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The Messenger

MASMS 2022 CONFERENCE

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October 6th & 7th, 2022

IT'S ALMOST HERE!

We will take registrations for Educational members up to the last minute. If the opportunity arises late, just contact the MASMS office.

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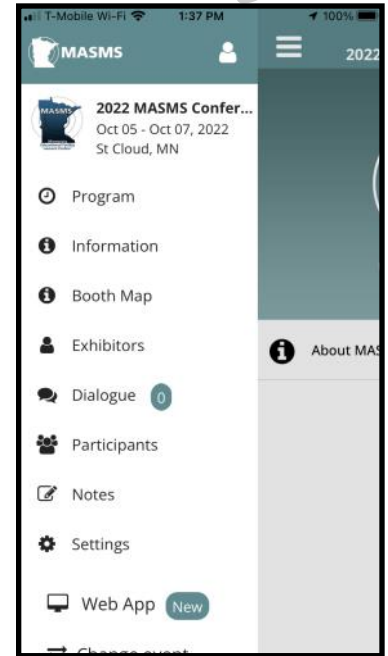
[MASMS.ORG](https://www.masms.org)

MASMS Conference App

If you are attending the conference, please take the time to install this app!

This app will help you navigate the conference, and select and evaluate educational sessions!

To install just scan this QR Code or follow the instructions below.



From your smart phone you can:

- Select **PROGRAM**—that is where the entire conference program is laid out, with speakers, bio's, meal times, etc.
- Select **INFORMATION** for the speaker bios.
- View the vendor booth map & information on all exhibitors.
- Send a message to an attendee.
- See who is at the conference.
- Keep notes.
- Complete educational session evaluations right on your phone.

INSTALL INSTRUCTIONS

Only do this ONCE.

In your App Store search for “Ventla”

1. Install the app “Ventla”
2. Say “yes” to “allow notifications”
3. Enter the access code “**masms9**”.
4. Enter your first and last name, and district/company.
5. Check to accept privacy policy.
6. Select the MASMS Conference.

Select Join.



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MESSAGE FROM THE BOARD



Colin Green
Past President

I hope your summer was amazing and that you saw the projects you had planned take shape and hit completion on time and on budget. Whether they were big projects like building a new school or small ones like replacing a sidewalk, the only thing better than the excitement of planning for it is how satisfying it is to see it unfold and then finished.

Our State conference is very similar in that regard. As many of you know, preparation for next year's upcoming event begins right after the current one concludes. Thanks to the experience and dedication of our board and the unflagging energy of our education committee, I know this year's conference will be outstanding. I should also mention the "secret ingredient" to the long standing success of our conference; your feedback from the educational sessions. There are many considerations taken in for assembling your conference, but I think the feedback accumulated from the conference the year before is truly the key to why it's so excellent.

This year you'll have the opportunity to provide that feedback through a mobile app as well as our traditional paper and pencil approach. Whichever educational session you attend, I strongly encourage you to share your thoughts and reactions. What you liked, what you disliked, and most importantly share your vision for what you want MASMS to offer and support you with.

In closing, I encourage all members to continue being involved in your Chapters and Committees, and to keep supporting the involvement of their staff and peers in doing the same, even if it means you have to miss out so someone without the benefit of going can do so.

Enjoy the conference and have a great school year.

Colin.

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Thursday Keynote Still Standing | SSG John Kriesel

When Staff Sergeant John Kriesel lost his legs and two buddies to a roadside bomb

explosion on December 2, 2006, no one expected him to survive. This is not just another war story. This is the story of an ordinary young man who overcame extraordinary challenges with a lot of help from others, including many strangers, and he emerged stronger and more in love with his country, his family, and ultimately his own life.

Friday Keynote Momma Told Me There'd Be Days Like This Mark Mayfield



**Stressed out?
Lethargic?
Burned out?**

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This keynote is high on content AND hilarity.

