



WADA Full Board Wisconsin Athletic Directors Association Meeting Minutes

Date: January 13, 2021
Time: 2:00 PM
Location: [Join Zoom Meeting](#)

- I. Call to Order -- any additions or corrections to the agenda (2:02 pm)
- II. Attendance: **Todd Sobrilsky, Greg Smith, Brian Margelofsky, Mark Kryka, Shawn Groshek, Nathan DeLany, Kathy Bates, James Sekel, Jim Langkamp, Tom Shafranski, Mary Schradle Mau, Tom Shafranski, Brittany Spencer Grant, Jeremy Schlitz, Eric Plitzuweit, Late Arriving: Michelle Guyant Holloway**
- III. Approval of minutes - [Nov. 15, 2020 Board Meeting](#)
~ **Motion by Kathy Bates, Eric Plitzuweit seconded approved 11-0.**
- IV. **Executive Directors/Treasurer's Report (Greg Smith) Balance: \$153,378**
 - 1) NIAAA Outreach Program
 - a) **Applications being filled out and submitted**
 - 2) DEI (Diversity, Equity, and Inclusion) - WADA Board Liaison position - Minority Rep??
 - a) [Affinity sessions](#)
 - b) Survey by our Board to members - [Minn Sample](#)
 - i) **Committee just getting started**
 - ii) **Full committee by the end of the year, more than likely**
 - 3) Swid contract renewal
 - a) **Total cost \$5417 last year**
 - b) **Raising cost to \$400 per month (approx \$6000-\$6500)**
 - c) **Over 30 recorded calls from Athletic Directors within Wisconsin**
 - d) **General topics of discussion: Title IX issues, others**
 - e) **2 clients that are WADA members**
 - f) **Next year, wants to commit to article in newsletter, at WADA workshop, New AD Workshop**
 - g) **Members get a great opportunity to see where they sit in a 45 minute meeting w/him.**
 - i) **Would he be available for LTI 502, 504, 506, 510?**
 - 4) **Motion by Shawn Groshek, Seconded by Jim Langkamp. Approved 11-0**
 - 5) **Mentorship at NIAAA**
 - a) **Improving mentoring within Wisconsin as well at the National level.**
- V. **Liaison Reports**
 - 1) WIAA/Sports Advisory update (Tom Shafranski)
 - a) **WADA membership concerns from Conference task force appeals needed to be done in person (Todd contacts), BUT they had the option of virtual, in person or in writing.**
 - i) **Discussed as a whole group**

- b) **Scholar athlete matrices will not work to get finalists with the cancellations of State tournaments.**
- c) **Winter Culminating Events:**
 - i) **Wrestling is still a question**
 - (1) **Sports medical talks: Reduce regionals and sectionals (8 individuals making it to sectionals, 8 to state from sectionals**
 - (2) **Team Sectionals cancelled Same amount of teams at state**
 - (3) **Individual Sectional champion Team will advance to Team State.**
 - ii) **Boys swimming: 8 teams withdrawn (Leaving Divisions as is)**
 - iii) **Basketball: 5 Divisions (Redo draws)**
 - iv) **Hockey: 1 team withdrawn (only one adjustment from Division 2 to 1)**
 - v) **Basketball and Hockey at separate sites and televised (Planning stage)**
- 2) **Thank you to the Board of Control for allowing WADA to have a representative at the table during Executive Director interviews. Nathan DeLany will fill that spot for us.**
- 3) Official's Advisory (Shawn Groshek)
- 4) Board of Control (Nathan DeLany)
 - a) **Covid accommodations (We have all been dealing with them for the past 6 weeks)**
 - b) **Dave Anderson announced his retirement**
- 5) Website (Eric Piltzuweit)
 - a) **Scholarship video is on WADA website**
- 6) Conference Vendors (Jim Sekel)
 - a) **100-ish vendors, \$100**
 - b) **Logo on ADInsider, also possible mini-session sponsorship.**
 - c) **18 sessions sold to vendors**
- 6) Mentors (Jeremy Schlitz)
 - a) **Engagement survey to be sent out by Jeremy**
- 7) Retired AD's (Mark Kryka)
 - a) **Make sure to get an email from any new retiring AD's**
 - b) **Retired AD award: discussed**

