

**SIBLEY EAST PUBLIC SCHOOLS  
ORGANIZATIONAL/REGULAR SCHOOL BOARD MEETING  
INDEPENDENT SCHOOL DISTRICT 2310  
ARLINGTON-GAYLORD-GREEN ISLE  
ARLINGTON CAMPUS-MEDIA CENTER  
MONDAY, MAY 19, 2025 @ 6:30 P.M.**

A call to order with a Salute to the Flag started the meeting at 6:31 p.m. Members present: Jon Hazelwood, Sarah Ziegler, Greg Homme, Ashley Latzke (left meeting at 7:35 to attend MS concert) and Rachel Lueth (arrived at 6:52 p.m.). Members Absent: Laura Reid.

**Approval of Agenda:** Member Homme moved, second by Member Latzke to approve the agenda with the following changes/additions: Item F - Board Reports was moved to after Item K - Administrative Reports and Consent Agenda under Retirements: Karen Neubarth, Elementary School Paraprofessional and New Business Item #9 - 2-year employment agreement with Principals and Teaching/Learning Coordinator. Motion was approved. Vote: 4-0

**Visitor Comments:** Dan Woehler, school district resident, shared with the board a plan to assess the costs to repair, renovate, and upgrade the pool. He indicated that an engineering/design company was willing to look at the pool for \$1,000.00, which the pool group would finance, to assess the cost. Faith Pinske spoke to the board about the value of the pool with all the individuals in the past that have learned to swim in it and the value of the pool to the community.

**Consent Agenda:** Approval of April 21, 2025 Regular School Board Meeting Minutes, **Resignations:** Vikki Louwagie, Middle School Youth Development Advisor. **Retirements:** Rene Chesney, Elementary School Paraprofessional, Karen Neubarth, Elementary School Paraprofessional. **Hires:** None. **Paternity Leave Request:** Tyler Kratzke, MS/HS Language Arts Teacher. **Volunteer Coaches:** Blake Crosby, Volunteer Football Coach. **Fundraiser Request:** PCO Online Pledge/Donation Fundraiser. **Fundraiser Accountability Report:** Football Gold Card Fundraiser Report. **Policies: (1st Reading)** - Policy 206 Public Participation in School Board Meeting/Complaints About Persons at School Board Meetings and Data Privacy Considerations. Member Latzke moved, second by Member Hazelwood to approve the consent agenda. Motion was approved. Vote: 4-0

**Informational Items:**

**AWAIR/Health and Safety Program:** Superintendent Seifert shared a summary of a plan developed by Tim Harbo, Health and Safety Consultant. It is called A Workplace Accident and Injury Reduction program, which is a new requirement from the Department of Labor and Industry. The plan covers the district's commitment to health and safety.

**25-26 Student Handbook Items:** Secondary Principal, Jeremy Wagner, shared with the school board some potential student handbook changes in procedures related to on-line classes and open lunch for the 25-26 school year. Mr. Wagner answered board member questions and board members provided him with feedback.

**Old/Unfinished Business:** Member Homme moved, second by Member Hazelwood to move forward with an operating levy referendum election in November of 2025. Motion was approved. Vote: 5-0

**New Business:** Member Latzke moved, second by Member Lueth to approve the May, 2025 bills and payments in the amount of \$1,374,622.02. Motion was approved. Vote: 5-0.

Member Lueth moved, second by Member Latzke, to approve the Revised FY25 Budget as presented by Janna Tessmer, District Business Manager. Motion was approved. Vote: 5-0.

Member Homme moved, second by Member Latzke, to approve the 3-year Maintenance Agreement with Daikin Applied Americas Inc. Motion was approved. Vote: 5-0

Member Homme moved, second by Member Lueth, to verify the petition regarding a bond referendum to update the pool and to put the pool in-project on hold depending on the results of the referendum. Motion was approved. Vote 5-0

Member Latzke moved, second by Member Hazelwood, to approve all the budget reductions and programming adjustments as presented. Motion was approved. Vote: 5-0

Member Lueth moved, second by Member Homme, to approve the request from Damon Bovard, secondary science teacher for a voluntary reduction of .125 fte in his teaching position. Motion was approved. Vote: 5-0  
Member Homme moved, second by Member Lueth, to live stream and record board meetings. The recordings are to be available by request through a form on the website and the process will be revisited in 1-year. Motion was approved. Vote: 5-0

Member Hazelwood moved, second by Member Homme, to approve membership in the Minnesota State High School League for the 25-26 school year. Motion was approved. Vote: 5-0

Member Lueth moved, second by Member Homme, to approve the 2-year employee agreement (24-25 and 25-26) with the principals and teaching and learning coordinator. Motion was approved. Vote: 5-0

**Donations:** Member Latzke moved, second by Member Hazelwood to accept the following donations with gratitude, \$251.00, SOS Auto Repair LLC, Prom Floor Covering, \$250.00, Jalisco Market LLC, Prom Floor Covering, \$50.00, Tara Henke, Prom Floor Covering, \$110.00, Arlington Haus, Prom Floor Covering, \$100.00, Dietz Builders, Prom Floor Covering, \$100.00, Dave Halquist, Sibley Scoop, \$100.00, Corey and Jennifer Kistner, Sibley Scoop, \$100.00, Tara Henke, Sibley Scoop, \$100.00, Green Isle Lions Club, Band Program, \$50.00, Arlington Auto and Farm Supply, Inc. Prom Floor Covering, \$100.00, Gustafson Family Dentistry, Prom Floor Covering, \$250.00, ProGrowth Bank, Prom Floor Covering, Two Benches, Arlington-Green Isle Lions Club, \$250.00, Charles and Lisa Templin, Trap Club, \$1,500.00, Honl's Bees, Inc, Trap Club. Motion was approved. Vote: 5-0.

**Administrative Reports:** Amanda Feterl, elementary principal, Jeremy Wagner, secondary principal, and Lonnie Seifert, Superintendent provided their administrative reports.

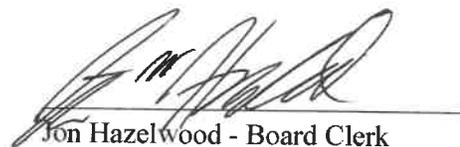
**Board Reports:** Finance Committee - Member Ziegler and Member Homme indicated all items from the finance committee meeting were covered in the meeting with the exception of a discussion the committee had regarding a potential plan to set aside unassigned general fund dollars into a committed account for severance payments the district is liable for in the near future. The transportation committee reported all their information was shared during the meeting.

**Other Information:** The regular June School Board Meeting will be held on Monday, June 16, 2025 at 6:30 p.m. at the Arlington Campus in the Media Center.

**Adjournment:** Member Lueth moved, second by Member Hazelwood to adjourn the meeting. Motion was approved. Vote: 4-0. The meeting was adjourned at 7:59 p.m.



Sarah Ziegler - Board Chairperson



Jon Hazelwood - Board Clerk

A full copy of the minutes can be obtained at the Sibley East Public Schools Business Office located at: 202 3rd Ave. NW, Arlington, MN 55307