

**APPENDIX A
SALARY SCHEDULE**

Position	Lane	Steps	2019-2020	2020-2021
Laundry/ Part-Time Custodian	A12	1	\$15.84	\$16.26
	A12	2	\$16.79	\$17.42
	A12	3	\$17.60	\$17.92
Custodian/Grounds	B21	1	\$16.47	\$16.76
	B21	2	\$17.29	\$17.59
	B21	3	\$18.10	\$18.42
Maintenance	B23	1	\$18.47	\$18.76
	B23	2	\$19.29	\$19.59
	B23	3	\$20.10	\$20.42
Night Lead	B23	1	\$17.47	\$17.76
	B23	2	\$18.29	\$18.59
	B23	3	\$19.33	\$19.42
Head Custodian	B31	1	\$18.47	\$18.76
	B31	2	\$19.29	\$19.59
	B31	3	\$20.10	\$20.42
Maintenance Lead		1	\$22.10	\$22.42
Grounds Lead		1	\$22.10	\$22.42

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SALARY SCHEDULE**

STEP	2019-2020	<u>STEP</u>	<u>2020-2021</u>	<u>STEP</u>	<u>2021-2022</u>
4	17.00				
5	17.55	5	17.64		
6	18.02	6	18.11	1	18.39

Step movement for 2019-2020 and 2020-2021 and 2021-2022.

The District's intent is to have professional development dates set prior to the school year.

All drivers are expected to complete the following professional development plan:

1. One year of employment (120 days minimum)
2. Pass an annual Behind the Wheel Evaluation
3. Complete 12 hours of Professional Development to include:
 - a. CPR Training
 - b. Safety Training
 - c. Other District or Administrative Mandates

All drivers who were at the top step in 2018-2019, or eligible to receive a \$500 payment for 2018-2019, will receive a \$500 stipend upon successful completion of professional development. The stipend will be paid on the second check in June.