

Fillmore Central School
Board of Education
Regular Meeting
May 27, 2008

The regular meeting of the Board of Education for Independent District #2198, Harmony, Minnesota was called to order at 6:35 p.m. on the evening of Tuesday, May 27, 2008, in the Fillmore Central Middle School Media Center by Chairperson Sikkink. Present: Superintendent Luehmann, Bookkeeper Darla Ebner, Board Members: Britton, Ostrom, Ristau, Sikkink, Topness, and Torgrimson. Absent: Stevens. Visitors: Brenda Lentz, Heath Olstad, LaVerne & Denise Paulson, Kenny & Verdell Heibel, Sandy Amundson, Wendy Denny, Bonnie Piehn, Sue Snell, Gary Feine, Jodie Daniels, Jill Eerdmans, Todd & Leslie Christensen, Lisa Wilhelm, Betsy Sullivan, Michelle Breitsprecher, and Jill Eerdmans.

Sikkink announced that the filing dates for the upcoming school board election have changed due to the district not holding a primary. The revised filing dates are August 26 to September 9, 2008.

Recognition of visitors: None.

Sikkink presented retirement plaques to Sandy Amundson, Denise Paulson, Bonnie Piehn, Wendy Denny, Sue Snell, and Verdell Heibel. The Board thanked these retirees for their many years of dedicated service to Preston-Fountain, Harmony, and Fillmore Central School Districts.

Ristau moved to approve the agenda as presented. Motion was seconded by Britton. Motion carried unanimously.

Ristau moved to approve the minutes of the April 22, 2008, regular board as presented. Motion was seconded by Ostrom. Motion carried unanimously.

Torgrimson moved to approve the monthly claims in the amount of \$493,294.82. Motion was seconded by Britton. Motion carried unanimously.

Principals' reports were received from Brenda Lentz and Heath Olstad.

Britton moved to accept the resignation of Verdell Heibel as learning readiness aide and van driver. Motion was seconded by Ostrom. Motion carried unanimously.

The district did not receive Taher's 2008/09 food service budget prior to the meeting. This item will be handled at the June regular board meeting.

Jurgensen Enterprises Inc (JEI) gave a presentation to the Board regarding wind power. The facilities committee will meet with JEI to get more information regarding the possible project.

Ristau moved to hire Brian Wolfgram as Spanish teacher for the 2008/09 school year. Motion seconded by Torgrimson. Motion carried unanimously.

Britton moved to hire Brenda Lentz as kindergarten teacher for the 2008/09 school year. Motion seconded by Torgrimson. Motion carried unanimously.

Torgrimson moved to hire Justin Treptow as middle school mathematics teacher for the 2008/09 school year. Motion seconded by Britton. Motion carried unanimously.

Topness moved to hire Dan Bieberdorf as middle school computer technology / grade 6 teacher for the 2008/09 school year. Motion seconded by Ristau. Motion carried unanimously.

Ostrom moved to approve the certified staff for each site as presented for the 2008/09 school year. (District wide = 1.27 FTE, K-8 = 29.48 FTE, High school = 18.69 FTE) Motion seconded by Britton. Motion carried unanimously.

Ostrom moved to approve up to 15 summer hours for Wendy Denny to work with NCLB assessments. Motion seconded by Britton. Motion carried unanimously.

Ostrom moved to approve a \$200 per year medical stipend for three supports staff workers, beginning with the 2007/08 school year for staff that is conducting sterile, medically necessary, procedures for students. Motion seconded by Topness. Motion carried unanimously.

Ostrom moved to approve 10 additional days this summer at his daily rate for Chris Mensink, Dean of Students. Motion seconded by Ristau. Motion carried unanimously.

Discussion was held regarding a stipend for the Dean of Student's position for the 2008/09 school year. It was decided to maintain the current stipend.

Ostrom moved to approve \$1,000/month stipend for the Superintendent/K-8 Principal position from July to December 2008. Motion died for lack of second. Discussion was held.

Britton moved to approve \$1,000/month stipend for the Superintendent/K-8 Principal position for the 2008/09 school year. The board will be updated at a meeting toward the end of June on the sharing of job duties between the Superintendent/K-8 Principal and Dean of Students. Motion seconded by Topness. Motion carried.

Britton moved to approve a resolution placing Frank Tribon on Unrequested Leave of Absence for .33 FTE at the end of the 2007/08 school year. Motion seconded by Topness. Motion carried unanimously. *(Complete copy of resolution is on file in the district business office.)*

Ostrom moved to approve a resolution placing Nancy Dahly on Unrequested Leave of Absence for .25 FTE at the end of the 2007/08 school year. Motion seconded by Britton. Motion carried unanimously. *(Complete copy of resolution is on file in the district business office.)*

Board Member Ostrom introduced the following resolution and moved its adoption:

**RESOLUTION PLACING BRENDA LENTZ
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, on March 11, 2008, the School Board of Fillmore Central Independent School District No. 2198, Harmony, Minnesota adopted a resolution proposing placement of Brenda Lentz on unrequested leave of absence as a Principal, effective the end of the 2007-08 school year, on the grounds of financial limitations and/or discontinuance of position; and

