# **POSTING NOTIFICATION**

# SIBLEY EAST PUBLIC SCHOOLS INDEPENDENT SCHOOL DISTRICT NO. 2310 ARLINGTON-GAYLORD-GREEN ISLE

REGULAR SCHOOL BOARD MEETING ARLINGTON CAMPUS-MEDIA CENTER THIRD MONDAY OF EACH MONTH MONDAY, AUGUST 16th, 2021 @ 6:30 P.M.

# SIBLEY EAST PUBLIC SCHOOLS REGULAR SCHOOL BOARD MEETING INDEPENDENT SCHOOL DISTRICT NO. 2310 ARLINGTON-GAYLORD-GREEN ISLE ARLINGTON CAMPUS-MEDIA CENTER MONDAY, AUGUST 16, 2021 @ 6:30 P.M.

A. SALUTE TO THE FLAC
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- **B.** CALL TO ORDER: The meeting was called to order at \_\_\_\_\_ p.m. Members: Brian Brandt, Laura Reid, Sarah Ziegler, Rachel Lueth, Avery Grochow and Jon Hazelwood.
- C. APPROVAL OF AGENDA: Member \_\_\_\_\_ moved, second by member \_\_\_\_\_, to approve the agenda. The motion was/not approved.
- **D. VISITOR COMMENTS:**
- E. CONSENT AGENDA:
  - 1. **Approval of Minutes**-Recommend approval of Regular School Board Meeting Minutes from July 19<sup>th</sup>, 2021.
  - 2. Personnel:

#### Hiring(s):

Mariah Barth, Sibley East Elementary School (Step 2 BA - \$37,877)
Alyssa Neisen, Sibley East Elementary School (Step 1 BA - \$37,877)
Tara Killian, Sibley East Elementary School - Art (Step 5 MA - \$46,591)
Cassie Klockmann, Sibley Elementary School - ECSE (Step 10 MA - 52,935)
Steven Montgomery, Asst. Football Coach - (Step 1 -\$3,415)
\*Kyle Krueger, High School PE / Health, C-Squad Volleyball\*

\*Pending successful background check\*

# Resignation(s):

Alan Halverson - Boys C Squad Basketball Jill Warzecha - Head Cross Country Coach

**Volunteer Coach: None** 

# Leave Request:

Michelle Halverson, SE Social Worker, beginning on or about January 16, 2022 until approximately April 11, 2022

Todd Warzecha - Middle School Health / PE, beginning August 16, 2021 for the 2021-22 school year.

	3	Lenore Strouth and Jim Callahan - Music Department, student trips.  Annie Meuleners - Tennis Team, team builder trip, equipment Approval of consent Agenda: Membermoved, seconded byto approve the consent agenda.  Motion was/was not approved.
F.		UNFINISHED BUSINESS:  Consider quotes for fuel for FY '22. Superintendent Libby recommends the quote from Central Farm Services for fuel for FY '22.  Motion by Member, second by Member, to accept the quote from for FY '22.  Motion was/was not approved.
	2	Consider quotes for refuse collection for FY 22. Superintendent Libby recommends the quote from Gaylord Sanitation Inc for refuse collection for FY '22.  Motion by Member, second by Member, to accept the quote from Gaylord Sanitation Inc. for FY '22.  Motion was/was not approved.
G.	NEW	BUSINESS:
1	Ele eler to	prove recommended 2021-2022 Food Service prices for student and adult meals. mentary breakfast at \$1.00, secondary breakfast at \$1.00, adult breakfast at \$2.75, mentary lunch at \$3.00, secondary lunch at \$3.10 and adult lunch at \$4.00, milk price 45 cents per carton at the register, and the "Milk Break" milk to \$35.00 per semester \$70.00 per year.
	rece bre lun per	tion by Member, second by Member to Approve ommended 2021-2022 Food Service prices for student and adult meals. Elementary akfast at \$1.00, secondary breakfast at \$1.00, adult breakfast at \$2.75, elementary ch at \$3.00, secondary lunch at \$3.10 and adult lunch at \$4.00, milk price to .45 cents carton at the register, and the "Milk Break" milk to \$35.00 per semester or \$70.00 year. Motion was/was not approved.
2	Me Mo app the Bos Dir Dir Tre	asures for the 2021-2022 School Year.  tion by Member, second by Member to  rove the proclamation for Sibley East District Wide Health and Safety Measures for 2021-2022 School Year as written. Roll Call vote is needed by the Clerk of the ard; ector Lueth Yes / No ector Hazelwood Yes / No asurer Zielger Yes / No rk Grochow Yes / No

Chair Brandt Yes / No 3. Approve December 20st, 2021, 6:00pm Arlington Campus Media Center as the date and location for the annual Truth in Taxation hearing. Member \_\_\_\_\_\_, to Approve December 20st, 2021, 6:00pm Arlington Campus Media Center as the date and location for the annual Truth in Taxation hearing. Motion was/was not approved. 4. Bills and Payments: Recommend approval of August 2021 bills totaling \$1,200,903.22. moved, second by to approve the August 2021 bills totaling \$1,200,903.22. The motion was/was not approved. Consider approval of plan(s) for inactive student activity funds. Motion by Member , second by Member to approve the submitted plans as written for inactive student accounts. Motion was/was not approved. 6. Approval of the 2021-22 Sibley East Cub Care Handbook as written. Member \_\_\_\_\_ moved, seconded by Member \_\_\_\_\_ to approve the 2021-22 Sibley East Cub Care Handbook as written. The motion was/was not approved. 7. Approval of the 2021-22 Sibley East Junior Wolverines Handbook as written. moved, seconded by Member to approve the 2021-22 Sibley East Junior Wolverines Handbook as written. The motion was/was not approved. 8. Approval of the 2021-22 Sibley East Preschool Handbook as written. moved, seconded by Member to approve the Member 2021-22 Sibley East Preschool Handbook as written. The motion was/was not approved. 9. Approval of the 2021-22 Sibley East Elementary Handbook as written. moved, seconded by Member 2021-22 Sibley East Elementary Handbook as written. The motion was/was not approved. 10. Approval of the 2021-22 Sibley East Middle School/High School Handbook as written. moved, seconded by Member to approve the 22021-22 Sibley Middle School/High School Handbook as written. The motion was/was not approved. 11. Approval of the 2021-22 Project Ed 21 Handbook as written. moved, seconded by Member to approve the Member 2021-22 Project Ed 21 Handbook as written. The motion was/was not approved. 12. Accept the following donations:

• \$100, David and Laurie Brockhoff - Biology Club

Vice Chair Reid

Yes / No

- \$250, Jeffery Pinske Biology Club
- \$500, Five Star Dairy Biology Club
- \$500, Sunrise Dairy Biology Club
- \$100, Arlington Haus Inc Biology Club
- \$150, Oak Terrace Senior Housing Biology Club
- \$250, Brick House Meats Biology Club \$25, R&R Auto Repair Biology Club

I.

	• \$25, N&K Auto	Repair - Diviogy Ciuv	,	
	<ul> <li>\$100, Amdahl's</li> </ul>	Bar & Grill - Biology	Club	
	· ·	ard Group - Biology Clu		
	, .	amily - Science Classro		
	· ·	nd Tricia Wagner - AVI		
			D Scholarship	
	• \$100, Green isi	e Lions Club - Band		
Mei	nher mox	ed, seconded by	to accept the donat	ions with gratitude.
	motion was/was no			TOTAL HAMME BEAUTION OF
		····PF··		
H. SUP	ERINTENDENT	REPORT:		
I. OTI	IER INFORMAT	ION:		
4	II	-1D1M4D-4-		
ļ		ol Board Meeting Date		
	Monday, Septem	nber 20 <sup>st</sup> , 2021 @ 6:30	p.m. Arlington Campus	s- Media Center
AD	JOURNMENT: T	he meeting was adjourn	ned at p.m.	
		moved, second by		to adjourn the
		as/was not approved.		

# SIBLEY EAST PUBLIC SCHOOLS REGULAR SCHOOL BOARD MEETING INDEPENDENT SCHOOL DISTRICT NO. 2310 ARLINGTON-GAYLORD-GREEN ISLE ARLINGTON CAMPUS-MEDIA CENTER MONDAY, JULY 19, 2021 @ 6:30 P.M.

The meeting was called to order at 6:30 p.m. Members roll call: Brian Brandt, Sarah Ziegler, Avery Grochow, Jon Hazelwood, Laura Reidw ere present. Member Rachel Lueth was absent at the time of roll call.

Member Reid moved, seconded by member Grochow to approve the agenda. The motion was approved by unanimous vote 5-0.

