

05-06

Fillmore Central School  
Board of Education  
Regular Meeting  
June 27, 2006

The regular meeting of the Board of Education for Independent District #2198, Harmony, Minnesota was called to order at 6:36 p.m. on the evening of Tuesday, June 27, 2006, in the Fillmore Central High School Media Center by Chairperson Stevens. Present: Superintendent Luehmann, Business Manager Kathy Whalen, Board Members: Sikkink, Ristau, Stevens, Torgrimson, Britton, Ostrom and Topness. Absent: None. Visitors: Jade Wangen, Bernie Hurley, Becky Brown-Ferden, Heath Olstad.

Recognition of visitors.

Moved by Topness to approve the agenda as presented and additions.

~Resignation request from Lisa Wilhelm

~Set Truth-in-Taxation Hearing dates FY07.

Seconded by Ristau. Carried unanimously.

Moved by Sikkink to approve the minutes of the May 23, 2006 regular board meeting. Motion was seconded by Torgrimson. Carried unanimously.

Moved by Britton to approve the minutes of the May 31, 2006 special board meeting. Motion was seconded by Ristau. Carried unanimously.

Moved by Sikkink to approve the monthly claims in the amount of \$323,440.96. Motion was seconded by Topness. Carried unanimously.

Principals' reports were received from Heath Olstad.

Moved by Sikkink to approve the ECSE Summer School hours for Connie Berg-30 hours and Paula Birch-10 hours. Motion was seconded by Ristau. Carried unanimously.

Moved by Ristau to approve the first reading of the 2006-2007 High School Handbook. Motion was seconded by Topness. Carried unanimously.

Moved by Ristau to approve the resignation request of Mark Melcher at the end of the 05-06 school year. Motion was seconded by Britton. Carried unanimously.

Moved by Topness to approve the resignation request of Ryan Marx at the end of the 05-06 school year. Motion was seconded by Torgrimson. Carried unanimously.

Moved by Britton to approve the resignation request of Paula Snell at the end of the 05-06 school year. Motion was seconded by Sikkink. Carried unanimously.

Moved by Sikkink to approve the resignation request of Lisa Wilhelm at the end of the 05-06 school year. Motion was seconded by Torgrimson. Carried unanimously.

Moved by Ristau to approve the hiring of Mary Hatfield as Elem/MS Media Assistant, 6 hours per day for the 06-07 school year at Step B/15 years experience (\$11.15 per hour). Motion was seconded by Britton. Carried unanimously.

Moved by Sikkink to approve the hiring of Frank Tribon as .83FTE High School Social Studies for the 06-07 school year. Motion was seconded by Torgrimson. Carried unanimously.

Moved by Ristau to approve a one-year contract with Marsden Building Maintenance for the 2006-2007 school year. Motion was seconded by Torgrimson. Carried unanimously.

Moved by Britton to approve the lease agreement with Headstart (SEMCAC) for the 2006-2007 school year. Motion was seconded by Sikkink. Carried unanimously.

Moved by Riatau to approve the Health & Safety Attachment 99 as presented for the 2006-2007 school year. Motion was seconded by Topness. Carried unanimously.

Moved by Topness to adopt the following resolution:

**RESOLUTION AUTHORIZING AND AWARDED SALE OF GENERAL OBLIGATION AID ANTICIPATION CERTIFICATES OF INDEBTEDNESS, SERIES 2006A, AND FIXING FORM AND TERMS THEREOF IN CONNECTION WITH THE MINNESOTA TAX AND AID ANTICIPATION BORROWING PROGRAM SPONSORED BY THE MINNESOTA SCHOOL BOARDS ASSOCIATION AND GREATER MINNESOTA SERVICE COOPERATIVES.**

Motion was seconded by Sikkink. Carried unanimously. *(Complete copy of resolution on file in the District Office.)*

Moved by Ristau to approve the open enrollment request from a Kingsland High School student for the 06-07 school year. Motion was seconded by Torgrimson. Carried unanimously.

The board was updated on the Mini-Grant program from the area banks. First Southeast Bank of Harmony, F&M Community Bank of Preston, and First State Bank of Fountain have generously donated \$10,500 for unique and worthy education projects for the 2006-2007 school year.

Moved by Topness to approve membership in the Minnesota Rural Education Association for the 2006-2007 school year. Motion was seconded by Britton. Carried unanimously.

Moved by Britton to table action on the Tobacco Settlement Funds until additional information is received and reviewed. Motion was seconded by Sikkink. Carried unanimously.

Moved by Torgrimson to set substitute teacher pay for the 2006/07 school year at \$100 for full day and \$50 per half day. Motion was seconded by Sikkink. Carried unanimously.

