

Policy 416 – Drug and Alcohol Testing – Refusals

The undersigned applicant / employee understands the consequences associated with refusal to submit to required testing.

A driver applicant who refuses to submit to testing shall be disqualified from further consideration for the conditionally offered position.

An employee who refuses to submit to testing shall not be permitted to perform safety-sensitive functions and will be considered insubordinate and subject to disciplinary action, up to and including dismissal.

(Print Employee Name)

(Employee Signature)

(Date)

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