Member Grochow moved, seconded by member Hazelwood, to move to closed session for discussion of litigation strategy related to case file number 72-cv-21-65 under the attorney-client privilege, pursuant to Minnesota Statutes Section 13D.05, subd. 3(b). The motion was approved by unanimous vote 5-0

Member Reid moved, seconded by Ziegler, to return to open session. THe motion was approved by unanimous vote 6-0 with member Lueth joining in closed session.

**CONSENT AGENDA:** Approval of Minutes: Recommend approval of June 21, 2021 Regular School Board Meeting Minutes.

Personnel: Resignation(s): Jennifer Dietz-Michael, effective 7/19/2021 Fundraiser: Jill Warzecha - Cross Country Team supplies for events.

Member Grochow moved, seconded by Lueth, to approve the Consent Agenda. The motion was approved by unanimous vote 6-0.

**NEW/OTHER BUSINESS:** Bills and Payments: Recommend approval of July 2020 bills totaling \$1,869,898.44 Member Lueth moved, second by Member Ziegler, to approve the July 2020 bills totaling \$1,869,898.44. Motion was approved by unanimous vote 6-0.

Consider motion calling for quotes on Refuse for 2021-2022. Motion by Member Grochow, second by Member Reid, to approve a motion to call for quotes on Refuse for 2021-2022. Motion was approved by unanimous vote 6-0.

Approve the 2021-2022 Activity Handbook as submitted. Motion by Member Reid, second by Member Ziegler, to accept the 2021-2022 Activity Handbook with the addition of Crew's fees. Motion was approved by unanimous vote 6-0.

Approve the 2021-2022 Coaches Handbook as submitted. Motion by Member Ziegler, second by Member Hazelwood, to accept the 2021-2022 Coaches Handbook with the

addition of a formalized grievance process. The motion was approved by unanimous vote 6-0.

Approve the 2021-2022 Minnesota River Conference dues in the amount of \$2150. Motion by Member Reid, second by Member Lueth, to accept the 2021-2022 Minnesota River Conference dues in the amount of \$2150. The motion was approved by unanimous vote 6-0.

Accept the following donations:

\$100, Arlington Lions Club – Track awards,

\$25, Community Insurance of Gaylord – Biology Club,

\$750, Klehr Grading & Excavating – Biology Club,

\$25, Mary Lynch Hennies - Biology Club,

\$1000, Jerry's Home Grocery Foods – Baseball Score Board,

\$4,000, A-Town Tavern - Baseball Score Board

\$4,000, Brau Motors, INC - Baseball Score Board

\$5,000, Arlington Baseball Association - Baseball Score Board

\$2,000, Arlington Chamber of Commerce - Baseball Score Board

\$1,000, Jerry's Home Grocery Foods - Baseball Score Board

\$455, Sibley Electric, Summer Rec T-Shirts

Member Hazelwood moved, seconded by Member Grochow to accept the donations with gratitude. The motion was approved by unanimous vote 6-0.

**SUPERINTENDENT/PRINCIPAL REPORTS:** Mr. Wagner updated the Board on staffing. Mrs. Feterl shared her first weeks in the new position being filled with meeting staff and families. She also shared staffing updates. Dr. Libby shared his meeting with the Arlington Chamber of Commerce, members of the local press, River Bend Coop, and Green Isle Mayor. He highlighted a visit to the Dose farm to visit students and learn more about agriculture opportunities for students within the school district.

**OTHER INFORMATION:** The next Board Meeting is Monday, August 16, 2021 @ 6:30 p.m. Media Center at the Arlington campus.

ADJOURNMENT: Motion by Member Ziegler, second by Member Lueth, to adjo	urn
the meeting. The motion was approved by unanimous vote 6-0. The meeting was	
adjourned at 7:27 P.M.	

Brian Brandt-Board Chair	Avery Grochow-Board Clerk

To: Dr. Libby

Fr: Music Department

Re: MUSIC DEPARTMENT FUNDRAISER REQUESTS FOR SCHOOL BOARD

APPROVAL FOR 2021-2022 SCHOOL YEAR

Submitted July 2021

Advisors: Lenore Strouth and Jim Callahan

This year's fundraisers will be combined middle school and high school fundraisers. Profits for all fundraising events are deposited into student trip accounts for future music trips. Tentatively we are planning a trip for 10-12 grade music students for the spring of 2023.

Although participation is encouraged, no student is under any obligation to sell. If students choose to sell, the cost of their music trip decreases by the amount of the profit they have acquired.

- 1. Nov/Dec. 2021 Coffee sold through CFA fundraising.
- 3. January 2022 UNHINGED PIZZA FUNDRAISER
- 4. March 2022 Puff Pastry Program with Whye's Choice Fundraising

# MUSIC DEPARTMENT FUNDRAISER REPORT 2020-2021:

COFFEE SALE - CFA FUNDRAISING - FALL 2020

Revenue- \$6765 Expenses - \$4059

Amount Deposited into MUSIC TRIP ACCOUNT - \$2706

PASTRY PUFFIN MUSIC BOOSTER FUNDRAISER - SPRING 2021

Revenue – \$9415 Expenses - \$5407

Amount Deposited into MUSIC BOOSTER ACCOUNT - \$4008

UNHINGED PIZZA SALE- Winter 2021

Revenue - \$6625 Expenses - \$3758

Amount Deposited into Trip Account - \$2867

TOTAL AMOUNT OF FUNDRAISING MONEY DEPOSITED INTO TRIP ACCOUNT FOR 2020-2021 SCHOOL YEAR:

\$5,573.

TOTAL AMOUNT OF FUNDRAISING MONEY DEPOSITED INTO MUSIC BOOSTER ACCOUNT:

\$4,008.

# **Fundraiser Request Form**

Today's Date $8/9/21$ Deadline	TBD
Person/Group making this request Varsity +	JV Tennis
Purpose of Fundraiser To raise money for	- our cabin Inp + a
Second ball machine.	•
Date of Fundraiser Maybe Ang. 23rd Supervisor/1	Advisor Annie Meuleners
Description of Fundraiser Serve -a - Thon!	Each player will collect donation
for serves. Example: / will give you \$/ The team will get together with their	· •
The team will get together with Their	families + each player will.
Action taken on request	
( ) Approved	
( ) Not approved for the following reason	(s)
++++++++++++++++++++++++++++++++++++++	╆╫╫╫╫╫╫╫╫ <b>┼┼┼┼┼┼┼</b>
Activities Director(when applicable)	Date
Principal	_Date
Action taken by Sibley East School Board	Date
( ) Approved	
( ) Not Approved	

Serve 100 balls + record how many they got the in.
Players then report to their donors on how much they
one. If someone gives I per serve & the player makes
les serves in, the donor will give \$65.

#### Sibley East Public Schools

#### Health and Safety Measures for the 2021-2022 School Year

WHEREAS, Minnesota Statutes Section 123B.09 vests the care, management, and control of independent districts in the school board; and

WHEREAS, the Superintendent of Sibley East Public School District 2310 [hereinafter the "Superintendent"] is responsible for the management of the schools, the administration of all School District policies, and is directly accountable to the School Board; and

WHEREAS, when responsibilities are not specifically prescribed nor School District policy applicable, the Superintendent shall use personal and professional judgment, subject to review by the School Board, pursuant to School District Policy 302, Superintendent; and

WHEREAS, the Centers for Disease Control and Prevention ("CDC") and the Minnesota Department of Health ("MDH") have determined that the COVID-19 pandemic is currently ongoing and may remain ongoing for an unknown time; and

WHEREAS, the Minnesota Department of Education ("MDE") has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and

WHEREAS, the MDH has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

WHEREAS, the Superintendent and the administration of the School District have conferred with the School Board regarding COVID-19 health and safety measures, the current CDC, MDE, and MDH requirements for each, and other relevant information; and

WHEREAS, based upon the collective consideration of these factors, the Superintendent has recommended to the School Board that

- 1. All staff, students, and visitors within Independent School District 2310 buildings are not required to wear a mask, regardless of vaccination status. Individuals may voluntarily wear a mask if they so choose.
- 2. All staff of Independent School District 2310 recommended to be vaccinated, unless said person cannot be vaccinated because of a medical condition or a sincerely held religious belief.
- 3. All staff, students, and visitors within Independent School District 2310 buildings, regardless of vaccination status, are recommended to follow the strategies of physical distancing, handwashing and respiratory etiquette, cleaning and disinfection, contact tracing, screening testing, and staying home when sick as defined in the "CDC Guidance for COVID-19 Prevention in K-12 Schools be implemented at the commencement of the 2021-2022 school year.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Sibley East Public School District 2310 as follows:

- 1. Section 1: The Superintendent is hereby directed to implement the following health and safety measures to open the 2021-2022 school year: All staff, students, and visitors within Independent School District 2310 buildings are not required to wear a mask, regardless of vaccination status. Individuals may voluntarily wear a mask if they so choose.
- 2. All staff of Independent School District 2310 recommended to be vaccinated, unless said person cannot be vaccinated because of a medical condition or a sincerely held religious belief.

