

OCTOBER

COMMUNITY NEWS



2022

*Serving Northern Minnesota Communities
Hill City, Jacobson, and Swatara*

Articles in this
Newsletter:

Homecoming 2022 September 16 - 23

School News



School Board
Minutes



Ideas for
Parents



Hill City
Community
News



Lunch Menu



Activity
Calendar



Hill City School Board

Jay Zapzalka, Chairman 67880 353rd Ave Hill City, MN 55748	Joell Miranda, Clerk PO Box 253 Hill City, MN 55748	Bambi Lange, Treasurer 505 Ione Ave Hill City, MN 55748
Mark Meyer, Vice Chair PO Box 42 Hill City, MN 55748	Ron Saxton 33528 St. Hwy 200 Hill City, MN 55748	Rich Kingsley 67889 353rd Ave Hill City, MN 55748

Committee Assignments for 2022

Committee

MSHSL
 Negotiations Committee

Curriculum Committee
 Community Education Advisory Council
 Meet and Confer

Staff Development
 School and Community Health Team
 Recertification Committee
 Comparable Worth
 Safety/Transportation Committee
 Athletic Advisory Committee

Itasca Area Schools Collaborative
 Policy Committee

Representative

Mark Meyer
 Jay Zapzalka, Mark Meyer,
 (Rich Kingsley, Alt.)
 Joell Miranda (Bambi Lange, Alt.)
 Mark Meyer (Bambi Lange, Alt.)
 Bambi Lange and Joell Miranda
 (Ron Saxton, Alt.)
 Joell Miranda and Jay Zapzalka
 Joell Miranda and Ron Saxton
 Bambi Lange
 Jay Zapzalka
 Mark Meyer and Jay Zapzalka
 Jay Zapzalka and Mark Meyer
 (Rich Kingsley, Alt.)
 Bambi Lange and Mark Meyer
 Bambi Lange and Ron Saxton

For School Closings and Emergency Information Broadcasts

RADIO STATIONS

RADIO USA	99.9 FM
KOZY Grand Rapids	1320 AM
	93.1 FM
KMFY Grand Rapids	96.9 FM
WTBX Grand Rapids	93.9 FM
KAXE Grand Rapids	91.7 FM
KBAJ	105.5 FM

INSTANT ALERT

**Infinite Campus' Voice
 Messenger system will
 call parents between
 5:00 - 6:00 a.m. for
 school closings.**

TV STATIONS

WDIO/WIRT
 KDLH
 KBJR
 WCCO

Community Newsletter Deadline

Just a reminder, if you would like an article put in the Community Newsletter, it must be turned in to the school office by the 15th of the month to be put in the following months' newsletter. Newsletters are usually sent out around the 25th of the month. If you have any questions regarding this, please feel free to contact Jessica at (218) 697-2394, ext. 101.



Support Within Reach serves Aitkin county residents. Our mission: To reduce the impact and harm of sexual violence in the communities we serve. Free and confidential 24 hour Crisis Line:

Call 218-326-5008 or 1-866-747-5008

MEDICAL/LEGAL SUPPORT & FOLLOW-UP PEER
 COUNSELING COMMUNITY REFERRALS & EDUCATION

**INDEPENDENT SCHOOL DISTRICT NO. 2
HILL CITY, MINNESOTA**

The Regular Meeting of the Board of Education of Independent School District No. 2, Hill City, Minnesota, was called to order at 6:00 p.m. on Monday, April 25, 2022.

The Pledge of Allegiance was recited.

Roll Call showed the following members present: Rich Kingsley, Bambi Lange, Mark Meyer, Joell Miranda, Ron Saxton and Jay Zapzalka. Guests include: Brandon Otway, Paula Nix-Vroman, Holly Bray, Doree Barnes, Ellie Hill, Eric Hill, Adam Johnson, Rudyak.

1. Approved the Agenda as presented.
2. Approved the following:
 - *Correction and Approval of Minutes of Regular Meeting of March 28th, 2022.
 - *March 2022 bills presented for payment;
 - *Current bills through 04/10/22;
 - *Investments and wire transfers;
 - *Reviewed Cash Receipts including donations.
3. Recognitions- None
4. Comments from Visitors- Transportation was brought up from visitor to extend bus service to Splithand Rd.
5. Transportation Report: Baseball and Softball still has two buses over, due to weather.
6. Policy Committee: None
7. Curriculum Committee: No Report
8. School and Community Health Committee: Next Meeting is May 11th @ 9:00 am.
9. Safety/Transportation Committee: None
10. Negotiation Committee: Safety Committee meeting May 4th @ 7:30 pm. Business Manager's intent to negotiate.
11. Community Education Report: There was no report.
12. Early Childhood Report: None
13. Building & Grounds Director Report: IAQ project: Timeline on equipment delivery, and installation.
14. Principal's Report: 3rd Grade reading competition was discussed, Sub shortages have been an issue, The schedule for 22-23 is almost complete, MCA's are being done at this time, Student Handbook updates were discussed.
15. Superintendent Report: Thank you to Adam Johnson for all the work you have been doing. Mr. Rendle would like to start a Hall of Fame. Recently went to an Indian Education Conference, which was very informational. Enrollment and pupil counts were discussed in terms of budget.
16. Approved the motion to change, changed

Superintendent service agreement to two years, a 55/45 split in cost between Remer Northland/Hill City, with an answer within 10 days (May 5th).

