

POSTING NOTIFICATION

SIBLEY EAST PUBLIC SCHOOLS
INDEPENDENT SCHOOL DISTRICT NO. 2310
ARLINGTON-GAYLORD-GREEN ISLE

REGULAR SCHOOL BOARD MEETING

ARLINGTON CAMPUS-MEDIA CENTER
208 WEST DOUGLAS STREET
ARLINGTON, MN 55307
MONDAY, JUNE 16, 2025 @ 6:30 P.M.

***If the Regular School Board Meeting is canceled due to weather, it will be rescheduled for Tuesday, June 17, 2025 @ 6:30 p.m. at the same location as identified above.*

**SIBLEY EAST PUBLIC SCHOOLS
REGULAR SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT NO. 2310
ARLINGTON-GAYLORD-GREEN ISLE
ARLINGTON CAMPUS-MEDIA CENTER
MONDAY, JUNE 16, 2025 @ 6:30 p.m.**

A. SALUTE TO THE FLAG

B. CALL TO ORDER:

The meeting is called to order at _____ p.m.

Members Present:

Members Absent:

C. APPROVAL OF AGENDA:

Member _____ moved, seconded by member _____ to

Motion was /was not approved. Vote:

D. VISITOR COMMENTS: [Visitor Comments Language](#)

E. CONSENT AGENDA:

a. **Approval of Minutes:** Recommend approval of [May 19, 2025 Regular School Board Meeting Minutes](#)

b. **Personnel:**

i. **Resignation(s):**

1. Teresa Stolee, MS/HS Business Teacher
2. Korine Oie, Junior High Volleyball Coach

ii. **Hire(s):** Deda Rush, MS/HS Business Teacher, Replaces Teresa Stolee

iii. **Request for Voluntary Reduction in Position:**

1. Desiree Richardson, Elementary School Paraprofessional, Reduction from 1.0 fte to .6 fte

iv. **Internal Transfer(s):**

1. Nikki Tyhurst, Elementary Teacher to STEM Teacher
2. Nichole Rose, Elementary Special Education Paraprofessional to Elementary Media Paraprofessional

v. **FMLA Request:**

1. Kaitlyn Becker, MS/HS Special Education Teacher

vi. **Employee Agreement(s):**

1. Non-Certified Confidential Employee Agreement
2. 10 ½ - 12 Month Non-Certified Employee Agreement

vii. **Fundraiser Request(s):**

1. Music Department, Whyhe's Choice Fundraiser - Pastry Puffins
2. Music Department, CFA Fundraising - Coffee
3. Music Department, Unhinged Pizza Fundraiser

viii. **Fundraiser Accountability Report(s):**

1. Sibley East Shooting Sports - Randy's Foods Fundraiser Accountability Report
2. Sibley East Shooting Sports - Concession Stand Fundraiser Accountability Report
3. Sibley East Cross Country - Wyhe's Choice Fundraiser

ix. **Policies - 2nd Reading and Approval**

1. Policy 206 - [Public Participation in School Board Meeting/Complaints About Persons at School Board Meetings and Data Privacy Considerations](#)

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

F. INFORMATIONAL/DISCUSSION ITEMS: (No Action)

- a. 26-27 School Calendar
- b. November 2025 Operating Referendum Election
 - i. Potential Funding Scenarios - [Referendum Scenarios](#)

G. OLD/UNFINISHED BUSINESS: None

H. NEW BUSINESS:

1. Bills and Payments: Recommend approval of June, 2025 Bills and Payments totaling \$1,320,421.10. [June, 2025 Bills and Payments](#)

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

2. Proposed FY26 Budgets. Business Manager, Janna Tessmer, will provide a proposed FY26 Overall District Budget.

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

3. Review of LTFM Ten-Year Revenue Projections for FY26-FY35 and Review of LTFM Ten-Year Expenditure Plan for FY26 -2FY3. Resolution to Adopt the Sibley East School District FY27 Long-Term Facilities Maintenance (LTFM) Ten-Year Plan. [FY27 LTFM Resolution](#)

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

4. Resolution to Transfer Funds to a Committed Fund. Recommend approving the following resolution related to transfer of general fund dollars to a committed fund. [Fund Transfer Resolution](#)

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

5. Wendel Companies Pool Analysis Proposal. A potential agreement for a pool analysis is provided for board action. [Pool Analysis Proposal](#)

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

6. AWAIR/Health and Safety Program. Recommend approving the updated Health and Safety Plan as presented. [Updated Health and Safety Plan](#)

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

7. Lead Testing Program. There are some required changes to the State of Minnesota Lead Testing Program. Tim Harbo, District Health and Safety Consultant, has made the necessary changes. [Updated Lead Testing Program](#)

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

8. Memorandum of Understanding (MOU) with Bayside Manor. The board needs to act on the proposed MOU with Bayside Manor. [Bayside Manor MOU](#)

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

9. Designation of an Identified Official with Authority (IOwA) for Education Identity Access Management. This is a state requirement that needs to be acted on by July 1st of each year. [IOwA Statement](#)

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote

10. Cooperative Sponsorship Agreement with GFW Schools for Competitive Dance. Recommend dissolving the cooperative agreement due to no Sibley East participants in the activity for consecutive years.

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

11. Lease Agreement with the City of Gaylord to use Walsh Field and Tennis Courts. Recommend approval of a new two (2) year agreement for leasing the baseball field and tennis courts in Gaylord for 25-26 and 26-27. [City of Gaylord Lease Agreement](#)

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

12. Increase Capitalization Threshold. Recommend the board approve raising the district capitalization threshold from \$5,000.00 to \$10,000.00 to match the Federal threshold.

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote:

I. DONATIONS: Accept the following donations with gratitude:

- a. \$250.00, Gaylord Game Protective, Class of 2025
- b. \$1,000.00, New Auburn Fire Department, Class of 2025
- c. \$200.00, Arlington Fire Relief Association, Class of 2025
- d. \$500.00, Wakefield Pork, Inc. FFA Program
- e. Summer Rec Shirts, Sibley Electric, Inc., Community Education Summer Rec. Program
- f. \$800.00, Rebecca and Ryan Kahle, Girls Basketball Program
- g. \$500.00, Gaylord Fire Department, Football Program
- h. \$400.00, Kreft Cabinets, Inc., Track and Field Program

Member _____ moved, second by member _____ to

Motion was/was not approved. Vote

J. ADMINISTRATIVE REPORTS:

- a. Elementary Principal Report - [June, 2025 Elementary Principal Report](#)
- b. Secondary Principal Report - [June, 2025 Secondary Principal Report](#)
- c. Superintendent Report -

K. BOARD REPORTS:

- a. Finance Committee
- b. Other Board Committees/Reports

L. OTHER INFORMATION:

- 1. Upcoming School Board Meeting Dates:
 - a. Monday, July 21, 2025 @ 6:30 p.m. Arlington Campus - Media Center - Regular Board Meeting

M. ADJOURNMENT: Member _____ moved, second by member _____, to

Motion was/was not approved. Vote:

The meeting was adjourned at _____ p.m.