



# Minnesota Educational Facility Management Professionals



## MASMS depends on their members to provide educational sessions at Custodial/Grounds/Maintenance days in June and at our Fall Conference in October

An educational presentation is the perfect chance to highlight your expertise in your field to your future customers, colleagues and peers. We currently have two active calls for presentations.

### CALL FOR PRESENTATIONS | MASMS 2022 FALL CONFERENCE

Thursday October 6<sup>th</sup>, 2022 | Friday October 7<sup>th</sup>, 2022  
St. Cloud MN Holiday Inn, St. Cloud, MN

If you are selected you could be scheduled for either of the two days. **Submittals are due by March 15, 2022.**

- Instructions:**
- Presentations should be 50 minutes in length (including answer/question)
  - Provide 100-word descriptor of the course
  - Provide a short professional bio of the presenter
  - Email this to [ruth@masms.org](mailto:ruth@masms.org)

Ideas for sessions include hiring procedures, building systems, environmental health & safety, maintenance operations, financial management, grounds maintenance and leadership.

### CALL FOR PRESENTATIONS | 2022 CUSTODIAL/GROUNDS/MAINTENANCE DAYS

Metro	June 15 <sup>th</sup> & 16 <sup>th</sup> , 2022	Central Middle School, Eden Prairie <i>(present session 3 times EACH day)</i>
North/NW/West	June 21, 2022	Hill City Schools, Hill City <i>(present same session 3 times for the day)</i>
Southern	June 23, 2022	Prairie Winds Middle School, Mankato <i>(present 1 to 3 times for one day)</i>

We have not held Custodial/Grounds/Maintenance Days for two years, because of Covid.  
We are SUPER EXCITED to be able to move ahead with this event this year! **Please submit by April 15, 2022.**

Ideas would be cleaning, roof maintenance, grounds/building maintenance, custodian supervisor, etc. – topics that would be helpful to Custodial/Grounds/Maintenance staff. Presentations are 50 minutes length, including question/answer.

For many this is the only additional training they receive each year and we are excited to offer them high quality educational sessions.

**If you would be willing to present please email ([ruth@masms.org](mailto:ruth@masms.org)) us the following info:**

- What events you would be willing to participate in (Metro, North or South).
- Brief description of what the presentation would be on.
- Presenter name (and bio if available), presenter phone number, email and the company name.

***We ask that all presentations, regardless of the event, are educational and not be a “sales pitch” that promotes your products or services. Presentations should be for professional development and not for competing with other members.***

If you have any questions, please just contact the MASMS office.

#### CONTACT US



(320) 685-4585



[ruth@masms.org](mailto:ruth@masms.org)



[linkedin.com/company/masms](https://www.linkedin.com/company/masms)



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**MESSAGE FROM  
THE BOARD**



***Kain Smith***  
***State Secretary***

## Happy March everyone!

Hopefully this is the month that winter starts loosening its grip on our state cause I'm pretty much over the below zero days this winter.

This month I'd like to touch on a topic I usually avoid like the plague: "POLITICS". Don't hit delete yet I promise this will be kind of painless.

We all have our own political views, myself included and I'm sure we don't all agree on most subjects but I bet most of us would agree that the world is in a pretty crazy place right now both locally and globally. I see what's going on overseas and I'm very thankful for the democracy we have here in the United States.

It may not seem like it's working well all the time, especially with all the back and forth going on between party lines. Makes you wonder if any of our politicians have heard of the word compromise or understand the meaning of working together.

Either way it's still better than what some countries are dealing with overseas where you can be put to death for voicing your opinions.

Its mind blowing to me that some people in this world can't handle the fact that everyone has a voice & opinion. Every-one

should have the right to believe in what they want without worrying about how others will take it. I come across many people with different views and beliefs than what I have and that's ok as long as you don't force those views or beliefs onto others. Why can't we just agree to disagree and go on with our lives and still have a civil relationship? If anyone has that answer then you probably just solved our world peace problem.

