrollment and reserves have deteriorated; Did not receive a vendor payment schedule for this month will approve two of them next month and Elementary K-4 Assignments are now set. K-Krueger, 1st-Hewitt, 2nd-Mattison, Huffman, 3rd-Neperman, Batalden, 4th-Smith, Maras.

Principal Ewing presented the following Jr/Sr High report: MCA testing will begin Tuesday, April 8th, and continue all the way through the month of April ending the first week of May, Any parent can opt their child out of MCA's if they do not want them to participate; End of the 3rd quarter is Friday, March 22<sup>nd</sup>, Grades will be submitted to the office by 8:00 am. Tuesday, March 26<sup>th</sup>; Spring Play was performed

on March 15th and 16th, Reviews were that it was excellent!; The ACT Test for Juniors is Tuesday, April 9th, at 8:30 am. at Our Saviors Lutheran Church, all Juniors are signed up to take the test; Blood Drive is on Wednesday, March 27th, The goal is 70 pints. Traditionally each of the student coordinators receive \$250 scholarships from the Red Cross for the work of planning and scheduling; Prom will be later this year, scheduled for Saturday, May 11th, Planning for Prom is moving along well, The After Prom Party is here at the school, Planning for this event is going well also; Spring Sports practices began last Monday for softball and track and all other sports started this Monday the first games and contests are scheduled to begin on Saturday, March 23rd with an indoor Boys and Girls Track meet in Mankato.

AD Brent Bartholomaus presented the following report: Coaching Openings: Head Wrestling Coach, JH Football Coach, JH Volleyball Coach, JV Basketball Coach, JH Baseball (2025), Assistant/Co-Head Golf (2025) an alarming number of coaching openings for our school; Winter Sports Update, Wrestling: 6-18 Overall, Several Individual milestones, Changing of the head coaching position is coming. Both assistant coaches are committed to helping the program succeed going forward, Boys Basketball: 12-15 Overall, Several individual milestones, Post season interview findings, New JV coach needed, JH coach will remain and did a good job with the numbers he had, Girls Basketball: 3-23 Overall, All coaches plan to return, Spring Sports, Softball: Hired Jamie Derickson for JH Softball. We have one other person interested in JH Softball, but our numbers are down considerably, Baseball: Isaac- Head, Colby- JV, Peter- JH, Track and Field, WWG is the host. Bill Barrie was hired as assistant and Golf: Steve Wegman has agreed to return to help coach the team for 2024; Winter 2024-2025 Scheduling, Boys Basketball: Schedule is complete. All ref crews have been contracted, JH schedule is also complete, Girls Basketball: Schedule is complete, refs have been contracted, at the request of the coaches, we took CM off the schedule to add Madelia, JH Schedule is complete, Wrestling: Schedule is complete. All refs have been contracted; Speed and Power - Summer Program, now students have no formal strength and speed program, or program director to guide them through the summer, students that want to lift and get faster, but no one in the position to teach them or guide them, This position would be great for a college student, studying exercise science (personal training), and someone who enjoys working out. Salary of \$4000-\$5000 for the summer paid in June, July, and August, Morning hours Monday through Friday (6:00 AM - 9:00 AM). Evening hours Monday through Thursday (6:00 PM-8:00 PM), Certification from Sanford Speed and Power Program, Keep progress logs and attendance for each student, Students pay a fee to be involved to offset some of the cost. With a fee, students get a T-shirt at the end of the summer for 85% attendance or better; Wrestling Comments/Misinformation, have received a great deal of concern, anger, and confusion about comments being made to students and in the public by school board members about the future of the wrestling program. we have not proposed any pairing agreements to any other school, we have a full schedule for 2024-2025, and the only thing changing for next year is the head coaching position, students and parents within our district are owed an explanation, now Wrestling numbers are the same in grades 7-12 as our softball numbers and our girls basketball numbers.

Upon motion of Rogotzke, seconded by Imker and unanimously carried to approve all claims for payment in the amount of \$5,790,469.84, Final check #31980

Upon motion of Imker, seconded by Erickson and unanimously carried to approve hiring Colby Pack as the Junior Varsity Baseball Coach this year.

Upon motion of Pankonin, seconded by Grant and unanimously carried approve hiring Steve Wegman as the Varsity Golf Coach for one year.

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Upon motion of Rogotzke, seconded by Pankonin and unanimously carried to approve accept the resignation of Brett Bartholomaus as PE/Health, DAPE/AD and Coaching position and thank him for his service to the District.

Upon motion of Imker, seconded by Rogotzke and unanimously carried to approve hiring Stephanie Stavnes as a Sixth Grade teacher and Junior High Volleyball Coach. Stavnes abstained, motion carried.