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Welcome New Educational Members

Russell Gardner, Holdingford ISD
Seth Young, Holdingford ISD
Nancy Pogatchnik, Holdingford ISD
Tyler May, Red Lake ISD
Scott Schuller, NRHEG
Christian Unger, Kasson Mantorville ISD

Welcome New Business Members

Lisa Barry, GOJO Industries, Inc.
Paul Hattenberger, Stewart D. Walker Co.
Josh Blair, Stewart D. Walker Co.
John Fitzgerald, Twin City Rotary
Kevin Fitzgerald, Twin City Rotary
Jenny Lysne, Atmosphere Commercial Interiors
Troy Johnson, ForeverLawn Maintenance
Rob Savini, Innovative Office Solutions
John Brooks, Mitsubishi Electric Trane HVAC
Daron VanHelden, Eco Works Supply
Carl Fichter, Techniques, Inc.
Joe Knudson, Techniques, Inc.
Trent Herman, ServiceMaster Restore
Joe Anaya, ICT

Find out all the answers to the questions you see MASMS members post during the month.

Go to www.masms.org and select the QUICKLINK labeled Questions and Answers from MASMS Members

MASMS is accepting articles for the MASMS 2023 Newsletters.

We ask that articles submitted be generic in nature – they can relate to products you provide, but not specific to brands. Any mention of specific companies or brands will be removed before use. Articles that pertain to specific issues in schools would be good.

If the article is used, you and your company will receive the by-line on the article.

Articles should not be more than one page in length (if possible). Pictures are great.

Please try not to submit PDF files, as they need to be converted, and that does not always work well!

Please contact the MASMS Office with questions!



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More Business Wisdom from Ancient Greek Philosophers

Last month's article summarized a two-thousand-year-old story by Plato and how people tend to react to change. Given I had some positive feedback on that article, we'll continue that theme this month with some more pearls of wisdom from ancient Greek philosophers that applies to business and ourselves:

Socrates was Plato's teacher, and he was quoted as saying "The only true wisdom is in knowing you know nothing." The minute you think you know everything you are lost. We need to remember to realize and acknowledge how little we actually do know and understand. We need to continually strive to keep an open mind, listen to other people's ideas, and be open to other possibilities than just the ones you see yourself. It is way too easy to dismiss new ideas without really giving them proper consideration; try to keep an open mind.

Plato has been quoted as saying "Be kind, for everyone you meet is fighting a hard battle." It's so easy to lose patience with other people, especially when they make mistakes or don't meet our expectations. These people can be coworkers or could be the person serving you at a restaurant. Try to remember that they are likely "fighting a hard battle" themselves and try to have some empathy even if you likely don't know what their "battle" may actually be. One of the many things my mentor, Dick Phillips, one of the founding fathers of the MASMS organization, taught me (much like Socrates taught Plato) was: Realize that other people (employees, coworkers, strangers, etc.) may have something very serious and difficult going on in their personal lives (health issues, sick family members, etc.) that you aren't aware of. Try to be patient and next time someone "ticks you off" try to show some mercy and understanding the best you can, you don't know what is going on in that person's life at that moment. Try to be kind and courageous and you will win the day.

Epictetus said "If you want to improve, be content to be thought foolish and stupid." Think about how often people might want to ask a question but are afraid to ask it because they think they'll "look stupid" so they choose just to not ask the question and move forward acting like they fully understand something when they don't. No doubt we all do that ourselves quite often. Don't be afraid to look stupid by asking a question or trying to get something clarified, have the courage to not worry about being "thought foolish" and just ask! Same goes with suggesting or trying new things, bringing up new ideas, voicing your concerns, etc., don't worry about how it might look and instead just bring it up!

The people and wisdom above come from over 2000 years ago, but they still apply in today's world, try to learn from them!



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Health & Safety The MASMS Health & Safety Committee supplies information for this section. If you have a specific topic you would like to see covered, let the MASMS office know.