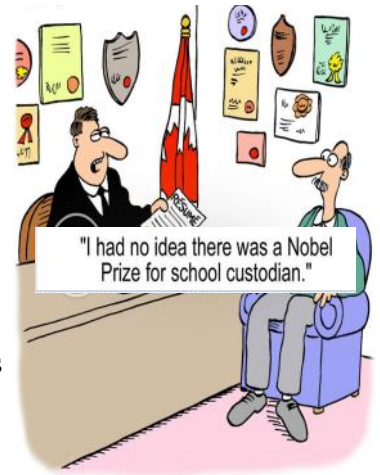
Ok I'm going to read this back in before I end up with a book like my buddy Scott a couple months ago (great book by the way I loved it and I hate reading) :)

Don't take for granted that we all have a voice in this country. MASMS sent out a request for all members to contact your legislators to let them know what our struggles are in our districts. Without all of our voices things will probably just continue as is and funding will go to who knows where.

Do your part and take advantage of this opportunity to voice your opinions. Some don't have that opportunity but I bet they wish they did.

Hope everyone has a great spring, it's coming I promise,

Kain Smith



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## Vendor Corner Avoiding Email Scams



*Mike Remington, Inspec  
MASMS Vendor Rep*

I can't tell you how many times my employees have received emails from "me" asking them for a favor and that favor involves purchasing a bunch of gift cards or some other type of email scam. Just a couple months ago I had a new employee go to Best Buy to buy several gift cards for "me". It was only after the scammer told the employee in order to save time just take photos of the pin numbers on the back of the cards and send the pictures to him that they became suspicious. I thought I would share some recommended tips for identifying and avoiding email scams:

### Emails Insisting on Urgent Action

A lot of these emails include a sense of urgency, they want to pressure you to act quickly, they manufacture the need for a fast response in their email. Think about it for a minute, why would a co-worker or friend need you to do something ASAP but they email you instead of call you? This sense of urgency is created to get you to do something (like buy gift cards) quickly and not take time to think about it first. Any type of "I need you to do this now" should raise a flag for you.

### Emails Saying the Sender is Busy/Tied Up

Often these scam emails state something along the lines of "I'm in a meeting so don't call me, just reply via email". They are trying to prevent you from calling the "sender" to see if it is a legitimate email and only want to you reply to their scam email versus calling or going to see the person that allegedly sent the email face-to-face. If an email states the sender is busy/tied up at the moment so don't call, again that should raise a flag.

### Hover Your Cursor Over the Sender's Name

This is a great tip that I only became aware of recently – If you hover (but don't click) your cursor over the "sender's" name at the top of the email it will show you the actual email address that email came from. For example, you might get an email that shows it came from "Mike Remington" but if you hover your cursor over that name, it will show you the actual email address it was sent from. This is a great way to see exactly who/where an email actually came from. Even if you do this, pay careful attention to the spelling/format of the email address as the scammers can make it appear like it came from a legitimate email address but they only changed or added one letter or some other subtle change to the real email address you would expect to see.

### Spelling Errors/Strange Grammar

The scammers seem to have gotten better at this, but often these scam emails contain spelling errors and/or strange grammar or greetings. People make typos but if you get something from a big business like a credit card company or bank it would likely not have misspelled words in it. Same with phrases – often scammers are overly formal or use phrases you wouldn't see a normal person using.

### Don't Click on Attachments

Unless you know for sure the email came from someone you know, never click on an attachment or link in an email. If in doubt, call the person or company or look up their email address online and send them a new email (don't reply to the email you received) and inquire whether they sent you something or not. If in doubt, do not click on it!

### Take Time to Contact the Person/Company

If you aren't sure about an email you receive simply call the person or company and ask if they sent you the email! Don't fall for the "I'm busy so don't call me" trick, don't let the false "urgency" cause you to make rash decisions – slow down and take a few minutes to contact the person/company the email says it's from and ask if they sent it! Don't use a phone number that may be included with the email, look it up yourself.

Many of the email scams people have fallen for could have been prevented by following these tips. The scammers are getting better all the time, but don't fall for their gimmicks and keep an eye out for any of the red flags mentioned above!

## LET'S ENJOY A STROLL DOWN MEMORY LANE MASMS HISTORY

**Do you know who this person is?** →

Your MASMS History committee has a new fun newsletter challenge.

