

**WINNER SCHOOL DISTRICT 59-2
OFFICIAL SCHOOL BOARD POLICY**



HOURLY WAGES/CLASSIFIED ADVANCEMENT

In order to provide classified personnel with a plan for advancement and promotion, the following has been adopted by the Winner Board of Education.

Each new or reemployed classified employee serves a probationary period of one year. Placement is determined by an individual's education, experience and , also, the needs of the school system. The salary does not necessarily indicate years of experience. In most instances the starting wage will be the district minimum wage. After satisfactory completion of one year of employment, employees would then be removed from probationary status.