

School Board Minutes  
Red Rock Central District No. 2884  
Wednesday, March 19, 2025

The regular monthly meeting of the Board of Education, District No. 2884, was held in the Media Center in Lamberton on Wednesday, March 19, 2025. Members present were: N Erickson, T Erickson, Grant, Imker, Kuehl and Werner. Absent: Rogotzke. Others in attendance: Superintendent Lee, Principal Ewing, AD Colby Pack, Susan Wilmes, Tasha Fraser, Paula Derickson, Jamie Derickson, Marcia Therkilsen, Shane Neperman, Tom Neperman, Doug Moody, Brenda Derickson, Kristi Werner, Michelle Anderson, and Doreen Kronback.

Chairman Kuehl called the meeting to order at 5:00 p.m.

The Pledge of Allegiance was recited.

Upon motion of Imker, seconded by T. Erickson to approve the amended Agenda, the February 19, 2025 minutes and the Treasurer's Report as presented.

Brenda Derickson spoke on behalf of the group interested in purchasing the old school building properties; Group questioned the goals of the District for the old facility and content; Expressed concern about not being contacted before auction of building contents, as the group was interested in the assets being a part of the purchase and a concern about the removal of purchased items being supervised by the auction company.

Transportation Committee Members Kuehl and Werner: Reported two buses in the fleet are not repairable; Suggested two new or used buses be purchased to replace them and supported the idea of going to 5 regular routes instead of 6.

Superintendent Lee Superintendent/PK-4 Principal reported the following: Clayton Hubert was featured in a national publication recently, Education Week, Congratulations Clayton and thank you for all you do; Received our insurance bids on Monday, will have a final recommendation for the April meeting, very good bids, sorting through details before a recommendation, have asked them to reevaluate based on members leaving the plan; Ordered Tobacco-free campus signs through SHIP, at no cost to the district; PK-6 Book Blast has been going well, brought this back after taking a year off, Every student receives a book and there are some fun prizes simply for participating; Met with Ehlers regarding an operating levy election. No matter when we run it in 2025, it will be fiscal year 2027; Soonest we could run one is in August, via mail ballot, if not mail ballot it has to be in November, call the election within 84 or 90 days, depending on a few things, likely at the April meeting without a special meeting; When we sell the building, LTFM is affected, current LTFM revenue is \$154,736, it will drop to somewhere around \$10,000-\$20,000, can possibly work with MDE to reduce earlier, is normally in December; ESST is undergoing some possible changes, Dept. of Labor and Industry is having a rulemaking notice, One of the items of note was clarification on: 5200.1206 MISUSE OF EARNED SICK AND SAFE TIME. 5.19 Subpart 1. Misuse, An employee's use of earned sick and safe time for a purpose not 5.20 covered by Minnesota Statutes, One of the issues with ESST is not just for our employees, but statewide it is being misused; I talked to Redwood County Assessor, Jesse Jacobson, about parceling the auto shop into its own parcel, he recommended talking to the city about setbacks, etc., and then just having an attorney create a new deed, it's probably not as complicated as initially thought., will need to get it surveyed first; Received the following notice regarding VPK (Voluntary PreKindergarten), submitted application is considered complete and fundable per current statute, means that you submitted an application containing all of the required information and attachments, Final notification confirming the **renewal** of your current program, as well as any **expansion or new** allocations, will be sent after spring legislative session ends or as soon as all decisions regarding additional VPK funding have been made, legislative session is scheduled to end in mid-May; Heard the following from Rep. Fischbach's office regarding

the FEMA appeal, "Hi Mr. Lee, Of course, we will send FEMA a message. Currently, with the Administration still transitioning, it's taking us a little longer to get responses, but I will update you as soon as we hear from them." It has been more than 60 days but we haven't heard anything, received an email today 3/19/2025 with the following, Hi Mr. Lee, This was the response from FEMA: *"Unfortunately, in order to protect the integrity and independence of the appeals process, I am unable to provide an update other than that their appeal is pending review. When a decision has been made, FEMA will notify MN HSEM who is responsible for notifying the Red Rock Central School District. I'm sorry that I cannot provide any additional information, but I am happy to answer any other questions on the process should you or Red Rock Central have them."* and Colby may report that has looked at some ways to increase efficiency in reporting transportation data/payroll.