**Identify the MASMS member!**

Each month we will publish a picture of a MASMS member from the past. If you know the individual please email the name of the person, and if you know the school district/organization they worked for and any other details you may remember (example: what offices in MASMS did they hold, funny memory, etc.)

Email the info to the MASMS office (ruth@masms.org) to be entered into a prize contest each month!



## Registration for July 2022 MASMS Boot Camp Open | We Have 23 slots left!

**Dates & time:** Tuesday July 19<sup>th</sup> and Wednesday July 20<sup>st</sup>, 2022—8:00 AM to 4:00 PM (Dinner at 6:00 PM on Tuesday evening.)

**Location:** Holiday Inn, St. Cloud, MN

**Cost:** MASMS will cover the cost of this training. This includes cost of class, hotel rooms, and all meals. (Meals include: Tuesday lunch and dinner; Wednesday breakfast & lunch; break for all).

**Boot Camp Information** | The MASMS Boot Camp is specifically designed to provide training for facility professionals. The institute will be of great value for newly employed facilities managers or seasoned veterans. Custodial—Grounds—Maintenance Management—Security—Health & Safety—Transportation

**The following topics will be covered for each of the above aspects:**

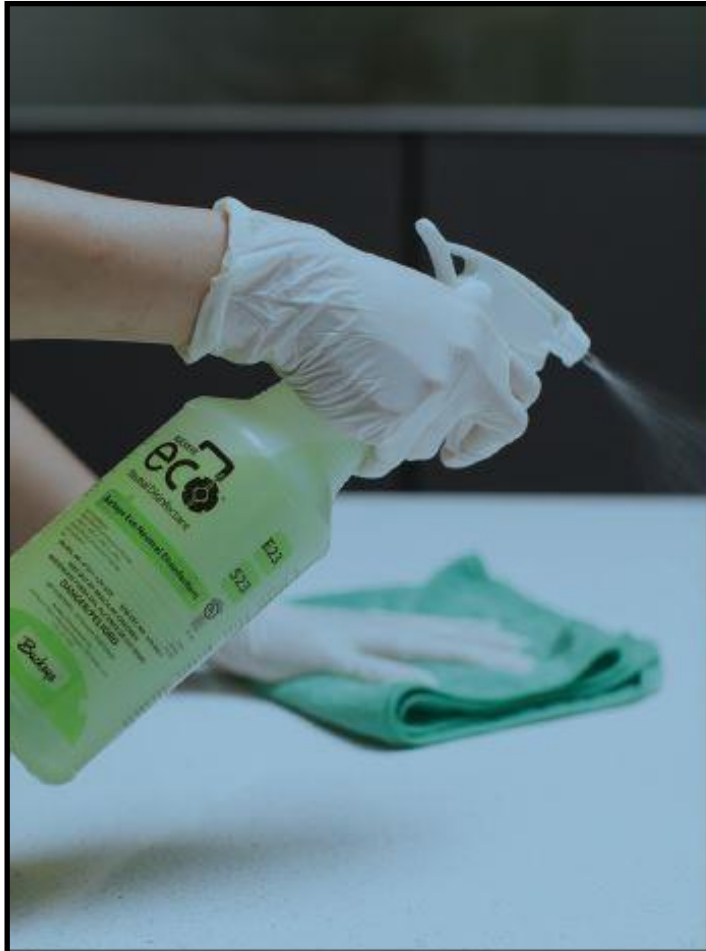
Standards	Best Practices	Training	Equipment Needs	Staff Management and Development
Inspections/Checklists	Budgets	Management Tools		

**Course Description** | This course will provide practical experience and proven techniques to help improve skills in the facilities management field. We will describe today's best maintenance practices and show how other schools have developed high performance facility departments. This will include on how to improve management skills, optimize maintenance department performance and productivity, increase leadership skills and prepare facilities department for the day to day challenges

**Instructors** | This course is taught by seasoned experienced facility staff from public schools. Mike Boland (No St. Paul/Maplewood/Oakdale ISD #622), Scott Hogen (Mankato Schools), Chris Pint (Rosemount-Apple Valley-Eagan ISD#196 and Laura Masley (Elk River Schools), that have over 75 years of combined experience!

