

Fillmore Central School  
Board of Education  
Regular Meeting  
April 28, 2020

The regular meeting of the Board of Education for Independent District #2198, Preston, Minnesota was called to order at 6:31 p.m. on the evening of Tuesday, April 28, 2020, via teleconference by Chairman Ross Kiehne. Present: Superintendent Keith, Bookkeeper Darla Ebner, Board Members: Britton, Kiehne, Love, Pickett, Ristau, and Sikkink. Absent: Topness. Visitors: Heath Olstad, Michelle Breitsprecher, Chris Mensink, Hannah Wingert, Jackie Whitacre, Carrie Mathison, Connie Berg and Stuart Weist.

Recognition of visitors: Stuart Weist, parent, addressed the Board regarding his distance learning concerns.

Sikkink moved to approve the agenda. Motion was seconded by Pickett. Motion carried unanimously.

Britton moved to approve the minutes of the March 24, 2020 regular board meeting as presented. Motion seconded by Love. Motion carried unanimously.

Sikkink moved to approve the monthly claims in the amount of \$561,794.41. Motion was seconded by Love. Motion carried unanimously.

Principal's report was presented by Heath Olstad.

Dean of Students/Athletic Director's report(s) were presented by Chris Mensink.

Special Education Director's report was presented by Michelle Breitsprecher.

Britton moved to approve the resignation of Sarah Peck as high school special education paraprofessional effective 04/10/20. Motion seconded by Sikkink. Motion carried unanimously.

Pickett moved to approve the resignation/retirement of Germaine Himlie as high school special education teacher at the conclusion of the 2019/20 school year. Motion seconded by Ristau. Motion carried unanimously.

Love moved to approve the resignation of Maria Klingsheim as ECFE parent educator effective 06/30/20. Motion seconded by Britton. Motion carried unanimously.

Member Sikkink introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION  
AND NONRENEWAL OF THE TEACHING CONTRACT  
OF CONNIE LINDSTROM, A PROBATIONARY TEACHER

WHEREAS, Connie Lindstrom is a probationary teacher in Independent School District No. 2198.

BE IT RESOLVED, by the School Board of Independent School District No. 2198 that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Connie Lindstrom, a probationary teacher in Independent School District No. 2198 is hereby terminated at the close of the current 2019-20 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION  
AND NON-RENEWAL

Ms. Connie Lindstrom  
320 6<sup>th</sup> St. SE  
Harmony, MN 55939

Dear Ms. Lindstrom:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2198 held on April 28, 2020, a resolution was adopted by a majority vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2020-2021 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken due to the financial constraints of the school district and the re-assignment of district personnel.

Yours very truly,  
SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 2198  
/s/ Ross Kiehne  
Chairman of the School Board

The motion for the adoption for the foregoing resolution was duly seconded by Love and upon vote being taken thereon, the motion carried unanimously.

Member Britton introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION  
AND NONRENEWAL OF THE TEACHING CONTRACT  
OF TRIS TOLLEFSON, A PROBATIONARY TEACHER

WHEREAS, Tris Tollefson is a probationary teacher in Independent School District No. 2198.

BE IT RESOLVED, by the School Board of Independent School District No. 2198 that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Tris Tollefson, a probationary teacher in Independent School District No. 2198 is hereby terminated at the close of the current 2019-20 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION

AND NON-RENEWAL

Mr. Tris Tollefson  
1012 Wayside Street  
Preston, MN 55965

Dear Mr. Tollefson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2198 held on April 28, 2020, a resolution was adopted by a majority vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2020-2021 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken due to the financial constraints of the school district and the re-assignment of district personnel.

Yours very truly,  
SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 2198  
/s/ Ross Kiehne  
Chairman of the School Board

The motion for the adoption for the foregoing resolution was duly seconded by Ristau and upon vote being taken thereon, the motion carried unanimously.

Member Sikkink introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION  
AND NONRENEWAL OF THE TEACHING CONTRACT  
OF MARTHA HAUGERUD, A PROBATIONARY TEACHER

WHEREAS, Martha Haugerud is a probationary teacher in Independent School District No. 2198.

BE IT RESOLVED, by the School Board of Independent School District No. 2198 that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Martha Haugerud, a probationary teacher in Independent School District No. 2198 is hereby terminated at the close of the current 2019-20 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION  
AND NON-RENEWAL

Ms. Martha Haugerud  
207 W. Canton Avenue  
Canton, MN 55922

Dear Ms. Haugerud:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2198 held on April 28, 2020, a resolution was adopted by a majority vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2020-2021 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken due to the financial constraints of the school district and the re-assignment of district personnel.

Yours very truly,  
SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 2198  
/s/ Ross Kiehne  
Chairman of the School Board

The motion for the adoption for the foregoing resolution was duly seconded by Ristau and upon vote being taken thereon, the motion carried unanimously.

Love moved to approve maternity leave for Heidi Kingsley to begin approximately May 20, 2020. Motion seconded by Pickett. Motion carried unanimously.

Sikkink moved to approve the hire and three-year contract with Jim Peters as Pre-K - Grade 6 Principal beginning July 1, 2020. Motion seconded by Pickett. Motion carried unanimously.

Ristau moved to approve the hire and three-year contract with Blaine Moe as Director of Buildings & Grounds beginning July 1, 2020. Motion seconded by Britton. Motion carried unanimously.

Britton moved to approve a revised one-year contract with Michelle Breitsprecher, special education director, for the 2020-2021 school year. Motion seconded by Sikkink. Motion carried unanimously.

Ristau moved to approve a pay increase from \$15.49/hour to \$16.99/hour to Stacey Miller effective March 16, 2020. He has earned his special engineer boiler's license. Motion seconded by Love. Motion carried unanimously.

Sikkink moved to approve the hire of Maddison Krage and Ashlyn Simon as summer 2020 SAC aides, \$11.00 per hour. Motion seconded by Love. Motion carried unanimously.

Pickett moved to approve support staff pay rates for the 2020-21 and 2021-22 school years for confidential/clerical employees, paraprofessionals, and custodians. This includes a 4.2% increase on base amounts for 2020-21 and 3.5% increase on base amounts for 2021-22 and language to include 4, 10-hour work weeks if possible/desired. Motion seconded by Britton. Motion carried unanimously.

Sikkink moved to approve Community Education staff pay rates for the 2020-21 and 2021-22 school years. This includes a minimum of 4.2% increase on base amounts for 2020-21 and 3.5% increase on base amounts for 2021-22. Motion seconded by Britton. Motion carried unanimously.

Ristau moved to approve a resolution placing support staff on seasonal leave. Motion seconded by Love. Motion carried unanimously.

Britton moved to approve the 2020 ALP summer program. One day per week for eight weeks during June and July 2020 via Google Meet. Certified teacher, Marsha Dowe-Indahl, eight hours/day for eight days. A paraprofessional to be hired if necessary, based on enrollment. Motion seconded by Love. Motion carried unanimously.

Love moved to approve first quarter 2020 donations in the amount of \$17,779.93. Motion seconded by Britton. Motion carried unanimously.

Moved by Sikkink to approve 2019-20 school calendar modifications (last day for seniors, May 15, 2020; last day for all other students, May 22, 2020; week of May 26, 2020 collect school-owned devices and unfinished student work). Motion seconded by Ristau. Motion carried unanimously.

Moved by Britton to adjourn. Motion was seconded by Love. Motion carried unanimously.

Respectfully submitted,

Deb Ristau  
Clerk, Independent School District #2198