



# Minnesota Educational Facility Management Professionals

## The Messenger

### MASMS State Meeting | Allianz Field, St. Paul, MN Special State Meeting Event | Thursday May 12, 2022

Each May MASMS holds a state meeting at a special location!  
This year it is at the Allianz Field in St. Paul, Minnesota.

We welcome you to join us for this special state meeting.

- 8:30 Registration | Brew Hall Allianz Field
- 9:00 Tours
- 10:30 Speaker | Allianz Field Director of Operations
- 11:00 Speaker | Allianz Field Heads Groundskeeper
- 11:30 Roundtable | Orientation at districts for new hires.
- 12:30 Lunch and Networking

#### To Register for this meeting:

Go to the MASMS website: [www.masms.org](http://www.masms.org);

Select "Member Login" (Top of the window)

Enter your username (first initial and last name) | Enter password "masms" (unless you changed it)

Select "Meeting Registration" (left hand side); Select the Meeting you would like to attend.

Enter your name and school/organization. Select the send button.

As always, contact the MASMS office with questions and/or issues with registration. ([ruth@masms.org](mailto:ruth@masms.org) OR 1-320-685-4585)



### MASMS CUSTODIAL | GROUNDS | MAINTENANCE DAYS | JUNE 2022 Registration Details on Page 3 | A great day for you and your staff!

### Time to renew your MASMS Membership! | Membership year runs from July 1st to June 30th each year.

Educational and retired members, just click on the form to renew your membership.

Business members, just click on the form to renew your membership and select marketing options.

Click here for the form you need: [EDUCATIONAL FORMS](#) [BUSINESS FORMS](#) [RETIRED FORMS](#)

**Instructions:** When you click on the provided files, fill in the pages by moving from field to field with tab or your mouse, save it and email it back to the MASMS Office OR you may open the form, print it, fill it out manually, scan it and email it to the MASMS office or copy it and snail mail it to the MASMS office. Or you may go to [www.masms.org](http://www.masms.org) and select membership forms under "quicklinks" on the left hand side of the window.

#### Watch your email for conference registration forms in early July.

Please contact the MASMS office with any questions and/or concerns ([ruth@masms.org](mailto:ruth@masms.org) or (320) 685-4585).

#### IN THIS ISSUE

State Meeting	1	Memory Lane	7
Membership Renewals	1	Project Highlight	8
Message from the Board	2	Tips for more productive meetings!	8
Custodial /Grounds/Maintenance	3	Spring Cleaning	9
Vendor Corner	4	Health & Safety	10
New Members	5	CGM Days Special Speaker	11
Chapter News	6	Legislative Update	12
Hard Time Saying "No"?	7	Message Board	13

#### CONTACT US



(320) 685-4585



[ruth@masms.org](mailto:ruth@masms.org)



[linkedin.com/company/masms](https://www.linkedin.com/company/masms)



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## MESSAGE FROM THE BOARD



**Seth Putz**  
*President Elect*

Well, Here it is! I guess it is supposed to be spring of some sorts. The weather is being extremely uncooperative. This, for most of us, is adding stress this year.

You now have the Athletic department breathing down your neck to hurry up and make things playable. Planning committees for prom, and graduation planning starting. These along with starting planning for summer projects and the daily fire tending can make things seem worse than they are.

There is no doubt I go home some nights and crash, completely exhausted. In times like this, there is a phrase one of my earlier mentors taught me that I repeat a lot. "At least, nobody has died." After contemplating on it for a while, it made sense. That is a tragic event! Everything else seems big, but is manageable by comparison.

I have started making a project board and prioritizing items. I found that physically seeing what is going on helps me manage things easier. I also started again using my biggest asset, my staff. Sometimes you ,as a manager, try to shoulder ALL the burdens. DON'T! My crew has been very willing to help figure things out. It is a good way to remind them, and me, that they are part of the team.

It also relieves you of some unwanted pressure.

There are a lot of tools that are in your tool box to use. One big one is the MASMS family. Use them!

Hang in there, summer I guess is supposed to show itself by the end of June. I hope.

