



Minnesota Educational Facility Management Professionals

The Messenger

2022 MASMS Conference

Power of the Past
Force of the Future
MASMS 2022

Thursday Keynote

Still Standing | SSG John Kriesel

When Staff Sergeant John Kriesel lost his legs and two buddies to a roadside bomb explosion on December 2, 2006, no one expected him to survive. This is not just another war story. This is the story of an ordinary young man who overcame extraordinary challenges with a lot of help from others, including many strangers, and he emerged stronger and more in love with his country, his family, and ultimately his own life.

Friday Keynote

Momma Told Me There'd Be Days Like This (Stress Management) | Mark Mayfield

Stressed out? | Lethargic? | Burned out? This program will help you solve those ills by learning five behaviors that will help balance your life and by learning techniques to deal with your biggest stressor...PEOPLE! This keynote is high on content AND hilarity.

Registration Forms

WWW.MASMS.ORG | 2022 Conference Information and Registration under "MASMS" News!

Or click here for the form you need:

[2022 Educational Member Conference Registration](#)

[2022 Retired Member Conference Registration](#)

[2022 Business Member Conference Registration](#)

Conference

Thursday October 6th & Friday October 7th, 2022

Holiday Inn and Suites, 75 South 37th Avenue, St. Cloud, MN

Unparalleled Educational Opportunities
Largest Building & Grounds Trade Show in Minnesota
Awards Banquet & Entertainment
Multiple Days for Networking

Dollars for Scholars Golf Event Benefit for MASMS Scholarships

Wednesday October 5, 2022 | 10:00 AM

Wapicada Golf, 4498 15th Street NE, Sauk Rapids, MN

Shot gun start at 10AM, dinner at 4:30 PM. 18-hole best ball tournament, with fun on the course all day long!
Proceeds from this golf event fund the MASMS Scholarship Program. Open to all MASMS Members.

Member Appreciation Reception

Wednesday October 5, 2022 | 7:30 PM

Holiday Inn and Suites, 75 South 37th Avenue, St. Cloud, MN

All Business, Educational and Retired Members are Invited!

Join us for an Hors d'oeuvres reception with light entertainment and great networking opportunities

Click Here for the 2022 Schedule:
FULL 2022 EVENT SCHEDULE
Amazing Educational Opportunities

CONTACT US



(320) 685-4585



ruth@masms.org



[linkedin.com/company/masms](https://www.linkedin.com/company/masms)



MASMS.ORG

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MESSAGE FROM
THE BOARD



*Kevin Johnson,
Southern Chapter Director*

Another School Year....

More Education for Students, and All of Us as Facility Leaders...

Hopefully you have had an enjoyable summer thus far! Hopefully you have been able to get away and enjoy some down-time with family and/or friends!

It is hard to believe that we will soon be welcoming students & staff back for another year of school! Just a reminder that we need to get away too, but with all of the issues on our plates, it may be tough to find time to attend MASMS educational meetings, however, we all need to! It is one of the few ways to keep up with our ever evolving jobs. Not only for educational reasons, but also for the social aspect and to network with your peers. We're all facing similar issues, let's learn from one another!

Speaking of education, the MASMS Board, Chapter Leaders & Committee chairs met a few weeks ago to update our MASMS Strategic Plan, and exercise we typically do every three years to stay current and do our best reflecting member needs & suggestions.

A few examples:

1. Expand the delivery of learning\training opportunities
2. Grow a strong presence and influence in the Minnesota Legislature
3. Improve the engagement of both education\school & business members
4. Develop a mentoring program

I'd also like to congratulate our 35 Bootcamp 2022 attendee's and instructors on another very informative & successful camp! I have heard nothing but great feedback!

Lastly, we have our annual MASMS State Conference held in St. Cloud each fall. This falls conference will be on October 6th & 7th, and the Dollars for Scholars golf outing will be the day before on October 5th. Please consider attending this not only FUN, but education packed event.

Wishing you all an awesome rest of summer and a great school year!

Take Care & Be SAFE!

