

Fillmore Central School
Board of Education
Regular Meeting
May 24, 2011

The regular meeting of the Board of Education for Independent District #2198, Preston, Minnesota was called to order at 6:38 p.m. on the evening of Tuesday, May 24, 2011, in the Fillmore Central High School Media Center by Chairperson Kiehne. Present: Superintendent Luehmann, Business Manager Kathy Whalen, Board Members: Britton, Kiehne, Topness Ristau, Sikkink, and Torgrimson. Absent: Love. Visitors: Heath Olstad, Chris Mensink, Micki Breitsprecher, Lisa Brainard, Jade Wangen, Holly Kanengieter, Joe Stevens.

Recognition of visitors: None.

Sikkink moved to approve the agenda with following changes/additions:

~Remove Recognition of Years of Service.

Motion was seconded by Ristau. Motion carried unanimously.

Ristau moved to approve the minutes of the April 26, 2011, regular board meeting. Motion was seconded by Topness. Motion carried unanimously.

Sikkink moved to approve the minutes of the April 27, 2011, special board meeting. Motion was seconded by Britton. Motion carried unanimously.

Britton moved to approve the minutes of the April 28, 2011, special board meeting. Motion was seconded by Torgrimson. Motion carried unanimously.

Ristau moved to approve the minutes of the May 1, 2011, special board meeting. Motion was seconded by Topness. Motion carried unanimously.

Sikkink moved to approve the monthly claims in the amount of \$291,603.47. Motion was seconded by Britton. Motion carried unanimously.

Principal's report was received from Heath Olstad.

Dean of Student's report was received from Chris Mensink.

Joe Stevens reported to the board on the Class of 2011 Senior Class Trip.

Ristau moved to approve the request to change the annual senior class trip to include New York in the itinerary. Motion was seconded by Sikkink. Motion carried unanimously.

Holly Kanengieter presented the annual community education report.

Torgrimson moved to approve the community education staff wage increases as presented. Motion was seconded by Britton. Motion carried unanimously.

The transportation and facility committees updated the board on recent meetings.

Ristau moved to approve a two year superintendent contract with Richard Keith for 150 days per year with a salary of \$60,000 for 2011-2012 and \$61,200 for 2012-2013. Motion was seconded by Sikkink. Motion carried unanimously.

Britton moved to approve the hiring of the following volleyball coaches for the 2011-2012 school year: Travis Malley-B Squad and Brenda Ryan-Jr. High. Motion was seconded by Sikkink. Motion carried unanimously

Britton moved to accept the resignation and retirement request from Connie Lindstrom effective at the end of the 2010-11 school year. Motion was seconded by Torgrimson. Motion carried unanimously.

Ristau moved to accept the resignation request from Tara Shanks effective June 30, 2011. Motion was seconded by Britton. Motion carried unanimously.

Torgrimson moved to accept the resignation request from Frank Tribon effective at the end of the 2010-11 school year. Motion was seconded by Britton. Motion carried unanimously.

Sikkink moved to accept the resignation request from Mary Hatfield effective at the end of the 2010-2011 school year. Motion was seconded by Topness. Motion carried unanimously.

Ristau moved to approve the hiring of the following Community Education employees: Abbey Norby, Daycare Preschool Aide, Heather Stockdale, ECFE Co-Coordinator, Janet O'Connor, ECFE Parent Educator, Gene Voight, Preschool Van, Sue Schnauffer, Long-term $\frac{3}{4}$ Preschool Teacher, Ryan Scheevel, Summer Recreation Director for Harmony and Preston, Summer Recreation Student Employees: Colton Hampel, Cody Hendrickson, Becca Bakke, Brooke Ruesink, Ryan Bigalk, Alex Peterson . Motion was seconded by Topness. Motion carried unanimously.

Ristau moved to approve the adjusted 2010-2011 school calendar to 174 student days. Motion seconded by Sikkink. Motion carried unanimously.

Britton moved to approve 10 additional days over the summer for the Chris Mensink, Dean of Students, at his contracted daily rate of pay. Motion seconded by Topness. Motion carried unanimously.

