



# Wisconsin Athletic Directors Association

## Zoom Meeting Minutes

### THEME: TWIN by BRITTANY

**Districts should coordinate and officers should join their district. i.e. as simple as wearing a white shirt with a black hat for example.**

Date: August 23, 2020  
Time: 6:00 PM  
Location: [Zoom Meeting](#)

1. Call to Order -- any additions or corrections to the agenda
  - a. Meeting called to order at 6:01pm
  - b. Present - Greg Smith, Todd Sobriisky, Jeremy Schlitz, Shawn Groshek, Nathan DeLany, Brian Margelofsky, Mary Schradle Mau, Eric Plitzuweit, Michelle Guyant Holloway, Kathy Bates, Brittany Spencer Grant, Jim Langkamp, Brian Smith, Cora Dillin, Melissa Gehring, Mel Dow, Heidi Gerndt, Trent Lower, Tim Flood
2. Attendance & Check in - Special welcome to the Gender Reps - how is everyone doing?
3. Approval of August 11 , 2020 [meeting minutes](#)
  - a. Brittany Spencer Grant - motion to approve the minutes
  - b. Second by Mary Schradle Mau
4. WIAA/Board of Control (Nathan/Tom) - Debrief from the latest BoC meeting
  - i. Area Meetings - Todd mentioned to make sure to get these on calendars
  - ii. Should this be one large meetings with breakout rooms
  - iii. Jeremy mentioned that there could be 3 or 4 of these meetings; ensure that there are breakout rooms
  - iv. Shawn asked that if numbers are large that could a potential quorum take place if % of the membership is present?
  - b. COVID Accommodations - questions and specifics still to be addressed
    - i. Tom stated that there will be quite a bit of flexibility
    - ii. Tom encouraged to be vigilant on how schools model behaviors, social media; that schools can do this and do it right
  - c. Coaching contact to be revisited in September
    - i. Will be looking at this in the future
    - ii. Michelle Guyant Holloway questioned contact dates and consideration if schools used these and then schools opt for the alternate season model
    - iii. Jeremy encouraged everyone to complete and fill out survey so executive staff has information reflective of the membership
  - d. Tournament Models and timelines
    - i. Still holding out hope for a tournament
    - ii. September 1st is still the date to identify which season to play
    - iii. Multi team are highly discouraged
    - iv. Out of State events are not recommended
    - v. Co-op intentions discussion has not yet happened - Todd did mentioned that he talked to

Wade Labecki and the timeline for the fall is short (1st day of practice)

5. WADA Board & Gender Reps

a. Around the Table

- i. District 1 - Mary & Brian - Greater sense of optimism in her area; that schools are moving ahead and will play as long as they can.
  - ii. District 2 - Brian & Heidi & Nathan & Shawn - Echoed much of what Mary stated. Good to see students back in the building and active in sports. Depending on which part of the district you are in, there are different concerns. A football conference has moved to pods - teams will end up playing teams multiple times in football. Smaller schools are being impacted by decisions being made by larger schools and districts.
  - iii. District 3 - Jim & Cora - School districts are moving in different directions (hybrid, virtual, in-person); AD's would like to stick together with moving to the alternate season in Scenic Bluffs. There seems to be some divide in conferences as some are choosing in or out; an unfortunate side to the choices that districts are making.
  - iv. District 4 - Kathy & Tim - Echoes what D3 stated. Some are all in and others are out until the alternate season. Concerns with 72 different counties and 72 different health departments; would be great to have the same plan or information as to how to move forward. Some schools are being left out of the conference conversations and having to search for opponents to play.
  - v. District 5 - Brittany & Mel & Jeremy- Unique as Dane County has been making decisions while not all schools in District 5 are in Dane County. Will continue to be a resource for others. Would be great to have some consistent oversight to keep the stress and the strain of how schools respond. Things are great in the Big 8, we decided in July no fall (pleased with alternative) and are working together on conference leadership student weekly meetings and collaborating on virtual workouts and resources for the fall. Just to be the positive minority opinion. We also got to see what DHS guidance likely would have been from Dane County order which would have ended sports and in person school for all of you in likely 65 of 72 counties at least so for those that want to play, appreciate they didn't put out the order and protect that right to play if you wish to. Reason vs purpose...
  - vi. District 6 - Eric & Melissa - The SLC is going forward full with fall sports. Spectators are going to be limited across the board and how schools respond will be huge. The discussion is exciting for students to be back in the school and active while there is also anxiety as to how we are moving forward. There is an appearance of political stances that are making our positions much more difficult.
  - vii. District 7 - Michelle & Trent & Todd - Some schools within the same conference are not on board with the same rules in regards to spectators. There are many decisions that still need to be made. Many are still waiting as schools decide what schools look like. In the SEC, Racine Unified has moved to the alternate season while the remainder of the conference plans on the traditional fall. Even schools with 10 minutes of each other are making opposite decisions regardless if they are in the same county and listen to the same health department (so close yet so different). How can we control our message/narrative to our schools to ensure that the correct message is being shared?
- b. [2020 New Athletic Directors](#) - Mentor assignments by Gender Reps, WADA PP (Jeremy) Leads
- i. What do we need to do to make this work?
    1. 80+ new AD's as of right now. We need to make sure that we are assigned mentors to each one, even if they are not "new" but new to the current

