



Head Girls Prep (AA) Basketball Coach

Position Specifics

The Girl's Basketball Head Coach is responsible for various aspects of the Girls's Basketball Program, such as recruiting within the school, scheduling opponents (in conjunction with the Athletic Director), training, and coaching team members. The Girl's Basketball Head Coach must abide by NEPSAC AA regulations and the rules set by Darrow School's Board of Trustees, Head of School, Senior Administrative Team, and Director of Athletics.

This position could include on-campus housing for the right candidate. Housing depends on the ability and desire to perform essential roles like teaching select courses and residential duty in one of our five dormitories.

Responsibilities of this position include

- Manage and supervise athletic activities, contests, and practice sessions, to promote individual growth in athletic skills, teamwork, discipline, respect, and good sportsmanship
- Coordinate the development, promotion, and retention of the girl's basketball program
- Work as a liaison between Darrow's Admissions Office and the prospective student-athletes.
- Assist the Director of Athletics with the scheduling of games and coordination of team logistics
- Hold organizational meetings for team prospects and encourage potential athletes to participate in the girl's basketball program
- Ensure all girl's basketball program goals align with the overall objectives of the Athletic Department
- Develop a regular practice schedule and organize practice time to provide both individual and team development
- Hold a preseason meeting with student-athletes before the first official game
- Apply and enforce student discipline during athletic contests, practice sessions, and trips off campus; encourage sportsmanlike conduct in all phases of athletic participation
- Take all necessary precautions to protect student-athletes, equipment, and facilities, including protecting students from hazing/bullying
- Serve as a liaison between NCAA and the point person in the college recruitment process.
- Participate in special activities, including senior night, banquets, award nights, and pep assemblies.
- Conferences with parents/guardians, as necessary, regarding the athletic performance of their students
- Follow established procedures in the event of an athlete's injury by working with Athletic Training staff.
- Represent Darrow School and the Girl's Basketball program professionally within our surrounding community
- Maintain nondiscriminatory practices in all activities
- Attend staff development meetings, clinics, and other professional activities to improve coaching performance
- Perform any other related duties as assigned by the Athletic Director or other appropriate administrator

Required Qualifications:

- Bachelor's degree preferred
- 2-4 years of experience coaching basketball at the high school level required (head coaching experience preferred)
- Must possess effective coaching techniques and skills
- Must possess knowledge of the rules, regulations, strategies, and techniques of the sport
- Must possess the ability to establish and maintain effective working relationships with school administrators, governing organizations (NEPSAC/HVAL), opponents, officials, staff, parents, and students

Additional Knowledge/Desirable Skills:

- Comprehensive knowledge of the game is paramount, in addition to extensive knowledge of current coaching technique
- Knowledge of NEPSAC rules
- Demonstrated ability to instruct and supervise student-athletes
- Demonstrated history of placing student-athletes in college programs
- Must possess excellent communication skills, both written and verbal
- Exceptional organizational, administrative, and leadership skills
- Must be a solutions-oriented person
- Must take pride in all the little details that help young women be successful in life and in school
- Must possess the ability to relate to students and to teach them on and off the court
- Must be willing to accept a high level of accountability
- Must possess the ability to assess players and coaches effectively
- Should be a progressive thinker but a believer in planning and preparation
- Must possess a valid driver's license; ability to drive the school's vehicles (training will be provided)
- Commitment to the 24 hours-a-day, seven-days-a-week life of a boarding school
- An educational philosophy consistent with the mission of the school

Physical Requirements

- While performing the duties of this job, the employee is regularly required to talk or hear
- The employee is required to sit, stand, walk, use hands to find, handle, or feel, and reach with hands and arms
- Must be able to bend, reach, stoop, stand, and/or walk for extended periods
- Must be able to lift and move objects up to 25 pounds safely and consistently
- Must be able to work outdoors in adverse weather conditions, including heat, cold, sun, rain, snow, and humidity
- Must be able to work in environments with adverse conditions, including dirt, dust, pollen, odors, dampness, and noise
- The position requires an extensive amount of walking around campus and through buildings, climbing stairs, and driving

About Darrow School

Darrow School, an independent, co-ed, boarding, and day school for grades 9-12, offers a comprehensive and individually focused college-preparatory curriculum that uniquely combines classroom instruction, experiential learning, and environmental consciousness. The School is located on 365 acres in the Town of New Lebanon, located on the New York State side of the Berkshires, and comprises 26 buildings, 16 Shaker-built and designated as Registered National Historic Landmark buildings.