3. All staff, students, and visitors within Independent School District – 2310 buildings, regardless of vaccination status, are recommended to follow the strategies of physical distancing, handwashing and respiratory etiquette, cleaning and disinfection, contact tracing, screening testing, and staying home when sick as defined in the "CDC Guidance for COVID-19 Prevention in K-12 Schools be implemented at the commencement of the 2021-2022 school year.

Section 2: The Superintendent is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement different health and safety measures for the School District or any specific school buildings without School Board action if the Superintendent reasonably believes that prompt implementation of different health and safety measures is necessary, and that constraints of time and public health considerations render it impractical to hold a School Board meeting to approve the implementation. The health and safety measures selected and implemented by the Superintendent shall continue in effect unless and until the School Board, in consultation with the Superintendent and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement different health and safety measures.

<u>Section 3:</u> The Superintendent will provide regular updates to the School Board regarding the School District's efforts to implement COVID-19 related educational and public health guidance issued by the MDE and the MDH, respectively.

Adopted this	day of	, 202
Roll Call Vote		
School Board Chair		
School Board Clerk		

June 3, 2021

To: Sibley East Administration and School Board

Fr: Lenore Strouth, Choir Director Re: Junior High Activity Account

I have been instructed by Janna Tessmer to explain why there was no activity in the JH Choir Activity Account this school year and to propose a plan for future use of the funds.

This fund is typically used to help pay for student excursions or extra classroom activities that the regular budget does not cover. This fund receives revenue primarily from concert proceeds or donations. Due to Covid-19 and the modified learning environment for schools, we did not charge admission for any concerts. That is why there were no deposits. Also, due to Covid-19 restrictions, we did not plan any extra activities.

If the 2021-2022 school year allows, we will resume charging a small admission for concerts in which 50% of the proceeds will go into the account. We also hope to resume excursions and other classroom activities that involve funding.

Thank you.

JH Student Council

To Whom it May Concern:

My name is Whitney Husfeldt, I have been the student council advisor for the last few years, with all of the COVID restrictions, I decided to resign at the beginning of this school year. The school was unable to fill this position this year. The remaining funds will be used again next year to resume activities that we were able to do in the past such as middle school dances, adopt a family, and homecoming olympics.

Sincerely,

Whitney Husfeldt

To whom it may concern.

The Student Guide activity account was not used this year. Due to Covid and the multiple learning plans throughout the year, a Student Guide group was not established for the 2020-2021 school year. The money in the Student Guide account each year helps to fund the 7<sup>th</sup> grade Courage Retreat, put on MS dances, host the 6<sup>th</sup> grade orientation, and welcome goodie bags for new students. This year none of those events were able to happen.

The plan is that the funds in the Student Guide account will be used for those events in the 2021-2022 school year.

Vikki Louwagie Student Guide Advisor MS School Counselor To Whom it May Concern:

Re: Art Student Activity Account

Since there was no art this past year due to Covid, there was no activity in this account. Next year we will use this fund to supplement classroom art materials! - Tara Kilian

Title of Section

C'ub CARE Change Sheet
New Language

Comment

Non-school Days

Updated dates for 2021-22

Jr Wolverines Change Sheet
New Language

Title of Section Non-school Days

Updated dates for 2021-22

Comment

Title of Section Front page

Contact Information - page 3

Old Langauge Updated: May 2020 School Year 2020-2021

Tara Henke - 507-237-3379 Billing - 507-237-3388

Pre School Charge Sheet
Old Language
New Language

New Language
Updated: August 2021
School Year 2021-2022
Katrina Mitchell - 507-237-3379
Billing - 507-964-8235

Comment

Updated phone numbers for new teaching staff Updated phone number for billing Elementary Handbook and Chatrige sheet

Comment Title of Section Dear Families, Welcome to a new school year at Sibley East Elementary School! We are pleased that you are a member of our school community and we look forward to building a partnership with you as we work together to provide the best possible educational experience for all children. Our goal is to provide inspirational opportunities for social, emotional, physical and academic growth. We want our students to be effective learners and responsible citizens. With your support, we can be a beacon of hope for children and light the way for students to create their own success stories As a parent or caregiver, you are an essential link in your child's education. This handbook will assist you in becoming familiar with the practices in the elementary school. It is our suggestion that families read the hardbook together. We are hopeful that it will serve as a part of our communication network with you, along with scheduled conferences, curriculum events, newsietters, progress reports, individual notes and phone calls. We value your contribution of ideas, time, and effort. They benefit not only your own PRINCIPAL WELCOME child, but every student at Sibley East Public Schools. If you have a question, comment, concern or compliment about our school, please do not hesitate to contact your child's teacher or myself. We're always happy to hear from you.In preparation for the 2021-2022 school year, this handbook and its provided guidelines are based on the presumption that students will be attending school in an in-person learning model. If our school need to provide education in a different manner, in response to the COVID 19 pandemic, we will be communicating any and all changes to procedures and guidelines with our students and families. We look forward to 2021-2022 as the year we soar with success! Thank you for entrusting your child to our program. Your in Education, Amanda Feterl Where would we put the information about being MLM's REGISTRATION NOTES able to ask for a birth certificate or proof of residency upon registration/enrollment\* ATTENDANCE REQUIREMENTS It is the parent's responsibility.. It is the parent(s)/guardian(s) responsibility... Inclusive language, policy 504 is not online In addition to absences/tardiness due to illness, the following reasons may In addition to absertes/naturiess due to mires, the forming reasons may also be sufficient to constitute excused absences/hardies: serious illness in the student's immediate family, a death or funeral in the student's immediate family or of a close friend or relative, medical, dental, or orthodontic treatment, counseling appointment, court appearances occasioned by family or personal action, physical emergency conditions Clarification of excused absence/tardy reasons occasioned by raining to personal action, prisace entergency conductors such as fire, flood, storm, etc., official school field trip or other school/community-sponsored outings, removal of a student pursuant to a suspension, family emergencies, or a student's condition that requires ongoing treatment for a mental health diagnosis. Parent absence requests may be denied or counted as unexcused if they are for reasons other than those listed above. The following are examples of absences/tardies which may be unexcused: The following are examples of absences/tardes which may be unexcused: Truancy (an absence by a student which was not approved by the parent/guardian and/or the school district), work at home, work at a business (except under a school-sponsored work release program), parent/guardian related work obligations, oversleeping/sleeping in, car trouble, shopping, hair appointment, missing the bus, if suspended from the school district transportation and the child does not attend school, and Clarification of unexcused absence/tardy reasons absences resulting from accumulated unexcused tardies (3 tardies equals one unexcused absence). Following a child's unplanned absence due to illness, parent(s)/guardian(s) must communicate directly with the classroom Following a child's unplanned absence due to illness, parent(s)/guardian(s) must communicate directly with the school office through written note, Change in procedures to streamline attendance tracking. teacher through written note, email, or email, or telephone call... telephone call... For detailed information regarding the s A bullying report form and the Sibley East Policy 514 can be found on the Sibley East website. school district's "Bullying Prohibition" policy, see the Sibley East Policy 514 on the Sibley Consistency of policy reference and inclusion of BULLYING PROHIBITION bullying report form information Easts website CLOTHING ...snowsuit, and scares... Spelling correction Spelling correction ...Policy 500 on the Sibley East website DISCIPLINE ... Policy 500 on the Sibley Ease website. ...individual basis by the teacher, dean of Reflective of current personnel DISCIPLINARY ACTION ...individual basis by the teacher or administration. students or principal. First Offense: Student's name is recorded - a warning, Second Offense: Student stays in First Offense: Student's name is recorded - a warning. Second Offense: Student receives a walking recess for one full period and reflects in writing about his/firet behavior. Parent(s)/guardian(s) will have to sign this written work before the student will be let back on the playground. Third Offense: one full noon recess period and reflects in writing about his/her behavior. Parents will Inclusive language, addition of "walking recess" so child has opportunity to move/exercise versus just sitting in the office, and reflective of current have to sign this written work before the student will be let back on the playground. Third Offense: Student will stay in two recess PLAYGROUND DISCIPLINE Student receives two walking recess periods and reflects in writing about his/her behavior. Parent(s)/guardian(s) will have to sign this written work PROCEDURE periods and reflect in writing about his/her behavior. Fourth Offense: Student will stay before the student will be let back on the playground. Fourth Offense: Student will stay after school for 30 minutes. All physical aggression.... after school 30 minutes. All physical determined by the administration. aggression...determined by the administrator or the Dean of Students. Sibley East Elementary adheres to Bully Prohibition 514 posted on the Sibley East **BULLY PROHIBITION** Redundant Omit POLICY 514 PBIS is being formally adopted and the team will need to review our behavior matrix. SIBLEY EAST ELEMENTARY BEHAVIOR EXPECTATIONS Matrix will be updated following PBIS team review

[ADD] CHANGE OF ROUTINE

New section

(ADD) DROP OFF & PICK UP PROCEDURES

New section

If there is a change of plans to a child's normal routine (e.g. child will be picked up instead of riding the bus), please call the office before 11:00 a.m or send a written note with the child to give to the office. It is helpful when families thoroughly review any changes in routine with the child before they go to school.