Back to School Safety Tips

Good reminders to review with students and family.

School Zone Driving Safety Tips

- Be on the lookout for school zone signals and ALWAYS obey the speed limits.
- When entering a school zone, be sure to slow down and obey all traffic laws.
- Always stop for school busses that are loading or unloading children.
- Watch out for school crossing guards and obey their signals.
- Be aware of and watch out for children near schools, bus stops, sidewalks, in the streets, in school parking lots, etc.
- Never pass other vehicles while driving in a school zone.
- Never change lanes while driving in a school zone.
- Never make U-Turns while driving in a school zone.
- Never text while driving in a school zone.
- Avoid using a cell phone, unless it is completely hands-free, while driving in a school zone.

Unless licensed to do so, never use handicap or emergency vehicle lanes or spaces to drop off or pick up children at school.

Continued on Page 8



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The “Tool Box” for Educational Facility Management Professionals

Back to School Safety Tips | Continued from Page 7**Riding Your Bike to School**

- Check with the school to make sure your child is allowed to ride their bicycle to school. Some schools do not allow students to ride bicycles to school until they reach a specific grade.
- Make sure your child always wears a bicycle helmet! Failure to wear one could result in a traffic citation. Furthermore, in the event of an accident, helmets reduce the risk of head injury by as much as 85 percent.
- Obey the rules of the road; the rules are the same for all vehicles, including bicycles.
- Always stay on the right-hand side of the road and ride in the same direction as traffic.
- Be sure your child knows and uses all of the appropriate hand signals.
- Choose the safest route between home and school and practice it with children until they can demonstrate traffic safety awareness.

If possible, try to ride with someone else. There is safety in numbers.

Playground Safety

- A supervisor must always be present when children are at the school's playground. Make sure your school has someone who monitors the playgrounds at all times.
- Playground equipment should be surrounded by shock-absorbing material that is at least nine inches thick.
- Protective surfaces should extend six feet in all directions around the playground equipment. For swings, it should extend twice the height of the set.
- Due to strangulation hazards, do not attach ropes, jump ropes, clotheslines, pet leashes or cords of any kind to playground equipment.
- Be watchful of sharp edges or points on equipment.
- Alert the school if you notice anything strange about the playground equipment at your child's school.
- Spaces that can trap children, such as openings between ladder rungs, should measure less than three and a half inches or more than nine inches.

Continued on Page 9



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The “Tool Box” for Educational Facility Management Professionals

Back to School Safety Tips | Continued from Page 8

Walking to School

- Leave early enough to arrive at school at least 10 minutes prior to the start of school.
- Use the same route every day and never use shortcuts.
- Go straight home after school. Do not go anywhere else without permission.
- Always use public sidewalks and streets when walking to school.
- Demonstrate traffic safety awareness and pick the safest route between your home and the school and practice walking it with your children.
- Try and walk to school with other students. There is strength in numbers.
- Only cross streets at designated crosswalks, street corners and traffic controlled intersections.
- Always walk and never run across intersections.

Teach your children to never get into a vehicle with anyone, even if they know them, without your permission.

School Bus Safety

- Make habit of arriving at the bus stop at least five minutes before the scheduled arrival of the bus.
- Make sure your child stays out of the street and avoids excessive horseplay while waiting for the school bus.
- Be sure the bus comes to a complete stop before getting on or off.
- When riding the bus, make sure your child understands they must remain seated and keep their head and arms inside the bus at all times.
- Do not shout or distract the driver.
- Do not walk in the driver's "blind spot" — this is the area from the front of the bus to about 10 feet in front of the bus.



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Member Appreciation Reception Wednesday October 5, 2022 7:30 PM

Holiday Inn and Suites, 75 South 37th Avenue, St. Cloud, MN

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Join us for an Hors d'oeuvres reception with light
entertainment and great networking opportunities

2022 Scholarship List

Due to the generous contributions and support of the MASMS Golf Scholarship Event, each year MASMS is able to give \$15,000 in scholarships to members children!