One last thing to say. Leave work at work! When you leave for the day, focus on you and your family.

From the far north, Stay healthy. Both physically and mentally. 'Til later.....

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## MASMS CUSTODIAL | GROUND | MAINTENANCE DAYS | JUNE 2022

You and your staff are invited to participate in the 2022 MASMS Custodial/Grounds/Maintenance Days! A great way to thank your custodial, grounds and maintenance staff. Give yourself & your staff a day for learning new things and networking with peers. Business members are invited to take part in the vendor showcase, networking and lunch each day.

### \$35 a Person | A Great Investment in Your Staff

Includes education, networking, vendor showcase, door prizes, lunch, a bit of fun & a MASMS Hat. You are welcome to attend any of the days that work for you, even if it's not in your chapter area!

### Registration Forms (click on form): [Educational Forms](#) | [Business Forms](#)

**Metro Area | Wednesday June 15, 2022 or Thursday June 16th, 2022** | Offered 2 days, same program each day.  
LOCATION: Eden Prairie Schools, Central Middle School, 8025 School Road, Eden Prairie, MN 55344

**Northern/Northwest/Northeast/West Area | Tuesday June 21, 2022**  
LOCATION: Hill City Schools, 500 Ione Ave, Hill City, MN 55748

**South/Southwest/Southeast Area | Thursday June 23, 2022**  
LOCATION: Mankato Schools, Prairie Winds Middle School, 1200 Prairie Winds Drive, Mankato MN 56001

### Schedule for Each Day

- 8:30 AM Registration & Coffee
- 8:50 AM Welcome
- 9:00 AM General Session | Fundamental Four for Work Place Humor, C. Willi Myles
- 10:10 AM Educational Sessions - Select from 6 sessions.
- 11:10 AM Product Showcase**
- 12:15 PM Lunch/Entertainment | FUN & FOOD | Mike Brody, Comedian
- 1:30 PM Educational Sessions - Select from 6 sessions.
- 2:20 PM Prize/Closing



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## How “Top Gun” Got Started

While researching last month’s “Who Packs Your Parachute?” article about Charles Plumb, a Navy fighter pilot shot down during the Vietnam War, I came across another interesting story involving Captain Plumb:

At the end of Plumb’s flight training, he applied to fly fighters and got orders to learn to fly the F4 Phantom fighter jet in Miramar, California. Due to a shortage of F4 Phantoms, Plumb was told it would be a six month wait until there would be an F4 for him to fly. Plumb and another pilot buddy were going stir crazy, impatiently waiting for the opportunity to fly the F4’s, so they went down to the flight line and found some old F9 Cougars. These older F9 Cougars were fighters that had been used earlier in the Korean War but were now used for instrument training. They both knew how to fly these F9’s so they signed on with the instrument squadron to get some flying time in. It was relatively boring teaching younger pilots how to use their instruments and fly in high altitude suits, but they came up with an idea to make it a little more fun.

At the end of each day, they still had a little fuel left in the F9 Cougars so they would lurk off the coast of San Diego and wait for F4 Phantoms to come off the airstrip at Miramar and then they would attack them in a simulated dogfight. Even though these F9 Cougars were older, slower, and less sophisticated, they were much smaller and more agile than the newer and bigger F4 Phantoms and Plumb and his buddy would routinely “wipe them out”. One day they returned from a very successful flight and there was a message in big letters in the instrument squadron’s ray room: “Report to the Commanding Officer of the F4 Squadron immediately!”. They knew they were in trouble.