### Questions

Contact Ruth at the MASMS office with questions or to register. (Ruth @ masms.org or 320-685-4585)



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## WELCOME NEW EDUCATIONAL MEMBERS

Ken Carlson, Grand Forks ND Schools  
Sean Schuler, Grand Forks ND Schools  
Ted Dalen, Grand Forks ND Schools  
Michael Soli, Grand Forks ND Schools

## WELCOME NEW BUSINESS MEMBERS

Jeffery Schmitz, Mission Filter  
Korey Pedraza, Amquist Carpets Plus  
Pete Gephart, Center for Energy & Environment  
Ronald Collins, Monk Manufacturing LLC  
Brian Flicek, Flicek Welding LLC  
Chad Schoenfelder, Dalco  
Adam Bergman, Muskox  
Mike Anderson, Muskox

## Welcome to the new METRO Chapter President!



Dan Kretsinger  
Director of Facilities and  
Transportation  
Richfield Public Schools

### Mark Your Calendar

#### 2022 Custodial/Grounds/Maintenance Days

After Covid stopped us from holding these events the past two years, we are super excited to bring it back!

**June 15 & 16, 2022 | Metro** *(Same program both days, allows you to send 1/2 of your staff each day).*

**June 21, 2022 | Northern/Northwest/West**

**June 23, 2022 | Southern**

Plan ahead—let's blow the roof off the number of staff that attends this year! This is a Thank You event for Custodial/Grounds and Maintenance Staff—learning, fun, entertainment and prizes. It's a great day, and a great way to say thank you.

#### Please consider the following:

1. Plan to send as many staff members as you can.
2. If your staff needs to travel a long distance, plan for a hotel stay the night before.
3. Let the school board and administration team know how important this event is to your staff.
4. Let the MASMS office know of any specific training you would like to see at this event.

If you cannot send your entire staff on one day, consider sending part of your staff on different days—your staff can attend ANY of the days, regardless of where they are being held.!

Registration forms will be out in early April.



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**A DATE FOR YOUR CALANDER | MAY 12, 2022**

## **MASMS State Meeting | Allianz Field, St. Paul, MN**

**Special State Meeting Event**

### **Facility Tours**

**Field Director of Operations & Field Head  
Groundskeeper will be the featured speakers!**

### **INTERESTING MASMS FACT**

**449 MASMS Members  
have attended MASMS  
Boot Camp since 2011!**

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# 10 Reasons to Get More Sleep

Getting a good night's sleep is incredibly important for your health. In fact, it's just as important as eating a balanced, nutritious diet and exercising.

Though sleep needs vary from person to person, most adults require between 7 and 9 hours of sleep per night. Yet, up to 35% of adults in the United States don't get enough sleep. Sleep deprivation can put your health and safety at risk, which is why it's essential that you prioritize and protect your sleep on a daily basis. **10 Good reasons to get a good nights rest:**

## May help you maintain or lose weight

Numerous studies have associated short sleep — defined as sleeping fewer than 7 hours per night — with a greater risk of weight gain and a higher body mass index (BMI). Various studies that have shown that sleep-deprived individuals have a bigger appetite and tend to eat more calories. What's more, to compensate for lack of energy, sleep deprivation may make you crave foods that are higher in sugar and fat, due to their higher calorie content. To make matters worse, feeling tired after a night of too little sleep may leave you feeling unmotivated to hit the gym, go for a walk, or do whichever other physical activity you enjoy.

## Can improve concentration and productivity

Sleep is important for various aspects of brain function. Cognition, concentration, productivity, and performance are all negatively affected by sleep deprivation. Good sleep has been shown to improve problem-solving skills and enhance memory performance in both children and adults

Continued on Page 8



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# 10 Reasons to Get More Sleep

*Continued from Page 7*

## Can maximize athletic performance

Sleep has been shown to enhance athletic performance. Numerous studies have shown that adequate sleep can enhance fine motor skills, reaction time, muscular power, muscular endurance, and problem-solving skills.

