

07-08

Fillmore Central School
Board of Education
Special Meeting
March 11, 2008

A special meeting of the Board of Education for Independent District #2198, Harmony, Minnesota was called to order at 8:05 p.m. on the evening of Tuesday, March 11, 2008, at the Fillmore Central Middle School Media Center by Chairman Sue Sikkink. Present: Superintendent Luehmann, Business Manager Kathy Whalen, Bookkeeper Darla Ebner, Board Members: Ostrom, Ristau, Sikkink, Torgrimson, Britton, Stevens, Topness. Absent: None. Visitors: Several members of the Fillmore Central School District staff and communities.

Recognition of visitors. Four members of the audience signed up to address the board on the proposed budget cuts and were each given three minutes to address the board.

Additions to the agenda:

~Approve Middle School Speech Advisor

Moved by Britton to approve the agenda. Motion was seconded by Ostrom. Carried unanimously.

Moved by Stevens to approve advertising for bids for Food Service for the 2008-2009 school year. Motion was seconded by Ostrom. Carried unanimously.

Moved by Torgrimson to approve a two year Building & Grounds Supervisor contract with Blaine Moe. The contract included a 3% increase for year 1/1.5% increase for year 2, 403b language added and a \$15.00 per month cell phone stipend. Motion was seconded by Britton. Carried unanimously.

Moved by Britton to approve the resignation from Wendy Denny and thanked her for her 34 years of service to the district. Motion was seconded by Topness. Carried unanimously.

Moved by Ostrom to approve the resignation from Bonnie Piehn and thanked her for her 33 years of service to the district. Motion was seconded by Britton. Carried unanimously.

Moved by Ristau to approve the resignation from Denise Paulson and thanked her for her 35 years of service to the district. Motion was seconded by Stevens. Carried unanimously.

The board held discussion on budget adjustments for the 2008-2009 school year.

Moved by Ristau to hold public meetings prior to approving budget cuts. Motion was seconded by Torgrimson. Voting in favor: 2. Voting against: 5. Motion failed.

Moved by Stevens to approve the ten budget cut recommendations from Superintendent Luehmann including the reconfiguration of the administrative positions to have the Superintendent take over the K-8 principal duties. Motion was seconded by Britton. Voting in favor: Stevens, Britton, Topness, Ostrom, Sikkink. Voting against: Torgrimson, Ristau. Motion passed.

Member Stevens introduced the following resolution and moved its adoption:

**RESOLUTION DISCONTINUING AND REDUCING
EDUCATIONAL PROGRAMS AND POSITIONS**

WHEREAS, the School Board of Independent School District No. 2198 adopted a resolution November 26, 2007, directing the administration to make recommendations for reductions in programs and positions, and

WHEREAS, said recommendations have been received and considered by the school board,

BE IT RESOLVED, by the School Board of Independent School District No. 2198, as follows:

That the following programs and positions, or portions thereof, be discontinued:

- 1.) Administrative K-8 position duties to be reorganized and assigned to the Superintendent and Dean of Students due to declining student numbers and financial needs
- 2.) Reduce .5FTE at Middle School and reconfigure grades 5-8 classroom structure
- 3.) Due to classroom numbers, reduce K-12 speech clinician position to .5FTE
- 4.) Decrease English and Social Studies sections at High School to accommodate student registrations needs and declining enrollment
- 5.) Eliminate TAG Coordinator and FACS position at K-8 to reduce district expenditures

The motion for the adoption of the foregoing resolution was duly seconded by Member Britton and upon vote being taken thereon, the following voted in favor thereof:

Britton Topness, Stevens, Sikkink, Ostrom

and the following voted against: Torgrimson, Ristau

whereupon said resolution was declared duly passed and adopted.

