



Wisconsin Athletic Directors Association Board Meeting Minutes

Date: January 13, 2013
Time: 2:00 – 4:00 PM
Location: WIAA Offices, Stevens Point, WI

Meeting Called By: Bryan Yager, WADA President Called to Order: 2:02 PM (Yager)
Meeting Type: Regular Board Meeting Note Taker: Greg Harvey

Attendees: Greg Smith, Bryan Yager, Mark Kryka, Brian Smith, Greg Harvey, Jim McClowry,
Linda Olson, Ray Kosey, Cora Dillin, Tim Collins, Deb Hauser
Absent: Stephanie Hauser, Peggy Seegers-Braun, Scott Lindgren

- I Call to Order – 2:02 PM
Agenda changes under IV and VI
- II. Attendance
See above
- III. Approval of Nov. 2012 Executive Board Meeting Minutes
Motion to Approve (Kryka, 2nd by McClowry). Pass 11-0.
- IV. **Information Items**
 - A. Correspondence?
Greg Smith received a thank you from Mike Murphy (DSA from District 1)
 - B. Reports
 - a. Executive Director (Greg S.)
Next NIAAA Conference to be held in Anaheim, CA in 2013. Greg reported out on LRG in reference to licensing logos and marks.
 - b. Treasurer (ED – Greg S.)
Greg conducted the Treasurer’s report and distributed the latest financial statement. Indicated a significant positive balance for the organization. The WADA Fall Conference was deemed a success and was given much credit for the reason we are in a good financial position. Motion to approve (Dillin, 2nd by Kryka). Passed 11-0.
Ray asked about the possibility of providing reports annually for comparison purposes.
Bryan indicated that our increases in registration, as well as our increased vendor booth cost provided the opportunity to absorb the increased cost of the moving to the Kalahari.
Bryan asked for input as to how we might spend some of our current balance to assist or benefit our membership.
 - c. NIAAA (ED – Greg)
Greg S. referenced the LRG speaker and Bryan Y. indicated that 27 Wisconsin AD’s attended the national conference in San Antonio. He also expressed that he felt the conference was very beneficial for the attendees.
 - d. Awards (Dist. 5 - Jim)
Jim M. presented information regarding current awards status and the upcoming dates regarding awards. Distributed lists of award winners and current pools of candidates.
Discussion regarding names to be considered for nomination for the NIAAA awards. Mark Kryka discussed keeping Linzi Gronning in the running for the NIAAA State

Award of Merit for 2013 since she did not actually receive the award this year despite being our nominee.

Award Nominees for 2013 were finalized:

NIAAA State Award of Merit – Linzi Gronning (Motion by Kryka, 2nd B. Smith)
Passed 11-0

NIAAA DSA – Mark Kryka (Motion by B. Smith, 2nd Kosey). Passed 11-0.

NFHS Citation Award – Greg Smith (Motion by Kryka, 2nd Collins). Passed 11-0.

Frank Kovaleski Award – Don Dalton (Motion by Kryka, 2nd B. Smith). Passed 11-0.

NIAAA Hall of Fame – added Dave Gunderson to the pool.

Jim also indicated that he will be requesting names for the WADA local DSA recipients for the plaques provided by WADA.

e. Board of Control (President Elect – Brian Smith)

Brian S. reported on his attendance at the recent Board of Control meeting. Lots of review of the decisions made by the BOC. Brian commented that the job of the Board of Control is very difficult and he expressed an appreciation for the work they do.

f. Mentorship (Past Pres. - Mark)

Mark Kryka – indicated a desire to get more involved in the mentorship program and has already begun the process.

Bryan Y. asked that Mark Kryka get the names of the WADA District Gender Reps on the website as part of the Mentorship Program development.

g. Scholarship Committee (Dist. 2 – VP Greg Harvey for Stephanie Hauser)

Greg H. reported that the scholarship information is currently available on the WADA website and that AD's may begin to submit applications. Greg H. also shared some ideas that were presented by Linzi Gronning that might serve to improve the scholarship process.

h. Retired ADs (Bryan Y. for Scott Lindgren)

Bryan discussed the possibility of splitting the retired AD Liaison position. More discussion with Scott Lindgren will take place before further WADA Board action is taken.

i. WIAA & Sports Advisory (Deb)

Deb asked the WADA Board to discuss the chair position before tomorrow's meeting and then sought input on agenda items. Linda O. requested discussion regarding wrestling and the skin disease issues within the sport. Tim C. commented on the Girl's Volleyball seeking to seed the state tournament. Some commentary on Hockey issues. Deb briefly commented on the possibility of the WIAA not assigning officials for tournaments.

C. 2013 Workshop Theme = "How Can We Serve You?"

Bryan has selected the theme for the 2013 WADA Conference. Focus on service.

D. Board Member Goals – PLEASE get them to me (Bryan Yager)

Received three at this time.