## May strengthen your heart

Low sleep quality and duration may increase your risk of developing heart disease. One analysis of 19 studies found that sleeping fewer than 7 hours per day resulted in a 13% increased risk of death from heart disease. In fact, one study found that people who slept fewer than 5 hours per night had a 61% higher risk of developing high blood pressure than those who slept 7 hours. Interestingly, excessive sleep in adults — more than 9 hours — was also shown to increase the risk of heart disease and high blood pressure.

## Affects sugar metabolism and type 2 diabetes risk

Short sleep is associated with a greater risk of developing type 2 diabetes and insulin resistance — which is when your body cannot use the hormone insulin properly. Plus, sleep deprivation is associated with a higher risk of developing obesity, heart disease, and metabolic syndrome. These factors also increase your risk of diabetes.

## Poor sleep is linked to depression

Mental health concerns, such as depression, are strongly linked to poor sleep quality and sleeping disorders. One study in 2,672 participants found that those with anxiety and depression were more likely to report poorer sleep scores than those without anxiety and depression.

## Supports a healthy immune system

Lack of sleep has been shown to impair immune function. In one study, participants who slept fewer than 5 hours per night were 4.5 times more likely to develop a cold compared than who slept more than 7 hours. Those who slept 5–6 hours were 4.24 times more likely.

Continued on Page 9



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## 10 Reasons to Get More Sleep

*Continued from Page 8*

### Poor sleep is linked to increased inflammation

Poor sleep can have a major effect on inflammation in the body. Sleep plays a key role in the regulation of our central nervous system. In particular, it's involved in the stress-response systems known as the sympathetic nervous system. Sleep loss, especially from disturbed sleep, is known to activate inflammatory signaling pathways and lead to higher levels of undesirable markers of inflammation.

### Affects emotions and social interactions

Sleep loss reduces your ability to regulate emotions and interact socially. When we're tired, we have a harder time controlling emotional outbursts and our behaviors in front of others. Tiredness may also affect our ability to respond to humor and show empathy. Prioritizing sleep may be a key way to improve your relationships with others and help you become more social.

Continued on page 10



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## 10 Reasons to Get More Sleep

*Continued from Page 9*

### Lack of sleep can be dangerous

Not getting enough sleep can be dangerous for yourself and others. When we're tired, our ability to focus on tasks, reflexes, and reaction times decreases. In fact, being severely sleep-deprived is comparable to having consumed excess alcohol.

Concerningly, the Centers for Disease Control and Prevention (CDC) reports that 1 in 25 people have fallen asleep at the wheel while driving. Those who slept fewer than 6 hours were most likely to fall asleep while driving. One 2018 study found that people who slept 6, 5, 4, or fewer than 4 hours had a risk of causing a car accident that was 1.3, 1.9, 2.9, and 15.1 times higher, respectively. This study suggests that your risk of a car accident increases significantly with each hour of lost sleep.

Further, the CDC reports that staying awake for more than 18 hours is comparable to having a blood alcohol content (BAC) of 0.05%. After 24 hours, this increases to 1.00%, which is over the legal driving limit. In addition to increased risks associated with driving, lack of sleep may also increase the risk of workplace injury and errors.

**All in all, getting proper sleep is important for everyone's safety.**



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- Facility Condition Assessments
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**The "Tool Box" for Educational Facility Management Professionals**



## Rochester Public Schools along with Knutson Construction Receives Safety & Health Achievement Recognition

“MNSHARP has been around since 2006 and has handed out 60 awards like this since its inception,” said Tom Leimer, General Manager of Knutson Construction. “What’s really cool about this, this is the first time this award has ever been given out in the city of Rochester.”

Mr. Leimer is talking about MNOSHA’s Safety and Health Achievement Recognition Program (MNSHARP). This program recognizes major-construction companies where managers and employees work together to develop safety and health programs that go beyond basic compliance with all applicable OSHA standards and result in immediate and long-term prevention of job-related injuries and illnesses. Construction projects at least 18 months in duration are eligible for participation in MNSHARP Construction.