This year the following students received a MASMS Scholarship:

Student	Parent
Brandon Baars	Jay Baars, Fourmation Sales
Leah Bergstrom	Paul Bergstrom, H2i Group
Annabel Bergstrom	Paul Bergstrom, H2i Group
Kelsie Closson	Tracy Closson, Northfield ISD
Aubrey Compo	Tony Compo, Esko ISD
Claudia Comstock	Mike Comstock, Mulcahy Co.
Logan Gaylor	Alan Gaylor, Red Wing ISD
Gabriel Hagen	David Hagen, Triton ISD
Emma Hamilton	Eric Hamilton, Edina ISD
Anne Harding	William Harding, Johnson Controls
Nathaniel Horkey	Don Horkey, DLR Group
Jaelyn Jordan	David Jordan, Architectural Resources, Inc.
Ela Kimmen	Jennifer Kimmen, Minnesota Energy Resources
Bailey Kretsinger	Dan Kretsinger, Richfield ISD
Makenna Lang	Patrick Lang, New Ulm ISD
Emily Larsen	Laura Larsen, Stillwater ISD
Alexcia Mechura	Carrie Anonby, Faribault ISD
Mason Meyer	David Meyer, Duluth ISD
Aleah Miller	Dan Miller, JLG Architects
Kjersten Nibbe	Wade Nibbe, Alexandria ISD
Matthew Peterson	Sue Peterson, ISG Arch & Engineers
Katherine Pipp	Elizabeth Pipp, Osseo ISD
Jackson Roeser	Dan Roeser, White Bear Lake ISD
Abby Skwira	Jeremy Skwira, Pierz ISD
Jayna Tronnes	Virgil Tronnes, Clearbook Gonvick ISD
Oscar Uhler	Lisa Uhler, The Blake School
Julia Worke	John Worke, Blooming Prairie ISD
Sierra Wroolie	Dustin Wroolie, Nevis ISD
Lindsey Young	Clark Young, unclogdrains.com

Thank you to the Scholarship Committee for taking the time to review all essays that were submitted.

All essays are given to the Scholarship Committee blind—they have no knowledge of the names or parent names. Essays are read and scored by each member, and then an average of those scores determines who is awarded a scholarship.

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The MASMS Chapters are selecting their educational sessions for the upcoming monthly in-person chapter meetings.

If you would like the opportunity to present at a monthly chapter meeting, please contact the respective Chapter President. The Chapter Presidents line up the speakers for each chapter meeting.

Metro Chapter (Meetings held in Metro Area)

President: Daniel Kretsinger, Richfield Schools

Phone: (612) 363-5787 | Email: Dan.Kretsinger@rpsmn.org

Northern Chapter (Meetings Brainerd or Grand Rapids)

President: Karl Flier, Pine River-Backus Schools

Phone: (218) 587-8004 Email: kflier@prbschools.org

Southern Chapter (Meetings held in Southern MN)

President: Scott Kaminski, Mankato Schools

Phone: (507) 207-4041 | Email: skamin1@ISd77.org

Northwest Chapter (Meetings held in Thief River Falls)

President Russ Bode, Goodridge Schools

Phone: (218) 378-4134

Email: Russell.bode@goodridgeisd561.org

West Central Chapter (Meetings held in Fergus Falls)

President Russ Winkels, Perham Dent Schools

Phone: (218) 346-1546 | Email: rwinkels@perham.k12.mn.us

MASMS Guidelines for Vendor Presentations

- Presentations must be educational in nature and not be a “sales pitch” that promotes your products or services. These presentations should be for education and professional development and not for competing with other vendors.
- If the presenter uses the presentation as a method to “sell” their products, MASMS officials have the authority to stop the presentation.
- Any presenter that does not follow these MASMS guidelines may be excluded from presenting at future MASMS events.
- Presenters should provide MASMS with a short title and description of the presentation in advance that MASMS can use to promote the presentation.
- Presenters are responsible for providing their own handouts to attendees.
- Please keep track of the time and make sure your presentation takes only the amount of time that was allotted for it.

