

SUPERINTENDENT'S PERFORMANCE EVALUATION – 2025-2026

As set forth in the Pennsylvania School Code, State Board of Education Regulations, governing legislation, District Policy Number 312, and the superintendent's contract, notice is hereby given that on June 8, 2026, the Board of School Directors evaluated the Superintendent, Jeannine Kloss on Key Performance Indicators and found her overall rating to be "Proficient/Distinguished" in the combined evaluation areas of:

1. Student Growth and Achievement
2. Organizational Leadership
3. District Operations and Financial Management
4. Communications and Community Relations
5. Human Resource Management
6. Professionalism

Superintendent's Evaluation

Jeannine Kloss, Superintendent
Kane Area School District

OBJECTIVE PERFORMANCE STANDARDS

RATING

Student Growth and Achievement	Proficient
Organizational Leadership	Proficient
District Operations and Financial Management	Distinguished
Communications and Community Relations	Distinguished
Human Resource Management	Distinguished
Professionalism	Distinguished