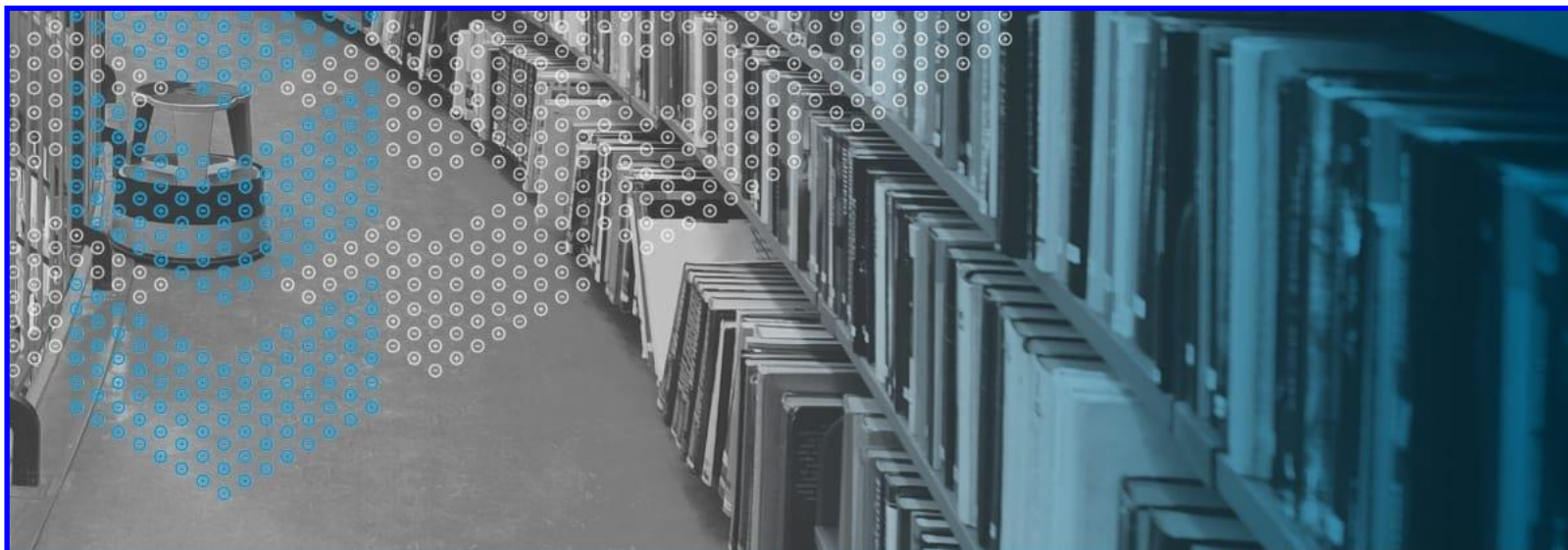
They reported to the F4 Squadron Commanding Officer in their sweaty flight suits, and when they entered they noticed the officer that summoned them was also wearing a sweaty flight suit. The officer asked: “You’re the two guys out there in the F9’s?” Plumb and his buddy replied “Yes Sir. We were.” The officer continued: “Did you follow an F4 through an entire loop with your guns trained on that F4 the entire time?” “Yes sir, we did” was Plumb’s reply. The officer then asked “Do you know who was in that F4?” Plumb and his buddy thought they were toast. The officer continued “I just came back from Vietnam and you guys look an awful lot like the MiGs over there.” The F9 Cougar was very similar to the Russian MiG airplanes that were the main airplane we were fighting against in Vietnam. The officer said “Our kill ratio is terrible because we don’t know how to fight this airplane. You want to come back tomorrow and do the same thing?”

That is how the “Top Gun” fighter training program got started, the same “Top Gun” you have likely seen portrayed in the classic Top Gun movie starring Tom Cruise. The new program resulted in improved kill ratios against MiGs in Vietnam through improved training of our F4 Phantom pilots and learning how to defeat the smaller and more agile MiGs.

Maybe you or your company or organization can learn from this story. It isn’t all about the latest technology, it’s about the quality of the people and the knowledge they possess. In this example a couple of young impatient flight school graduates showed the Navy and some of its best pilots how proper training and communication can go a long way towards improving the outcome and its success.



*Mike Remington, Inspec  
MASMS Vendor Rep*



Where today’s whys become  
tomorrow’s why nots...