MASMS looks to our Business Members to provide quality education at our meetings. We truly appreciate your participation with this opportunity!



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An opportunity to highlight a new or remodeled school building your company or school designed or built.

We are looking for pictures for the front and back of the 2023 MASMS Printed Directory.
To submit an entry please take the following steps:

- Submit high quality pictures (outside and inside) of the building.
- A short description of the building project.
- A list of all MASMS business members connected to the project to include Architects, Construction Managers, Engineers, District Staff, etc.
- Please contact the MASMS Office at 1-320-685-4585 or ruth@masms.org with questions or to submit pictures and information.

Please submit projects before November 1st.

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2022/2023 MASMS
Calendar of Events:

October 19, 2022	MASMS Southern Chapter Meeting
October 26, 2022	MASMS Northwest Chapter Meeting
November 8, 2022	MASMS Metro Chapter Meeting
November 14, 2022	MASMS Southern Chapter Meeting
November 16, 2022	MASMS West Chapter Meeting
November 17, 2022	MASMS Northern Chapter Meeting
December 13, 2022	MASMS Metro Chapter Meeting
December 15, 2022	MASMS Northern Chapter Meeting
December 21, 2022	MASMS Southern Chapter Meeting
December 28, 2022	MASMS Northwest Chapter Meeting
January 10, 2023	STATE MEETING
January 18, 2023	MASMS West Chapter Meeting
January 19, 2023	MASMS Northern Chapter Meeting
February 14, 2023	MASMS Metro Chapter Meeting
February 15, 2023	MASMS Southern Chapter Meeting
February 16, 2023	MASMS Northern Chapter Meeting
February 28, 2023	MASMS Northwest Chapter Meeting
March 14, 2023	MASMS Metro Chapter Meeting
March 15, 2023	MASMS West Chapter Meeting
March 16, 2023	MASMS Northern Chapter Meeting
March 17, 2023	MASMS Southern Chapter Meeting
April 11, 2023	MASMS Metro Chapter Meeting
April 19, 2023	MASMS Southern Chapter Meeting
April 20, 2023	MASMS Northern Chapter Meeting
April 25, 2023	MASMS Northwest Chapter Meeting
May 9, 2023	MASMS STATE MEETING
May 18, 2023	MASMS West Chapter Meeting
June 13 – 14, 2023	MASMS Metro Custodial/Grounds/Maintenance Days
June 20, 2023	MASMS Northern/NW/West Custodial/Grounds/Maintenance Days
June 22, 2023	MASMS Southern Custodial/Grounds/Maintenance Days
June 27, 2023	Possible 2 nd Northern/NW/West Custodial/Grounds/Maintenance Days
October 4, 2023	MASMS GOLF EVENT/CONFERENCE
October 5, 2023	MASMS CONFERENCE/TRADE SHOW
October 6, 2023	MASMS CONFERENCE

Dollars for Scholars Golf Event Benefit for MASMS Scholarships

**Wednesday October 5, 2022
10:00 AM**

Wapicada Golf, 4498 15th Street NE, Sauk Rapids, MN

Shot gun start at 10AM, dinner at 4:30 PM. 18-hole best ball tournament, fun on the course all day long! Proceeds from this golf event fund the Scholarship Program. Open to all MASMS Members.

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MASMS Trade Show

MASMS Business Members are a very important part of MASMS. They provide education and information to our members, and generous financial support for the Association.

204 business members have signed up for the trade show. Stop by the booths and the trade show and visit with our amazing business members.