Kevin

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WELCOME NEW EDUCATIONAL MEMBERS

Doug Eichorst, Shakopee ISD
 Josh Dalluge, Faribault ISD
 Scott Otto, Nicollet ISD
 Brandon Padgett, St. Peter ISD
 Jose Velasquez, St. Peter ISD
 Veronica Otero, St. Peter ISD
 Nathan Hughes, St. Peter ISD
 Dale Schuster, Centennial ISD
 Steve Dalen, ROCORI ISD
 Sarah Schumaker, Glenville-Emmons ISD
 Laura Davis, Glenville-Emmons ISD
 Mark Laferriere, Bagley ISD
 Christopher Stoffel, Duluth ISD
 Gary Vogt, Duluth ISD
 Tim Bisek, Waconia ISD
 Glen Johnson, St. Francis ISD
 Mark Berndt, St. Francis ISD
 Joe Eifert, St. Francis ISD
 Cathy Wirz, St. Francis ISD
 Vance Lefrooth, Marshall Cty Central
 Gorge Martinez, St. Charles ISD
 Tom Welch, St. Charles ISD
 Ben Pisek, NE Metro ISD 916
 Tiffany Kelly, NE Metro ISD 916
 Dan Halverson, Anoka-Hennepin ISD
 Troy Schreifels, Osseo ISD
 Bob Pelkola, The Blake School

WELCOME NEW BUSINESS MEMBERS

DJ Heinle, TKDA
 Lee Bergstrom, ALLEGION
 Pat Connell, State Supply Company
 Nels Onstad, SitelogIQ
 Pat Westby, SitelogIQ
 Cullen Bahr, SitelogIQ
 Ruairi Barnwell, DLR Group
 Kim Kuhn, Nilfisk
 Garrett Radcliff, Nardini Fire Eq. Co.
 Matt West, Sylva Corporation
 Anthony Her, Sylva Corporation
 Shaun Brannan, Automated Technologies
 Adam Rosen, The Malish Corporation
 Ralph Thoren, Summit Fire Protection
 Rod Schumacher, Widseth
 Aaron Ausing, Wold Architects & Engineers
 Katelyn Chamber, Wold Architects & Engineers
 Tim Montgomery, Pavement Resources
 Matt Duoos, HD Supply
 Doug Erickson, Midwest Machinery Co.
 Tom Grosskopf, Facility Manager Pro
 Keri Hacker, Tremco Roofing & Bldg Maintenance
 Mike Freeman, Wold Architects & Engineers
 Blake Dronen, Restoration Systems, Inc.
 Jeffrey Rapacz, G & B Environmental, Inc.
 Alex O'Meara, Interface Flooring
 Jeff Neyssen, CFS Interiors & Flooring
 Joe Vanasse, CFS Interiors & Flooring
 Christopher Neil, UHL Co.
 Adam Eskola, ATE Recreation

JOB POSTINGS

Go to www.masms.org and
 select the QUICKLINK
 labeled Job Postings Jobs are
 posted daily for
 positions throughout
 the state.



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1250 Zane Ave North

Minneapolis, MN 55422

MASMS is Accepting Nominations for the 2022-2023 State Vice President Position

Members of the MASMS Executive Board provide leadership, have a shared vision, a sense of mission and are responsible for the health and growth of MASMS.

This position is a four (4) year commitment that rotates through the following positions:

- Year One | Vice President
- Year Two | President Elect
- Year Three | President
- Year Four | Past President

Nominees must be employed by a school district and be a current active MASMS educational member.

Considerations include:

- Commitment to MASMS
- Leadership Ability
- Appreciation for the Respective Roles on the Board
- Ability and Willingness to Serve (disclosed their intent to their employer to serve on the MASMS Executive Board as well as understand the time commitment necessary to fulfill this role).

Duties of each position within this commitment:

Vice President | Shall be responsible for planning the educational programs at the State professional growth seminars; perform such duties as the Association President may designate; in the absence of the President and the President Elect, preside at meetings and assume all other necessary duties.