VI. Round the Table - Board Reports

- 1) D1 - Mary Schradle Mau – Door Prizes
 - a) **Mary has the keys for the tumbler!**
- 2) Brian Margelofsky – Scholarships and VP Elections - timelines
 - a) **App will be available by Feb 1st. Deadline is April 1st**
 - b) **VP Elections**
 - i) **Nominees need to reconfirm their interest for 21-22 school year**
- 3) Jim Langkamp – Bylaws and Constitution and WADA Handbook
~ **Nothing to report**
- 4) Kathy Bates – Attendee Benefits
 - a) **YETI's**
- 5) Brittany Spencer Grant – Awards Selections: NIAAA Awards WADA List 01219
 - a) State Award of Merit <https://www.gowada.org/page/3073>
 - b) Andy Anderson Award <http://www.gowada.org/page/3065>
 - c) Olson/Teff Award <http://gowada.org/page/3167>
 - d) Dave Gunderson Retired AD Award of Merit <http://www.gowada.org/page/3077>
 - e) WADA Hall of Fame <http://gowada.org/page/3081>
 - a) **Motion to approve nominations: Nathan DeLany, seconded by Kathy Bates,**

Approved 11-0

- 6) Eric Plitzuweit – Fall Conference Registration/Check-In & ADInsider Liaison
 - a) ***We hope!***
- 7) Michelle Guyant-Holloway – WADA Conference Survey (Results [AD's](#) - [Admin Asst](#)) & WADA Caucus Agendas
 - a) ***Lots of different ideas on how to improve virtual conference***
 - b) ***What people missed the most... opportunity to get away and connecting with other athletic directors***
 - c) ***Flexibility and ease of watching at a later date.***
 - d) ***More opportunity to connect either socially and or in depth in topics***
 - e) ***Caucus... Will they be face-to-face??***

VII. Presidents Report

- 1) [Strategic Plan](#) - suspended for 1 year implementation - BUT . . .
[Implementation Suggestions](#) from 2019 Workshop Groups
 - a) Assist Exec Director
 - b) Review/Repurpose Board Duties
 - c) New Board Rep Position - Milwaukee School District (DEI)
 - i) ***Deep dive into how do we fill these needs forthcoming in February***
- 2) [2021 Board Calendar](#)
- 3) WADA Newsletter in 2021
 - a) ***Monthly w/district rep notes***
- 4) HoF Committee approval
 - a) ***Executive Director: Greg Smith***
 - b) ***Past President: Jeremy Schlitz***
 - c) ***District 5 rep: Brittany Spencer Grant***
 - d) ***Retired Liasion: Mark Kryka***
 - e) ***Scott Lingren***
 - f) ***2 rotate off of 3-year term: New Appointees:***
- 5) 55th WADA Conference - Planning
 - a) Theme: ***BE RESILIENT . . . BE A HERO***
A hero is an ordinary individual who finds the strength to persevere and endure in spite of overwhelming obstacles.
 - b) Keynote Speakers/Schedule – (Todd Sobrilsky)
 - c) Breakout Sessions – (Nathan DeLany)
 - d) Presiders - (Shawn Groshek)
 - e) Past President's Social/Dinner (Jeremy Schlitz)
 - f) LTI offerings (Melissa Gehring)
 - g) Admin. Assistants/ MS (Eric Nee/Deb Harbort/Jenny Robarge)
 - h) Kalahari (Greg Smith)
 - i) ADInsider

XII. Adjourn

Motion by Eric Plitzuweit, Seconded by Brittany Spencer Grant . Approved 11-0 4:15 pm

Next Full Board meeting Sunday, Feb 21, 2021 @ 7 PM - ZOOM Meeting