17. Accept the resignation of Marie Sipola as Secondary Special Education teacher effective the 22-23 school year.
18. Approved posting for Secondary Special Education teacher, ABS preferred per the HCUE contract.
19. Approved the Early Childhood Coordinator contract for the 22-25 school years.
20. Approved posting an Early Childhood Paraprofessional for 2022 Summer School with pay per the 20-21 AFSCME Agreement.
21. Approve a tentative graduation list for 2022.
22. Meetings to be attended and Meetings attended: Work Session scheduled for 5/11 @ 6:00 pm, Next Regular Board Meeting is May 23, 2022.
23. Approved to adjourn at 7:07 pm

Respectfully Submitted, Joell Miranda, Clerk

**INDEPENDENT SCHOOL DISTRICT NO. 2
HILL CITY, MINNESOTA**

The Workshop of the Board of Education of Independent School District No. 2, Hill City, Minnesota, was called to order at 6:00 p.m. on Wednesday, May 11, 2022

The Pledge of Allegiance was recited.

Roll Call showed the following members present: Bambi Lange, Rich Kingsley, Mark Meyer, Joell Miranda, Ron Saxton and Jay Zapzalka. Guests include: Adam Johnson, Doree Barnes, Holly Bray and Mark Ruyak.

1. Approved the Agenda as presented.
2. Brainstorming session about Superintendent split with Remer/Northland. Board consensus is to stay in contract for one mote year in regards to Hill City/Remer Superintendent service agreement.
3. Current shared programs: Board stresses to keep in mind that shared programs for students continues because the kids prosper from it.
4. Potential Shared Programs
5. Last week school schedule
6. Approved to adjourn at 6:18 pm.



Respectfully Submitted, Joell Miranda, Clerk

**INDEPENDENT SCHOOL DISTRICT NO. 2
HILL CITY, MINNESOTA**

The Regular Meeting of the Board of Education of Independent School District No. 2, Hill City, Minnesota, was called to order at 6:00 p.m. on Monday, April 25, 2022.

The Pledge of Allegiance was recited.

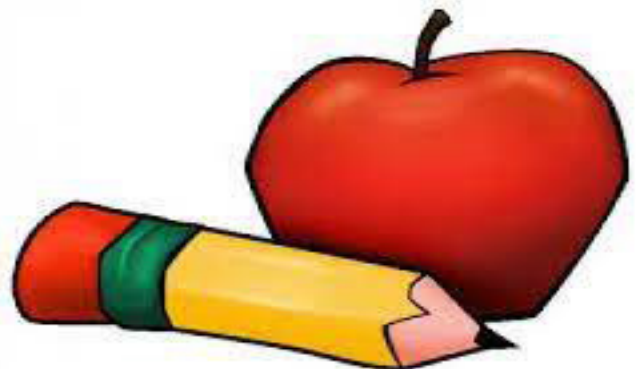
Roll Call showed the following members present: Rich Kinglsey, Bambi Lange, Mark Meyer, Joell Miranda, Ron Saxton and Jay Zapzalka.

1. Approved the Agenda as presented.
2. Approved the following:
 - *Minutes for April Meeting are Minutes from the March Meeting. Minutes from Special Meeting. Tabled April Minutes approval til June.
 - *Correction and Approval of Minutes of Regular Meeting of April 25, 2022.
 - *April 2022 bills presented for payment;
 - *Current bills through 05-16-2022;
 - *Investments and wire transfers;
 - *Reviewed Cash Receipts including donations.
3. Recognitions- None
4. Comments from Visitors- None
5. Transportation Report: 61,000 miles driven - below minimum mileage, Add Splithand pick up and another one further north, will be within our minimum mileage. Maybe post of Facebook about looking at going to the Pokegama Lake Store
6. Policy Committee: None
7. Curriculum Committee: No Report
8. School and Community Health Committee: Next Meeting is May 11th @ 9:00 am.
9. Safety/Transportation Committee: Met with Aitkin County Sheriff and 2 schools in Aitkin County. They liked our control access we are doing. Mental Health is a main priority for students and staff. Maybe juvinille wing of jail. Cell phone talked about. ALICE cards - possibly get - cards get you thinking incase something might happen.
10. Negotiation Committee: None
11. Community Education Report: There was no report.
12. Early Childhood Report: Jay read the report. Money might be an issue in the coming years. Blandin Grant funding ending in 2023.
13. Building & Grounds Director Report: None
14. Principal's Report: Talked about clean-up around town, MCA testing is done and went really well, a lot of Field trips lately, This week is busy with SB sub-sections here at 4:00. Seniors are all passing as of now, activities acknowledging kids for what

they have done this year. Graduation is on Friday at 7 pm and Thursday release at 1 pm.