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air is in



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## **WELCOME NEW EDUCATIONAL MEMBERS**

James Dezurik, Osseo ISD

Robert Johnson, Osseo ISD

Tim Schultz, Osseo ISD

Mike Brown, Bertha Hewitt ISD

Britton Smith, Warren/Alvarado/Oslo ISD

Steph Bartell, Herman Norcross ISD

Jason Bauer, Frazee-Vergas ISD

Mike Brown, Bertha-Hewitt ISD

Roger Rewitzer, Parkers Prairie ISD

Samantha Cervantez, Rosemount-Apple Valley-Eagan ISD

## **JOB POSTINGS**

Go to [www.masms.org](http://www.masms.org) and select the QUICKLINK labeled Job Postings

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Welcome to the new  
NW Chapter  
President!



**Russ Bode**  
Goodridge Schools

# CHAPTER NEWS!

Thank you to  
Laura Larson (Metro Chapter), Colin  
Green (South), Cameron Peterson  
(Hastings) and Jason Hruby  
(NW Chapter) for all their years of  
holding Chapter Positions in  
their respective chapters.  
The time you took to help these  
MASMS chapters,  
is truly appreciated!

Thank you to all Chapter leaders  
for taking the time to volunteer  
to lead the chapters!

Welcome to the new  
METRO Chapter  
Vice President!



**Seth Hamm**  
Eden Prairie Schools

**Custodial | Grounds |  
Maintenance Days  
A Bit of Fun at all Events**

**Mike Brody**



**Stand Up Comedian**

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## Hard time saying “NO”?

Do you end up in uncomfortable and messy situations which could totally be avoided if you'd have said NO?

Saying 'No' to certain favor or a task isn't as easy as one might think. If not said right, it can ruin friendships, relationships and a lot more. But agreeing to do something, that doesn't seem right or is uncomfortable for you isn't also always the right way to go.

So, what should one do in these situations? **Say 'No' politely.**

**Here are some ways for you to say 'NO' in a polite manner:**

1. No
2. I'm honored but I can't.
3. I'm going to say no for now. I'll let you know if something changes.
4. I wish there were two of me.
5. Unfortunately, now isn't a good time.
6. Sorry, I'm booked into something else right now.
7. Damn, not able to fit this one in!
8. Sadly, I have something else.
9. No, thank you but it sounds great, so next time.
10. I'm not taking anything else on right now
11. Thank you so much for thinking of me, but I can't!
12. I have another commitment .
13. I'm not able to commit to that right now.
14. No, I can't do that, but here's what I can do.
15. Under different circumstances, I'd love to, but right now I can't.
16. I understand that you really need my help, but I'm just not able to say yes to that.



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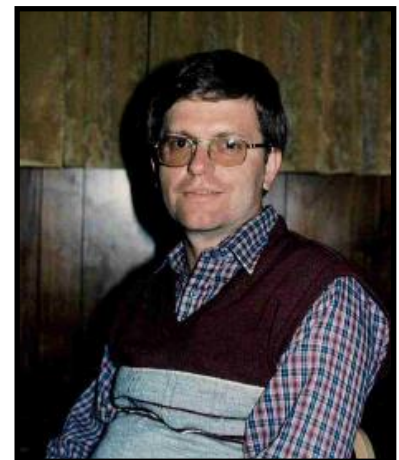
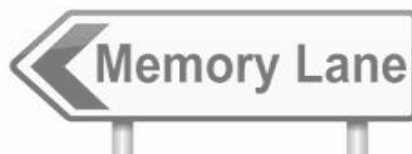
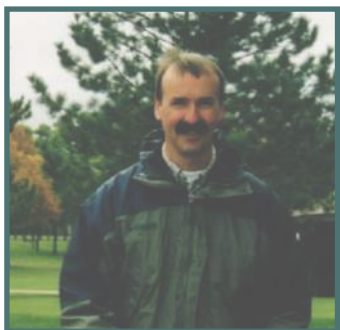
## LET'S ENJOY A STROLL DOWN MEMORY LANE | MASMS HISTORY

**Last Month's MASMS Member from the past was Ralph Duball. The picture was taken at the Kelly Inn in St. Cloud during an early MASMS convention.**

**Mike Warzaha won the April History Challenge and the prize!**

**Do you know who this person is?**

**Identify this MASMS member for the May History Challenge!**



Each month we will publish a picture of a MASMS member from the past. If you know the individual please email the name of the person, and if you know the school district/organization they worked for and any other details you may remember (*example: what offices in MASMS did they hold, funny memory, etc.*) Email the info to the MASMS office (ruth@masms.org) to be entered into a prize contest each month!

