

**WINNER SCHOOL DISTRICT 59-2
OFFICIAL SCHOOL BOARD POLICY**



Classified Staff Unused Sick Leave

Classified staff unused sick leave – effective for the 2025-2026 school year - may accumulate to a maximum of forty-eight days or eighty-five days depending on whether the classified staff member is a nine or twelve month employee. Any amount of sick leave days in the excess of the classified staff members forty-eight or eighty-five day limit, will be compensated to the classified staff member at a rate of \$75.00 per day. The reimbursement will be paid in the July payroll in a separate paycheck and subject to normal income tax and social security.

As a form of recognition to the district, classified employees voluntarily separating or retiring their employment after at least ten (10) years of continuous employment in the district, shall receive a severance allowance of \$50.00 a day up to forty-eight or eight-five days depending on whether the classified staff member is a nine or twelve month employee.