

**WINNER SCHOOL DISTRICT 59-2  
OFFICIAL SCHOOL BOARD POLICY**



**COMMUNICABLE DISEASE POLICY**

The Winner Board of Education recognizes its responsibility to provide a clean and healthy environment for all employees and students.

The determination of whether an infected employee may be excluded from work activities shall be made on a case-by-case basis, under the direction of the Superintendent of Schools.

In situations where the decision requires additional knowledge and expertise, the Superintendent shall refer the case to an Advisory Committee for assistance. This Advisory Committee shall be composed of:

1. Representative, State Health Department.
2. Employee's physician.
3. Employee or his/her designee.
4. Superintendent of Schools.
5. Member of School Board.
6. Appropriate school personnel.
7. Others as designated by Superintendent.

In making any determination, the Advisory Committee will:

1. Consider the physical condition of the employee.
2. Consider the expected type(s) of interaction between the employee and other employees.
3. Consider the impact on both the infected employee and others in the school setting.
4. Consider S.D. Department of Health guidelines.
5. Consider the employee's certification status as outlined within SDCL 13-433 and SDCL 13-43-3.
6. Consider the recommendation of the County Health Officer.
7. Consider information regarding the infected employee, which is deemed part of his/her personnel record, and therefore is classified as "CONFIDENTIAL" as required by SDCL 1-27-3.

The Advisory Committee may officially request the assistance of the State Department of Health.

If the employment of an infected individual is to be interrupted or discontinued, the employee is entitled to use available medical leave and receive available benefits. Public information will NOT be revealed about the infected employee. If the employee is permitted to remain in the school setting the following procedures are to be followed by the building principal:

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INFORMATION WILL BE PROVIDED, AS APPROPRIATE TO SCHOOL EMPLOYEES WHO HAVE REGULAR CONTACT WITH THE INFECTED EMPLOYEE, WITH RESPECT TO THE EMPLOYEE'S MEDICAL CONDITION AND OTHER FACTORS NEEDED FOR CONSIDERATION IN CARRYING OUT JOB RESPONSIBILITIES.

Health guidelines for work attendance are established and interpreted within the context of each case. The guidelines are NOT inclusive but are available to be used as a resource. School personnel will refer to school health professionals for specific judgments in interpreting any guidelines.

Instructions in appropriate handling of blood and body fluids will be provided. Hand washing after contamination, food preparation and health/hygiene care performed in different work areas, maintenance cleaning and other personal hygiene measures are part of a healthy environment.

Specific health concerns may require the Advisory Committee to make determinations on school attendance or participation in school activities.

**COMMUNICABLE DISEASE GUIDELINES**

Health guidelines for work attendance are established and interpreted within the context of a given situation. The guidelines are NOT inclusive but are available as a resource. Specific needs will be addressed individually. Judgments interpreting these guidelines will be referred to school health personnel.

DISEASE & INCUBATION PERIOD	RULES FOR SCHOOL ATTENDANCE
AIDS (6 months to five years)	Determination made by the Advisory Committee as outlined in this policy. Also used will be State Dept. of Health guidelines.
CHICKEN POX	The employee may work after all pox are dry & scabbed
CYTOMEGALOVIRUS (CMV) Salivary Gland Virus	Employee may attend work. Good handwashing in all cases should eliminate risk of transfer of infection. Precautions should be taken by avoiding contacts with immuno suppressions as anti-cancer or organ transplants as well as anyone with suspected or known pregnancy.
GIARDIASIS AND INFECTIOUS ENTERIC DISEASE 5-25 DAYS OR LONGER	The employee may attend work. Food handlers must remain at home until they have three negative specimens. Good handwashing should eliminate risk of the transfer of infection.
HERPES SIMPLEX 2-12 days	Employee may attend work. . Good handwashing, in all cases, should eliminate any risk or transfer of infection.
IMPETIGO VARIABLE	Employee may attend work if dry & under treatment.
INFECTIOUS HEPATITIS 15-40 days. Avg. 25 days	Employee may attend work as directed by physician. Appropriate personal hygiene should eliminate risk or transfer of infection.
MEASLES (RED, HARD,	Employee may attend work after seven (7) days.

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RUBEOLA) 8-14 days	Employees who have had contact with measles may attend work if said employee has had the measles or if his/her immunization is current.
INFECTIOUS MONONUCLEOSIS Glandular fever (2-6 weeks)	Employee may attend work with physician's permission.
MUMPS 12-21 days	Employee may attend work after swelling has disappeared.
PEDICULOSIS (lice, crabs)	Employee may attend work following treatment.
CONJUNCTIVITIS (PINK EYE) 5-12 days	Employee may attend work after eye is clear, or with physician's written permission.
PLANTAR'S WART	Employee may attend work.
RING WORM/ATHLETE'S FOOT	Employee may attend work if area is covered.
RUBELLA (3 'DAY GERMAN MEASLES)	Employee may attend work after a minimum of four (4) days. Prevent exposure to pregnant women.
SCABIES (7 YEAR ITCH/MITES)	Employee may attend work following treatment.
STREPTOCOCCAL INFECTIONS (Scarlet Fever, Scarletine, Strep Throat) 1-3 days	Employee may attend work 24 hours after initiating oral antibiotic therapy, and is shown to be clinically well.

All communicable and health diseases should be reported to both the Superintendent of Schools and the Community Health Service.