**On February 24, 2022, Knutson Construction along with Rochester Public Schools accepted the MNSHARP award for our District’s newest middle school, Dakota Middle School.**

Mike Stock, Health and Safety Manager at Rochester Public Schools for the past 16 years said, “I am very proud to be in this group with our contractors, Knutson Construction, and our team at RPS.” Mr. Stock has worked in the construction field for 30 years and worked directly in the area of health and safety for 22 years. “What an experience,” Mr. Stock added, “Safety doesn’t get recognized enough. We really appreciate all the work that has gone into earning this recognition, especially for those of us in the trenches. Our contractors made this award happen.” Mr. Stock also acknowledged his colleagues in the department, Scott Sherden, Executive Director of Operations, Bill Burt and Leah Barbosa, Coordinators of Construction Services, and Kari Vandal, Health and Safety Office Manager.

During the recognition event at Dakota Middle School, Mr. Leimer also recognized and thanked his team, with a special acknowledgment to Chris Benson, Safety Manager for Knutson Construction. Under careful leadership, the Dakota Middle School construction site has had 341 days of work (at the time of writing this) without a “lost time injury.”

“The MNSHARP award represents a commitment that all construction workers made on day one of the project, and that was to work safely throughout all phases of construction, allowing everyone to go home safe at the end of the day,” said Mr. Benson. “Knutson and the District made that commitment and our trade partners immediately jumped on board.” During the MNSHARP presentation, Mr. Benson recognized the project team, Knutson field staff, subcontractors, design professionals, and the District for their continued commitment to job site safety.

This is Knutson Construction’s fifth MNSHARP Award, and the first project in the City of Rochester to receive this award. Knutson Construction will be recognized this May at the Minnesota Governor’s Safety Award Luncheon.

Dakota Middle School is one of four schools that is being constructed in Rochester due to the successful passage of the 2019 bond referendum. Dakota is set to open in August 2022 and will serve students in grades six through eight as well as offer community use through access to a commercial kitchen and state-of-the-art auditorium and gymnasium spaces.



The MASMS Health & Safety Committee supplies information for this section. If you have a specific topic you would like to see covered, let the MASMS office know.

Safety is not a matter of luck; it has to be taken seriously. To begin with, you should understand that accidents do happen, and they happen to perfectly nice people like you and me. Yes, sometimes we are lucky enough not to get hurt, even when we do things that we shouldn't do—like standing on the top rung of the ladder or trying to adjust a machine that hasn't been de-energized, let alone locked out. But we can't and shouldn't count on luck. We are too valuable to ourselves, our families, and our friends to trust our lives and limbs to plain dumb chance. Here are a few thoughts to keep in mind that will help us take safety seriously and make the effort to stay safe.

Every day we see safety signs in and out of the workplace that tell us that something may not be okay to do. The next time you see a sign that you may have passed many times without paying attention to, try reading the words. Think about the caution that the words convey. Then ask yourself if there might not be a very good reason that the warning sign has been posted. There probably is, so why not take the warning? Many of us retain the somewhat childish habit of rejecting advice given to us by someone in authority. We know better, of course, because we aren't children anymore, but that can be a hard habit to break. Break it we must, though, if we take safety seriously, since we are not only valuable human beings, but, like all human beings, we are vulnerable. A warning is worth paying attention to.

**Are You Safe  
or Just  
Lucky?**

## The “Tool Box” for Educational Facility Management Professionals



# Are you safe or are you just lucky? *Continued from Page 12*

## Be Willing to Ask for Help

Another thing we don't really like to do, like listening to others, is relying on others for help. But sometimes, in order to stay safe, we have to accept the fact that we can't do a particular job all alone. Reluctant to bother someone in the middle of that person's own work? Those are easy reasons to understand—but they aren't worth getting hurt for. You don't have to be too proud, because everyone needs help once in a while. You don't need to feel shy, because your co-worker has the same problems that you do. And you don't have to get hurt just to avoid interrupting someone else—after all, wouldn't you be glad to give someone else a minute or two of your time in order to prevent an injury?

