



SUPERINTENDENT’S PERFORMANCE EVALUATION - 2023-24

As set forth in the Pennsylvania School Code, State Board of Education Regulations, governing legislation, District Policy Number 312, and the superintendent’s contract, notice is hereby given that on June 5, 2024, the Board of School Directors evaluated the Superintendent, Jeannine Kloss on Key Performance Indicators and found her overall rating to be “Proficient/Distinguished” in the combined evaluation areas of:

1. Student Growth and Achievement
2. Organizational Leadership
3. District Operations and Financial Management
4. Communications and Community Relations
5. Human Resource Management
6. Professionalism

Superintendent’s Evaluation

Jeannine Kloss, Superintendent
Kane Area School District 2023-24

OBJECTIVE PERFORMANCE STANDARDS

Student Growth and Achievement
Organizational Leadership
District Operations and Financial Management
Communications and Community Relations
Human Resource Management
Professionalism

RATING

Proficient
Proficient
Distinguished
Distinguished
Distinguished
Distinguished