President Elect | Shall Chair the State Conference Committee; be an ex officio member of all standing and special committees; responsible for co-chairing the planning committee for the State Meetings; in the absence of the President, preside at all meetings and assume all necessary duties.

The President | Shall be the Executive Officer of the State Association; preside over meetings of the State Association; prepare the agenda for the State business meetings; sign all necessary documents and other instruments of the Association authorized by the Executive Council; represent or designate an Association Representative to attend necessary non-Association functions; have the authority to contact a lawyer or CPA as needed; be an ex officio member of all standing and special committees; have the authority to hire an Executive Administrator with the authorization of the Executive Council.

Past President | Shall provide support and leadership as requested.

Note: All positions have the support of the Executive Administrator who helps secure locations, speakers, plans details of events and any other support requested and/or required.

Nomination and Election Timeline

- Completed forms are due back to the MASMS office no later than August 15th of each year.
- Nominations will not be accepted at the Annual MASMS Conference.
- Ballots will be distributed at the Annual MASMS Conference.
- Voting will be completed at the annual business meeting at the Annual MASMS Conference.
- Job duties start at the close of the Annual MASMS Conference.

Nomination Process

To nominate yourself or another MASMS member please complete and follow the instructions on the nomination form.

[Click here for the nomination form.](#)

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Time to renew your MASMS Membership! Membership year runs from July 1st to June 30th each year.

Educational and Retired members, click on the form to renew your membership.

Business members, click on the form to renew your membership and select marketing options.

Forms:

[EDUCATIONAL FORMS](#)

[BUSINESS FORMS](#)

[RETIRED FORMS](#)

Instructions: When you click on the provided files, fill in the pages by moving from field to field with tab or your mouse, save it and email it back to the MASMS Office OR you may open the form, print it, fill it out manually, scan it and email it to the MASMS office or copy it and snail mail it to the MASMS office. Or you may go to www.masms.org and select membership forms under "quicklinks" on the left hand side.

MASMS provides facility professionals the training and resources they need!

- Southern, Northern, Northwest, West and Metro Chapter Meetings provide training on current issues and networking.
- The yearly statewide conference provides great educational seminars, a full vendor exhibit show and networking with MASMS members from all over the state.
- Facility Manager Certification Program.
- Monthly Newsletter.
- MASMS Website featuring ever changing information and access to all members.
- Annual Custodial/Maintenance/Grounds Days.
- Boot Camp Training.
- Knowledge specific to your career.
- Access to business members knowledge, product and services.

Please contact the MASMS office with any questions and/or concerns (ruth@masms.org or (320) 685-4585).

The "Tool Box" for Educational Facility Management Professionals

The Power of an Effective Story

An effective story can be a very powerful thing – it can motivate people, it can make things more clear and understandable, it can bring people together, and it can accomplish a whole lot of other important things; just by telling an effective story. Stories are also easier for people to remember; facts and figures are memorable to computers but not to people. Think about how primitive tribes passed along important information about their culture and its history, annual migration routes, religion, etc., - they did this through telling stories. Memory research has shown that information and details are more effectively understood by the listener when the information is embedded in a story. When is the last time you heard a famous story like Little Red Riding Hood or the Three Little Pigs, yet you likely clearly remember the story and its details. If you tell an effective story people will tend to remember the message you are trying to convey.

If you need to communicate new information to people, such as in a presentation or meeting, try to think about communicating that information in a story-like format. Stories tend to be quite organized – they have a beginning, a middle and an end. There is usually a moral or a message to most stories; think about what “morals” or messages you are trying to convey with your story. Stories also don’t tend to get bogged down in unnecessary details – no one knows the names of the Three Little Pigs because their names weren’t important – only what type of house each lived in was important to the story. Look at the information you are trying to convey and make an effort to weed out the unnecessary details. Simple stories are easier to follow, less confusing, and more effective than complicated stories with unnecessary details blended in with important stuff. Creating an effective story is like making maple syrup, boil it down!