# PROJECT HIGHLIGHT

## ROSEVILLE AREA SCHOOLS

Submitted by Kraus Anderson

### Description:

200,500 SF, 3-story new athletic turf fields, tennis courts, track and field activities, access roads, parking lot along with site utilities and excavation, new building additions & multiple areas of existing remodel.

**Business Members:** Kraus Anderson | KFI Engineers | Larson Engineering | Roseville Area Schools



### Tips for more productive meetings!

1. **Make sure the meeting has an explicit goal.**
2. **Create an agenda and share it ahead of time.**
3. **Keep a decision log.** A decision log outlines the important decisions made during a meeting. It's important to write these down, in case there's confusion or disagreements in the future.
4. **Ensure there are action items.** One of the most important things after a productive meeting is to ensure there are next steps. These action items should be tied to the meeting goal, assigned to a specific person, and due at a specific deadline.
5. **Make sure there's someone facilitating the meeting** (and someone to take notes).
6. **Invite the right people**, and state which attendees are optional.
7. **Ensure all attendees are coming in with the right amount of context**
8. **Make sure all attendees are prepared & have a chance to speak.**



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## Spring clean your computer!

After months or years of using our computers for work, it become full of stuff no longer needed! As the days lengthen and the warm weather returns to Minnesota, cleaning is an annual spring tradition! Here are a few ways to clean your computer!

### Fine-tune your mailbox.

You receive hundreds of emails on a daily basis. Even if you delete the most annoying ones, there's still a lot of junk mail to sift through. It takes time and effort to get rid of older messages and deleting an email doesn't mean it's gone forever. Make sure you not only delete emails, but empty your email's trash bin to speed things up.

### Delete outdated files.

Take some time to sort through your hard drive and delete files you no longer need.

### Revisit which apps to launch on startup.

If you have a lot of programs that boot up when your computer starts, it could slow you down in a big way. But it isn't complicated to fix. In Windows PC, for example, go to *Control Panel > System and Security > Administrative tools > Startup* programs to see what software is in startup mode. Disable the unnecessary items.

### Take out the trash.

Emptying the recycle bin.

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**The "Tool Box" for Educational Facility Management Professionals**



# Health & Safety

The MASMS Health & Safety Committee supplies information for this section. If you have a specific topic you would like to see covered, let the MASMS office know.



As each new season arises, the elements of the weather and the traditions of the season leave us with different safety precautions and tips to consider.

Although it may seem that the greater risks are behind us as we move away from the potentially dangerous weather we had faced in winter, spring has its own set of conditions to consider.

As the weather improves more of our students are walking and biking to school. Please remember these safety tips and share them with students!

## MASMS is in search of a new Chair for the Health & Safety Committee

Amy Satterfield with IEA, Inc. has been supporting the MASMS organization and members as Chair of the Health and Safety Committee for 10 years. Although extremely grateful for the opportunity for the ongoing involvement to the membership as the Chair, both Amy and the MASMS Executive Team see great value in an educational member representative leading this role forward.

With the current and ongoing challenges with staffing, pandemic needs, facility operation challenges and the safety impact on the facilities, the Health and Safety chair position is a great opportunity for deeper involvement in MASMS.

If you are interested in this chair position, please contact the MASMS office at (320) 685-4585 or [ruth@masms.org](mailto:ruth@masms.org)

### Cross at the crosswalk.

#### Look both ways before entering the street.

Wait for the car(s) to stop before proceeding.

#### Use the signals.

Traffic signals are there to help pedestrians communicate with drivers.

#### Be visible.

In the dark, wear light-colored clothing and reflective gear to ensure your visibility.



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His training and leadership skills have been used by many of the national hotel chains including the Sheraton and Radisson companies. He has recently completed similar programs in various healthcare organizations including Methodist and Fairview Health Systems.

Myles is a certified Radisson, “Train the Trainer, 100% Guest Satisfaction, Making It Right, and Yes I Can” trainer.

