

MSBA Executive Search Service



Kasson-Mantorville Schools is seeking an exceptional leader to serve as Superintendent

Kasson-Mantorville Schools is located in beautiful southeastern Minnesota. The district covers 95 square miles and serves the communities of Kasson and Mantorville. District Points of KoMet Pride include:

- ◆ High academic standards with a rigorous curriculum and focus on student achievement
- ◆ Dedicated support from an engaged community with strong partnerships between schools, parents, and local businesses
- ◆ Experienced and dedicated educators, including a mentorship program to support new staff
- ◆ Innovative educational programs from nature-based kindergarten to AP courses, extra-curricular activities, and career readiness initiatives
- ◆ At the forefront of CTE technology integration
- ◆ Consistently achieves high graduation rates with students ready for college or career
- ◆ Prioritizes the safety and well-being of students; KM Wellness Committee consists of community members, students, administration, staff, and parents
- ◆ Demonstrates responsible financial management and budgeting, ensuring resources are allocated to support educational goals

The school district operates its own transportation service and contracts out for food service.

Search Timeline

Announce Vacancy	January 27, 2025
Application Deadline	March 3, 2025
Applicant Screening	March 3-17, 2025
Finalists Selected	March 17, 2025
First Round Interviews	March 19 & 21, 2025
Second Round Interviews	March 31, 2025
Superintendent Begins	July 1, 2025

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 3, 2025

About the Communities

Surrounded by picturesque landscapes, Kasson and Mantorville abound with opportunities for outdoor activities such as hiking, biking, hunting, and fishing in nearby parks and countryside. Additional highlights of the area include:

- ◆ High quality of life with low crime rates, a peaceful, family-friendly environment, small-town charm, and a close-knit community which fosters a sense of belonging
- ◆ Close proximity to Rochester with all its amenities, including Mayo Clinic, an international airport, dining, and shopping
- ◆ Mantorville's beautifully preserved historical district including the Mantorville Opera House and Hubbell House restaurant, among others
- ◆ Growing communities with affordable housing
- ◆ Well-connected by major highways and within driving distance to the Twin Cities
- ◆ Annual community events and festivals providing a sense of togetherness and opportunities for social engagement

By the Numbers

- ◆ Student enrollment: 2,146
- ◆ Licensed staff members: 158
- ◆ Non-licensed staff members: 154
- ◆ Principals/Teaching & Learning Coord: 3/3
- ◆ Full-time Central Office staff: 7
- ◆ District buildings maintained: 3

Leadership Profile

The Kasson-Mantorville School Board seeks a superintendent who has strong skills and attributes in the following:

- ◆ **Visibility and Accessibility:** Demonstrates a strong presence and is consistently available to the School Board, staff, students, parents, and the broader community
- ◆ **Honesty and Ethics:** Acts with utmost integrity and transparency in all dealings throughout the school district and broader communities
- ◆ **Leadership Development:** Excels in building and guiding an effective leadership team
- ◆ **Educational Priorities:** Has experience in implementing educational priorities and executing strategic plans successfully
- ◆ **Community Involvement:** Actively fosters partnerships with local businesses and encourages community engagement within the schools

Previous superintendent experience preferred, but not required.

District Vision Statement

Kasson-Mantorville will be recognized as a premier school district, in which to learn and teach. We will create an atmosphere of excellence to empower and inspire all to become prosperous, responsible citizens in a global society.

Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of \$160,000 - \$180,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include Health, Life, and Long-term disability insurance; 403(b) match; vacation; paid holidays; sick / personal / bereavement leave days; and more.

School District Mission

The Kasson-Mantorville School District is "Committed to Excellence" in all that we do.

District Financial Highlights

◆ General Fund Revenue:	\$ 26,135,187
◆ General Fund Expenditures:	\$ 26,264,222
◆ Unassigned Fund Balance:	\$ 1,710,254
◆ Total General Fund Balance:	\$ 3,686,790

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Jordan, MSBA Associate Director of Leadership Development and Executive Search.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 3, 2025.

Contact Amy Jordan at 507-479-9984 (ajordan@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

The Kasson-Mantorville School District is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: March 3, 2025