If you present your information in story form, it not only will make it easier for other people to understand and remember but it can also help you remember the order of your presentation and what key points you are trying to get across to others. Focus on the message and don’t get overly worried about the exact words and phrases you use. Think about what the beginning, middle, and end of your story is and try to use that story to deliver and drive home your message to your audience. If you asked five different people to tell the Three Little Pigs story they would each tell it slightly differently but the storyline and the main messages would still be the same. Too often when we are communicating or doing a presentation we focus on “how” we say something (trying to read from a script, trying to fill people with facts and figures) but instead try to think more about the basic story and message you are trying to convey. I do a lot of educational presentations each year and I work hard to boil things down and try to convey the message(s) via story-telling.

Effective stories, told well, can turn people into believers and advocates of your message, your products or services, or your cause. Effective stories are very powerful and you can use them to convey your message(s) to others!



*Mike Remington, Inspec
MASMS Vendor Rep*

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The “Tool Box” for Educational Facility Management Professionals

Beautiful Day at the Southern Chapter Summer Picnic!


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The "Tool Box" for Educational Facility Management Professionals

\$1,000 MASMS Grant to be Awarded to a MASMS Member School District

MASMS will be awarding a school district who are MASMS members a grant for \$1,000. The project theme this year is “getting students involved in a facility and/or grounds project”. This grant will be awarded Thursday October 6th, 2022 at the MASMS conference banquet. This grant is to be used in your school for a project that involves students. The project will need to be submitted to the MASMS office by September 15, 2022.

All applications are reviewed by the MASMS Executive Board and a winner will be chosen from the submissions.

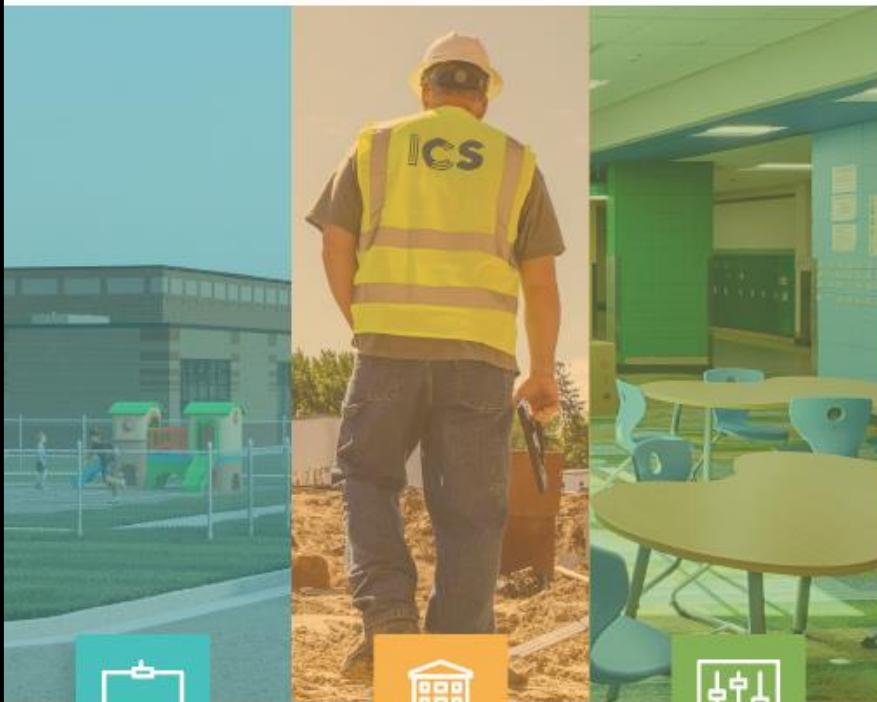
MASMS suggests that you try and involve the students if you can.

Some project ideas include landscaping, start/revitalize a nature center area, install a low maintenance garden, recycling and/or waste reduction, sponsoring a field trip(s) related to facility and/or grounds –building project

If you are interested in this opportunity please complete the following steps:

1. Identify the project—Provide MASMS with an overview of the project.
2. Provide MASMS with a timeline for the project.
3. Email this information to ruth@masms.org before September 15, 2022

We look forward to receiving your project ideas and to awarding this to one of our member schools this fall!