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Alpha Wireless Communications Co
American Door Works
American Time
Ancom Communications, Inc.
Apex Facility Solutions, SBC
ASSA ABLOY
ATE Recreation, LLC
Atmosphere Commercial Interiors
ATS & R Planners/Architects/Engineers
Automated Technologies
Batteries Plus Bulbs
Belimo
BLB Consulting, LLC
BMA
Bolton & Menk Inc.
Breitbach Construction Co.
Bright Schools Project
Brin Glass Company
Brock White/White Cap
Brothers Fire & Security
BSI Mechanical
Buckeye Cleaning Center Minneapolis
Building Material Supply Inc.
Cargo Protectors
Center For Energy and Environment
CenterPoint Energy
CFS Interiors & Flooring
Clean Response
Climate Makers Inc
Cole Papers
Cooperative Purchasing Connection
Corporate Mechanical
Cosney Corporation
Custom Alarm
Dalco Enterprises, Inc.
Design Tree Engineering
Diversey
DLR Group

Donlar Construction Company
Door Service Co of the Twin Cities Inc.
dormakaba
Doyle Security Products
Eco Works Supply
Egan Company
Elevated Surface Cleaning
EPS - Environmental Plant Services
ETS Health
Facility Manager Pro
Finnegan Playground Adventures LLC
Fisher Tracks, Inc.
Flagship Recreation
FLR Sanders, Inc.
FMX
Forbo Flooring Systems
ForeverLawn Inc.
FourMation Sales
G & B Environmental, Inc.
G & R Controls
GerFlor
Gilbert Mechanical Contractors Inc.
GLT Architects
Gordian Group
Graybar Electric
H & B Specialized Products
H+U Construction
H2I Group
Hallberg Engineering Inc
Handyman's Inc.
HD Supply
Hiller Commercial Floors
Hillyard Inc.
Honeywell
Horizon Commercial Pool Supply
ICS
Ideal Energies
Ideal Service Inc.
IdentiSys Inc.
IEA, Inc.
InGensa, Inc.

Continued on Page 15



Smart Savings for You

CenterPoint Energy's rebates can make a difference to your school's budget!

Educate yourself about available commercial natural gas rebates:

- Boilers systems
- Boiler system components
- Boiler tune-ups
- Forced-air furnaces
- Foodservice equipment
- Steam trap repair/replacements
- Water heaters
- And more!

Not sure where to start? Have a Natural Gas Energy Analysis done on your facility.

Applications for 2021 installations are due by Dec. 31. Questions? Contact Paul Albinson at 612-321-4323 or Paul.Albinson@CenterPointEnergy.com. CenterPointEnergy.com/MNEducation



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MASMS TRADE SHOW EXHIBITORS

Continued from Page 14

Innovational Water Solutions
 Innovative Office Solutions
 Insight Restoration
 Inspec Inc
 Inspector + by WNS
 Interface Flooring
 ISG
 ISO-Aire
 ITC
 J & J Flooring Group
 Jaytech Inc
 Johnson Controls Inc
 Julie Quarve Peterson Inc.
 Keeper Goals
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 Knutson Construction
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 Kromer Co. LLC
 Larson Engineering, Inc.
 Legacy Services Corporation
 LHB
 Lightning Graphics
 Loeffler Construction & Consulting
 Master Electric
 Mayo Systems Inc
 McDowall Company
 MCI Carpet One
 MEI - Total Elevator Solutions
 Mid Central Door Company
 Midwest Groundcover Express
 Midwest Machinery Company
 Midwest Mechanical Solutions
 Midwest Rubber Service & Supply
 Midwest Sport & Turf Systems
 Minnesota Department of Labor
 Minnesota Sodding Company
 Minnesota State Fire Marshall
 Minnesota State Industries
 Mitsubishi Electric Trane HVAC
 Mobile Radio Engineering Inc.
 Mohawk Group
 MTI Distributing, Inc.