assignment

2. September 1st - A topic a month is a goal; an email will be sent out by Jeremy with a skeleton framework of how this could look.

- ii. Good things to continue . . .
- iii. Possible opportunities for growth . . .

1. Communication - how can we improve how new AD's get information (WADA toolbox)

#### 6. Executive Directors Report (Greg)

- i. [AD in Alabama news & social distancing](#)
- ii. [Connecticut outbreak](#)
- b. [NADC](#) update
  - i. September 15th is drop date on whether they will have a conference
- c. WADA Conference decision time . . .
  - i. Kalahari has not had any conference meetings larger than 30 as of today
  - ii. Decision will be made this coming Friday whether there is a live conference
  - iii. Registration will open in the near future; decisions will need to be made as to how NIAAA & WADA memberships will look
  - iv. If WADA goes virtual, decision will need to be made whether the board is rolled over for an additional year

#### 7. Presidents Report (Todd)

- a. WADA Weekly Newsletter
  - i. One more weekly issue then move to monthly
  - ii. Format?
  - iii. Where is Greg at with professional production 3-4x's per year?
- b. Should we look to schedule another ADInsider WADA Roundtable?
  - i. Possible topics - Cultural Responsiveness, dealing with mental health of student athletes, sharing best practices for virtual experiences, other idea??
- c. 54th WADA Conference - [F2F Program Working Draft](#)
  - i. Drop Dead Decision Date - August 28 for Face to Face or Virtual
    - 1. Todd asked that we look to move the conference to a virtual conference - open for discussion
    - 2. Can we mix our keynote addresses to be set at a certain time and then make other possible presentations more accessible when needed (synchronous and asynchronous)
    - 3. Vendors - how will this impact WADA without this source?
      - a. WADA expenses will be down to help offset the potential loss
    - 4. Unanimous across the board that this year the WADA conference will be virtual
    - 5. \$140 has been the price of dues/fees (\$325 was WADA conference price)
  - ii. Start thinking what virtual might look like
    - 1. How many days?
    - 2. When - use weekends or week days, time of day?
    - 3. Length each day?
    - 4. ADInsider is in as our partner/provider if virtual?
    - 5. Member cost for access?
    - 6. 3 "Keynotes" were contacted and are in if virtual.
- d. WADA Calendar [Updated](#)

- i. Since the COVID crisis started in March the WADA Board/Exec Board has officially met 29 times
- ii. Now that school has started up what should our meeting schedule look like?
- iii. Next Exec Board Meeting date: **Wednesday, August 26th, 2pm**
- iv. WADA Board meeting date: **Wednesday, September 2nd, 2:30pm**

8. For the Good of the Cause . . .

**Jim Langkamp motioned to adjourn the meeting**  
**Second by Kathy Bates**  
**Meeting adjourned at 7:48pm**