

Winner School District 59-2 Four Day Week Proposal



**Board of Education
Presentation**

12/13/2010

We are Warriors! We have PRIDE!

PREPARED

RESPECTFUL

INVOLVED

DETERMINED

EMPOWERED

The Winner School District “Four Day Week Research Team” is honored to present this proposal to the Winner School District Board of Education for review and implementation in the 2011-2012 academic year.

Warrior P.R.I.D.E, our district mission statement, guides the development and implementation of educational initiatives encompassing the academic and co-curricular programs impacting student achievement.

The school district academic calendar serves as one of the most influential artifacts impacting student achievement and the climate and culture of the district as an organization. The documents attached to this proposal are the collective efforts of district employees, which involved numerous hours of educational research, discussion, planning, communication, and final product development.

Without the dedicated talent and professional skill of research team members, this proposal would not be possible. Faculty serving on this action team included: Kris Brockhoft, Kim Demers, Diane Durrin, Lindsey Foster, Johnyne Horstman, Mona LaCompte, Michelle Larson, Monica Larson, Barb Long, Shelley Sharp, Crystal Sinkler, Belva Shopene, and Gerald Witte.

We also thank numerous district faculty members offering comments and suggestions during the development of this proposal.



WSD Four Day Week

Board of Education Presentation
December 13, 2010

WSD Four Day School Week

► Scope and Sequence

- Planning and Research
 - ASBSD Conference: August
 - NCA Steering Committee Review and Comments: September
 - "Saturday Research Group": October 30th
 - Faculty Presentation: November 10th
 - Final Recommendation to the board of education
 - December 2010, January and February 2011 Board of Education Presentations
 - March 2011 Agenda Action Item

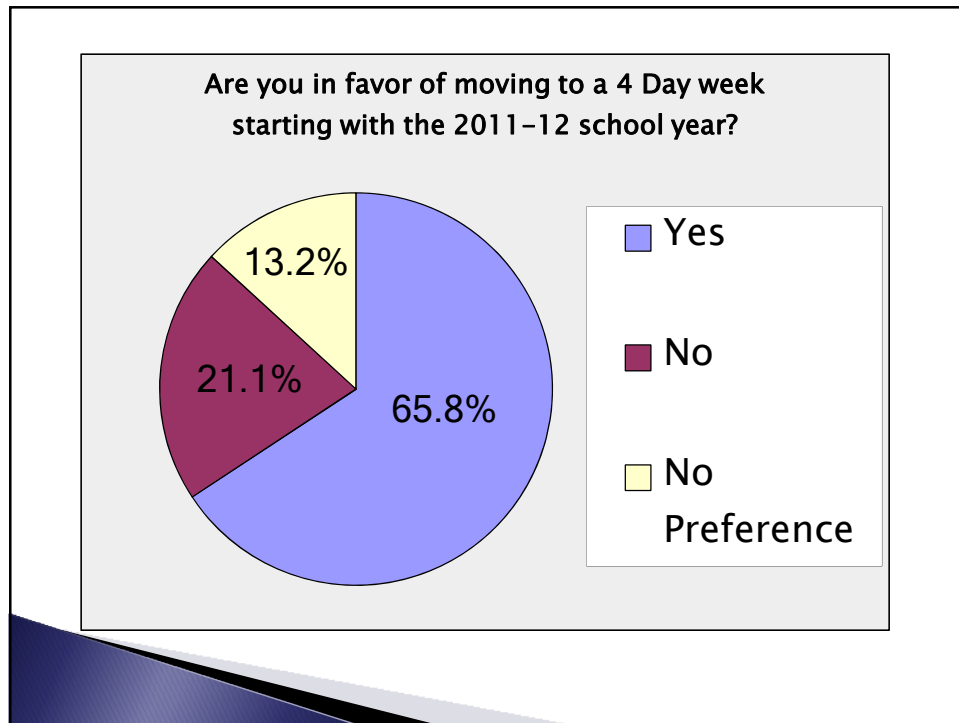
Four Day Week

- ▶ October 30th Meeting
 - 12 Faculty Members Present
 - Literature Review/Construct SharePoint Site
 - Prioritized Tasks accomplished October 30th
 - Philosophy/Rationale for Change
 - SY 2011–2012 Calendar
 - SY 2011–2012 Building Schedules
 - Staff Friday
 - Planning Calendar for rollout

4 Day Week

Are you in favor of moving to a 4 Day week starting with the 2011–12 school year?

