

**SIBLEY EAST PUBLIC SCHOOLS
REGULAR SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT NO. 2310
ARLINGTON-GAYLORD-GREEN ISLE
ARLINGTON CAMPUS-MEDIA CENTER
MONDAY, MARCH 17, 2025 @ 6:30 p.m.**

A. SALUTE TO THE FLAG

B. CALL TO ORDER:

The meeting is called to order at _____ p.m.

Members Present:

Members Absent:

C. APPROVAL OF AGENDA:

Member _____ moved, seconded by member _____ to

Motion was /was not approved. Vote:

D. VISITOR COMMENTS: Visitor Comments Language

E. CONSENT AGENDA:

a. **Approval of Minutes:** Recommend approval of Feb. 18, 2025 School Board Meeting Minutes.

b. **Personnel:**

i. **Resignation(s):**

1. Elizabeth Colin, Elementary School Paraprofessional
2. Mandi Salazar, Elementary School Paraprofessional

ii. **Hire(s):**

1. Stephanie Westphalen, Elementary School Paraprofessional, Replaces Elizabeth Colin

c. **Fundraiser Requests:**

- i. Sibley East Shooting Teams, Randy's Foods Sales, Offset costs of team expenses
- ii. Sibley East Shooting Teams, Concessions Sales at Gaylord Game Protective League

d. **Policies - Review and Revision - 2nd Reading and Approval**

- i. Policy 205 - Redline Open Meetings and Closed Meetings
- ii. Policy 206 - Redline Public Participation in School Board Meetings. Complaints about Person at School Board Meetings and Data Privacy Considerations
- iii. Policy 207 - Redline Public Hearings
- iv. Policy 208 - Redline Development, Adoption, and Implementation of Policies
- v. Policy 209 - Redline Code of Ethics
- vi. Policy 210 - Redline Conflict of Interest - School Board Members
- vii. Policy 211 - Redline Criminal or Civil Action Against School District, School Board Member, Employee, or Student
- viii. Policy 212 - Redline School Board Member Development
- ix. Policy 213 - Redline School Board Committees
- x. Policy 214 - Redline Out-of-State Travel by School Board Members

e. **Policies for Deletion - 2nd Reading and Deleted**

- i. Policy 225 - School Board Membership
- ii. Policy 225.1 - Vacancy
- iii. Policy 225.2 - Quorum
- iv. Policy 225.3 - Student Representation
- v. Policy 226 - Elections
- vi. Policy 227 - Citizens Advisory Committees
- vii. Policy 228 - Printed Materials at Open Meetings

f. Job Descriptions - 1st Reading

- i. Superintendent - Superintendent Job Description
- ii. Maintenance/Custodian - Maintenance/Custodian Job Description

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

F. BOARD REPORTS

- a. Finance Committee
- b. Other board updates

G. INFORMATIONAL/DISCUSSION ITEMS: (No Action)

- a. Operating Levy Referendum Follow Up
 - i. Potential Program Enhancements
- b. Cell Phone Policy Feedback and Discussion - Principals
- c. MS/HS Registration Process Update - Mr. Wagner, MS/HS Principal

H. OLD/UNFINISHED BUSINESS:

- 1. Live Stream of Board Meetings. The board approved moving forward with providing a live stream of board meetings. There wasn't consensus on whether to live stream visitor comments and/or to put the recording on the district website.

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

I. NEW BUSINESS:

- 1. Bills and Payments: Recommend approval of March, 2025 Bills and Payments totaling \$1,345,021.63.

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

- 2. SEIU Local 284 (Paraprofessional) 2-Year Employee Agreement Approval. Recommend approval of the 2-year employee agreement (24-25 and 25-26) as presented. Proposed 2-Yr. Paraprofessional Employee Agreement.

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

J. DONATIONS: Accept the following donations with gratitude:

- a. \$100.00, United Church of Christ, Show Choir
- b. \$150.00, Sibley County Sheriff's Mounted Posse, Trap Team

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

K. ADMINISTRATIVE REPORTS:

- a. Elementary Principal Report -
- b. Secondary Principal Report -
- c. Superintendent Report -

L. OTHER INFORMATION:

1. Upcoming School Board Meeting Dates:

a. Monday, April 21, 2025 @ 6:30 p.m. Arlington Campus - Media Center - Regular Board Meeting

M. ADJOURNMENT: Member _____ moved, second by member _____, to

Motion was/was not approved. Vote:

The meeting was adjourned at _____ p.m.