

Adopted: _____

Revised: Jan 2022

441 Standards of Conduct for Federally Funded Programs

Policy Name: Written Code of Standards of Conduct for Federal grant programs

Regulations: 2 CFR Part 200.318(c)(1)

Procedures: The Sibley East School District seeks to conduct all procurement procedures for federally funded grant programs:

- in compliance with stated regulations; and
- to prohibit conflicts of interest and actions of employees engaged in the selection, award and administration of contracts.

No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a Federal, State, or local funds if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.

The officers, employees, and agents of the non-Federal entity may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, organizations may set standards for situations in which the financial interest is not substantial or the gift is an unsolicited item of nominal value.

Disciplinary actions, as outlined in district policies 210: *Conflict of Interest-School Board Members* and 403: *Discipline, Suspension, and Dismissal of School District Employees* will be applied for violations of such standards by officers, employees, or agents of the organization.