15. Superintendent Report: Talked about legislation stuff - nothing done with money this year passed deal boardmembers could make more from district. Student data, no one can get information from what they can get from datat information. Frontline working pay - HC education should be able to apply for it.
16. Discussed/Reviewed Winter and Fall Coaching list/activity coaches for the 2022-23 school year. Looked at list Couple labels. BB should be GBB.
17. Meeting sto be attended and Meetings attended: Next Regular Board Meeting; June 27, 2022. Joell will be absent.
18. Approved Master Schedule for the 2022-23 School Year. Core classes are in the morning can do electives in the afternoon.
19. Accepted Resignation from Lidsy Skerbc, Early Childhood Special Education and approved to post for the position per the HCUE contract.
20. Approved posting a PBIS Support Paraprofessional for the 2022-23 school year per the AFSCME agreement.
21. Approved hiring Frankie Dunham as the Girls Head Volleyball Coach for the 2022-23 school year per the HCUE Contract.
22. Approved posting for Assistan Volleyball coach for the 2022-23 school year per the HCUE contract.
23. Approved posting for the JH Volleyball Coach for the 2022-23 school year per the HCUE Contract.
24. Adopted the 2020-2021 Resolution for Membership in the MSHSL. Resolution 2022-23 adopt membership iun MSHSL.
25. Approve to increase IASC Tech Support from one day to three. At a cost of \$36,000.
26. Approved to adjourn at 6:53 pm

Respectfully Submitted, Joell Miranda, Clerk



SCHOOL BOARD

**INDEPENDENT SCHOOL DISTRICT NO. 2
HILL CITY, MINNESOTA**

The Special Meeting of the Board of Education of Independent School District No. 2, Hill City, Minnesota, was called to order at 6:00 p.m. on Wednesday June 15, 2022

The Pledge of Allegiance was recited.

Roll Call showed the following members were present: Rich Kingsley, Bambi Lange, Mark Meyer, Joell Miranda, Ron Saxton, Jay Zapzalka. Guests include: Doree Barnes, Paula Nix-Vroman, Eric Hill and Ellen Hill.

1. Approved the Agenda as presented.
2. Accept the Letter of Resignation from Pat Rendle as Superintendent for the 2022-2023 School Year.
3. Request termination of shared services w/ Remer Northland in regard to Superintendent and Business Manager as of June 30, 2022
4. Approve hiring Adam Johnson as Principal/ Superintendent.
5. Approve hiring Tonya Tubbs as ABS Special Education teacher effective the 2022-23 School Year, per the HCUE contract.
6. Approve hiring Erin Boleman as Early Childhood Special Education teacher for the 2022-23 School Year per the HCUE contract.
7. Approve hiring John Schliauter as .67 FTE Physical Education Teacher position for the 2022-23 school year per the HCUE contract.
8. Approve hiring Matthew Alleva as the .41 FTE Science Teacher for the 2022-2023 School Year per the HCUE contract.
9. Approve Katherine Vanderport as the .41 FTE Visual Arts Teacher for the 2022-23 School Year per the HCUE contract.
10. Approve the hiring of Cassandra DeLung as .17 FTE Medical Careers Teacher for the 2022-23 School Year.
11. Approve hiring Holly Bray as PBIS Paraprofessionals for the 2022-23 School Year per the HCUE Contract.
12. Accept the resignation of Jennifer Pierce as .67 FTE, K-12 general music, band and choir teacher effective the 2022-23 school year.
13. Approve to post for .67 FTE K-12 general music, band and choir teacher for the 2022-23 school year per the HCUE contract.
14. Accept the resignation of Laurie Holm as concession stand advisor effective for the 2022-

23 school Approve to post for concession stand advisor for the 2022-23 school year per the HCUE contract.

15. Next Regular Board Meeting is June 27, 2022. A special meeting will be set for June 20, 2022 @ 6:00 pm. Negotiations for Superintendent/Principal will be held at 7:00 pm on June 20, 2022.
16. Approved to adjourn at 6:24 pm

Respectfully Submitted, Joell Miranda, Clerk

**INDEPENDENT SCHOOL DISTRICT NO. 2
HILL CITY, MINNESOTA**

The Regular Meeting of the Board of Education of Independent School District No. 2, Hill City, Minnesota, was called to order at 6:02 p.m. on Monday, June 27, 2022.

Roll Call showed the following members present: Rich Kingsley, Bambi Lange, Mark Meyer, Ron Saxton and Jay Zapzalka. Joell Miranda was absent. Visitors include: Paula Nix-Vroman and Mendy Oukrop.

The Pledge of Allegiance was recited.

1. Approved the Agenda with as presented.
2. Approved the following:
 - *Consider Consent Agenda and remove as needed.
 - *Corrected and Approved the Minutes of Regular Meeting of May 23, 2022, Special Meeting on June 15, 2022 and Special Meeting on June 23, 2022.
 - *May 2022 bills presented for payment;
 - *Current bills through May 25, 2022
 - *Investments and wire transfers;
 - *Reviewed Cash Receipts including donations.
3. Recognitions: Ellie Hill for the 22 amazing years of service for the Hill City School.
4. Transportation Report: None to Report.
5. Curriculum Committee: None to report.
6. Policy Committee: No Report.
7. School and Community health Committee: No Report.
8. Safety/Transportation Committee: No Report
9. Negotiations Committee: No Report
10. Community Education Report: There was No Report.
11. Early Education Report: None to Report
12. Building & Grounds Director Report: None
13. Principal's & Superintendent's Report: None
14. Approved revised 2022 Budget
15. Approved Proposed 2023 Budget
16. Approved hiring Adam Johnson as Superintendent/ Business Manager for the 2022-23 School Year pending contract negotiations.