## Appreciate Teamwork

It takes everyone working together cooperatively in the workplace for everyone to be really safe. You can do a lot to maintain your own safety, but you can't be totally safe all by yourself. Why not? Because there's always the possibility that someone else may cause the accident that will do harm to others—including you. Teamwork means taking the time to show someone else the safe way to do the job, to point out a condition you think may represent a danger, to ask someone if they know the right way for you to do something new. **Cooperation of this sort is necessary because we are all in this together—not just in the workplace but in life itself. And life, like work, is not only safer and more productive, but even more fun when we cooperate.**

No matter what department you work in--service, parts, sales or in the office--accidents can happen. That's why we all need to be reminded from time to time to keep safety first.

**We are committed to preventing accidents through safe work practices and safety education--not luck.  
Think safely in everything you do.**

*Adapted from: <https://www.raymondsci.com/information/toolbox-talk/are-you-safe-or-just-lucky>*



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## MASMS 2022 Scholarship Opportunity for the Children of MASMS Members

The MASMS Scholarship Committee is accepting essays from sons and daughters of all dues-paying and life members (**educational and business members**) of MASMS who are high school seniors graduating in 2022 or are currently a post-secondary student attending a post secondary school in the United States

The MASMS Tom Robinson Memorial Scholarship program is in memory of a long time employee with the Hopkins School District in the field of maintenance.

**HOW TO APPLY** | All applications and essays will be submitted electronically using the link below. You will receive an email confirmation once you submit your application. When you click on the link, complete the application form and submit your essay by April 15, 2022. (You may also go to [www.masms.org](http://www.masms.org) and select "2022 Student Scholarship" to submit your information.)

1. Essay specifications:
  - a. Maximum of two pages, type written, double spaced narrative.
  - b. Financial need is not a consideration.
  - c. This essay should NOT have your name on it, or any reference within its context that would identify the applicant or his/her MASMS parent. (We do not want the judges to know who the applicant is.)
  - d. Essay should contain:
  - e. Personal data to include school, community activities in which you have participated during high school and/or post secondary (e.g. student government, music, sports, church work, volunteer work, etc.)

Continued on Page 15



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**The "Tool Box" for Educational Facility Management Professionals**



## MASMS 2022 Scholarship Opportunity for the Children of MASMS Members

*Continued from Page 14*

- f. Discussion of awards and honors you have received.
- g. Description of your work experience (without any reference to a business which may be owned by your parent). Include how long you have worked at each job and the number of hours worked per week.
- h. Discussion of your grade point average. While the committee will not base scholarship awards on the highest grade point average, they do feel that some discussion on this topic is appropriate. Your educational goals and aspirations.

All information will be reviewed by the MASMS scholarship Selection Committee. **Awards will be announced by letter in early May 2022.** Checks will be issued after proof of enrollment has been received.

### SCHOLARSHIP AWARDS

The number of scholarships awarded will be based on available funds. Awards will range from \$250 to \$1500 per person. Each person may receive a lifetime limit of \$2000.

**Applicants will need to have a google account to submit this form.**

Link: <https://forms.gle/aDxjApyrbZMxPvbF8>

**Please note: You must be a registered member of MASMS. Children of all business and educational members are eligible; grandchildren are NOT eligible.**

If you have any questions, please email Scott Clemente ([scott@servpro10278.com](mailto:scott@servpro10278.com)) or the MASMS office ([ruth@masms.org](mailto:ruth@masms.org))