Member Stevens introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE FRANK TRIBON
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED by the School Board of Independent School District No. 2198, as follows:

1. That it is proposed that Frank Tribon, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2007-08 school year on June 30, 2008, pursuant to M.S. 122A.40, subdivision 11.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED**

Mr. Frank Tribon
PO Box 305
Harmony, MN 55939

Dear Mr. Tribon:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 2198 held on Tuesday, March 11, 2008, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 2198, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2007-2008 school year on June 30, 2008, pursuant to Minnesota Statutes 122A.40, subdivision 11 upon the grounds described in said statute and which are specifically as follows:

Reduction of Position by .33 FTE, Lack of Pupils and Financial Limitations

Your proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2198

Michelle Topness - Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 11 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Britton and upon vote being taken thereon, the following voted in favor thereof:

Britton, Stevens, Topness, Ostrom, Torgrimson, Ristau, Sikkink

and the following voted against the same: NONE

whereupon said resolution was declared duly passed and adopted

Member Britton introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE JACKIE WHITACRE
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED by the School Board of Independent School District No. 2198, as follows:

1. That it is proposed that Jackie Whitacre, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2007-08 school year on June 30, 2008, pursuant to M.S. 122A.40, subdivision 11.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED**

Ms. Jackie Whitacre
17243 US 52
Preston, MN 55965

Dear Ms. Whitacre:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 2198 held on Tuesday, March 11, 2008, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 2198, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2007-2008 school year on June 30, 2008, pursuant to Minnesota Statutes 122A.40, subdivision 11 upon the grounds described in said statute and which are specifically as follows:

Reduction of Position by .50 FTE, Lack of Pupils and Financial Limitations

Your proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2198

Michelle Topness - Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 11 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Stevens and upon vote being taken thereon, the following voted in favor thereof:

Britton, Stevens, Topness, Ostrom, Torgrimson, Ristau, Sikkink

and the following voted against the same: NONE

whereupon said resolution was declared duly passed and adopted

Member Topness introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE NANCY DAHLY
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED by the School Board of Independent School District No. 2198, as follows:

1. That it is proposed that Nancy Dahly, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2007-08 school year on June 30, 2008, pursuant to M.S. 122A.40, subdivision 11.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED**

Ms. Nancy Dahly
PO Box 2
Preston, MN 55965

Dear Ms. Dahly:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 2198 held on Tuesday, March 11, 2008, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 2198, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2007-2008 school year on June 30, 2008, pursuant to Minnesota Statutes 122A.40, subdivision 11 upon the grounds described in said statute and which are specifically as follows:

Reduction of Position by .25 FTE, Lack of Pupils and Financial Limitations

Your proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2198

Michelle Topness - Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 11 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Stevens and upon vote being taken thereon, the following voted in favor thereof:

Britton, Stevens, Topness, Ostrom, Torgrimson, Ristau, Sikkink

and the following voted against the same: NONE

whereupon said resolution was declared duly passed and adopted

Member Britton introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE BRENDA LENTZ
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED by the School Board of Independent School District No. 2198, as follows:

1. That it is proposed that Brenda Lentz, a principal of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2007-08 school year on June 30, 2008, pursuant to M.S. 122A.40, subdivision 11.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED**

Ms. Brenda Lentz
1002 9th St. E.
Cresco, IA 52136

Dear Ms. Lentz:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 2198 held on Tuesday, March 11, 2008, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a principal of Independent School District No. 2198, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2007-2008 school year on June 30, 2008, pursuant to Minnesota Statutes 122A.40, subdivision 11 upon the grounds described in said statute and which are specifically as follows:

Reduction of Position by 1.0 FTE, Reconfiguration of administrative positions due to declining pupil numbers and financial needs

Your proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2198

Michelle Topness - Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 11 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Stevens and upon vote being taken thereon, the following voted in favor thereof:

Britton, Stevens, Topness, Ostrom, Sikkink

and the following voted against the same: Torgrimson, Ristau

whereupon said resolution was declared duly passed and adopted

Respectfully submitted,

Michelle Topness
Clerk, Independent School District #2198