17. Approved posting for a K-12 Principal. The emphasis is elementary education is recommended by the Superintendent.
18. Approved posting for Payroll Clerk/Administrative Secretary for the 2022-2023 school year.
19. Approved Resolution Establishing Dates for Filing Affidavits of Candidacy for the School Board elections on November 8, 2022
20. Evaluated and Approved the Bus Transportation Quotations and Act There on for the 2022-2023 and 2023-2024 School Years.
21. The professional services agreement with North Homes, Inc. for the 2022-23 School Year was tabled because of contact being on leave.
22. Approved the 2022-23 Purchase of Services Agreement with IASC for Special Education Program Services.
23. Approved to set lunch and breakfast prices for the 2022-23 School Year.
24. Approved hiring Amanda Rutanen as assistant Volleyball coach for the 2022-23 School Year.
25. Accepted the resignation of Matt Alleva as JH Baseball coach and approved to post for this position per the HCUE Contract.
26. Approved summer hours for Mendy Oukrop and Erin Boleman per the Superintendent's discretion.
27. Approved carrying over 2 unused vacation days to School Secretary Mendy Oukrop. From the 2021-22 School Year to the 2022-23 School Year.
28. Meetings to be attended and Meetings attended: Negotiations need to be made with the Superintendent/Business Manager. Next Regular Board Meeting on July 25, 2022.
29. Approved to adjourn at 6:57 pm.

Respectfully Submitted, Joell Miranda, Clerk

INDEPENDENT SCHOOL DISTRICT NO. 2 HILL CITY, MINNESOTA

The Regular Meeting of the Board of Education of Independent School District No. 2, Hill City, Minnesota, was called to order at 6:00 p.m. on Monday, June 25, 2022.

Roll Call showed the following members present: Rich Kingsley, Bambi Lange, Mark Meyer, Ron Saxton and Jay Zapzalka and Joell Miranda.

The Pledge of Allegiance was recited.

1. Approved the Agenda with as presented.
2. Approved the following:
 - *Consider Consent Agenda and remove as needed.
 - *Corrected and Approved the Minutes of Regular

Meeting of June 27, 2022.

- *June 2022 bills presented for payment;
 - *Current bills through July 12, 2022
 - *Investments and wire transfers;
 - *Reviewed Cash Receipts including donations.
3. Recognitions: Thank you to Kay Koerber for 21 years of service to Hill City High School
 4. Transportation Report: Communication with NorTran continues with a plan of four routes.
 5. Curriculum Committee: None to report.
 6. Policy Committee: No Report.
 7. School and Community health Committee: No Report.
 8. Safety/Transportation Committee: No Report
 9. Negotiations Committee: Approved the Superintendent/Business Manager contract for 2022-2024 School Years. Approved the Principal contract for 2022-2024 School Years, change article VI to reflect current years. Approved the 2022-2024 Transportation Contract.
 10. Community Education Report: There was No Report.
 11. Early Education Report: None to Report
 12. Building & Grounds Director Report: Custodial Days in June were a big success with around 200 people. Normal maintenance during summer time. Floors in gym are currently being redone and air quality project should start next week. Waiting on phone systems for materials to come in.
 13. Principal's Report: None
 14. Superintendent's Report: been doing training at AARC. Many interviews have taken place for the 22-23 school year. Paperwork is being filed for the upcoming School Year.
 15. Approved hiring Mandy Huusko as Principal for the 2022-2023 School Year.
 16. Accepted the Notification of Retirement from Kay Koerber, School Counselor. Effective the last workday of the 2021-2022 School Year. Approved to post for 1.0 FTE School Counselor for the 2022-23 School Year per the HCUE contract.
 17. Approved hiring Stacey Johnson as Administrative Secretary/Payroll Clerk as per AFSCME contract.
 18. Approved hiring Jennifer Johnson as K-12 Paraprofessional for the 2022-23 School Year per the AFSCME.
 19. Approved hiring Erin Boleman for the Concession Stand Supervisor for the 2022-23 school year per the HCUE contract.
 20. Approved to remove .67 FTE music, band and choir teacher posting and approve to post for 1.0 STEAM/ music tutor teacher for the 2022-23 School Year per the HCUE contract.
 21. Approved to accept the resignation of Sarah

Kingsley as SWARM Advisor and approved to post for the position per the HCUE contract.

