

TITLE: CUSTODIAN

QUALIFICATIONS: Demonstrated aptitude for successful performance of the responsibilities & requirements listed below.

REPORTS TO: Lead Custodian and Director of Buildings & Grounds

JOB GOAL: Perform general cleaning and maintenance to provide pleasant and safe surroundings for students and staff.

PERFORMANCE RESPONSIBILITIES:

1. Conducts general cleaning for assigned areas within the building.
2. Removes snow and clears assigned entries into school.
3. Participates in non-major repairs of furniture or equipment.
4. Performs ground maintenance duties such as mowing and similar tasks.
5. Performs other tasks as directed.

PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- hearing and speaking to exchange information
- seeing to perform assigned duties
- dexterity of hands and fingers to operate equipment
- ability to bend, crouch, twist, reach, kneel, crawl, and balance during building maintenance activities
- pushing, pulling equipment that exceeds 100 pounds or lifting heavy equipment or supplies (up to 50 pounds)
- climbing stairs/ladders
- walking, standing or sitting for extended periods of time
- operating assigned equipment
- exposure to air contaminants, confined work spaces, dirt, electrical hazards, temperature extremes, noise, toxic materials and vibrations.

Offers of employment will be made contingent upon passing a pre-employment physical, and upon satisfactory evaluation of the results of a criminal background check. Candidates who refuse to submit to testing will be disqualified from the hiring process.

TERMS OF EMPLOYMENT: Salary and work year to be established by the Board of Education.

EVALUATION: Performance of this job will be evaluated annually in accordance with the provisions of the Board's policy on evaluation of non-certified personnel.