Mulcahy Company
 Muskox
 NAC Mechanical & Electrical Ser
 Nardini Fire Equipment Co.
 NCS
 Nexus Solutions, LLC
 Nilfisk
 Nor-Son Construction
 North Central Insulation
 Northland Mechanical Contractors
 Paape Companies, Inc.
 Park and Play USA
 PathoSans
 Peterson Sheet Metal, Inc.
 Precision Concrete Cutting
 Professional Turf & Renovation
 Professional Wireless Comm
 Pro-Tec Design
 Ramy Turf Products
 Raypak
 RE Carlson Inc
 Reinders
 remooble
 Restoration Systems, Inc.
 RJM Construction
 RM Cotton Company
 Roof Spec Inc
 Ryan Company Inc.
 SAAFE, Inc.
 SafetyFirst Playground Maint
 Scan Air Filter Inc
 Schwickert's Tecta America
 SCR Inc.
 Service Master DSI
 Service Master Professional Ser
 ServPro Eden Prairie
 Servpro of Minnetonka
 SFM Mutual Insurance Company
 Siemens Industry, Inc.
 Signation Sign Group
 Sourcewell
 Southern Minnesota Inspection
 Sprinturf, LLC
 St. Croix Recreation
 St. Paul Linoleum & Carpet Co
 State Supply Company
 Stewart D. Walker Company
 Summit Fire Protection
 Super Set Tile & Stone

SVL, Inc.
 Swedebro, Inc.
 Sweepx
 Sylva Corporation
 Tarkett
 Techniques, Inc.
 The Garland Company
 The Malish Corp
 The Retrofit Companies
 TKDA
 TMS Johnson
 Tremco Inc.
 Tridim Filter Cor
 TSP, Inc.
 Twin City Hardware
 Twin City Rotary
 Uhl Company
 Unclogdrains
 Victaulic
 Viessmann
 Manufacturing Co
 VSI Construction &
 Facility Solutions
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The "Tool Box" for Educational Facility Management Professionals

Special Events at the MASMS 2022 Conference Thursday October 6, 2022

1:15 ~ 5:00 pm Trade Show

Visit with over 200 Vendors on the Trade Show Floor. These MASMS Business Members are available for questions and guidance! There will be drawings for twelve \$500 Grants for a B & G project during the trade show! Education members are automatically in the drawing. A name is drawn every 15 minutes starting at 1:30 pm on the trade show floor. **Must be present to win!**

On the Trade Show Floor | Scholarship Fund Raiser

Some of the exhibitors will have prizes in their booths. You may purchase \$1.00 tickets at the ticket table. You then deposit your ticket(s) into the bags at the booths, for the items you want to win! All funds raised will go to the MASMS Scholarship fund! Ticket sales will start at 12:30 PM and the drawings will start at 4:00 PM.

6:15 pm Reception, Banquet & Awards | Enjoy and evening and honoring your peers.

8:30 pm Networking & Entertainment | NEW THIS YEAR: GAME NIGHT ~ FUN ~ GAMES ~ FOOD

A chance for members to win prizes—from cribbage boards to grants for your school!

Bean Bag Tournament | Dart Games | Cribbage | Foosball | Ping Pong | Karaoke
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LOOKING FOR JOB DESCRIPTIONS & INTERVIEW QUESTIONS? LOOK NO MORE !

Go to www.masms.org, Select “Resources” Under “Quicklinks”

Select “Job Descriptions & Interview Questions” We are always looking for more job descriptions and interview questions. If you would like to share, please contact the MASMS office!

JOB POSTINGS

Go to www.masms.org and select the QUICKLINK labeled Job Postings Jobs are posted daily for positions throughout the state.

School Indoor Air Quality Plan Training

MDH is offering school IAQ plan trainings in fall 2022, in-person statewide and a webinar. This training will discuss the state’s best practices for school IAQ management plans.

School staff, service providers, and others are welcome to attend. The training is free.

Registration is required. See [MDH School IAQ Plan Training](#) for details and registration.

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