Answer Options	Response Percent	Response Count
Yes	65.8%	50
No	21.1%	16
No Preference	13.2%	10
<i>Answered question</i>		76
<i>Skipped question</i>		0



4 Day Week

What classification of employee are you?

Answer Options	Response Percent	Response Count
Administrative	6.6%	5
Certified	68.4%	52
Classified	25.0%	19
<i>Answered question</i>		76
<i>Skipped question</i>		0

Four Day Week

- ▶ 83% Employee Response Rate to Survey
- ▶ 92 Possible Responses–76 Employees Responded to Survey
- ▶ 75% who chose a preference voted “Yes”
 - 3:1 Approval: For each “No” vote there were 3 “Yes” Votes

WSD Four Day School Week

- ▶ Vision 1: Improve student achievement across learning capacities
- ▶ Vision 2: Promote a positive and robust organizational climate and culture focused on enhancing professional educator instructional capacities

Four Day School Week

- ▶ Maximize student contact time during four day school week.
- ▶ Extended learning opportunities for students
 - Personal Learning Plans
 - Make Up Work
 - Enrichment Activities
 - One on One or small group instructional delivery
 - ACT Prep Course
- ▶ Opportunities to improve student achievement scores
 - Research supports 4 day week may have a positive impact on student achievement
- ▶ Opportunities to improve student attendance
 - Research supports 4 day week may have a positive impact on student and employee attendance patterns
- ▶ Opportunities to improve school climate and culture
 - Research supports 4 day week may reduce disciplinary incidents

Four Day School Week

- ▶ Maximize daily contact time with students
 - Eliminates early dismissals
 - Supports before/after school student contact time
 - **Increased** minutes BG–8th compared to SY 2010–2011
- ▶ Maximize teacher in-service and professional development on Friday Faculty Day
 - Faculty Meetings
 - Professional Development
 - Common Planning Time
 - Curriculum Development
 - Consistent structure for these activities
- ▶ Opportunities to improve faculty attendance
 - Research supports 4 day week may have a positive impact on employee attendance patterns

Sample Faculty Friday

8:00 – 10:00 Building Level Meeting

10:00-11:30 Data Review:
Emetrics/RenLearn/DIBELS

11:30-12:15 Lunch

12:15-3:30
Tech Paths: Curriculum Development
Grade/Content Level Planning
ABC's of Graduation
NCA Meetings
Departmental Meetings
(Faculty Recommendations)

Sample Student Friday

One Full Friday and One Half-Day Friday

8:30 – 11:15 Student Instructional Time
(Session I) Offered 2X month

12:15-3:00 Student Instructional Time
(Session II) Offered 1X month

Student Minutes – 4th Grade

2010-11 Current 5 Day Week (8:05-3:05)

- ▶ 170 Days x 355 Minutes = 60,350
- ▶ 2 Days PTC x 300 Minutes = 600
- ▶ 1 Day In-Service = 330
- ▶ Total Student Minutes as counted by DOE = 61,280
- ▶ State Minimums 52,500 Grd1-3 ~ 57,750 Grd 4-12

2011-12 4 Day Proposed Week (8:00-3:30)

- ▶ 153 Days x 400 Minutes = 61,200
- ▶ 2 Days PTC x 300 Minutes = 600
- ▶ 1 Day In-Service = 330
- ▶ Total Student Minutes as counted by DOE = 62,130
- ▶ State Minimums 52,500 Grd1-3 ~ 57,750 Grd 4-12



10 Built in Snow Days

Staff Contract Minutes

2010-11 Current 5 Day Week (8:00-3:30)

- ▶ 170 Student Days x 450 Minutes = 76,500
- ▶ 2 Days PTC x 300 Minutes = 600
- ▶ 8 Day In-Service x 300 Minutes = 2,400
- ▶ Total Staff Minutes for 180 Day Contract = 79,500