Upon motion of Kuehl, seconded by Grant and unanimously carried approve the 2024-2025 School Year Calendar as presented.

Member Pankonin introduced the following resolution and moved its adoption:

# RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACTS OF 4 PROBATIONARY TEACHER

WHEREAS, the following teachers are employed as probationary teachers by Independent School District No. 2884, Red Rock Central: **Peter Rogotzke, Shelby Spuller, Joshua Kirk, Rebekah Campbell.** 

BE IT RESOLVED, by the School Board of Independent School District No. 2884, Red Rock Central, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of the following probationary teachers are non-renewed and terminated at the close of the current 2023-2024 school year: Peter Rogotzke, Shelby Spuller, Joshua Kirk, Rebekah Campbell .

BE IT FURTHER RESOLVED that written notice be sent to these teacher regarding the termination and non-renewal of their contract as provided by law, and that the notice shall be in substantially the following form:

## NOTICE OF TERMINATION AND NON-RENEWAL

Dear Teacher XXX

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2884, Red Rock Central held on March 20, 2024, a resolution was adopted to terminate your contract effective at the end of the current school year and not to renew your contract for the 2024-2025 school year. This action of the Board is takenpursuant to Minn. Stat. § 122A.40, Subd. 5.

Yours very truly,	
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2884	
Clerk of the School Board	

The motion for the adoption of the foregoing resolution was duly seconded by Kuehl and upon vote being taken thereon, the following voted in favor thereof: Erickson, Grant, Pankonin, Imker, Kuehl, Stavnes and Rogotzke.

and the following voted against the same: None whereupon said resolution was declared duly passed and adopted.

Member Rogotzke introduced the following resolution and moved its adoption:

# RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACTS OF 1 NON-PROBATIONARY TEACHER

WHEREAS, the following teacher is employed as probationary a teacher by Independent School District No. 2884, Red Rock Central: Holli Hoffman.

BE IT RESOLVED, by the School Board of Independent School District No. 2884, Red Rock Central, that pursuant to Minnesota Statutes 122A.40, Subdivision 10, that the teaching contract of the following teacher is non-renewed and terminated at the close of the current 2023-2024 school year: **Holli Hoffman.** 

BE IT FURTHER RESOLVED that written notice be sent to this teacher regarding the termination and non-renewal of their contract as provided by law, and that the notice shall be in substantially the following form:

### NOTICE OF TERMINATION AND NON-RENEWAL

Dear Teacher XXX

Vours vary truly

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2884, Red Rock Central held on March 20, 2024, a resolution was adopted to terminate your contract effective at the end of the current school year and not to renew your contract for the 2024-2025 school year. This action is taken because of discontinuance of position, lack of pupils, financial limitations. This action of the Board is taken pursuant to Minn. Stat. § 122A.40, Subd. 10.

Tours very truly,	
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2884	
Clerk of the School Board	

The motion for the adoption of the foregoing resolution was duly seconded by Pankonin and upon vote being taken thereon, the following voted in favor thereof: Erickson, Grant, Pankonin, Imker, Kuehl, Stavnes and Rogotzke.

and the following voted against the same: None whereupon said resolution was declared duly passed and adopted.

Upon motion of Rogotzke, seconded by Kuehl and unanimously carried approve the Achievement and Integration Plan for 2023 – 2025 in the amount of \$34,000.00.

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Upon motion of Kuehl, seconded by Erickson and unanimously carried to approve the following changes at the First Security Bank for the signatures on checks; remove Rogotzke and Kuehl from the account and replace them with Stavnes and Imker; Additional paper work needs to be completed by Stavnes and Imker for the account and the account can be closed at any time with the needed signatures.

Open Discussion: Video Board location in commons area; Fence around the settlement ponds; School lunch program not continuing to improve; Success of the PTA event; Changes of the 5A Choir time and discussion about the old school building, meeting with City Council in June to discuss options.

Upon motion of Imker, seconded by Grant and unanimously carried the Board went into closed session at 7:45p.m. for MN Stat. 13D.03 discussion.

Upon motion of Rogotzke, seconded by Kuehl the Board came out of closed session at 8:59 p.m.

Upon motion of Rogotzke, seconded by Megan and unanimously carried to hire Colby Pack as the Athletic Director beginning 2024 – 2025 school year.

Upon motion of Erickson, seconded by Rogotzke the meeting was adjourned at 9:01 p.m.

The next regular monthly meeting will be held on Wednesday, April 17, 2024 at 5:00 p.m.

Nate Erickson, Clerk

Doreen Kronback

Doreen Kronback, Recorder