Colby Pack Athletic/Transportation Director reported the following: Spring sports in full swing: seasons start Saturday with Track in Mankato, Spring Play the end of March; Approve coaches for spring season: Baseball: Jenniges- Head, Tauer- Assistant, Pack- JH, and Softball: Stevenson- Head, Kinghorn Assistant, and Derickson- JH, Golf: Determan- Head, Beerman- Assistant and Track: Barrie- Assistant; MSHSL Update on FB scheduling - 2026 schedules are complete except for Football and Speech is in competing in sub sections and sections.

#### Transportation Report:

Couple buses appear on their last life: #14 and #13 for sure, likely #10, sent transportation committee possible bus route change for next year; Spring season could get interesting with drivers/vehicles; Explained the Samsara App used to increase efficiency in reporting transportation data/payroll, Verizon has a version but more costly, using the Samsara App would reduce paper reports and time spent tallying the reports.

Principal Ewing presented the following Grade 5 – 12 report: MCA testing will begin Tuesday, April 8th, and continue all the way through the month of April ending the first week of May, Any parent can opt their child out of MCA's if they do not want them to participate; End of the 3rd quarter is Friday, March 21<sup>st</sup>, Grades will be submitted to the office by 8:00 am. Wednesday, March 26<sup>th</sup>; Spring Play is scheduled to be performed on March 28th and 29<sup>th</sup>, Very excited to see a play in the new theatre; The ACT Test for Juniors is Tuesday, April 8th, at 8:30 am. at Our Saviors Lutheran Church, Most Juniors are signed up to take the test; The Pre-ACT for Sophomores is scheduled for Wednesday, April 2<sup>nd</sup>, all sophomores take the Pre-ACT; The Blood Drive is on Wednesday, March 26th. The goal is 70 pints. Traditionally each of the student coordinators receive \$250 scholarships from the Red Cross for the work of planning and scheduling; Prom is scheduled for Saturday, April 26<sup>th</sup>, Grand March in Auditorium, Planning for Prom is moving along well, After Prom Party is also here at the school, According to the committees planning for this event is going well; Spring Sports practices began last Monday for softball and track and all other sports started this Monday the first games and contests are scheduled to begin on Monday, March 24th with an indoor Boys and Girls Track meet in Mankato.

Upon motion of N Erickson, seconded by Grant and unanimously carried to approve all claims in for payment in the amount of \$934,055.46. Final check 33403

Notice of a Desire to Negotiate was received from the teachers union.

Upon motion of T Erickson, seconded by Kuehl and unanimously carried to approve the budget for the Achievement and Integration Plan for 2024-2025 in the amount of \$35,734.88

Upon motion of N Erickson, seconded by Grant to approve the Revised 2025 School Budget. Those in favor: N Erickson, T Erickson, Grant, Kuehl and Werner. Those against: Imker. Motion carried.

Upon motion of Imker, seconded by T Erickson and unanimously carried to approve the SWWC Service Contract in the amount of \$223,443.43

Werner reported he contacted Waste Management concerning cost of garbage disposal, negotiated cost and requested billing be changed to RRC.

Open discussion: Auditorium having issues with the sound system, equipment was faulty and will be replaced and installed by contractor; Roof leak has been repaired; Cost of Insurance for both buildings is \$155,000.00; Safe door in the old building was sold for \$400.00, but not a part of the auction; Concern of the old building being locked; Auction company will be available to assist with the removal of purchases; Any chemicals left to remove from the Science Lab will be done by the proper authorities; Auction is progressing, there will be two more auctions; Possibly selling more shop items; Move the remaining playground equipment to the new school; Potentially selling the old DAKtronics Board; can set a reserve price on larger items; new chairs for the Gym have arrived and waiting for the wrestling room pads.