2011-12 4 Day Proposed Week (7:45-3:45)

- ▶ 153 Student Days x 480 Minutes = 73,440
- ▶ 2 Days PTC x 300 Minutes = 600
- ▶ 3 Days In-Service x 480 = 1,440
- ▶ 10 Friday Meeting Days x 450 = 4,500
- ▶ Total Staff Minutes for 168 Day Contract = 79,980

Four Day School Week

- ▶ **Minimal savings to the district**
 - Focus of move is on student achievement and organizational climate and culture
- ▶ **OST**
 - Available only on regular school days.
- ▶ **Food Service: Exploring Options**
 - Include a snack during the day
 - Additional sack lunch to take home end of week

Four Day School Week

- ▶ **Activities Pro's**
 - Less instructional time missed due to activities scheduled on Fridays
 - Work toward scheduling long road trips/double headers on Friday
 - Freedom and flexibility of practice time on Fridays
- ▶ **Activities Con's**
 - Longer day for student athletes
 - More restrictive practice times especially on Wednesday nights/home game nights
 - Change of routine for student athletes on Friday.

Four Day School Week

▶ Next Steps

- Additional Updates and Conversations at future board meetings.

▶ Questions and Comments

July 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4 <i>Fourth of July</i>	5	6	7	8	9
10	11 School Board Mtg 7:00	12	13	14	15	16
17	18	<div> 153 Student Days 2 Parent Teacher Conferences In-Kind Days (No Faculty/Students) 10 Staff Fridays (Average 1 Per Month) <u>3 In-Service Days</u> 168 Faculty Contract Days = (79,980 mins) * 10 Snow Days Built into Calendar * Parent Teacher Conferences * 8:00-3:30 Student Day * 7:45-3:45 Teacher Day * Student Work Friday (1 per Month) Blue = Student Work Day (8:00—3:00) Green = Faculty Work Day (8:00—3:00) Pink = No School </div>				
24	25					
31						

August 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8 School Board Mtg 7:00 pm	9	10	11	12	13
14	15	16	17	18	19	20
21	22 Teacher In-Service	23 Teacher In-Service	24 Teacher Workday (Optional)	25 First Day Of School	26	27
28	29	30	31			

September 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2 Student Work Friday	3
4	5 Labor Day NO SCHOOL	6	7	8	9	10
11	12 School Board Mtg 7:00 pm	13	14	15	16 Staff Friday	17
18	19	20	21	22	23 Homecoming	24
25	26	27	28	29	30	

October 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3 Parent-Teacher Conferences	4	5 Parent-Teacher Conferences	6	7 Student Work Friday	8
9	10 Native American Day School Board Mtg 7:00 PM	11	12	13	14 Staff Friday	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31 2nd Quarter Begins					

November 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4 Student Work Friday	5
6	7	8	9	10	11	12
13	14 School Board Mtg 7:00 pm	15	16	17	18 Staff Friday	19
20	21	22	23 No School PTC In-Kind Day	24 Thanksgiving NO SCHOOL	25 Thanksgiving NO SCHOOL	26
27	28	29	30			

December 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2 Student Work Friday	3
4	5	6	7	8	9 Staff Friday	10
11	12 School Board Mtg 7:00 pm	13	14	15	16	17
18	19	20	21	22	23	24
25	26 NO SCHOOL	27 NO SCHOOL	28 NO SCHOOL	29 NO SCHOOL	30 NO SCHOOL	31

January 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 NO SCHOOL	3	4	5	6	7
8	9 School Board Mtg 7:00 pm	10	11	12	13 Staff Friday	14
15	16 3rd Quarter Begins	17	18	19	20	21
22	23	24	25	26	27 Student Work Friday	28
29	30	31				

February 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3 Student Work Friday	4
5	6	7	8	9	10 Staff Friday	11
12	13 School Board Mtg 7:00 pm	14	15	16	17	18
19	20 Parent-Teacher Conferences	21	22 Parent-Teacher Conferences	23	24	25
26	27	28	29			