Families dropping off their child(ren) at school are expected to do so between 7:55 a.m. and 8:05 a.m. Families must also remain in their vehicles and pull forward to allow the child(ren) out of the vehicle when at the main entrance. If families are in need of exiting their vehicle, then the vehicle must be parked in the parking lot. Vacant cars cannot be parked in the driveway. The same procedures will be followed in the afternoon for all families picking up their child(ren).

New section to route all "change of routine" communication through the office

Clarity of expectations

EMERGENCY CONTACT INFORMATION	To provide assistance to each student in case of emergency, required current emergency contact information is essential Parents will be expected to pick up their child within 30 minutes of being contacted.	To provide assistance to each student in case of emergency, Sibley East Elementary requires current emergency contact informationParent(s) /guardian(s) will be expected to pick up their child within 30 minutes of being contacted.	Grammar and inclusive language
EXTRA CURRICULAR ACTIVITIES	Students will conduct themselves in an orderly manner while attending extra- curricular activities (basketball and football games, plays, programs, etc.). Booing and throwing of things is prohibited. Those not participating should stay off the playing area. It is the responsibility of the parents to discipline children at these events. Children are expected to be seated and watching the event. If a child misbehaves, he/she will be asked to sit with his/ner parents or leave the event.	Students will conduct themselves in an orderly manner while attending sporting events, fine arts performances, programs, etc. It is the responsibility of the parent/guardian to monitor the behavior of their children at these events. Children are expected to be seated and watching the event. If a child misbehaves, he/she may be asked to sit with his/her parents or leave the event.	Positive and inclusive language
FEES	Field trips considered supplementary to the d district's educational program. Admission fees or costs to attend or participate in optional extracurricular activities and programs	Field trips considered supplementary to the district's educational program. Admission fees or costs to attend or participate in optional extracurricular activities and programs.	Spelling correction and punctuation
FIELD TRIPS	Parental consent is necessary before a child may take part in such activities. When your child's class plans a trip, you will be notified in advance. The school will furnish a permit form for the parents, and it should be in the hands of the teacher prior to the trip.	Parental/guardian consent is necessary before a child may take part in a field trip. When your child's class plans a trip, you will be notified in advance. The school will furnish a permit form for the parent(s)/guardian(s), and it should be returned to the teacher prior to the trip.	Inclusive language
FOOD IN THE CLASSROOMS	Foods and beverages brought to school for celebrations must be approved by someone from the administrative office.		Covid best practice and it is not necessary for administration to approve food/beverages in the classroom.
HOMEWORK	The child should do his or her own work and if he or she needs help, the parent should try to guide him or her as a teacher would. Help them in reviewing lessons before lests. If the parent is unable to help, the child should make a special effort to get help from his or her teacher. Take an interest in the books and papers that your child brings home. Your interest can help their attitude toward studies a great deal. If you call the school and request homework, please call before 8:10 a.m. so the teacher has an opportunity to prepare the assignments to be sent home	The child should do his/her own work and if he/she needs help, the parent/guardian should try to guide the student as a teacher would. If the parent/guardian is unable to help, the child should make a special effort to get help from his/her teacher. Parents/guardians are asked to take an	Miscellaneous changes to word choice and inclusive language.
HOURS	Students having their own transportation should not arrive earlier than 8:00 a.m. and should leave the school at the afternoon dismissal time unless they have been detained by a teacher or need extra help. The school cannot assume responsibility for accidents or discipline problems that develop during unsupervised times.  WE WILL BE FOLLOWING A *ONE STRIKE	Students having their own transportation should arrive between 7:55 a.m. and 8:05 a.m. Students should leave the school at the afternoon dismissal time (3:10 p.m) unless they have been detained by a teacher or need extra help. The school does not assume responsibility for accidents or discipline problems that develop during unsupervised times.	Clarification on arrival time for students that have their own transportation. Unnecessary language
INTERNET POLICIES  LEAVING SCHOOL	YOU'RE OUT' POLICY.	Omit	, , ,
GROUNDS  LUNCH PROGRAM change to [FOOD SERVICE PROGRAM]	must bring a written note from their parents. Every student will have their own 4-digit account number to be used for breakfast or lunch. Elementary students will receive their lunch number from their teacher. Account number, student name and a picture of the student appear on the computer in the lunch line, thus eliminating anyone from using an invalid account number.	must bring a written note from their parent(s)/guardian(s).  Breakfast and lunch will be free to all students for the 2021-2022 school year. However, milk for students bringing a lunch from home or an extra milk for those eating school lunch is available for 45 cents and can be charged to lunch accounts. Along with nutritious hot lunches, Sibley East serves breakfast from 7:45 a.m 8:20 a.m. daily. Monthly menus can be found on the school's website at <a href="https://www.sibleyeast.org">www.sibleyeast.org</a> .	Inclusive language  Update to date for current school year/programming
DEPOSITING LUNCH MONEY	Money, in any amount, can be deposited into lunch accounts at any time during the year. Elementary students can bring money to their teacher or it can also be dropped off, or mailed to the school. Breakfast will cost 90 cents, or breakfast will cost 90 cents, or breakfast will cost 90 cents, or breakfast will cost 90 custs with the seaffast is free for students who qualify for free or reduced meals. There will be a \$2.65 charge for a 2nd breakfast. Lunch for grades K-5 costs \$2.90, grades 6-12 costs \$3.00. All students that qualify for reduced meals are also free. Extra milk is available for 45 cents and can be charged to lunch accounts. If you qualify for free and reduced lunches you still pay 45 cents for an extra milk. Please remember, this account is not a charge account.	payments. Once in the secure online system, families will have the option to deposit money in a lunch account. After checking out, families will receive a confirmation email, a receipt of payment, and notification that the transaction was completed. A minimum purchase of \$5.00 is required to use this system and a convenience fee of \$1.50 will be charged upon checkout. Any questions regarding this system can be directed to Deb Perschau at	Eliminate sentences that are not applicable for the 2021-2022 school year and combining information from the "ONLINE DEPOSIT" section.
LUNCH BALANCE REPORTING	When the balance falls below negative \$20.00, the student will be provided with a sandwich and a carton of milk until a deposit has been made into the account. The student late has the option to bring lunch from home. Per the Minnesota CFL-FNS, when a student does not have money in hand for the current meal, and has not prepaid for the meal, a meal may be denied because of money owed to the food service account. Along with nutritious hot lunches, Sibley East serves breakfast from 7:45 to 8:20 a.m. daily. Monthly menus can be found on the school's website at www.sibleyeast.org.	When the halance falls below genative \$20.00, the student will be	Aligned to the food service programming for the 2021-2022 school year
ONLINE DEPOSIT	. •	Omit this section	Combined with the "DEPOSITING LUNCH MONEY" section.

