

# WADA Full Board Wisconsin Athletic Directors Association Meeting Agenda

Date:April 21, 2021Time:6:30 PMLocation:Join Zoom Meeting

I. Call to Order -- any additions or corrections to the agenda

II. Attendance: Todd Sobrilsky, Greg Smith, Shawn Groshek, Kathy Bates, Nathan DeLany, Tom Shafranski, Jeremy Schlitz, Jim Langkamp, (Joel Beard "Beloit"), Mary Schradle Mau, Eric Plitzuweit, Brittany Spencer Grant, Brian Margelofsky, Michelle Guyant Holloway

III. Approval of minutes - March 21 Board Meeting

~ Motion by Shawn Groshek, Second by Eric Plitzuweit, Approved 10-0

IV. Social Justice - DEI Training with Joel Beard/Jeremy Schlitz

~ Presentation by Joel Beard (AD 5 years at Beloit Memorial)

~ As a Black AD, attending WADA, feeling as being alone, with no representation on WADA Board.

~ NOMAD: National Organization of Minority Athletic Directors

~ How many Black AD's are in Wisconsin? 9

~ "It would be great to see someone that looks like me, in a position on the WADA board."

~ Possible NOMAD recruitment at Fall WADA Conference

\*\* Jeremy Schlitz, previewed Circle script for the WADA Board to discuss in the near future.

- V. Executive Directors/Treasurer's Report (Greg Smith)
  - ~ Golf Online registration is live...
  - ~ Denver will happen Face-to-Face... according to Greg
  - ~ NIAAA scholarships: Not many out there.

## VI. Liaison Reports

- 1) WIAA (Tom Shafranski)
  - a) Stephanie Hauser announced as new Executive Director
  - b) SH will attend May 25th Social at Graffiti's
  - c) Score Reporting will need SB, BB and GSoccer on WIAA Websitei) Seeding will be done electronically in the future.
- 2) Board of Control (Nathan DeLany)
  - a) Lot of procedural talk
  - b) Mike Thompson (DPI) will be retiring
  - c) Petition to the WIAA on Competitive Equity has been withdrawn and accepted by the Board. Reason being it is on the agenda for the next action steps to address the Competitive Equity issue.

- d) 2 accommodations (Non-school comps) GSOC is allowed 4 games and BB approved for 5 inning Doubleheaders.
- e) Gate receipts 100% for spring BB and SB will be kept by schools, schools will be responsible for works and officials pay.
- f) COVID Verification forms are still to be completed for both Regular season and Post season events.
- 3) Website (Eric Piltzuweit)
  - a) Send minutes of caucus to Eric when complete.
- VII. Round the Table Board Reports Caucus Meetings send Minutes to Todd and Eric when done
  - 1) Mary Schradle Mau <u>Caucas Minutes</u>
    - a) LTI outreach in D1 signed up 6.
  - 2) Brian Margelofsky <u>WADA Scholarships</u> & <u>NIAAA Scholarships</u> Caucus Minutes
    - a) D2: WIAA Scholar athlete rubric... will it be revised from loss of opportunities due to COVID
    - b) LTI outreach in D2 signed up 4.
  - 3) Jim Langkamp <u>Bylaws and Constitution</u> and <u>WADA Handbook</u> Caucus Minutes
  - 4) Kathy Bates Caucus Minutes
  - 5) Brittany Spencer Grant Caucus Minutes
    - a) <u>Years of Service Responses</u>
    - b) 2021 Awards Recipients

### *i)* Update AD of the Year and DSA names please

- 6) Eric Plitzuweit <u>Caucus Minutes</u>
- 7) Michelle Guyant-Holloway <u>Caucus Minutes</u>

## VIII. Presidents Report

- 1) Strategic Plan
  - a. Thoughts on <u>Implementation Suggestions</u> original from 2019 SP Work Group & <u>Info</u> <u>Folder</u> from last months SPWG reports
  - b. Priority items moving forward
    - i. YES/NO Assistant Exec. Director & Redefining Board Duties
      - 1. Motion by Jeremy Schlitz to approve moving forward with Assistant Executive Director position to the WADA membership at the annual meeting at the November conference, Second by Kathy Bates, Approved 11-0
    - ii. DEI/Bipoc Board Position
      - 1. Motion by Shawn Groshek to move forward within the next 6 months to adopt the position for a full WADA board member position for a membership vote at the November conference, Second by Eric Plitzuweit, Approved 11-0
    - iii. Reserve Fund Plan
      - 1. Tabled
    - iv. Create a Professional Development Academy
      - 1. Tabled

#### 2) WADA SOCIAL

#### WADA will supply FREE Beer and SODA, and Munchies. :

Graffiti's Kitchen will be open for those that want to order food off the menu.

Date: Tuesday, May 25

Time:7:30 PM - ??Location:Graffiti's Sports Pub 912 Main St., Stevens Point, WI 54481(Owned by one of our very own WADA members - Dan Retzke of GB Preble)

- 3) 2021 Board Calendar
- 4) 55th WADA Conference
  - a) Theme: **BE RESILIENT . . . BE A HERO A hero is an ordinary individual who finds the strength to persevere and endure in spite of overwhelming obstacles.**
  - b) F2F Planning Draft

#### IX. Adjourn

Motion made by Brittany Spencer Grant, seconded by Mary Schradle Mau. Approved 11-0

The WADA May Board meeting will be the night before the WIAA Annual Meeting - F2F - Tuesday, May 25, in Stevens Point @ 5:00 PM at the Holiday Inn, Stevens Point.