22. Approved posting for SWARM advisor for the 2022-23 School Year per HCUE contract.
23. Resolved to adopt the Fiscal Year 2024 Long-Term Facilities Maintenance Plan. Roll Call - All members Yay.
24. First reading of job description for Payroll Clerk/Administrative Secretary. Originally adopted February 22, 2016.
25. Review and Approve posting quote form for garbage hauling, propane and snowplowing for the 2022-23 School Years was tabled until next month until list to provided on what vendors we will send to.
26. Approved the Professional Services Agreement with North Homes, Inc. for the 2022-23 School Year. Change names of Superintendent to Adam Johnson.
27. Approve Resolution of Lodge, Association or Other Similar Organization for Woodland Bank. Roll call: All members approved.
28. Approved the Purchase of Service Agreement for the Transportation of Children and Youth in Foster Care Placement for the 2022-23 School Year.
29. Designated the official District publication. (Presently Grand Rapids Herald Review with summary of minutes published in District Newsletter each month.)
30. Approved change of 4 hour 10 month Janitor position to 4 hour school term.
31. Approved the rates of pay for substitute instructors for the 2022-23 School Year with the IASC rates.
32. Open to revisit pay rates for athletic event workers for the 2022-23 School Year.
33. Approved to set the sports participation fee for grades 9-12 at \$55.00 starting the 2022-23 school year.
34. Meetings to be attended and Meetings attended: The summer MSBA Seminar will be help virtually Thursday, August 4, 2022 at 8 am.
35. Approved to adjourn at 6:49 pm

Respectfully Submitted, Joell Miranda, Clerk

INDEPENDENT SCHOOL DISTRICT NO. 2 HILL CITY, MINNESOTA

The Special Meeting of the Board of Education of Independent School District No. 2, Hill City, Minnesota, was called to order at 6:00 p.m. on Friday, August 5, 2022

The Pledge of Allegiance was recited.

Roll Call showed the following members present: Rich

Kingsley, Mark Meyer, Joell Miranda, Ron Saxton and Jay Zapzalka. Absent members: Bambi Lange

1. Approved the Agenda as presented.
2. Accepted the resignation of Carly Anderson as Early Childhood teacher for the 2022-23 school year and Approve to post for Early Childhood Teacher for the 2022-23 School Year.
3. Approved hiring Lisa Cannella as STEAM/Music tutor for the 2022-23 School Year.
4. Approved posting for 1.0 FTE 2nd grade teacher for the 2022-23 School Year.
5. Approved hiring Lindsey Erickson as the K-12 School Counselor for the 2022-23 School Year.
6. Reviewed and Approved quote forms for garbage hauling, propane and snowplowing for the 2022-23 School Year and the list of names of firms desiring to submit quotes for these services.
7. First reading of the Activity Handbook.
8. First reading of the Student Handbook.
9. Meetings to be Attended and Meetings Attended: None
10. Approved to adjourn at 6:10 pm

Respectfully Submitted, Joell Miranda, Clerk

INDEPENDENT SCHOOL DISTRICT NO. 2 HILL CITY, MINNESOTA

The Regular Meeting of the Board of Education of Independent School District No. 2, Hill City, Minnesota, was called to order at 6:00 p.m. on Monday August 22, 2022.

Roll Call showed the following members present: Rich Kingsley, Bambi Lange, Ron Saxton and Jay Zapzalka. Asent: Joell Miranda and Mark Meyer.

The Pledge of Allegiance was recited.

1. Approved the Agenda as presented.
2. Approved the following:
 - *Consider Consent Agenda and remove as needed.
 - *Corrected and Approved the Minutes of Regular Meeting of July 25, 2022 and Special Meeting couldn't be Approved as weren't attached. Will approve at next Regular Meeting.
 - *July 2022 bills presented for payment;
 - *Current bills through August 10, 2022
 - *Investments and wire transfers;
 - *Reviewed Cash Receipts including donations.
3. Recognitions: None
4. Transportation Report: Meeting next Wednesday. Pick ups at Pokegama Lake Store and Split Hand Lake.

5. Curriculum Committee: None
6. Policy Committee: No Report.
7. School and Community health Committee: No Report.
8. Safety/Transportation Committee: Bus drop off safety. Stand response protocol and response to a crisis. The police department now has exterior door keys to the building. Discourage blocking doors open during the school day.
9. Negotiations Committee: None
10. Community Education Report: There was No Report.
11. Early Education Report: 19 kids in HB 13 in LB's Early Childhood
12. Building & Grounds Director Report: Electrical is across the gym. Curbs are in on the roof. On Thursday the front parking lot will be closed for use of crane. Waiting on a few materials. Possible competition at the end of September. Explained Bright Schools project, have more info next month.
13. Principal's Report: Hired new counselor, 2nd grade teacher and early childhood teacher. Fall sports started. Meeting the Community. Book program K-8. Focus on reading scores this year and building relationships.
14. Superintendent's Report: Nice work Miss Huusko on running grants and hiring staff. Thank You to Stacey, Eric and Mendy. Next Wednesday is Open House from 3:30-5:30, grilling in front. 232 by the end of last school year. K-12 this school year, 233 students enrolled. Billboard is up and running. Spec Ed coverage by the federal government would help out. Working with ARCC to get budget more realistic for this year. Insurance switched to Medica on Sept. 1 Using ESSAR 160 monies used to help offset other costs. Elections are on track and sent back to the county with 3 candidates. The school building will be staffed tonight. Graduation will be Friday before Memorial Day. National night out will be the 6th. Football game possibly changed from NR to HC.
15. Activities Handbook updated tardies. Student handbook updated tardies and absences. Bring cell phone holders for each classroom for students to store phones during the class period. Second reading of the Activities Handbook and the Student Handbook.
16. Approved share Buildings & Grounds Director position with Deer River School District. Pending: Deer River's district enters into the process of sharing Building & Grounds Director services. Have 2 Custodians on staff vs. 1. 60/40 is based on the school size difference.
17. Approved hiring Carrie Hedlund as 2nd Grade

Teacher for the 2022-23 school year per the HCUE contract.