MONEY TO SCHOOL	There are a few occasions when you will be sending money to school. When you send money with small children, please place it in a small envelope and have the child's name, the amount, and what it is for on the outside of the envelope. It is very helpful if the children have the correct change. Whenever we ask the outside of the envelope, it is very helpful if the children have the correct change. Whenever we ask your child to bring money we will send you a notice explaining the purpose. If, because of an emergency, you find it necessary to send money with your child for personal reasons, please instruct them to give the money to the teacher until the close of school. This will help eliminate problems.	There are a few occasions when families may be sending money to school. When sending money with small children, please place it in an envelope and have the child's name, the amount, and what it is for written on the outside of the envelope. It is very helpful if the children have the correct change. Whenever we students to bring money to school we will send a notice explaining the purpose. If, because of an emergency, it necessary to send money with a child for personal reasons, please instruct them to give the money to the teacher until dismissal. This will help eliminate problems and keep the money secure.	Corrections to editing errors, general clarifications, and inclusive language.
NONDISCRIMINATION	James Amsden	Joseph Libby	Update
PARENT PORTAL	In the campus portal, parents and students can access attendance, assignments, grading, health, and funch information for better accountability of each student's success. If you wish to have access to the Campus student portal, please contact either campus office.	In the campus portal, parents/guardians and students can access attendance, assignments, grading, health, and funch information for better accountability of each student's success. Families wishing to have access to the portal should contact either campus office.	Inclusive language and general coherence
PARENT TEACHER CONFERENCES	the parent or teacher deems one to be necessary. The Parent-Teacher Conference is an opportunity for you to meet your child's teacher, exchange information, and help develop the best possible educational program for your child.	the parent/guardian or teacher deems one to be necessary. The Parent-Teacher Conference is an opportunity to exchange information and help develop the best possible educational program for the child.	Inclusive language and general coherence
PARENT VOLUNTEERS change to VISITORS & VOLUNTEERS	Parents/Guardians are usually welcome in the schools and are encouraged to volunteer in their children's classrooms. However, due to covid-19 we will be limiting nonessential visitors into the building.	Visitors and volunteers will be allowed back in schools for the 2021-2022 school year. However, protocols will be in place to maintain a safe environment. Please note this may change throughout the year depending on the COVID-19 metrics in our communities and schools. To ensure the safety of those in the school and to avoid disruption to the learning environment, visitors and volunteers must report directly to the office upon entering the building, with the exception of events open to the public. All visitors and volunteers will be required to sign in at the office and to wear a "visitor badge" while in the building during the school day. Visitors and volunteers must have the approval of the principal before visiting a classroom during instructional time. An individual or group may be denied permission to visit a school or school property, or such permission may be revoked, if the visitor does not comply with school district procedures or if the visit is not in the best interest of the students, employees, or the school district. Please try to arrange visits so that they will not occur during the first weeks of school. This will allow the teacher and class to become adjusted to their new schedule. Small children that are not school aged must be accompanied by their parents/guardians. School aged visitors must have prior approval from the teacher and the principal.	Changes to reflect anticipated guidance for the 2021-2022 school year, and communication added from the "VISITORS IN THE BUILDING" section.
PARENT'S RIGHT TO KNOW	will provide parents with information as to the level of achievement of their child in each of the state academic assessments. The school district also will provide notice to parents if	will provide parents/guardians with information as to the level of achievement of their child in each of the state academic assessments. The school district also will provide notice to parents/guardians if	Inclusive language
PARTIES	If because of religious belief, you do not want your child to participate in certain holiday parties, please contact your child's teacher so other arrangements can be made. Please DO NOT bring homemade treats. If you are having a private party, such as a birthday party for your child, invitations should not be handed out at school as this causes stress for students that are not invited. Parties may be cancelled due to Covid-19. A determination will be made monthly regarding parties.	If because of religious belief, families do not want their child to participate in certain holiday parties, please contact the teacher so other arrangements can be made. Students having a private party outside of the school day, such as a birthday party, should not hand out invitations at school as this causes stress for students that are not invited.	General clarifying language and elimination of covid reference
PBIS	New section	Sibley East Elementary School will use the Positive Behavior Interventions and Support (PBIS) system as a framework for teaching the students behavior expectations.  PBIS is:	New Pre K-12 initiative
		Used with all students and staff Used in all areas of the school (classrooms, cafeteria, playground, restrooms, busses, etc.) Used to help schools create learning environments that teach and support children in making appropriate decisions.  A PBIS school teaches the expectations to all students throughout the school year. PBIS schools provide consistent, predictable and fair use of consequences for all students. The staff teaches the students these expectations and provides opportunities for them to practice using the Wolverine Way.  Families can support PBIS by: Reading and discussing the Behavior Expectations Matrix. Matrixes will be available at our upcoming conferences or in the school office.  Be involved in the child's daily routines by checking planners/folders, attending conferences and contacting the teacher when there are questions. Review the Behavior Expectation Matrix with the child if he/she experiences behavior problems at school.  Work on a plan to help the child with strategies for choosing appropriate behaviors.  Support teacher and administrative behavior decisions.	

RECESS	A parent's written request is needed for a child to remain inside at recessinformation to newspapers, publications	Teaching a behavior that schools expect to see works best when there is consistency across home and school settings. When a child has a challenging behavior at school, a strong partnership between the school and family is Important. Family involvement is a key feature when developing positive behavior support plans for all students. School-wide positive behavioral interventions and support is a school-wide approach to helping all children learn to self-manage behaviors. However, parent/guardian involvement is really important in all aspects of PBIS. When families are involved, outcomes for children are better.  Participating in a PBIS initiative is more than volunteering to help with a school field tip or help out in the classroom. It is a willingness to help participate in the child's positive behavioral support program, and to participate in Sibley East's PBIS initiative.  A parent/guardian written request is needed for a child to remain inside at recess	Inclusive language
RELEASE OF DIRECTORY DATA INFORMATION	sponsored by the district. Educational youth organizations and other appropriate private and public sponsored programs.	educational youth organizations, and other appropriate private and public sponsored programs.	Punctuation
SCHOOLWIDE ASSESSMENTS	benchmark and progress monitor student progress.  When schedules change, buses run late, or	benchmark and monitor student progress.	Eliminate unnecessary "progress"
SHOUT POINT	emergencies occur, you can be informed by using our messaging system. Shout Point enables schools to inform you about your child by bringing news to you directly. You decide how and where to receive these messages. Please contact the school for additional information	When schedules change, busses run late, or emergencies occur, families can stay informed through the district's messaging system (Shout Point). It is the parent's/guardian's responsibility to notify the school of any change of address, telephone number, or emergency numbers. Please contact the school office with questions or to update contact information.	Clarification and elimination of unnecessary information
DISTRIBUTION OF NON SCHOOL-SPONSORED MATERIALS ON SCHOOL PROPERTY	The school district recognizes that students	The school district recognizes that students	Spelling correction
STUDENT RECORDS	an eligible: student is one who is 18 or older	an eligible student is one who is 18 or older	Punctuation correction
SUPPLIES AND BOOKS	a t the end of the school year covering repair or replacement. Library materials not returned will be billed to parents, and relationships boy-girl ratio, learning	at the end of the school year covering repair or replacement. Library materials not returned will be billed to parents/guardians, and	Spacing and inclusive language
TEACHER REQUESTS	difficulties, teaching styles, learning styles, parental written input, heterogeneous groupings, reading groupsIn most cases, your child's teacher should be sufficiently knowledgeable about your child's needs to make a wide placement. However, input and wish to have it considered during the	relationships, boy-girl ratio, learning difficulties, teaching styles, tearning styles, parental/guardian written input, heterogeneous groupings, reading groupsIn most cases, the child's needs in order to make a wise placement. However, families wishing to have input during the placement meeting must provide written notice to the principal by the last week in April. The final placement decision will rest with the staff and the principal.	Punctuation, inclusive language, spelling, and general clarifications
TELEPHONE CALLS	Teachers may not stop instruction to answer the telephone during school hours. All phones are equipped to take messages. Please leave a message and your child's teacher will return your call. In the case of an emergency, you will be directed to dial '0' and your call will be routed to the office. Students may use the classroom telephone with permission. If it is necessary for parents to call a teacher concerning a student, please do so either in the morning before classes, after school, at noon hour, or during their prep time. If a teacher cannot be reached in the classroom, please call the office. If you leave a message on the teacher's classroom phone of a change in your child's plan for after school, and do not receive a response, please call the office to be certain the message was received. Please have an after school plan set for your child in the morning that your child knows and understands. If there is a change from the normal routine, please send a note to the teacher in the morning. Any calls to the office with a change in plans must be made by 11: 00. After 11:00 messages are not guaranteed to be delivered in time for busing.	Teachers are not always able to stop instruction to answer telephone calls during school hours. However, all phones are equipped with voicemail capabilities. Please leave a message and the teacher will return the call. In the case of an emergency, callers will be directed to dia! 0" and they will be routed to the office. Students may use the classroom telephone with permission from the teacher.	Elimination of unnecessary information, new section added "CHANGE OF ROUTINE"
TOBACCO-FREE SCHOOL	vehicles, orat any school events or	vehicles, or at any school events or	Punctuation
WEATHER INFORMATION	day, you may be assured that your child will	day, families may be assured that children will	Pronoun/noun consistency throughout the document
WITHDRAWAL FROM SCHOOL	If you are moving out of town, the teacher, principal or secretary of the school should be notified as soon as possible in advance so that the proper transfer of records can be prepared and the child's supplies collected for transfer. Please send this notice in writing.	Families that are moving out of town or transferring to a different school must notify the teacher or school office as soon as possible or with advance warning so that proper transfer of records can be prepared and the child's supplies collected.	document, general clarification
VISITORS IN THE BUILDING			Added /updated communication in the "VISITORS & VOLUNTEERS" section
S.M.A.R.T.	way to help your child reach his/her learning potential.	way to help each child reach his/her learning potential.	Pronoun/noun consistency
SPECIAL EDUCATION	Add	Students with special needs are eligible for help from our Special Education teachers. We serve students with learning disabilities as well as behavioral problems that interfere with learning. The school district contracts with a licensed school psychologist to provide special testing and interpretation of those test results.	Handook needed more description of sped services.
VOLUNTEERS	Omit		Redundant