He is a former assistant basketball & football coach at St. Cloud State University. During his six years as an asst. coach, they won four Conference Championships (3 in Basketball & 1 in Football).

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## LEGISLATIVE UPDAE | Sam Walseth, MASMS Lobbyist

### 2022 Legislative Session Enters Final Phase

After a weeklong Passover/Easter break, legislators returned to the Capitol on Tuesday, April 19, with less than five weeks to go. The 2022 session must adjourn on Monday, May 23<sup>rd</sup> and legislators are only allowed to pass bills until midnight on Sunday, May 22<sup>nd</sup>. The immense divide between the House DFL and Senate GOP majorities and their respective budget and policy proposals remains an intimidating challenge.

Leadership negotiations on outstanding COVID-19 related issues continue – including frontline worker payments, and unemployment insurance. Many believe that the success of any subsequent 2022 session bills hinges upon the agreement between leaders on those big-ticket items. A supposed April 30<sup>th</sup> deadline exists for a deal on unemployment insurance before employers get hit with UI increases.

As it always happens, leadership negotiations will go until the last few days of the last week of session. Hopefully some decent legislation emerges for public education and improvements for school facility programs. Here are the major bills we're tracking and some of the issues we're focusing on.

### House Education omnibus bill – LTFM for Operating Capital?

The House Education omnibus bill, HF 4300, appropriates \$1.155 billion in fiscal year 2023, and \$2.215 billion in fiscal years 2024-25. A large portion of that price tag, \$422 million, goes toward closing the special education cross-subsidy. Overall, the House bill would be a positive for schools in terms of funding, but it includes many policy mandates and some problematic language relating to LTFM.

Specifically, the bill would allow school boards, by resolution, to transfer money from the LTFM reserve to the reserve for operating capital. MASMS President Seth Putz testified during the committee process to express concerns about this provision. We certainly

understand the constant pressure on schools to deal with staffing, student supports, updating curriculum and technology, but this is why deferred maintenance gets deferred. Having a dedicated revenue stream like LTFM helps schools maintain a focus on facility needs. There's wisdom in the state requiring certain funds to be reserved for specific activities and LTFM is one of them. MASMS will be advocating for this House provision to not be included in any final education bill this session.

### House Tax omnibus bill – Cooperative Facilities

Despite a strong effort by several education groups, including MASMS, most of the levy equalization bill (HF 3224) was scaled back to focus on the Local Optional Revenue (LOR) program. The House tax bill, HF 3669, includes LOR equalization. The bill also includes an expansion of lease levy authority of \$65/pupil for cooperatively owned facilities, which is included on the MASMS platform as a support item.

### Senate Education bill - Literacy training only

The Senate remains laser-focused on improving literacy rates in Minnesota. In contrast to the House's massive Education bill, the Senate bill, SF 4113, appropriates \$30 million to provide 'LETRS' literacy training for K-5 teachers statewide.



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## 2022 MASMS Conference Sneak Preview!

### Thursday Keynote: Still Standing—The Story of SSG John Kriesel

When Staff Sergeant John Kriesel lost his legs and two buddies to a roadside bomb explosion on December 2, 2006, no one expected him to survive. This is not just another war story. This is the story of an ordinary young man who overcame extraordinary challenges with a lot of help from others, including many strangers, and he emerged stronger and more in love with his country, his family, and ultimately his own life.

### Friday Keynote: Momma Told Me There'd Be Days Like This (Stress Management) - Mark Mayfield

Stressed out? Lethargic? Burned out? This program will help you solve those ills by learning five behaviors that will help balance your life and by learning techniques to deal with your biggest stressor...PEOPLE! This keynote is high on content AND hilarity

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### UPCOMING MASMS EVENTS

MAY 12, 2022	State Meeting, Allianz Field, St. Paul
June 15-16, 2022	Metro Custodial/Grounds/Maintenance Days
June 21, 2022	North Custodial/Grounds/Maintenance Days
June 23, 2022	South Custodial/Grounds/Maintenance Days
October 5, 2022	Scholarship Golf Event
October 6-7, 2022	Conference and Trade Show