Why Work at Darrow?

There is something indefinable and remarkable about Darrow School. Perhaps it's our historic Shaker Heritage, or our location nestled between the Berkshire Mountains and the Hudson Valley. Or maybe it's our community of individuals where everyone feels welcome and celebrated. Darrow is a place that draws people together, connects them, and stays with them forever.

Darrow offers a generous benefits package that includes retirement; health, life, and disability insurance plans; and generous paid time off. Some positions are year-round; others offer an academic year schedule. Given the residential responsibilities of a boarding school, housing is provided for numerous positions either in a dormitory or residences on campus.

There's so much to enjoy about living and working at Darrow, and the community offers something for everyone. Our faculty and staff have said that some of the reasons they love working at Darrow include meaningful work, the feeling of inclusion and acceptance, and friendly and familiar faces on campus. Darrow is a small community with a big heart.

Living, Breathing History

With just over 100 students worldwide, Darrow offers faculty, staff, and students a dynamic boarding school experience. Founded in 1932 on a beautiful 365-acre Mountainside campus, we are the only boarding school community on a National Historic Landmark. Our campus was once home to the Mount Lebanon Shaker Society, renowned for its commitment to social and racial justice, community planning, architecture, and entrepreneurship.

Mission and Values

Darrow serves diverse backgrounds and abilities, building on individuals' talents and interests to deepen thinking with specialized programs, providing opportunities to explore the creative spaces where ideas intersect and solutions emerge. Our Active Curriculum, rooted in the liberal arts and sciences, is individually focused and combines innovative classroom instruction with project-based learning to educate future generations of global citizens who understand the wider world and their place in it.

Our Guiding Values

Integrity

We will continuously live up to our potential, hold ourselves accountable, work hard for our success, and express gratitude for others' accomplishments.

Inclusion

We draw strength from our connections and put community needs above individual ones. We value our uniqueness and learn across differences. We commit to building meaningful bonds and deepening our understanding.

Innovation

We dare to imagine because we are not afraid of change. We challenge the paradigms with curiosity and creativity, thinking about where we want to be tomorrow to prompt the action we need today.

Conviction

We are proactive and resilient in the face of obstacles, and we are prepared to take risks.

Campus Life

There's always something exciting and thought-provoking happening at Darrow. Enjoying a lively campus culture, faculty and staff have opportunities to regularly attend and participate in a diverse array of year-round events, including Hands-to-Work, Winterm, Tuesday Night Community Programming, fitness classes, concerts, performances, talks, lectures, live theater, and art exhibitions. Additionally, there are countless opportunities for collaboration on several campus-wide projects and initiatives for those seeking to serve their community.

World-renowned Arts and Culture

Darrow is at the center of world-renowned arts and culture. Our location at the edge of the Berkshires is home to music and performing arts venues in the summer, dozens of museums, and various historic sites. Cultural festivals and concerts speak to the region's diversity, while art colonies and craft villages offer inside views of skilled artisans at work. One of America's first art movements started in the Hudson Valley. Today, Modern art is well represented with venues such as MassMoCa, Storm King Arts Center, and Dia: Beacon, all international destinations.

Darrow School is an equal opportunity employer and does not discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, disability, predisposing genetic characteristic, marital status or domestic violence victim status, and shall also follow the requirements of the Human Rights Law about non-discrimination based on prior criminal conviction and prior arrest.

Darrow School does not discriminate based on race, creed, color, national or ethnic origin, gender, gender identity or expression, or sexual orientation in the administration of any of its admissions policies, scholarship and loan programs, educational, athletic, recreational, and other school-administered programs.

Interested candidates should submit a cover letter and resume to Director of Athletics Kris Magargal at magargalk@darrowschool.org