COMMUNICABLE DISEASES	Parents should contact the nurse regarding readmission guidelines for each particular disease.	Families should contact the nurse regarding readmission guidelines for each particular disease.	Inclusive language
DENTAL AND HEALTH APPOINTMENTS	Parents are urged to make dental and medical appointments for their school age children so as to avoid conflicts with school hours. If this is impossible, please notify the teacher or principal in advance so that arrangements for an excused absence can be made.	Families are urged to make dental and medical appointments for their school age children so as to avoid conflicts with school hours. If this is impossible, please notify the teacher or office in advance so that arrangements for an excused absence can be made.	Inclusive language, contact office (not principal)
HEALTH CONDITIONS	Parents are encouragedschool staff members as needed with parent permissionphysical education class will be required to bring written permission from his/her parents or a physician.	Families are encouragedschool staff members as needed with parent/guardian permissionphysical education class will be required to bring written permission from his/her parents/guardians or a physician.	Inclusive language
HEALTH SCREENINGS	Health screenings will be limited to students who need to be screened per a parent or staff request during the 2020-2021 school year.	Omit	Old COVID guidance
HOSPITALIZATION	Parents should advise	Families should advice	Inclusive language
	If your child becomes ill in school, every attempt will be made to send your child home. Parents will be expected to pick up their child within 30 minutes of being contacted. Should your child have a minor injury, first aid will be given by a teacher, nurse, health aide, teacher's aide, or the principal. If the accident is of a serious nature, parents will be called immediately. If the school is unable to contact the parents, a doctor or 911 may be called and the student will be transported to the nearest clinic or hospital for examination. We will try to contact you at home or at work, as you should assume responsibility for the care of your child. If we are unable to contact you, we will contact the persons designated on your child. If we are unable to contact you, we will contact the persons designated on your child. If we are unable to contact you, we have the contact someone on the emergency form fail, your child will remain in school and will be sent home at the end of the day in the same manner in which they came to school. Many students and parents are frequently concerned about when students should stay home or attend school. The following information is intended to help with this decision:	When a child becomes ill at school, every attempt will be made to send the child home. Parents/guardians will be expected to pick up the child within 30 minutes of being contacted. Should the child have a minor injury, first aid will be given by a teacher, nurse, health aide, teacher's aide, or the principal. If the accident is of a serious nature, parents/guardians will be called immediately. If the school is unable to contact the parents/guardians, a doctor or 911 may be called and the student will be transported to the nearest clinic or hospital for examination. We will try to contact parents/guardians at home or at work, as families should assume responsibility for the care of the child. If we are unable to contact the parent/guardian, we will contact the persons designated on the child's emergency form. If all attempts to contact someone on the emergency form fail, the child will remain in school and will be sent home at the end of the day in the same manner in which they came to school. Many students and parents/guardians are frequently concerned about when students should stay home or attend school. In addition to COVID-19 symptoms, the following information is intended to help with when to keep a child home from school:	Pronoun/noun consistency, inclusive language, and addition of COVID statement
IMMUNIZATIONS	acason.	The Health Office staff also encourages all parents/guardians to have their children immunized to COVID-19 when they are eligible. The more students who are immunized, the easier and safer it will be to have a more "normal" school year. Please be sure to send the record of COVID immunization so that the Health Office knows when a child is immunized and they can keep their records updated. Students and staff who are fully immunized will not have to quarantine if they are exposed to COVID-19 unless they develop symptoms.	Add Nancy's note about COVID-19 immunization to the "IMMUNIZATION" section?
MEDICATIONS	under written permission of the parents possible, we would encourage you to make alternative arrangementsIf your child requires a prescription medication FOUR ORIGINAL BOTTLEIf you know your child will need to take the education in school, you can request a second bottle from your pharmacist to send to school. WRITTEN REQUEST: The medication MUST be accompanied by a written request from a parent that the child PERMISSION TO GIVE MEDICATION AT SCHOOLthen Forms: or you can ask the school nurse for a form.	under written permission of the parents/guardianspossible, we would encourage families to make alternative arrangementsIf the child requires a prescription medication FOUR  ORIGINAL BOTTLE:If parent/guardians know the child will need to take the education in school, they can request a second bottle from the pharmacist to send to school.  WRITTEN REQUEST: The medication MUST be accompanied by a written request from a parent/guardian that the child  PERMISSION TO GIVE MEDICATION AT SCHOOL:then Forms: or parents/guardians can ask the school nurse for a form.	Pronoun/noun consistency, inclusive language
PESTICIDES APPLICATION NOTICE	A parent may request the notification	A parent/guardian may request the notification	Inclusive language
BUS CONDUCT AND CONSEQUENCES FOR MISBEHAVIOR	Parents will be notified and	Parents/guardians will be notified and	Inclusive language
BUS CONDUCT AND CONSEQUENCES FOR MISBEHAVIOR	All school bus/bus stop misconduct will be reported to local law enforcement.	School bus/bus stop misconduct may be reported to local law enforcement.	Change to more flexible language.
BUS DISCIPLINE POLICY	A suspension notice applied to all buses unless otherwise designated by bus officials.	A suspension notice is applied to all busses unless otherwise designated by bus officials.	Clarify of rule.
BUS DISCIPLINE POLICY	1st Offense - Warning and contact parents Up to 5 school days suspension from riding bus, contact parents and conference with the principalParent/Principal conference	1st Offense - Warning and contact parents/guardiansUp to 5 school days suspension from riding bus, contact parents/guardians and conference with the principalParent/Guardian and Principal conference	Inclusive language
BUS PASSES	must send a note with your child to obtain this pass.	Parents/guardians must email or call the office prior to 11:00 a.m. in order to obtain a bus pass for their child to ride a different bus than normal (e.g. going to a friend's house after school).	Inclusive language, change in procedures so bus communication comes through the office
BUS TRANSPORTATION OF SCHOOL RELATED/UNRELATED ITEMS	All students must ride buses assigned and report on time to bus stops designated. Students reported to the principal by a bus driver for safety and rule infractions will be given a warning and a chance to correct their behavior. Parents will be notified by mail and asked to help correct their child's behavior. For further driver reports, the bus privilege will be removed. The bus privileges will be restored upon evidence of student improvement.		Covered in "BUS CONDUCT AND CONSEQUENCES FOR MISBEHAVIOR" section

Several opportunities to change "parents" to "parents/guardians" and align pronoun/noun usage to the rest of the handbook---unsure if that can be achieved since part of a board policy. Mid Benior High School Hamlbook & Chinge Sheet

Title of Section

Old Langauge

New Language

Added Guardians along with Parents
Students will not be allowed to enter the building until 7:

45 AM unless they have a scheduled appointment or

practice

Comment

8 Period Days have been brought back from 2019-2020 Bell

We are returning to a schedule similar to the one that we had in 2019-2020 -Bell times are a bit different, but the overall structure

Bell times are a bit different, but the overall structure returns.

Updated for 2021-2022

BELL SCHEDULE
Sibley East Middle/High School Calendar
ACADEMIC ASSISTANCE TEAM

ACADEMIC SCHEDULE

APPEARANCE AND DRESS CODE
ATTENDANCE

**BULLYING PROHIBITION** 

DISCIPLINE, STUDENT BEHAVIOR, & WOLVERINE PRIDE

DISCIPLINE, STUDENT BEHAVIOR, & WOLVERINE PRIDE

Block Schedule Only due to COVID

Due to the COVID-19 pandemic, Students will not be allowed to enter the building until 7:45 AM unless they have a scheduled appointment or practice

Per the Governor's Executive Order 20-81, face coverings are required in school. Refer to the Executive Order for additional Information.

Students may report bullying via in person to school staff and administration or online via a form on the Sibley East website. For detailed information

At Sibley East....We take pride in ourselves and are accountable for what we do and do not do. We appreciate our educational opportunities and strive for academic success. We create a positive learning environment and value others and their accomplishments. We are welcome. We are worthy. We are all Wolverines.

Refer to Sibley East Policy 504.

Students may report bullying in person to school staff and administrators or online via a form on the Sibley East website. For detailed information..

Sibley East's Wolverine PRIDE program is a system of practices that reinforces positive behavior at Sibley East Middle/High School. The matrix below illustrates student expectations in a variety of different school settings. This was cut out of the handbook as the executive order has expired.

Made this a hyperlink to the policy online.