March 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2 Student Work Friday	3
4	5	6	7	8	9 Staff Friday	10
11	12 School Board Mtg 7:00 pm	13	14	15 No School PTC In-Kind Day	16	17
18	19	20	21	22 4th Quarter Begins	23 Staff Friday	24
25	26	27	28	29	30	31

April 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6 Good Friday NO SCHOOL	7
8 <i>Easter</i>	9 School Board Mtg 7:00 pm	10	11	12	13 Staff Friday	14
15	16	17	18	19	20	21
22	23	24	25	26	27 Student Work Friday	28
29	30					

May 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4 Student Work Friday	5
6	7	8	9	10	11 Staff Friday	12
13	14 School Board Mtg 7:00 pm	15	16	17	18	19 GRADUATION
20	21	22	23	24	25 Last Day Of School	26
27	28 Memorial Day	29 In-Service	30 Teacher Check-Out	31		

June 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Calendar With Additional In-Service Days for Winner School District (180 Day Calendar)											
	Student Days	Daily Minutes	Daily Minute Total	InService Days	InService Minutes	InService Total *Max 330	PTC Days	PTC Daily Minutes	PTC Minute Total	Bldg Minutes Total	Bldg. State Req.
Elem\Rural (8:05 Start)	170	355	60350	8	300	2400	2	300	600	61280	4th-5th - 57750
											1st-3rd - 52500
Middle School 6-8	170	371	63070	8	300	2400	2	300	600	64000	6th-8th - 57750
High School	170	389	66130	8	300	2400	2	300	600	67060	9th-12th - 57750

*Student days to 170

* FYI - DOE only allows a max of 330 minutes of inservice to count towards calendar requirements (note formulas on total minutes)

Extra Days Above State Minimum Requirements	Required	Actual	Day Min.
Elementary - 1st-3rd	24.73	52500	61280
Elementary - 4th-5th	9.94	57750	61280
Middle School - 6th-8th	16.85	57750	64000
High School	23.93	57750	67060

Calendar With 4 Day Week for Winner School District (168 Day Calendar)											
	Student Days	Daily Minutes	Daily Minute Total	InService\Fridays	InService Minutes	InService Total *Max 330	PTC Days	PTC Daily Minutes	PTC Minute Total	Bldg Minutes Total	Bldg. State Req.
Elem (8:00-3:30)	153	400	61200	10	300	3000	2	300	600	62130	4-5 - 57750
	153	400	61200	22	300	6600	2	300	600	62130	1-3 - 52500
HS & 6th (8:00-3:30)	153	420	64260	22	300	6600	2	300	600	65190	6-12 - 57750




*Student days to 153

* FYI - DOE only allows a max of 330 minutes of inservice to count towards calendar requirements (note formulas on total minutes)

Extra Days Above State Minimum Requirements	Required	Actual	Day Min.
Elementary - 1st-3rd	25.34	52500	62130
Elementary - 4th-5th	10.95	57750	62130
High School - 6th-12th		57750	65190

Staff Working Time Comparison of Current vs. 4 Day Week for Winner School District													
	Student Days	Daily Minutes	Daily Minute Total	InServiceDays	InService Minutes	InService Total	Fridays (8:00-3:00)	Friday Daily Minutes	Friday Minute Total	PTC Days	PTC Daily Minutes	PTC Minute Total	Staff Minutes Total
10-11 Year (8:00-3:30)	170	450	76500	8	300	2400	0	420	0	2	300	600	79500
11-12 Year (7:45-3:45)	153	480	73440	3	480	1440	10	450	4500	2	300	600	79980

1. Are you in favor of moving to a 4 Day week starting with the 2011-12 school year?

		Response Percent	Response Count
Yes		65.8%	50
No		21.1%	16
No Preference		13.2%	10
answered question			76
skipped question			0




2. Please enter any comments regarding your choice for moving to the 4 day week.

	Response Count
	33
answered question	33
skipped question	43

3. Please enter any comments regarding your choice against moving to the 4 day week.

	Response Count
	21
answered question	21
skipped question	55

4. What classification of employee are you?

		Response Percent	Response Count
Administrative		6.6%	5
Certified		68.4%	52
Classified		25.0%	19
		answered question	76
		skipped question	0