WHEREAS, Brenda Lentz was personally served with written notice of her proposed placement on unrequested leave of absence on March 13, 2008; and

WHEREAS, said written notice of the proposed placement on unrequested leave of absence contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the School Board provided she made a request, in writing, within fourteen (14) days of receipt of said notice for such a hearing, and that if no hearing was requested within said fourteen (14) day period, it constituted acquiescence by Brenda Lentz to the School Board's proposed action; and

WHEREAS, Brenda Lentz made a timely written request for a hearing on her proposed placement on unrequested leave of absence on March 20, 2008; and

WHEREAS, subsequent to her written request for a hearing, the School District offered Brenda Lentz a full-time kindergarten teacher assignment for the 2008-09 school year; and

WHEREAS, Brenda Lentz has accepted the assignment as a full-time kindergarten teacher for the 2008-09 school year; and

WHEREAS, on May 27, 2008, Brenda Lentz withdrew her request for a hearing, in writing, regarding her proposed placement on unrequested leave of absence as a Principal, effective the end of the 2007–08 school year.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 2198 that Brenda Lentz be and hereby is placed on unrequested leave of absence as a Principal of Independent School District No. 2198 on the grounds of financial limitations and/or discontinuance of position effective at the end of the 2007–08 school year on June 30, 2008 pursuant to Minnesota Statutes Section 122A.40, subdivision 11.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence is not the result of implementation of an education district agreement.

BE IT FURTHER RESOLVED, that Brenda Lentz be assigned to the position of a full-time kindergarten teaching position for the 2008–09 school year.

BE IT FURTHER RESOLVED, that Brenda Lentz be entitled to reinstatement rights to an available principal position for which she is licensed, as provided in Minnesota Statutes Section 122A.40, subdivision 11, notwithstanding her assignment to a full-time kindergarten teaching position.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave of absence, together with a copy of this resolution, be forwarded to Brenda Lentz, by Certified Mail or personally, and that an affidavit of same be placed in her file together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member Britton, and upon vote being taken thereon, the following voted in favor thereof: Britton, Ostrom, Ristau, Sikkink, Stevens, Topness, and Torgrimson

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Ostrom moved to approve Hartford/Edward Jones as the district's 403b plan vendor effective September 1, 2008. Motion seconded by Ristau. Motion carried unanimously.

Torgrimson moved to adopt the projected 2008/09 expenditure/revenue budgets as follows:

	Revenue	Expenditure	Balance
General	\$5,889,264	\$6,187,907	\$(298,643)
Root River Program	281,257	281,257	0
Total General	\$6,170,521	\$6,469,164	\$(298,643)
Food Service			
Community Svc	380,844	393,032	(12,188)
Construction	2,000	80,000	(78,000)
Debt Service	323,491	360,845	(37,354)
Total All Funds	\$6,876,856	\$7,303,041	\$(426,185)

Motion was seconded by Britton. Motion carried unanimously.

Britton moved to sell the district's Farm-All belly mower. Motion seconded by Topness. Motion carried unanimously.

Ristau moved to hire David Marzolf, 20 hours/week beginning June 2, and Fred Young, 40 hours/week during the summer months and 20 hours/week during the school year. Motion seconded by Ostrom. Motion carried unanimously.

Ristau moved to approve contracts with the non-certified staff, custodians, and business office staff for the 2008/09 and 2009/10 school years. Each group received 2% increase for 2008/09 and 2% increase for 2009/10 and no 403b match from the district. Motion seconded by Torgrimson. Motion carried unanimously.

Britton updated the Board on the progress of negotiations with Harmony Transit regarding the 2008/09 bussing contract.

Torgrimson moved to approve the following extended school year programs:

- ECSE: Connie Berg and Paula Birch for 31.5 hours each at their hourly rate
- School Aged Center based: 1 certified staff - 42 hours at hourly rate, 1 non-certified staff – 40 hours (including van driving) at hourly rate
- Tutoring: one certified staff – 60 hours at hourly rate
- Home Visits: Connie Berg – 12 hours at hourly rate
- Occupational Therapy – up to 15 hours through outside vendor.

Motion seconded by Ristau. Motion carried unanimously.

Topness moved to recertify the 2007/08 school calendar to 173 student days and 183 teacher days. Motion seconded by Ostrom. Motion carried unanimously.

Ristau moved to accept an open enrollment request from a Spring Valley family to attend Fillmore Central School District. Motion seconded by Britton. Motion carried unanimously.

Topness moved to authorize participation in the State Aid Anticipation Certificate program 2008 summer pool. Motion seconded by Ostrom. Motion carried unanimously.

Discussion was held regarding student and staff use of cell phones.

Ristau moved to change the date of the June regular board meeting to Monday, June 23, 2008. Motion seconded by Ostrom. Motion carried unanimously.

Britton moved to adjourn. Motion seconded by Ristau. Motion carried unanimously.

Respectfully submitted,

Michelle Topness
Clerk, Independent School District #2198