Grammar changes

This was deleted and replaced with PBIS language. In addition the PBIS behavior expectations matrix was added to the handbook

Removed and replaced with PBIS language

e Sibley East Touchstones are the basis for student behavior:

ATTRIBUTES OF A RESPECTFUL STUDENT Interactions with school staff Doesn't interrupt

Waits turn

Speaks respectfully in tone and volume Addresses teacher by Mr., Ms. or Mrs. When addressed, makes eye contact When addressed, stops and listens When addressed, interacts appropriately is truthful

Classroom demeanor
Is on-time for all classes
Attends all classes
Turns in work on time
Stays on-topic during a lesson
Works to the best of his/her ability Assumes correct
posture in desks
Raises hand to ask for help or permission Only talks with

permission Uses a nice tone of voice Never uses vulgar language Does not make distracting noises in class Listens

Health and safety
Property disposes of unwanted items in trash
receptacles
Never throws objects in school
Procedures for Moving through the School
Walks in the hallways and stairs without obstructing
others

Follows pass restrictions
Keeps voice volume at appropriate levels
Never uses vulgar language
Goes to designated area after lunch
After school, leaves building or goes directly to after
school activities in a timely manner
School Property
Uses school supplies/property, and technology in an

appropriate manner Interactions with other Students Speaks to others in a respectful manner Respects others'

property and person Wears appropriate clothing (school dress code) Does not engage in public displays of affection Maintains personal

hygiene Does not gesture inappropriately to others

Removal from class is the short term exclusion of a student from class during which time the school retains custody of the student. The decision to remove a student from class shall be the responsibility of the principal but can be initiated by the classroom teacher. Once a student is removed from class, it is up to the principal when the student will return to that class. It is the school s belief that no individual student has the right to interfere with any other student's right to learn. Teachers will handle most discipline matters in their room, however, if at any time the classroom teacher feels that he/she has spent too much time managing an individual student (consequently, taking teaching time away from the other students), the teacher may remove that student from class and send him/her to the school office. The following procedure will be used when students are sent to the office:

Removal from class is the short term exclusion of a student from class during which time the school retains custody of the student. The decision to remove a student from class shall be the responsibility of the principal but can be initiated by the classroom teacher. Once a student is removed from class, it is up to the principal when the student will return to that class. It is the school's belief that no individual student has the right to interfere with any other student's right to learn. Feachers will handle most discipline matters in their room, however, if at any time the classroom teacher feels that they have spent too much time managing an individual student (consequently, taking time away from the other students), the teacher may remove that student from class and send the

Individual to the school office. The following procedure will be used when students are sent to the office:

Removed and Replaced with Wolverine PRIDE (PBIS Matrix)

Inclusive Language Changes

DISCIPLINE, STUDENT BEHAVIOR, & WOLVERINE PRIDE

DISCIPLINE, STUDENT BEHAVIOR, &

WOLVERINE PRIDE

First removal—an informal conference will be held with the student and the principal; the student's parents/guardians will be notified. The student will not be allowed back into the class until the student schedules a conference with the principal, the involved teacher, and himself/herself during school hours. Second removal—the second removal in a semester from any class will result in the following: an informal conference with the principal and the student; the student's parents/guardians will be notified. The student will not be allowed back into the class which he/she was most recently removed from until the student schedules a conference with the principal, the involved teachers, his/her parents and him/herself during school hours. Third removal—if a third removal occurs in a semester, from any class, the student will be suspended from school for a period of up to three days. The length of suspension and location (in-school or out-of-school) will be determined by the principal. Fourth removal (and subsequent removals)—if a fourth emoval occurs, the student will be taken out of the class for the remainder of the semester and will no longer earn credit for the class. Behaviors which are threatening or harmful in nature, result in immediate removal from class. Although some disciplinary actions are specific in nature, others will be judged on the nature and severity of the infraction. Anyone disrupting the normal daily operation of the school is subject to a wide range of At the discretion of the principal, the student may not be allowed back into the class until the student schedules a conference with the principal, the involved teacher, and disciplinary measures as determined by the principal. DISCIPLINE, STUDENT BEHAVIOR, & Disciplinary action may include, but is not limited to, the WOLVERINE PRIDE following: himself/herself during school hours. Gives the principal discretion depending on the situation The rules for dances will be posted prior to the date of the dance. Guests of Sibley East Students (grades 9-12) must be currently enrolled in high school. Former Sibles East students may be guests of current students as long The rules for dances will be posted prior to the date of the as they graduated no more than two years prior to the dance. Guests of Sibley East Students (grades 9-12) must Only high school students are allowed at dances - this dance. Middle school dances are only open to Sibley East be currently enrolled in high school. Middle school dances prevents older adults from being around high school DANCES are only open to Sibley East students. students. aged students Detention is scheduled every Tuesday and Thursday from Detention is scheduled every Tuesday and Thursday from DETENTION 3:15 p.m. to 5:00 p.m 3:15 p.m. to 4:00 p.m The duration of detention is reduced to 45 minutes If there is room on a student's schedule, the student may If there is room on a student's schedule, the student may add a course. A student wishing to add a course must add a course. A student wishing to add a course must notify the principal in person before classes meet for the notify the counselor or principal in person before classes 5th time. The student will be expected to make up all meet for the 5th time. The student will be expected to missed work from the first 4 class periods of the added make up all missed work from the first 4 class periods of course. Due dates for making up the missed work will be the added course. Due dates for making up the missed This aligns with current practice where the counselor DROPPING & ADDING CLASSES set by the teacher. work will be set by the teacher. has the discretion to make schedule changes All food and beverages (except water) are to be consumed in the commons area. If a student needs to bring a lunch or snack to school they are asked to keep the food in their locker and consume the food in the commons area. Pop and other soft drinks are not allowed All food and beverages (except water) are to be consumed in lockers. The intention of this guideline is to keep the in the commons area. If a student needs to bring a lunch or carpeted areas of the school as clean as possible. COVIDsnack to school they are asked to keep the food in their 19 Note: Due to the additional lunch periods this year, locker and consume the food in the commons area. Pop and and the extended time students may go without food, other soft drinks are not allowed in lockers. The intention of teachers have the option to allow students to eat a snack this guideline is to keep the carpeted areas of the school as FOOD IN CLASSROOMS In their classroom - this is left to teacher discretion. clean as possible. COVID-19 Disclaimer removed Unweighted Grading Scale Unweighted Grading Scale NC - 50% or Below F - 60% or Below Grading Scale reverts back to scale from the beginning Weighted Grading Scale Weighted Grading Scale GRADING SCALE NC - 60% or Below F-60% or Below of 2019-20 Sibley East Middle/High School is committed to creating a safe working and learning environment for all people Please refer to District Policy 413 Harassment and Violence HARASSMENT & VIOLENCE PROHIBITION Refer to Policy 413 for full information regarding this policy. Added language and a hyperlink to the policy. Sibley East MS/HS is committed to creating and maintaining a safe learning environment. Hazing activities prevent this from taking place and are prohibited at all times. Refer to District Policy 526 for complete Information HAZING PROHIBITION Refer to Policy 526 on hazing prohibition. Added language and a hyperlink to the policy. INTERNET USE POLICY Added a hyperlink to the policy According to state law, school lockers are the property of the school district. At no time does the school district relinquish its exclusive control of lockers provided for the convenience of students. Inspection of the interior of According to state law, school lockers are the property of the school district. At no time does the school district lockers may be conducted by school officials for any relinquish its exclusive control of lockers provided for the reason at any time, without notice, without student convenience of students. Inspection of the Interior of lockers may be conducted by school officials for any reason consent, and without a search warrant. Students' personal possessions within a school locker may be searched only when school officials have a reasonable at any time, without notice, without student consent, and without a search warrant. Students' personal possessions within a school locker may be searched only when school suspicion that the search will uncover evidence of a violation of law or school rules. Lockers are assigned and

MAY NOT BE CHANGED, shared or switched without

permission of the principal. Lockers for athletics and

physical education class are also assigned to students. It is mandatory to have locks on these lockers as well

Note: Due to the COVID-19 Pandemic, lockers will not be

LOCKERS & PERSONAL POSSESSIONS IN LOCKERS NONDISCRIMINATION

for athletics and physical education class are also assigned assigned to students to start the 2020-2021 school year. to students. It is mandatory to have locks on these lockers This is subject to change as well. COVID-19 Disclaimer removed Created Hyperlinks to Policies 521, 522, 401

officials have a reasonable suspicion that the search will

uncover evidence of a violation of law or school rules. Lockers are assigned and MAY NOT BE CHANGED, shared

or switched without permission of the principal. Lockers

Leaving school grounds during a student's lunch period is an earned privilege. When a student earns this privilege they may leave the school building at the beginning of their lunch period and must return prior to the end of their lunch period. At no time will these students be allowed to drive a car or be in a car. An infraction of this rule (concerning cars) will mean an immediate loss of "open lunch" privileges for the remainder of the

semester. Students who leave the school during their lunch period should follow the shortest route to the food "establishment" and then return using the same route. How are privileges earned? Privileges are earned through academic achievement. Students whose grades are all C's and above (A's, B's and C's) will have the privilege of leaving school during their lunch time to eat lunch at a local restaurant.

When does the open lunch process start? All students will be required to stay at the school for the first four weeks of the school year. The reason for this is so that he school culture can be given a chance to grow with all students experiencing the same "school day"; this is especially important with the seniors in the way that they will provide senior leadership. After the first four weeks of school, any 10th – 12th grade students who meet the criteria will be allowed to leave school for lunch.