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FREE consulting services to MASMS members

Ron Bratlie, President of ABC Educational Services is offering to provide FREE consulting services to MASMS members regarding School District finance, budgeting, administrative policies and procedures, and new construction and renovation planning.

Ron has been a MASMS member for over 25 years and was State President in 2007. He has over 40 years of school district administrative experience and has received several local, state, and national awards for his involvement in planning and construction of energy efficient and environmentally friendly school buildings at Elk River.

His contact information is ronbratlie@gmail.com and 763-360-2539.

Places to find information that you may need to know!

Subscribe to updates from Minnesota Department of Education,
Go to [Updates from MDE: 6-17-2022](https://education.mn.gov/MDE/dse/index.htm) to subscribe.

To find additional information (from finance to staff issues) go to:
<https://education.mn.gov/MDE/dse/index.htm>



Health & Safety The MASMS Health & Safety Committee supplies information for this section. If you have a specific topic you would like to see covered, let the MASMS office know.

Put Some End of Summer Safety Reminders Out There

Most of your team is probably ready for some end of summer downtime. Share some summer safety tips that could very well help them. Print these for your bulletin board, pass them out in a team meeting, or email a tip a day out. While safety is important, remind your employees to have fun, too. It's been a long year of lockdowns, safety mandates, social distancing, and more. Present these in a fun way and tell your employees to enjoy themselves safely!

Swim Smart | Kids are not the only ones who need to practice safe swimming!

Wear Daily Sun Screen | Reduce your cancer risk.

Stay Hydrated | Hydration is important for optimal body functioning.

Have an Emergency Weather Kit | Include flashlights, water, first aid kits, extra meds and non-perishable food.

Be a Defensive Driver | When driving put your cell phone away and keep your eyes on the road!

Use Insect Repellent | Protect yourself from diseases spread by mosquitoes and ticks.

Boat Safely | Ensure enough life vests are onboard; watch the weather!

Don't Ignore Thunder | "When thunder roars, go indoors!"

Eat Healthy Food | Summer harvest is full of fruits and veggies—great time to eat healthy!

Drink Right | Summer and fruity umbrella drinks—great fun, just be smart about adult beverages!

Watch your Grill | Be sure to practice food safety and fire safety when grilling. Never leave it unattended!

Bikes are Vehicles | Great exercise and good for the earth!

Mow with Caution | Wear closed toed shoes.

Know how to Handle Heat Stress | Stop activity to rest, drink plenty of fluids.

Do What you Love | Finding joy in life and its activities is one of best ways to enjoy the end of summer.

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Mid-summer political check-in!

Sam Walseth, MASMS Lobbyist

July is a fantastic time in Minnesota and I hope as school officials you're enjoying the quieter time in your buildings. While a slow time for some in the education field, I know this is a busy time for facility folks as you work against the clock, knowing the start of the school year is closer than my kids want to believe. While the November elections seem far off, for candidates running in this election year summer is a busy time of organizing campaigns, door knocking, being seen at parades and other community events, in addition to fundraising. Successful candidates have laid the groundwork early in summer for their fall 'get out the vote' efforts. Before we get to November, many candidates must get through the primary election on August 9. The primary will clear the field a bit and allow the political parties and remaining candidates to refocus their efforts on the November election.

There's a lot at stake for education in Minnesota with all constitutional officers and all 201 state House and Senate seats on the ballot. The race for Governor between incumbent Tim Walz and GOP challenger Scott Jensen probably has the biggest impact on public school systems going forward. Governor's set the tone on budget priorities and sign or veto budget bills that land on their desk. Governor's have the bully pulpit to argue for new policy directions and they have control over the state's administration and agencies. The legislature is a great counter balance to executive authority in our system of government, but in many ways legislative assemblies react to the initiatives of the Governor and administration. And if Minnesotans continue to send different political majorities to the state House and Senate, that's where policy changes become extremely difficult, which for local control of public schools isn't necessarily a bad thing. However, divided legislative assemblies does make the budget process very difficult, sometimes requiring additional time in special sessions.

