

Adopted: 01-18-2016

Revised: \_\_\_\_\_

**ROCHESTER BEACON ACADEMY- RBA**  
**POLICY No. 423**  
**EMPLOYEES' RIGHTS REGARDING TERMINATION**

**I. PURPOSE**

The purpose of this policy is to describe the obligations of RBA upon the termination of an individual's employment.

**II. POLICY STATEMENT**

The Board of RBA will comply with Minnesota law regarding an employee's rights in regard to termination.

**III. POLICY**

The Board of RBA will fully comply with the Minnesota Statutes §§181.931 to 181.935, which requires RBA to notify its employees of their rights regarding termination. The Board of RBA directs administration to comply with Minnesota Statutes §§181.931 to 181.935.

***Legal References:*** Minn. Stat. §§181.931-181.935 (Notice of Termination)