

**WINNER SCHOOL DISTRICT 59-2  
OFFICIAL SCHOOL BOARD POLICY**



**LEAVE FOR POLITICAL ACTIVITIES**

WHEREAS, members of the educational profession are generally expected to assume the duties and responsibilities of good citizenship under the American way of life:

AND WHEREAS, one of these duties and responsibilities is that of serving in elective political office in our government structure;

NOW THEREFORE, it is resolved by the Winner School District that the following procedure and policy be adopted in respect to Professional Staff Political leave. Adopted June 14, 1976.

1. In the event that a member of the professional education staff wishes to become a candidate for elective political office, he or she may be granted a leave of absence for the purpose of campaigning for such office. This campaign shall be at the expense of the candidate and salary deductions shall be made on a per diem basis for the work days lost because of the campaign.
2. In such cases where a candidate is elected to the office sought, he or she may be granted a leave of absence extending from such time as the term of office expires. The leave shall be granted each year that the candidate holds such office and such office is in session.
3. Nothing herein shall prevent a staff member from being employed by the district during the time he or she is performing the duties of his or her elective office.
4. During the time that such staff member is performing his or her duties in the elective office, he or she shall have deducted from his or her salary that amount of salary figured on a per diem basis for each day that such staff member is absent from his or her professional duties with the school district.
5. During such times the professional staff member is absent from his or her duties with the school district, the district shall continue to pay its portion of any benefits which the staff member is entitled to, providing the staff member also contributed his or her share normally required.
6. Upon return from leave, the staff member shall be returned to the same position occupied previously or to one of the same type and rank in this school district.
7. Any staff member desiring a leave of absence for political reasons shall submit a written request to the superintendent of the school district stating therein the number of days of leave requested, the calendar dates of such leave requested and the reason for such request. The superintendent of the school district shall then present the written report to the board at its next regularly scheduled meeting for approval.
8. If in the opinion of the board, the granting of such leave of absence would cause undue hardship in the school district or in the event a replacement teacher could not be readily employed, the board shall have the sole right to reject the request.