Speaking of special sessions, Governor Walz is still interested in having the legislature come back and address funding for Public Safety initiatives. Republicans hope to make Public Safety the Achilles heel for Walz this November so they remain cool to the idea of coming back into a special session to debate an issue they believe DFLers in the House won't compromise on. The fact of the matter is that campaign season and governing season are separate for a good reason – it's hard to do both at the same time. With the close of the regular session last May and a budget in place until June 30, 2023 odds are against a special session at some point this year.

In addition to who's in the Governor's office, the state budget has the biggest impact on public education. The vast majority of a Minnesota school district budget comes from the state's general fund. Right now the state is flush with cash and we expect to see a large number, north of \$10-12 billion for the new two year budget period when the November budget forecast is released. The bigger question is where is the economy headed as we continue to climb out of the pandemic and the Fed grapples with inflation through higher interest rates. The November budget forecast could be a mixed bag, showing a large pile up of cash, but sluggish growth, if not a recession into the fiscal quarters beyond the current budget cycle. Time will tell, of course, but for now, let's enjoy the summer weather while it's here.

MASMS Award Nominations are Open

Each year, MASMS recognizes outstanding members who are dedicated leaders within the area of facilities, grounds and health and safety operations for Minnesota K-12 and higher education. We encourage you to consider nominating yourself or a colleague.

Nominate someone who you feel has the qualities of a leader who is committed to excellence in the operation and care of educational facilities and have who is an exemplary representative of MASMS.

The following awards are presented at the MASMS Annual Conference in October.

Educational Facility Management Professional of the Year

Each year MASMS awards this highest honor to a MASMS member who exhibits professionalism, leadership, service and commitment to their career and life. This person is a leader who is committed to excellence in the operation and care of educational facilities and who is an exemplary representative of MASMS.

Outstanding Contributor Award Educational Member

This recognizes an educational member's outstanding dedication to MASMS and their commitment to educational facilities management.

Fred King Business Contributor Award

This recognizes a business member's outstanding dedication to MASMS and their commitment to educational facilities management.

To nominate a member for one of the above awards please email the following information to the MASMS office (ruth@masms.org) before August 15, 2022.

- Name of Nominee
- Nominee Job Title & District/Company
- Nominee Email Address
- Nominee Phone Number
- Award being nominated for (one of the 3 above).
- Brief explanation of why this person should be considered for the recommended award.
- Name, email and phone number of the person presenting the nomination.

If you have any questions about the nomination process or leadership roles, please contact Kevin Hildebrandt, Nominating Committee Chair (Kevin.Hildebrandt@isginc.com) or Ruth at the MASMS office (ruth@masms.org)



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**33 MASMS Members attended Boot Camp on July 19th and 20th, 2022
Great Group!**



**Boot Camp attendees enjoying some
evening down time!**

**In 2023
Boot Camp will
be offered in
January and
July.
Contact the
MASMS office if
you would like
to attend!**



Scott Hogen | Chris Pint | Laura Masley | Mike Boland

**A big shout out to the Boot
Camp Instructors, who
year after year take time from
their busy schedules to
teach boot camp!
Great job of sharing their
knowledge.
Thank you!**

Still undecided about attending the MASMS 2022 Conference?

There is no substitute for attending live, face-to-face professional development conferences relevant to your career

When you make the investment of time and money you return to the workplace with a renewed sense of purpose, armed with new knowledge and tools as well as valuable new contacts that can turn into long-term relationships. These benefits will help you grow personally and more importantly professionally.

Most people understand the importance of attending professional development conferences. They know that doing so will help them get ahead in business, learn new skills and make valuable connections. And yet, there are occasions when the costs can outweigh the benefits of attending and participating. The costs can include travel, lodging, event registration and meals. And then there's the time factor. Taking time away from your career is difficult to justify without knowing what the benefits are to attend professional development conferences.