Britton moved to approve the following FTE changes for the 2011-2012 school year: Lyndsey Crossley from .25fte to .50fte, Sarah Holten from .8fte to 1.0fte, Marit Janssen from .4fte to 1.0fte, Gerri Himli .2fte at RRP and .8fte at FCES to 1.0fte at FCES. Motion was seconded by Ristau. Motion carried unanimously.

Sikkink moved to approve the administrative budget proposal for the 2011-2012 school year as presented with the conditional savings in transportation. Motion was seconded by Ristau. Motion carried unanimously.

Member Sikkink introduced the following resolution and moved its adoption:

**RESOLUTION PLACING DANETTE GRIMSRUD
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2198 adopted a resolution proposing placement of Danette Grimsrud on unrequested leave of absence on May 24, 2011, on the grounds of discontinuance of position, lack of pupils, and financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Danette Grimsrud by personal service on May 4, 2011, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he was entitled to a hearing before the school board provided he make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Danette Grimsrud to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Danette Grimsrud for a hearing as of May 19, 2011, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Danette Grimsrud to his placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2198 that Danette Grimsrud be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 2198 on the grounds of reduction of position, re-configuration of pupils and financial limitations effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 11, without pay or fringe benefits.

BE IT FURTHER RESOLVED that said placement on unrequested leave of absence is not the result of the implementation of an education district agreement

BE IT FURTHER RESOLVED that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in his file together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Britton and upon vote being taken thereon, the following voted in favor thereof:

Britton, Kiehne, Topness, Ristau, Sikkink, and Torgrimson.

And the following voted against the same: none

Whereupon said resolution was declared duly passed and adopted.

NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE

May 25, 2011

Ms. Danette Grimsrud
224 Emory Lane SE
Rochester, MN 55904

Dear Ms. Grimsrud:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2198, held on May 24, 2011, a resolution was adopted by majority roll call vote of the School Board, placing you on unrequested leave of absence as a teacher of Independent School District No. 2198 effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 11 without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if

you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's business office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

School Board of Independent
School District No. 2198

/s/ Debra Ristau

By:
Clerk of the School Board

Member Sikkink introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF DANIEL BIEBERDORF, A PROBATIONARY TEACHER

WHEREAS, Daniel Bieberdorf is a probationary teacher in Independent School District No. 2198.

BE IT RESOLVED, by the School Board of Independent School District No. 2198 that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Daniel Bieberdorf, a probationary teacher in Independent School District No. 2198 is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Mr. Daniel Bieberdorf
44429 Oakview Loop
Rushford, MN 55971

Dear Mr. Bieberdorf:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2198 held on May 24, 2011, a resolution was adopted by a majority vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2011-2012 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken due to the financial constraints of the school district and the re-assignment of district personnel.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2198

/s/ Deb Ristau
Clerk of the School Board

The motion for the adoption for the foregoing resolution was duly seconded by Ristau and upon vote being taken thereon, the following voted in favor thereof: Topness, Ristau, Torgrimson, Kiehne, Britton, Sikkink

And the following voted against the same: None
Whereupon said resolution was declared duly passed and adopted.

Britton moved to approve the second reading of the DistrictFund Balance Policy. Motion was seconded by Torgrimson. Motion carried unanimously.

Ristau moved to approve the hiring of the following 2011Extended School Year staff:
SPED Teacher: Julie Siebenaler, 8/1-8/12 up to 44 hours.
EC-SPED Teacher Ages 3-6: Connie Berg, 6/7-8/31 up to 91 hours.
EC-SPED Teacher Birth-3: Paula Birch, 6/7-8/31 up to 24 hours
Speech/Language Pathologist: Paula Birch, 6/13-8/30 up to 44 hours.
Paraprofessionals: Nancy Broadwater, Terisa Scrabeck, Jennifer Lindstrom, 8/1-8/12 up to 40 hours each.
Motion was seconded by Sikkink. Motion carried unanimously.

Ristau moved to change the June regular meeting to Tuesday, June 21, 2011 at 6:30 p.m. at the Fillmore Central Elementary meeting room. Motion seconded by Sikkink. Motion carried unanimously.

Ristau moved to adjourn. Motion seconded by Sikkink. Motion carried unanimously.

Respectfully submitted,

Deb Ristau
Clerk, Independent School District #2198