How the process works? Each Monday, the high school office will develop a list of students who qualify for the "open lunch" privilege. This list will be based on the current grades at the time that the list developed. An Infinite Campus "Student Portal" message will be sent to every student who qualifies indicating they are eligible for "open lunch"; this will be their "pass" out of the building. They may need to show this IC message (which will be on their phone or Chromebook to a lunchroom supervisor as they leave the building or as they return. All students will need to leave the building and return to the building through the commons doors (North side). This "list" will be effective for one week; students not on the list will not have the "open lunch" privileges for the entire week.

Highlight points (rules).

1) Cars; students may not drive or be in a car at any

 Student will need to take the shortest/quickest route to the food establishment.

3) Only students who have qualifying grades will qualify for "open lunch" (A's, B's C's). 4) Students may need to show the IC message in order to verify their "open lunch" status. 5) Students will need to leave and enter through the commons doors (North side).

4) Students may need to show the IC message in order to verify their "open lunch" status.

5) Students will need to leave and enter through the commons doors (North side).

6) Failure to follow any of these rules may result in loss of "open lunch" privileges (for a time to be determined by the principal) and/or disciplinary action. Phone messages for students are delivered at an

appropriate time unless the situation is an emergency.

CELL PHONES: Students in grades 6-8 are not allowed to

use cellphones in school or have them on their

possession during class time. Cell phones should be kept

in the student's locker. Cell phones may be used during

lunch. Students in grades 9-12 will need to follow the

classroom policy of the individual teacher. These policies

will be based on the priorities that the teacher has

developed for his/her classroom and the expectations

that have been developed for the class. Earbuds, headphones, etc. are not allowed in classrooms. They

can be used in the commons during lunch.

Leaving school grounds during a student's lunch period is an earned privilege. When a student earns this privilege they may leave the school building at the beginning of their lunch period and must return prior to the end of their lunch period. At no time will these students be allowed to drive a car or be in a car. An infraction of this rule (concerning cars) will mean an immediate loss of "open lunch" privileges for the remainder of the semester. Students who leave the school during their lunch period

should follow the shortest route to the food "establishment" and then return using the same route. How are privileges earned? Privileges are earned through academic achievement. Students must have all passing grades at the end of posted grading periods (mid-quarter,

quarter or semester).

How the process works? At the end of each grading period, students who have falling grades will be notified that they have lost open lunch privileges. Open lunch privileges will remain revoked until the next grading period in which the student is passing all courses.

Highlight points (rules).

Cars; students may not drive or be in a car at any time.
 Student will need to take the shortest/quickest route to the food establishment.

 Only students who have qualifying grades will qualify for "open lunch."

 Students will need to re-enter through the commons doors (North side).

 Fallure to follow any of these rules may result in loss of 'open lunch" privileges (for a time to be determined by the principal) and/or disciplinary action.

OPEN LUNCH

PHONES & MESSAGES

SEXUAL HARASSMENT POLICY

Refer to Policy 413

STUDENT INFORMATION SYSTEM

STUDENT RECORDS POLICY

Refer to Policy 515

STUDENT SURVEYS

Refer to Policy 520

Phone messages for students are delivered at an appropriate time unless the situation is an emergency. CELLPHONES: Students in grades 6-8 are not allowed to use cellphones in school. Cell phones should be kept in the student's locker. Cell phones may be used during lunch. Students in grades 9-12 will need to follow the classroom policy of the Individual teacher. These policies will be based on the priorities that the teacher has developed for his/her classroom and the expectations that have been developed for the class. Earbuds, headphones, etc. are only allowed in classrooms at the discretion of the teacher. They can be used in the commons during lunch.

Sibley East MS/HS is dedicated to creating a working and learning environment that is welcoming to everyone and free of harassment, including sexual harassment. Please refer to the District's Policy 413: Harassment and Violence for additional information.

Sibley East MS/HS utilizes Infinite Campus as its Student Information System. This system maintains student academic records, attendance records, behavioral referrals, as well as food service balance information. Parents/Guardians are strongly encouraged to create an Infinite Campus Parent/Guardian User Account so they are able to track their student(s)' academic progress throughout the course of the year. For additional information, please contact Michelle Battcher in the Technology Office at michelle.battcher@sibleyeast.org or vla phone at \$07-964-8296.

PUBLIC NOTICE REGARDING PUPIL RECORDS

District Policy 515 Notice regarding pupil records and rights.

POLICY 515 PROTECTION AND PRIVACY OF PUPIL RECORDS

Refer to District Policy 515.

This simplifies the process for open lunches for students in grades 10-12. In addition, it allows students to leave for lunch beginning the first week of school

Updated the language to reflect current practices.

Added language and a hyperlink to the policy.

Addition to the handbook regarding Infinite Campus

Added language and hyperlinks to applicable policies and public notices

Added hyperlinks to applicable policy and public

STUDY HALL

TENNESSEN WARNING

TOBACCO FREE SCHOOLS Refer to Policy 419

WEAPONS PROHIBITION Refer to Policy 501

Students in grades 6-8 are able to have a study built into their daily schedule. All middle school study halls are quiet, and students are expected to use the time to work on assignments. If students do not have work to complete, they are able to study or read quietly.

Students in grades 11 and 12 are able to take study hall so long as they are on track to graduate on-time. Students who have a study hall that fails at the beginning or the end of the day are able to come late or leave early provided that their parents fill out Study Hall Late Start/Early Dismissal Permission Silp.

Students may be questioned by the administration or school officials about Incidents that may have severe legal and/or educational consequences. Students will have a due process right provided to them as per Minnesota statute. The Minnesota Government Data Practices Act requires school districts and other political subdivisions, when asking a person to supply private or confidential information about the individual, to inform the person of:

- The purpose and intended use of the requested data within the school district.
- Whether the individual may refuse or is legally required to supply the requested data.
- Any known consequences arising from supplying or refusing to supply private data.

  The identity of other persons or entities authorized by a

The identity of other persons or entities authorized by a state or federal law to receive the data. Note: This requirement shall not apply when an individual is asked to supply investigative data, pursuant to section 13.82, subdivision 7, to a law enforcement officer.

Sibley East Schools are committed to promoting a safe and healthy learning environment for students and staff. Per Minnesota State Statute, tobacco is prohibited on all Sibley East Schools' grounds. Refer to District Policy 419 for additional information.

Weapons are prohibited at Sibley East MS/HS. The Policy 501 School Weapons Policy provides additional information regarding weapons prohibition and what constitutes possession of a weapon on campus. Added this section to align with current practices

Added as a notice to students and families

Added language and a hyperlink to the policy.

Added language and a hyperlink to the policy.

Project Ed 21 Change Sheet

Title of Section New Language Comment Added link to policy, https://docs.google. com/document/d/15v/8ZxKSvA38TUI/hs729eqiiboq This is the link to the policy which was not included 11.0 Internet Policy 524 Previously left out Uw\_Ddn3sYHzEoZ2mE/edit?usp=sharing in the ProjectEd.21 handbook. Change from a paper form with only the student pledge to an onlinne form. In addition to the Added link to Google form, https://forms. pledge, a student photo permission and internet agreement has been added in the online form. Project Ed.21 Student Pledge Previously a paper form ale/DOYr9mmcmah636nv5 Dear Parent/Guardian: During the school year, we take photographs of school activities involving students to share the school's positive vibe and updates. By which incidentally, some photographs may capture your child's participation, directly or indirectly. These photos may be published through our website, social media pages, news bulletins, billboards, and ads. With this, we seek for your consent in allowing us to publish photos which may involve your child to the said platforms. We need a Photo release in digital form, enabling us to search which studetns do not have parents Please do provide your response by selecting your permission to be identified on our website by name. Project Ed.21 Student Pledge/Photo Relé Previously not included choice below and submitting this form: STUDENT: I have read and do understand the school district policies relating to safety and acceptable use of the school district computer system and the Internet and agree to abide by them. I further understand that should I commit any violation, my access privileges may be revoked, school disciplinary action may be taken, Project Ed.21 Student Pledge/Internet us Previously not included and/or appropriate legal action may be taken. Change from a paper form. PARENT OR GUARDIAN: As the parent or guardian of this student, I have read the school district policies relating to safety and acceptable use of the school district computer system and the Internet. I understand that this access is designed for educational purposes. The school district has taken precautions to eliminate controversial material. However, I also recognize it is impossible for the school district to restrict access to all controversial materials and I will not hold the school district or its employees or agents

Project Ed.21 Student Pledge/Internet us

Previously not included

responsible for materials acquired on the Internet. Further, I accept full responsibility for supervision if and when my child's use is not in a school setting. I hereby give permission to issue an account for my child and certify that the information contained

on this form is correct.

Change from a paper form.