8 Good reasons to attend the MASMS Conference in October:

1. To learn something new you can immediately implement in your career.
2. To expand skills, learn more about the job, discover industry specific knowledge that can help you grow personally and professionally.
3. To meet thought-leaders within the industry or topic of the conference – to ask questions, share ideas and expand on what is covered.
4. To network with people in your industry.
5. To learn from the experiences of your peers.
6. To learn about valuable resources relevant to your career.
7. To show a commitment to your profession as well as find opportunities to give back, such as volunteer positions.
8. To connect with sponsors and other supporters of the conference.

Go to www.masms.org for the MASMS Conference Registration Forms

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5

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5 STEPS

- 1 Consultation**
Listening to you always comes first, to understand your goals and budget, your past roofing experiences and any known problems before we step foot on a roof.
- 2 Roof Audit**
We walk your roof to verify its general condition, looking for signs of water entry and other problems. If possible, we'll make minor repairs so that small problems don't become large ones.
- 3 Diagnostics**
Based on our roof audit, our field advisor may recommend further testing to evaluate roof conditions invisible to the naked eye. Tests such as infrared scanning locating hidden moisture in your roof or insulation, while laboratory tests of roofing core samples determining your roof's composition and condition.
- 4 Recommendations**
Based on the type and extent of problems we've identified and equipped with solid data, we'll develop a detailed roof asset management plan with short and long term recommendations and a concise budget. This could include restoring your roof instead of replacing it, a savings of 50-60% and much less disruptive to everyone using the building.
- 5 Project & Asset Management**
Part of our budget and recommendation process is developing a three- to five-year asset management plan for your roofs. This plan extends the life of these assets by maintaining good ("green") roofs, restoring damaged but functional ("amber") roofs and only replacing those that have failed, or are "red". Over this time period, all your roofs will move into a good condition and can stay that way through scheduled maintenance.

CONTACT: RYAN PALMER, Sales Representative
507.402.6783
rpalmer@tremcoinc.com

UPCOMING MASMS EVENTS

October 5, 2022 Scholarship Golf Event
October 6-7, 2022 Conference and Trade Show

MASMS EXECUTIVE BOARD

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**Do you need funding to send yourself
Or your staff to the MASMS
Conferences?**

DO YOU KNOW?

**Do you need funding to provide yourself and
your staff needed training?**

- Did you know that a district is required to reserve at least 2% of the basic revenue for staff education and development?
- Did you know that Building and Grounds Staff fall under staff that this funding can go to for training?

See the sections in red below of the MN Statutes 122A.61
Minnesota Statutes 122A.61 RESERVED REVENUE FOR
STAFF DEVELOPMENT.

A district is required to reserve an amount equal to at least two percent of the basic revenue under section 126C.10, subdivision 2, for:

- (1) teacher development and evaluation under section 122A.40, subdivision 8, or 122A.41, subdivision 5;
- (2) principal development and evaluation under section 123B.147, subdivision 3;

Professional development under section 122A.60 ~ Under this section is specifically states: "provide opportunities for staff to learn about current workforce trends, the connections between workforce trends and postsecondary education, and training options, including career and technical education options"

- (4) in-service education for programs under section 120B.22, subdivision 2. To the extent extra funds remain, staff development revenue may be used for staff development plans, including plans for challenging instructional activities and experiences under section 122A.60, and for curriculum development and programs, other in-service education, teachers' mentoring under section 122A.70 and evaluation, teachers' workshops, teacher conferences, the cost of substitute teachers for staff development purposes, preservice and in-service education for special education professionals and paraprofessionals, **and other related costs for staff development efforts.**

Today's Edition

No. 11-2020

Waconia Daily Telegraph

School Leaders Turn Into Super-Heroes!

LED Conversion Saves District Tax-Payers \$624,000



Waconia School Board - Photo Taken After Project Approval

Students and staff will be walking into completely transformed schools this year because of Waconia's partnership with the Bright Schools Project.

New integrated LED lights with controls will save the district over \$624,000.

There was no initial investment on the project and the ten-year capital lease carried an interest rate of 2.6% - resulting in immediate cash-flow back in the districts budget.

DAVID SWAN

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