18. Approved hiring Ashley Nutter as 1.0 FTE Early Childhood Teacher for the 2022-23 School Year as per the HCUE contract. Ashley will be a Tier 1 teacher.
19. Accepted the resignation of Ashley Nutter as paraprofessional for the 2022-2023 school year pending approval as 1.0 Early Childhood Teacher.
20. Approved posting for one Paraprofessional for the 2022-23 school year per the AFSCMA contract..
21. Approved hiring Laurie Holm as SWARM Advisor for the 2022-23 school year per the HCUE Agreement..
22. Approved hiring Andi Villebro as Girls JH Volleyball Coach starting the 2022-23 school year per the HCUE agreement.
23. Approved Professional Services Agreement with Greenway for the 2022-23 school year.
24. Approved Kindergarten milk prices for the 2022-23 school year at \$30.78 per student. Setup a donation for families in need to help pay for milk.
25. First reading of Policies: Crisis Management Plan, 416 Drug and Alcohol Testing, 418 Drug-Free Workplace/Drug-Free School, Crisis management plan was updated with names.
26. Approved substitute teacher rates as \$125.00/day teacher and \$145.00/dayretired teacher. IASC is approved at \$115.00/day. Update to compete.
27. Meeting to be attended and Meetings attended: Next Regular Board Meeting is September 26, 2022.
28. Approved to adjourn.

Respectfully Submitted, Joell Miranda, Clerk

INDEPENDENT SCHOOL DISTRICT NO. 2

HILL CITY, MINNESOTA

The Special Meeting of the Board of Education of Independent School District No. 2, Hill City, Minnesota, was called to order at 6:00 p.m. on Monday, August 29, 2022.

The Pledge of Allegiance was recited.

Roll Call showed the following members present: Bambi Lange, Joell Miranda, Ron Saxton and Jay Zapzalka. Absent: Rich Kingsley and Mark Meyer.

1. Approved the Agenda as presented.
2. Approved to rescind the approval of Ashley Nutter as 1.0 FTE Early Childhood Teacher for the 2022-23 school year.

IN AN EMERGENCY TAKE ACTION



HOLD! In your room or area. Clear the halls.

STUDENTS

Clear the hallways and remain in room or area until the "All Clear" is announced
Do business as usual

ADULTS

Close and lock the door
Account for students and adults
Do business as usual



SECURE! Get inside. Lock outside doors.

STUDENTS

Return to inside of building
Do business as usual

ADULTS

Bring everyone indoors
Lock outside doors
Increase situational awareness
Account for students and adults
Do business as usual



LOCKDOWN! Locks, lights, out of sight.

STUDENTS

Move away from sight
Maintain silence
Do not open the door

ADULTS

Recover students from hallway if possible
Lock the classroom door
Turn out the lights
Move away from sight
Maintain silence
Do not open the door
Prepare to evade or defend



EVACUATE! (A location may be specified)

STUDENTS

Leave stuff behind if required to
If possible, bring your phone
Follow instructions

ADULTS

Lead students to Evacuation location
Account for students and adults
Notify if missing, extra or injured students or adults



SHELTER! Hazard and safety strategy.

STUDENTS

Use appropriate safety strategy for the hazard

Hazard	Safety Strategy
Tornado	Evacuate to shelter area
Hazmat	Seal the room
Earthquake	Drop, cover and hold
Tsunami	Get to high ground

ADULTS

Lead safety strategy
Account for students and adults
Notify if missing, extra or injured students or adults

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3. Approved to rescind the approval of the resignation of Ashley Nutter as paraprofessional for the 2022-23 school year.
4. Approved to rescind the approval to post for one paraprofessional for the 2022-23 school year.
5. Approved hiring Lauren Hidde as 1.0 FTE Early Childhood teacher for the 2022-23 school year as per the HCUE contract.
6. Accepted the resignation of Lauren Hidde as Early Childhood paraprofessional for the 2022-23 school year per the AFSCME contract.
7. Approved to adjourn.

Respectfully Submitted, Joell Miranda, Clerk

INDEPENDENT SCHOOL DISTRICT NO. 2 HILL CITY, MINNESOTA

The Special Meeting of the Board of Education of Independent School District No. 2, Hill City, Minnesota, was called to order at 6:00 p.m. on Wednesday, September 7, 2022

The Pledge of Allegiance was recited.

Roll Call showed the following members present: Bambi Lange, Joell Miranda, Ron Saxton, Rich Kingsley and Jay Zapzalka. Absent: Mark Meyer.

1. Approved the Agenda as presented.
2. Approved the Buildings & Grounds Director two-year agreement with Deer River beginning September 16, 2022 through June 30, 2024.
3. Approved hiring Kristy James as 1.0 FTE Early Childhood Paraprofessional for the 2022-23 school year
4. Approved posting for a 1.0 FTE Paraprofessional for the 2022-23 school year as per the AFSCME contract.
5. Approved posting for a long term substitute teacher for the 6th grade. This will start Friday, November 4, 2022 to January 3, 2023.
6. Principal report on the kick off of the 2022-23 school year. Report submitted with original Minutes.
7. Approved to adjourn.