E. Information Director – Job description

Currently in the WADA Handbook. Bryan asked all WADA board members to review it.

F. Executive Director Evaluation – Feb. Officers meeting

a. Comments emailed to B. Yager

Bryan requested that he be sent any comments relevant to the performance of the Executive Director to be considered during the evaluation process. Bryan and Mark both commented on the need for WADA to have an Executive Director.

V. **Discussion Items**

A. 2012 Conference

a. Surveys

i. Common Trends?

WADA greatly appreciates the work of Ryan Anderson, AD Menomonee Falls, for the development of the survey and the distribution of the results. The WADA board finds this information very helpful and useful in the decision-making process by our organization.

Ray commented on the trend of younger AD's (about 50%).

Bryan mentioned that only 68% of the AD's in our member schools are members of WADA or the NIAAA. Some discussion followed in regards to what we might do to increase membership or find out why AD's are not becoming members and/or attending the WADA Conference. Suggestion was made to look at the Caucus attendance and identify who was not there and then to begin contacting those absent.

Lots of commentary about providing soda at all social events at the Fall Conference.

b. Lists of possible presidors & Minis

District were asked to see if any of their member AD's are willing to serve as presidors or Mini-session presenters.

c. Possible Speakers – Any suggestions?

- i. Motivational – Sunday – *Tony Dungy*
- ii. Educational – Monday – *Multi-Participation Speaker, John Underwood, Kathleen DuBois*
- iii. Enjoyable – Tuesday – ??

d. Utilization of Retired Members – How did we do?

Mark Kryka suggested that we need to get a list of which retired AD's will be in attendance and when they can work.

Potential use for supervision of the vendor area doors.

e. Awards Programs & DSA FLIP?

Bryan proposed the idea to flip the sequence of the two events. Discussion followed that included positive comments about allowing the DSA people to get back home at a reasonable time.

Possible vendor area concerns if we infringe on the Sunday evening time in the vendor area. Perhaps start the banquet a little earlier.

f. LTI? - Comments?

Box lunches will be provided for the Monday night classes as well as a snack item for the Sunday morning classes.

B. WADA Hall of Fame

a. 2013 Nominations – How & Who?

Mark Kryka has the form and will send it to the Information Director as well as to the district reps. Forms must be completed and returned by July 1, 2013.

Handbook may need to be revised to indicate the construct of the Hall of Fame committee. Cora identified the current language and pointed out corrections to be made.

Consideration will be made to making District 5 the curator of the Hall of Fame award and the pool of candidates.

C. WADA Website

a. Additions, changes, corrections?

Bryan has reviewed the WADA website and feels as though it is up to date and looking good at this time. Greg S. pointed out that the WADA membership form is

on the website now and not just at the period of time when Conference registration is taking place.

D. Scholarship Language recommendation (Ray Kosey)

Discussion centered on a current scholarship recipient and her decision to not return for her second semester. Background information was presented and followed by further discussion as to how WADA might proceed in this instance, as well as into the future.

Bryan has directed the scholarship committee to report back to the board on three areas in regards to the WADA Scholarship:

- Do we limit scholarship recipients to only student-athletes going on to a post-secondary school?
- Clarify our language regarding the payment/distribution of funds if we choose to award scholarships to individuals not attending a post-secondary school.
- Identify language that addresses the opportunity of extenuating circumstances that prohibit a student from attending school in consecutive semesters thus compromising payment/distribution of funds.

VI. **Action Items**

A. Handbook Revision

a. District 6 & 7

Bryan proposed assigning the responsibility of coordinating the conference site registration to Districts 6 & 7. Several issues surrounding coordination of site registration came up in 2012. Rationale for the change includes having an even numbered and odd numbered district working jointly thus avoiding having to re-train new board members as a result of bi-annual elections.

Cora identified the current responsibilities of the District 6 & 7 board members.

Motion by Greg Harvey, 2nd by Kryka. Passed 11-0.

B. Information Director

Bryan Yager presented Linzi Gronning, DeSoto School District, as the WADA Officer's recommended candidate for the position.

Motion by Linda Olson, 2nd McClowry. Passed 11-0.

Cora pointed out that some handbook information would need to be adjusted and those adjustments were discussed.

XIII. **Old Business**

A. Board Calendar – June meeting reminder – Monday stacked meetings.

More information in regards to the Summer Retreat is forthcoming (tentative dates are July 14-16).

Bryan discussed the June “stacked” meeting concept.

2013 WADA Golf Outing & Summer institute – July 9-11. Contracts have been signed and are in place for the dates as presented.

B. Summary of information regarding the costs that WADA will charge for various positions within the organization.

XIV. **New Business**

A. Bryan asked all district reps to ask their gender reps to attend WADA board meetings in their place when unable to attend..

XV. Adjourn

Motion by Kryka, 2nd by Olson. Passed 11-0.