Adopted: April 26, 2011

Revised: February 27, 2017, July 24, 2017, September 25, 2017

102 EQUAL EDUCATIONAL OPPORTUNITY

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the school district.

II. GENERAL STATEMENT OF POLICY

A. The policy of the school district is to provide equal educational opportunity for all students. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, gender, marital status, parental status, status with regard to public assistance, disability, sexual orientation, or age. Students with disability are entitled to a free appropriate public education that includes general education, special education, and/or related aids and services. The following person(s) has been designated to handle inquiries regarding the non-discrimination policies:

Section 504 Coordinator:	Title IX Coordinator:
Kari Person	Superintendent Pat Rendle
500 Ione Ave, Room 212	500 Ione Ave, Office 200E
Hill City, MN 55748	Hill City, MN 55748
(218) 697-2394 X110	(218) 697-2394 X100
kperson@isd002.org	prendle@isd002.org

- B. The school district prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the school district's policy on harassment and violence and the school district's procedures for addressing such complaints, refer to the school district's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, cocurricular and extracurricular activities, or other rights or privileges of enrollment.
- D. Every school district employee shall be responsible for complying with this policy conscientiously.
- E. Any student, parent, or guardian having a question regarding this policy should discuss it with the appropriate school district official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the superintendent.

Legal References:	 Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy) Minn. Stat. Ch. 363A (Minnesota Human Rights Act) 20 U.S.C. § 1681 <i>et seq.</i> (Title IX of the Education Amendments of 1972) 42 U.S.C. § 12101 <i>et seq.</i> (Americans with Disabilities Act)
Cross References:	MSBA/MASA Model Policy 402 (Disability Nondiscrimination) MSBA/MASA Model Policy 413 (Harassment and Violence) MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination) MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)