Respectfully Submitted, Joell Miranda, Clerk

ideas for parents

Practical Suggestions for Building Assets in Your Child

FAST FACTS

**ASSET
TYPE #3:
Boundaries
and
Expectations**

The more your child has clear, consistent boundaries and high expectations, the more likely he or she will grow up healthy.

51%
of youth surveyed by Search Institute experience at least three of the six boundaries and expectations assets.*

What Are Assets?

Assets are 40 key building blocks to help kids succeed.

* Based on Search Institute survey of almost 100,000 6th- to 12th-grade youth throughout the United States.



The Importance of Boundaries and Expectations

Search Institute researchers found that young people have fewer boundaries as they get older. While it's normal and healthy for teenagers to take more responsibility for themselves as

they grow, the problem is that not enough young people have clear boundaries in the first place. Positive peer influence is one boundary asset (see 6 Key Areas of Boundaries and Expectations below) that can help youth make good decisions for themselves. But while 82% of 6th graders report that their best friends model responsible behavior, only 49%

of 12th graders do.

But why are boundaries important? Sometimes a life without limits—eating, sleeping, playing, and working whenever we want—sounds appealing. Most of us realize, however, that this type of life would be chaotic. No one would know what to expect, no one would seem to care (except about themselves), and we would probably end up feeling frustrated most of the time.

Boundaries are important to our children because they give clear messages about what's expected. Every day young people face many options and choices. Without boundaries to guide them, they may feel unsure and confused—and make unhealthy decisions. With boundaries, they have the supports that help them choose wisely and grow up healthy.

Watch the next six newsletters for more ideas on building boundaries and expectations assets!

Helpful Hints

Tips that make boundaries easier:

- **Discuss boundaries with teachers, coaches, employers, clergy, and adults in other places where your child goes so that all boundaries are consistent.**
- **When you're unsure about setting and enforcing boundaries, seek advice from another parent or a teacher.**
- **Involve your children in family meetings to discuss boundaries and what happens when boundaries are violated.**
- **Think of boundaries as something positive rather than something negative!**

6 Key Areas of Boundaries and Expectations

Search Institute researchers have identified six assets in the area of boundaries and expectations that are crucial for helping young people grow up healthy. Check your family's areas of strength:

- Family boundaries**—Family has clear rules and consequences, and monitors the young person's whereabouts.
- School boundaries**—School provides clear rules and consequences.
- Neighborhood boundaries**—Neighbors take responsibility for monitoring young people's behavior.
- Adult role models**—Parent(s) and other adults model responsible behavior.
- Positive peer influence**—Young person's best friends model responsible behavior.
- High expectations**—Both parent(s) and teachers encourage the young person to do well.

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Aitkin Lions Club, Hill City Lions Club, McGregor Lions Club, Palisade Lions Club, & Aitkin County Family Collaborative: (Aitkin ISD #1, Hill City ISD #2, McGregor ISD #4, Mille Lacs Band District II, Aitkin County Corrections, Aitkin County Health & Human Services)

Boundaries Through the Years

Age Ways to Set and Uphold Boundaries for Your Child

- 0-1 Know that children at this age don't intentionally violate standards.
Distract your child from inappropriate behaviors and draw attention to appropriate ones.
- 2-3 Enforce boundaries consistently so children learn them more easily.
Give simple, understandable boundaries, such as "Don't bite" or "Be quiet."
- 4-5 Don't just tell your child what and what not to do. Demonstrate appropriate ways of behaving.
Be calm when your child acts out in highly emotional ways.
- 6-10 Be firm about safety boundaries.
Be consistent with the consequences for violating boundaries.
- 11-15 Negotiate new boundaries as your child grows older.
Be patient, calm, and consistent as young adolescents test the boundaries you set.
- 16-18 Respect growing privacy needs while still showing interest in your teenager's activities and friends.
Help your teenager think about future goals, and the discipline and boundaries required to reach them.

Quick Tip:
Set clear boundaries and expect the best.

FINAL WORD

"Children need a consistent, positive approach to become emotionally mature. Be clear about what behaviors are acceptable and what behaviors are unacceptable."—Alice S. Honig, author of *Love & Learn*, a parenting book

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The 4 Cs of Boundaries and Expectations



Clear—Everyone should know what to expect.

Concise—The shorter the explanation, the better.

Creative—Kids respond better when boundaries are clever and creative.

Consistent—Standards are more likely to be honored when you consistently uphold them.

More Stuff You Can Use

Discipline That Works. This book helps adults help children and youth become self-reliant, make positive decisions, and control their own behavior. (Available from Penguin Books, 375 Hudson Street, New York, NY 10014; 1-800-331-4624.)

Family Fall Fest



Saturday, October 8, 2-4pm,
at Hill Lake Park in Hill City

Yard games/activities, including,

- Pumpkin Fling
- 3-legged races
- Sack races
- Yard-zee
- Craft project for kids
- Snap-a-pic
- Checkers
- Tic-tac-toe
- Corn hole

Chili Cook-off

- Open to everyone!
- Please bring your chili in an electric slow cooker.
- Your cooker will be given a number on the day of the event, which will be used for voting purposes.
- In the case of inclement weather, the event will be moved indoors at Hill City Assembly of God Church, 102 Lake Avenue.

