



Superintendent Update November 24, 2025

Enrollment Projections

Grade Level	Resident	Open Enroll	Placements	10-27-2025	School
12	141	36	(16)	171	High School 624
11	105	25		123	
10	149	28		174	
9	125	31		156	
8	130	29	(1)	159	Middle School 468
7	128	27		154	
6	123	32		155	
5	128	32	0	160	Bear Cave Intermediate 445
4	101	35		136	
3	119	30		149	
2	107	28	0	135	Bonner Elementary 405
1	95	40		135	
Kindergarten	102	33		135	
Total	1553	406	(17)	1942	

Paid Family Medical Leave - January 1, 2026

- Administered by MN Department of Employment and Economic Development (MN DEED)
- Wage replacement and job protection during major life events
 - Partial wage replacement based on state average weekly wage (SAWW)
 - 90% for wages ≤ 50% of SAWW
 - 66% for wages 50-100% of SAWW
 - 55% for wages > 100% of SAWW
 - Maximum weekly benefit in 2026 is about \$1,423
- Combined maximum of 20 weeks of leave, which can be used continuously or intermittently
 - Medical Leave - up to 12 weeks for serious health condition
 - Family Leave - up to 12 weeks for bonding, caregiving, safety, military-related
- Funding through employer and employee payroll taxes
 - Each pays ½ of the tax, which is about 0.44% of earned wages
- Employee notification by December 1
 - HR webpage by January 1 - PFML Handbook, Notice to Employer, and Application for Benefits

- Substitute Cost Trends 2021-2022 to 2024-2025

	2021-2022	2022-2023	2023-2024	2024-2025
TOC	264,106	212,768	311,411	405,859
Internal	49,628	73,895	64,246	51,268
Total	313,734	286,663	375,657	457,127

Supporting Families In Need

- Backpack Food Program
Central, Bonner, BCI
School Social Workers
Year-Round
- Jeans for Teens
Middle School, High School
School Social Workers
September 19 through the school year
- Free Dental Care
All Children
Northwest Dental Group
September 19
- Halloween Costume Sharing
Central, Bonner, BCI
Social Workers
October 10
- Haircuts for Kids
Bonner, BCI
Mandy Johnson and Bobbi Zincke
October 27
- Halloween Costume Donations
Central, Bonner, BCI
Social Workers
Throughout November
- SNAP Gap Food Distribution
Community Residents
Olmsted County, Channel One, HS Student Council, SSD Staff
November 7
- Fall Into Giving
Community Residents
Stewartville Area Food Insecurity, Social Workers, HS Student Council,
HS National Honor Society
November 10 - 21
- Popcorn Fridays
WIC
HS Student Council
November 14 and November 24
- “Night of the Living Dead”
WIC
Theater, HS Student Council
November 21 - 23
- Thanksgiving Food Baskets
Community Residents
Social Workers, Counselors, Administrators, Zion Lutheran Church
November 22
- Movie Night Monday
WIC
HS Student Council
November 24
- Surprise Songs
WIC
HS Student Council, HS Band
November 24
- Good Tidings for Tigers
Stuff the Bus
Community Residents
Social Workers, Tiger Charge, Schmittys and Sons, Chamber of Commerce
December 2, 3:00 to 6:00 p.m. at the Bus Garage
Holiday Gift-Giving