Moved by Ristau to set the number of consecutive days a substitute teacher must teach for the same teacher before being paid according to the salary schedule as 10 days for the 2006/07 school year. Motion was seconded by Ostrom. Carried unanimously.

Moved by Britton to set substitute secretary pay for the 2006/07 school year at \$7.75 per hour. Motion was seconded by Torgrimson. Carried unanimously.

Moved by Topness to set substitute paraprofessional pay for the 2006/07 school year at \$7.75 per hour. Motion was seconded by Ristau. Carried unanimously.

Moved by Sikkink to set van driver and substitute van driver pay for the 2006/07 school year at \$8.75 per hour. Motion was seconded by Torgrimson. Carried unanimously.

Moved by Britton to set the annuity policy as follows: Employees wishing to have TSA deductions will be limited to one of the vendors already in existence with the district or to have a deduction with a vendor not currently in existence with the district, a minimum of ten employees must be enrolled. Starting a new or changing a current TSA will only be allowed in September or January of the school year. Motion seconded by Torgrimson. Motion carried unanimously.

Moved by Sikkink to adopt the following policies as presented:

- a. EQUAL EDUCATIONAL OPPORTUNITY
- b. EQUAL EMPLOYMENT OPPORTUNITY
- c. DISABILITY NONDISCRIMINATION
- d. PUBLIC AND PRIVATE PERSONNEL DATA
- e. FAMILY & MEDICAL LEAVE
- f. CHEMICAL USE AND ABUSE
- g. DRUG-FREE WORKPLACE/DRUG-FREE SCHOOL
- h. TOBACCO-FREE ENVIRONMENT
- i. SEARCH OF STUDENT LOCKERS, DESKS, PERSONAL POSSESSIONS AND STUDENT'S PERSON
- j. PROTECTION & PRIVACY OF PUPIL RECORDS
- k. STUDENT DISABILITY NONDISCRIMINATION
- l. STUDENT SEX NONDISCRIMINATION (TITLE IX)
- m. PLEDGE OF ALLEGIANCE
- n. INTERNET ACCEPTABLE USE
- o. STUDENT ATTENDANCE
- p. STUDENT TRANSPORTATION
- q. STUDENTS & EMPLOYEES WITH AIDS & CERTAIN OTHER COMMUNICABLE DISEASES & INFECTIOUS CONDITIONS
- r. DO NOT RESUSCITATE/DO NOT INTUBATE
- s. POLICY AGAINST RELIGIOUS, RACIAL, AND SEXUAL HARRASSMENT/VIOLENCE
- t. PROHIBITING HARRASSMENT & VIOLENCE
- u. HAZING PROHIBITION
- v. VIOLENCE PREVENTION
- w. SCHOOL WEAPONS
- x. MEDICATION
- y. PARENT INVOLVEMENT
- z. FOOD SERVICE MEAL CHARGE
- aa. USE OF PEACE OFFICERS AND CRISIS TEAMS TO REMOVE STUDENTS WITH IEPs FROM SCHOOL GROUNDS
- bb. INDOOR AIR QUALITY
- cc. EMPLOYEE RIGHT-TO-KNOW EXPOSURE TO HAZARDOUS SUSTANCE
- dd. EMERGENCY DISASTER PREPAREDNESS PLAN
- ee. WELLNESS PLAN
- ff. REWARDS
- gg. STUDENT DISCIPLINE
- hh. SCHOOL BOARD OUT-OF-STATE TRAVEL
- ii. BULLYING

Motion was seconded by Topness. Carried unanimously.

Moved by Topness to set Student Activities fees as presented with no increase for the 2006-2007 school year. Motion seconded by Sikkink. Motion carried unanimously.

Moved by Britton to set admission fees and sports season passes as presented with no increase for the 2006-2007 school year. Motion seconded by Torgrimson. Motion carried unanimously.

Moved by Ristau to set hot lunch, breakfast, and milk fees as presented with no increase for the 2006-2007 school year. Motion seconded by Britton. Motion carried unanimously.

The board was updated on the summer maintenance projects. A committee of Britton, Stevens, Sikkink will review future district building needs.

Moved by Ristau to approve an additional check run prior to the end of the 2005-2006 fiscal year end upon the treasurer reviewing all claims prior to payment. Motion was seconded by Sikkink. Carried unanimously.

Moved by Topness to grant tenure to Lane Powell at 1.0 FTE. Motion seconded by Britton. Motion carried unanimously.

Moved by Ristau to set the Truth-in-Taxation Hearing if needed for December 4, 2006 and the Continuation Hearing if needed for December 11, 2006. Motion seconded by Torgrimson. Motion carried unanimously.

Moved by Sikkink, seconded by Briton to adjourn. Carried unanimously.

Respectfully submitted,

Michelle Topness  
Clerk, Independent School District #2198