Please call 218.697.2662
with any question.

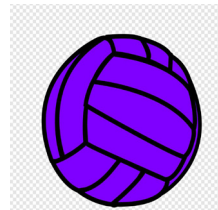
Cookies and beverages will be served!

Open Gym

Basketball
Sundays
6 - 8



Volleyball
Wednesdays
7 - 9




\$1.00/ night or \$25.00/Year

ISD #2 Breakfast Menu October 2022



	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	3 Cinnamon Mini Bun	4 Oatmeal or Cereal, Graham Cracker	5 Breakfast Burrito	6 Muffins, Cheese Stick	7 Cinnamon Roll, Yogurt	8
Fruit, Juice and Milk served Daily	10 NO SCHOOL	11 Strawberry Bagel	12 Breakfast Pizza	13 Cereal Bar	14 Cinnamon Roll, Cheese Stick	15 Offer-vs-Serve Build a healthy Meal. Select a full or 1/2 serving of
16	17 Muffin, Yogurt	18 Oatmeal or Cereal, Graham Cracker	19 Cinnamon Roll, Cheese Stick	20 NO SCHOOL	21 NO SCHOOL	fruit or veggie & a minimum of 2 other full meal components
Menu subject to change at anytime	24 Cereal, Grahams, Yogurt	25 Apple Frudel	26 French Toast, Sausage Link	27 Muffins, Cheese Stick	28 Cinnamon Roll, Yogurt	5 meal components are offered daily. Students must select a
30	31 Muffin, Yogurt					One of the components must be a fruit or veggie.

ISD #2 Lunch Menu October 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Offer-vs-Serve Build a healthy Meal. Select a full or 1/2 serving of	3 French Bread Pizza, Maranara, Green Beans	4 Mini Corn Dogs, Tater Coins, Veggies w/ Dip	5 Sloppy Joes on a Bun, French Fries, Mixed Veggies	6 Unbreaded Chicken Sandwich Veggies & Dip	7 Pizza, Baby Carrots w/ Ranch	
fruit or veggie & a minimum of 2 other full meal components.	10 NO SCHOOL	11 Tomato Soup, Grilled Cheese, Goldfish, Veggies & Dip	12 Chicken Alfredo, Broccoli, Breadstick	13 Beef & Bean Burrito w/ Fixings, Corn	14 Cheeseburger on a Bun, Fries, Baked Beans	Fruit & Milk Served Daily with Lunch
4 meal components are offered daily. Students must select a	17 Chicken Poppers, Mashed Potatoes w/ Gravy, Corn	18 Veggie Beef Soup, Hot Ham & Cheese, Veggies & Dip	19 Chicken Fajita w/ Fixings, Corn, Rice	20 NO SCHOOL	21 NO SCHOOL	22
One of the components must be a fruit or veggie.	24 Breaded Chicken Sandwich, Cali Veggies, French Fries	25 Spaghetti & Meat Sauce, Cheese Cup, Garlic Bread, Salad Bar	26 Taco Soup, Tortilla Corn Chip Cheese, Veggie & Dip	27 FARM 2 SCHOOL	28 Stuffed Crust Pizza, Salad Bar	Menu subject to change at anytime
30	31 Tomato Soup, Grilled Cheese, Goldfish, Veggies & Dip					

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	3 JV FB vs South Ridge AWAY 6:00	4 CC vs McGregor AWAY	5	6 CC vs Crosby-Ironton AWAY 3:30 JH FB HOME 5:00	7 FB vs Ogilvie AWAY 7:00	8
9 OPEN GYM BASKETBALL 6-8	10 NO SCHOOL JV FB vs MIB AWAY 5:00	11 CC vs I-Falls AWAY 4:00 JH FB HOME 5:00	12	13	14 FB vs South Ridge HOME (Remer) 7:00	15
16 OPEN GYM BASKETBALL 6-8	17 JH FB vs Bigfork AWAY 5:00	18 CC vs Proctor AWAY 4:00	19 FB vs Ely AWAY 7:00	20 NO SCHOOL	21 NO SCHOOL	This informa- tion and more is also avail- able on our Website :
23 OPEN GYM BASKETBALL 6-8	24	25	26	27 CC AWAY 11:00	28	isd002.org rSchools
30 OPEN GYM BASKETBALL 6-8	31	October 2022				

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	3	4 VB vs Bigfork HOME 5:45	5 OPEN GYM VOLLEYBALL 7-9	6 VB vs NE Range HOME 5:45	7	8
This informa- tion and more is also avail- able on our Website :	10 NO SCHOOL	11 VB vs LCAcademy HOME 5:45	12 OPEN GYM VOLLEYBALL 7-9	13 VB vs Floodwood HOME 5:45	14	15
isd002.org rSchools	17	18 VB vs Aitkin AWAY 5:45	19 OPEN GYM VOLLEYBALL 7-9	20 NO SCHOOL	21 NO SCHOOL	22
23	24 SCHOOL BOARD MEETING	25	26 OPEN GYM VOLLEYBALL 7-9	27	28	29
30	31					