Colby is to set a Spring Pairing meeting with WWG, including Colby, Superintendent Lee, N Erickson, Imker WWG AD, and WWG Board members.

Upon motion of Grant, seconded by Imker the Board went into closed session to discuss Stat.,13D.03 at 7:34 p.m.

Upon motion of Grant, seconded by T Erickson the Board came out of closed session at 9:12 p.m.

Member Werner introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION  
AND NONRENEWAL OF THE TEACHING CONTRACTS  
OF 2 NON-PROBATIONARY TEACHER**

WHEREAS, the following teacher is employed as probationary a teacher by Independent School District No. 2884, Red Rock Central: **Holli Hoffman and Wendy Sjoblom.**

BE IT RESOLVED, by the School Board of Independent School District No. 2884, Red Rock Central, that pursuant to Minnesota Statutes 122A.40, Subdivision 10, that the teaching contract of the following teacher is non-renewed and terminated at the close of the current 2023-2024 school year: **Holli Hoffman and Wendy Sjoblom**

BE IT FURTHER RESOLVED that written notice be sent to this teacher regarding the termination and non-renewal of their contract as provided by law, and that the notice shall be in substantially the following form:

Non-renewal resolutions for probationary teaching contracts

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2884, Red Rock Central held on March 20, 2024, a resolution was adopted to terminate your contract effective at the end of the current school year and not to renew your contract for the 2024-2025 school year. This action is taken because of discontinuance of position, lack of pupils, financial limitations. This action of the Board is taken pursuant to Minn. Stat. § 122A.40, Subd. 10.

Yours very truly,

SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 2884

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Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Kuehl and upon vote being taken thereon, the following voted in favor thereof: N Erickson, T Erickson, Grant, Imker, Kuehl, and Werner.

and the following voted against the same: None

Absent: Rogotzke

whereupon said resolution was declared duly passed and adopted.

Member T Erickson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION  
AND NONRENEWAL OF THE TEACHING CONTRACTS  
OF 1 PROBATIONARY TEACHER**

WHEREAS, the following teachers are employed as probationary teachers by Independent School District No. 2884, Red Rock Central: **Kolette Duscher**.

BE IT RESOLVED, by the School Board of Independent School District No. 2884, Red Rock Central, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of the following probationary teachers are non-renewed and terminated at the close of the current 2023-2024 school year: **Kolette Duscher**

BE IT FURTHER RESOLVED that written notice be sent to these teacher regarding the termination and non-renewal of their contract as provided by law, and that the notice shall be in substantially the following form:

**NOTICE OF TERMINATION  
AND NON-RENEWAL**

Dear Teacher XXX

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2884, Red Rock Central held on March 20, 2024, a resolution was adopted to terminate your contract effective at the end of the current school year and not to renew your contract for the 2024-2025 school year. This action of the Board is taken pursuant to Minn. Stat. § 122A.40, Subd. 5.

Yours very truly,

SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 2884

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Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Grant and upon vote being taken thereon, the following voted in favor thereof: N Erickson, T Erickson, Grant, Imker, Kuehl, and Werner.

And the following voted against the same: None

Absent: Rogotzke

whereupon said resolution was declared duly passed and adopted.

Upon motion of Grant, seconded by T Erickson the meeting was adjourned at 9:17 p.m.

A Special Work Session will be held on March 26, 2025 at 5:00 p.m. to discuss budget concerns.

The next regular monthly meeting will be held on Wednesday, April 16, 2025 in the RRC Media Center at 5:00 p.m.

Official minutes available on the Red Rock Central website.



Nate Erickson, Clerk



Doreen Kronback, Recorder