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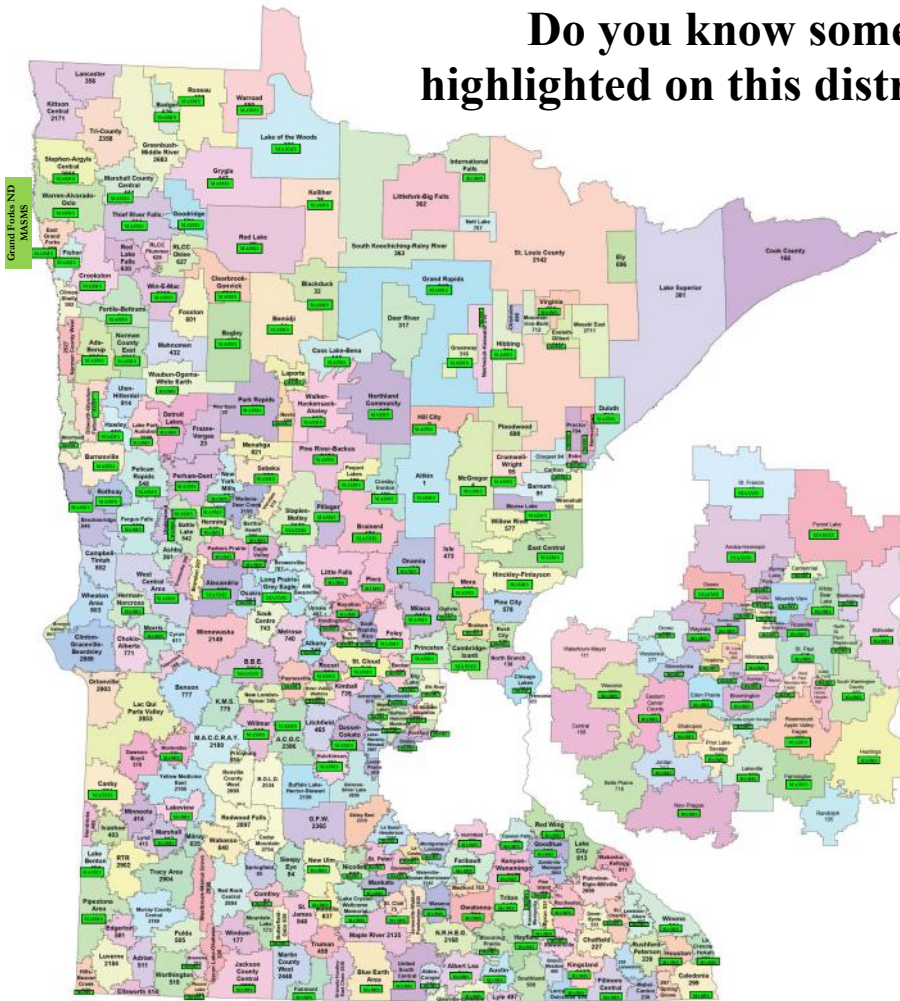
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## Do you know someone in a district that is not highlighted on this district map as a MASMS Member?



MASMS brings so much value to members:

- Keeps members current on industry trends, products, services and technology.
- Improves overall knowledge of ones profession.
- Gives members a platform to develop strong professional relationships.
- Learn about potential job opportunities.
- Allows one to be involved in leadership positions.
- Provides access to resources.
- Networking opportunities.
- Mentoring program.
- Overall professional development.
- Education/seminars/conferences.
- Support system that is just a phone call away.

It would be great if all districts could realize these benefits.

If you know someone in a non-MASMS member district, reach out to them and invite them to a MASMS event.

**Invite them to join MASMS!**

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## UPCOMING MASMS EVENTS

March 8, 2022	MASMS Metro Chapter Meeting
March 16, 2022	MASMS West Chapter Meeting
March 17, 2022	MASMS Northern Chapter Meeting
April 12, 2022	MASMS Metro Chapter Meeting
April 20, 2022	MASMS Northern Chapter Meeting
April 20, 2022	MASMS Southern Chapter Meeting
April 27, 2022	MASMS NW Chapter Meeting
May 18, 2022	MASMS West Chapter Meeting
MAY 12, 2022	State Meeting, Allianz Field, St. Paul
June 15-16, 2022	Metro Custodial/Grounds/Maintenance Days
June 21, 2022	North Custodial/Grounds/Maintenance Days
June 23, 2022	South Custodial/Grounds/Maintenance Days

## NW, North, West and Metro Chapters

### April meetings will feature a special speaker!

Tuesday | April 12, 2022 | Metro  
 Jimmy's, Vadnais Heights

Tuesday | April 26, 2022 | West  
 LCSC - Cooperative, Fergus Falls

Wednesday | April 27, 2022 | NW  
 Engelstad Arena, Thief River Falls

Thursday | April 28, 2022 | North  
 Woods Event Center, Brainerd

Please bring your staff! The speaker is Annie Meeham and she will be presenting on "Be the Exception" Please sign up just as you would for your standard chapter meetings. Please sign up yourself and your guests.

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